



| ADMINISTRATIVE PERMITS (Standard):<br>Admin COA, Floodplain Dev Permit Approval; Fees for Admin. Design Review, Admin. Variance, Admin. Minor Use Permit, and Admin. Coastal Dev. Permit are charged at the same rate as regular permits (Jan 2015)  |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|--|----------------|---------------|--------------|--------|----------------------|----------|----------------|------------|------------|-----------|---------------|--------------------------------|-----|-----------------|--------------------|----------------|---------|----------|-------------|------------|--------|----------------------|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| Floodplain Development Permit  |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| CDD  |                |               |              | Admin  |                      |          |                |            |            |           |               | Public Works                   |     |                 |                    |                |         |          |             |            |        |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | CD/PW Director | Assoc Planner | Asst Planner | AA-CDD | Code Enforce officer | City Mgr | Asst to the CM | Grants Mgr | City Clerk | Admin Ass | Admin Analyst | Average Finace tech/govt Acc I | PWD | Asst. DirectEng | PW Project Analyst | Ass. City Eng. | Op. Mgr | Attorney | Total Hours | TOTAL COST | Notes  |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>Personnel Costs</b>   |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Accept application; assign permit #; log-in; set-up file   |                |               |              | 0.50   |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          | -           | 0.50       | 27.26  |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Initial review   |                |               | 1.00         |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          | -           | 1.00       | 53.25  |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Referrals  |                |               | 1.00         |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             | 1.00       | 53.25  |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Prepare/post Notice of Pending Action  |                |               |              | 0.75   |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             | 0.75       | 40.89  |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Prepare Conditions / Findings  |                |               | 2.50         |        |                      |          |                |            |            |           |               |                                |     | 1.25            |                    |                |         |          |             | 3.75       | 208.84 |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Prepare mailing/ labels  |                |               |              | 0.50   |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             | 0.50       | 27.26  |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Director review/decision   | 0.75           |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             | 0.75       | 92.50  |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Post-decision wrap up/noticing   |                |               |              | 0.75   |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             | 0.75       | 40.89  |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Close Out  |                |               |              | 0.50   |                      |          |                |            |            |           |               |                                |     | 0.50            |                    |                |         |          |             | 1.00       | 57.55  |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             | -          | -      |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 0.75           | -             | 4.50         | 3.00   | -                    | -        | -              | -          | -          | -         | -             | -                              | -   | 1.75            | -                  | -              | -       | -        | -           | 10.00      | 601.68 | Total Personnel Cost |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>Non- Personnel Costs</b>  |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Copying  |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        | 26.00                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Postage  |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        | 35.00                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Legal Ad for Public Notice   |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        | \$662.68             |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        | Total Costs          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>Administrative COA (Certificate of Appropriateness)</b>   |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| CDD  |                |               |              | Admin  |                      |          |                |            |            |           |               | Public Works                   |     |                 |                    |                |         |          |             |            |        |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | CD/PW Director | Assoc Planner | Asst Planner | AA-CDD | Code Enforce officer | City Mgr | Asst to the CM | Grants Mgr | City Clerk | Admin Ass | Admin Analyst | Average Finace tech/govt Acc I | PWD | Asst Dir. Eng   | PW Project Analyst | Ass. City Eng. | Op. Mgr | Attorney | Total Hours | TOTAL COST | Notes  |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>Personnel Costs</b>   |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Accept application; assign permit #; log-in; set-up file   |                |               |              | 0.50   |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             | -          | 0.50   | 27.26                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Initial review   |                |               | 1.00         |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             | -          | 1.00   | 53.25                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Referrals  |                |               | 1.00         |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            | 1.00   | 53.25                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Prepare and post Notice of Pending Action  |                |               |              | 0.75   |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            | 0.75   | 40.89                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Prepare Conditions / Findings  |                |               | 2.50         |        |                      |          |                |            |            |           |               |                                |     | 1.00            |                    |                |         |          |             |            | 3.50   | 193.70               |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Prepare mailing/ labels  |                |               |              | 0.50   |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            | 0.50   | 27.26                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Director review/decision   | 0.50           |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            | 0.50   | 61.67                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Post-decision wrap up  |                |               |              | 0.75   |                      |          |                |            |            |           |               |                                |     | 0.50            |                    |                |         |          |             |            | 1.25   | 71.18                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Close Out  |                |               |              | 0.50   |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            | 0.50   | 27.26                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            | -      | -                    |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 0.50           | -             | 4.50         | 3.00   | -                    | -        | -              | -          | -          | -         | -             | -                              | -   | 1.50            | -                  | -              | -       | -        | -           | 9.50       | 555.70 | Total Personnel Cost |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <b>Non- Personnel Costs</b>  |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Copying  |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        | 26.00                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Postage  |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        | 35.00                |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Legal Ad for Public Notice   |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        | 234.00               |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        | \$850.70             |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        | Total Costs          |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| The range for Public Hearing Notices in 24/25 was \$234-\$301. The lower range is the administrative hearings.   |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Here is the breakdown  |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <ul style="list-style-type: none"> <li>Administrative Hearing: \$234, \$234 \$ 234 <i>Most administrative permits are only noticed in the paper when a hearing is requested. COA requires a public hearing, can be Director if minor changes to exterior</i></li> <li>CDP (non-administrative): \$278, \$308, \$367, \$252 \$ 301</li> <li>MUP: \$234 (223 Redwood appeal to PC) \$ 234</li> <li>UP: \$298 \$ 298</li> </ul> |                |               |              |        |                      |          |                |            |            |           |               |                                |     |                 |                    |                |         |          |             |            |        |                      |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |



**PLANNING AND DEVELOPMENT FEES**

| CATEGORY   | 2026 Actual Costs | 2022/23 Adopted Fee              | 2026 Fee Schedule                | Change |           |
|--|-------------------|----------------------------------|----------------------------------|--------|-----------|
| <b>General Information and Letters</b>                                 |                   |                                  |                                  |        |           |
| Address Label  | \$ 32             | \$ 12.00                         | \$ 32                            | 167%   | \$ 20.00  |
| Geographic Information System (GIS) Site Map                           | \$ 61             | \$ 55.00                         | \$ 60                            | 9%     | \$ 5.00   |
| Inclusionary Housing Fees (Interim)                                    | -                 | Determine at time of application | Determine at time of application |        | \$ -      |
| Zoning Letter  | \$ 219.60         | \$ 190.00                        | \$ 219                           | 15%    | \$ 29.00  |
| Research Fee (Hourly)  | \$ 63.75          | \$ 55.00                         | \$ 63                            | 15%    | \$ 8.00   |
| Pre-Application Analysis & Conference(s)                               | \$ 339.27         | \$ 340.00                        | \$ 339                           | 0%     | \$ (1.00) |
| Technical Advisory Committee Review (Fee waived for non-profit events) |                   |                                  | \$ -                             |        | \$ -      |
| * Minor  | \$ 750.52         | \$ 560.00                        | \$ 750                           | 34%    | \$ 190.00 |
| Major  |                   | Costs incurred                   | Costs Incurred                   |        | #VALUE!   |

|   |             |                               |           |      |           |
|---|-------------|-------------------------------|-----------|------|-----------|
| <b>Appeals</b>  |             |                               |           |      |           |
| Appeal Filing Fee of Planning Commission Decision to City Council**   | \$ 5,621.64 | \$ 1,000.00                   | \$ 1,000  | 0%   | \$ -      |
| Additional Appeal Fee to the Applicant for Planning Commission Decision to the City Council for Permits that require CEQA Review (EIR)          |             | \$ 10,000.00                  | \$ 10,000 | 0%   | \$ -      |
| Additional Appeal Fee to the Applicant for Planning Commission Decision to the City Council for Permits that require CEQA Review (MND or CatEX) |             | \$ 3,000.00                   | \$ 3,000  | 0%   | \$ -      |
| Appeal Fee for Code Enforcement Actions   |             | Equal to Code Enforcement Fee | \$ -      | ?    | #VALUE!   |
| *Note: If appeal is sustained, fee will be refunded   |             |                               |           |      |           |
| Appeal of Administrative Permit to Planning Commission*   | \$ 1,043    | \$ 375.00                     | \$ 1,000  | 167% | \$ 625.00 |
| Appeal of Sign Permit to Planning Commission  | \$ 217      | \$ 220.00                     | \$ 217    | -1%  | \$ (3.00) |
| *Property owners and residents within 300' of project area are not required to pay appeal fees (Minutes of 4-26-2021 City Council)              |             |                               |           |      |           |
| *Appeal process will be covered by Developer Deposit Account, this appeal fee is only to file the appeal.                                       |             |                               |           |      |           |

|   |          |          |          |    |  |
|---|----------|----------|----------|----|--|
| <b>Building Permit Fees</b>   |          |          |          |    |  |
| <b>Construction &amp; Demolition Waste Recycling Deposit:</b>   |          |          |          |    |  |
| C&D Waste Management Checklist Processing Fee   | \$ 56.49 | \$ 55.00 | \$ 55.00 | 0% |  |
| New construction projects (\$/sf)   | \$ 0.38  | \$ 0.37  | \$ 0.37  | 0% |  |
| Remodel or renovation projects of more than 500 sq. ft.(\$/sf)  | \$ 0.48  | \$ 0.47  | \$ 0.47  | 0% |  |
| Demolition projects of more than 1,000 sq. ft. (\$/sf)  | \$ 0.53  | \$ 0.52  | \$ 0.52  | 0% |  |
| Road, sidewalk, or driveway renovation/demolition projects that result in removal of 200 sq. ft. or more of asphalt or concrete (\$/sf) | \$ 0.27  | \$ 0.26  | \$ 0.27  | 3% |  |
| NOTE: Waste Recycling Deposits are refunded based on a pro-rated percentage of the recycling target met.                                |          |          |          |    |  |

|   |           |                           |               |         |          |
|---|-----------|---------------------------|---------------|---------|----------|
| <b>Public Works (PW-Engineering Review )</b>  |           |                           |               |         |          |
| New Construction- Requiring Water/Sewer Review  | \$ 108.69 | \$ 108.00                 | \$ 108        | 0%      |          |
| New Construction (120 sf- 1000 sf)  | \$ 181.15 | \$ 181.00                 | \$ 181        | 0%      |          |
| New Construction (>1000 sf)   | \$ 289.84 | \$ 289.00                 | \$ 289        | 0%      |          |
| Fire Sprinklers, Grease Trap, Backflow  | \$ 144.92 | \$ 144.00                 | \$ 144        | 0%      |          |
| Commercial Remodels-Change of Use (Increased capacity)  | \$ 181.15 | \$ 181.00                 | \$ 181        | 0%      |          |
| Frontage, driveway, parking, circulation, flatwork  | \$ 181.15 | \$ 181.00                 | \$ 181        | 0%      |          |
| Over the Counter permit review  | \$ 55.07  | \$ -                      | \$ 55         | #DIV/0! |          |
| <b>Community Development Department (CDD -Planning Review)</b>                                    |           |                           |               |         |          |
| Over the Counter Permit   | \$ 63.20  | \$ 63.00                  | \$ 63         | 0%      | \$ -     |
| Interior Remodel  | \$ 126.95 | \$ 111.00                 | \$ 126        | 14%     | \$ 15.00 |
| Residential Site Plan Review  | \$ 190.70 | \$ 174.00                 | \$ 190        | 9%      | \$ 16.00 |
| Commercial Site Development/Land Use Review   | \$ 334.27 | \$ 270.00                 | \$ 334        | 24%     | \$ 64.00 |
| <b>Non Departmental</b>   |           |                           |               |         |          |
| Demolition  | \$ 271.87 | \$ 208.00                 | \$ 271        | 30%     | \$ 63.00 |
| Amendment to Plan Set Or Conditions (Voluntary or Correction)                                     | \$ 163.18 | \$ 131.00                 | \$ 163        | 24%     | \$ 32.00 |
| Complex Project Requiring Cost Incurred *Minimum Initial Deposit                                  |           | *\$2,000                  | \$3000-\$6000 |         | \$ -     |
| General Plan Maintenance Fee  | 0.53%     | Waived Per Reso 4471-2021 | \$ 0          |         | \$ -     |
| *Charged for DDA Complex Projects Which Exceeds Scope of Review Covered by Proposed Fee Schedule. |           |                           |               |         |          |

**PLANNING AND DEVELOPMENT FEES**

| CATEGORY | 2026 Actual Costs | 2022/23 Adopted Fee | 2026 Fee Schedule |  |
|----------|-------------------|---------------------|-------------------|--|
|----------|-------------------|---------------------|-------------------|--|

|  |           |           |        |     |
|--|-----------|-----------|--------|-----|
| <b>Sign Permit Fees</b>                                      |           |           |        |     |
| Permanent & Temporary  | \$ 53.57  | \$ 50.00  | \$ 53  | 6%  |
| Political (refundable deposit)                               | \$ 100.00 | \$ 100.00 | \$ 100 | 0%  |
| Planning Commission Sign Permit (no public hearing required) | \$ 387.85 | \$ 325.00 | \$ 387 | 19% |

|  |             |             |          |      |             |
|--|-------------|-------------|----------|------|-------------|
| <b>Administrative Permits:</b>   |             |             |          |      |             |
| * Administrative Coastal Development Permit                                | \$ 1,637    | \$ 1,450.00 | \$ 1,636 | 13%  | \$ 186.00   |
| * Administrative Design Review   | \$ 847      | \$ 685.00   | \$ 846   | 24%  | \$ 161.00   |
| * Administrative Design Review (Public Art, Murals, Paint Colors)          | \$ 40.25    | \$ 40.00    | \$ 40    | 0%   | \$ -        |
| * Administrative Variance  |             | \$ 775.00   | \$ 960   | 24%  | \$ 185.00   |
| * Amendment to Administrative Permit (major/minor)                         | \$ 500.69   | \$ 460.00   | \$ 500   | 9%   | \$ 40.00    |
| * Certificate of Compliance  | \$ 883.10   | \$ 855.00   | \$ 883   | 3%   | \$ 28.00    |
| * Floodplain Development Permit  | \$ 662.68   | \$ 662.00   | \$ 662   | 0%   | \$ -        |
| * Limited Term Permits not requiring TAC review                            | \$ 252.82   | \$ 165.00   | \$ 252   | 53%  | \$ 87.00    |
| * Mobile Vending Unit Permit (includes business license fee)               | \$ 881.26   | \$ 650.00   | \$ 881   | 36%  | \$ 231.00   |
| * Annual Renewal - Mobile Vending Unit Fee (includes business license fee) | \$ 494.94   | \$ 500.00   | \$ 494   | -1%  | \$ (6.00)   |
| * Minor Use Permit   | \$ 1,315.67 | \$ 1,160.00 | \$ 1,315 | 13%  | \$ 155.00   |
| * Medical Marijuana Cultivation Minor Use Permit                           |             | DDA         | DDA      |      | #VALUE!     |
| Cannabis Business Permit   | \$ 485.02   | \$ 865.00   | \$ 485   | -44% | \$ (380.00) |
| Cannabis Business Permit Renewal   | \$ 141.20   | \$ 270.00   | \$ 141   | -48% | \$ (129.00) |
| Public Hearing (requested for Administrative Permit)                       | \$ 991.20   | \$ 960.00   | \$ 991   | 3%   | \$ 31.00    |
| Amendment to Design Review, CDP, Use Permit (Minor-no ENV/PH)              | \$ 500.69   | DDA         | DDA      |      | \$ -        |
| Emergency Permit   | \$ 539.66   | \$ 445.00   | \$ 539   | 21%  | \$ 94.00    |

**Permits Requiring Planning Commission Review:**

|   |             |             |          |     |           |
|---|-------------|-------------|----------|-----|-----------|
| * Hearing Cost (in addition to permit fee, below) | \$ 1,324.03 | \$ 1,180.00 | \$ 1,324 | 12% | \$ 144.00 |
| * Adult-Oriented Business Permit                  | \$ 1,307.51 | DDA         | DDA      | 0%  | \$ -      |
| * Certificate of Appropriateness                  | \$ 488.29   | \$ 395.00   | \$ 488   | 24% | \$ 93.00  |
| * Coastal Development Permit                      | \$ 1,636.84 | \$ 1,450.00 | \$ 1,636 | 13% | \$ 186.00 |
| * Coastal Development Permit for Second Units     | \$ 835.93   | \$ 725.00   | \$ 835   | 15% | \$ 110.00 |
| * Design Review                                   | \$ 846.57   | \$ 685.00   | \$ 846   | 24% | \$ 161.00 |

|   |             |                |                |     |           |
|---|-------------|----------------|----------------|-----|-----------|
| * Use Permit  | \$ 1,315.67 | \$ 1,160.00    | \$ 1,315       | 13% | \$ 155.00 |
| * Cannabis Manufacturing Use Permit   | \$ -        | Costs Incurred | Costs Incurred |     | \$ -      |
| * Variance  | \$ 960.40   | \$ 775.00      | \$ 960         | 24% | \$ 185.00 |
| <b>Planning Permit Extension</b>  |             |                |                |     |           |
| * Non-subdivision; does not require a public hearing                        | \$ 171.66   | \$ 120.00      | \$ 171         | 43% | \$ 51.00  |
| * Non-subdivision; requires a public hearing before the Director            | \$ 610.96   | \$ 470.00      | \$ 610         | 30% | \$ 140.00 |
| * Non-subdivision; requires a Public hearing Before the Planning Commission | \$ 1,407.67 | \$ 1,155.00    | \$ 1,407       | 22% | \$ 252.00 |

**PLANNING AND DEVELOPMENT FEES**

| CATEGORY | 2026 Actual Costs | 2019 Adopted Fees | 2026 Fee Schedule |
|----------|-------------------|-------------------|-------------------|
|----------|-------------------|-------------------|-------------------|

**Developer Deposit Account Projects\***

|   |      |     |     |
|---|------|-----|-----|
| Annexation  | \$ - | DDA | DDA |
| Development Agreement                               | \$ - | DDA | DDA |
| Environmental Review: Negative Declaration or MND** | \$ - | DDA | DDA |
| Environmental Review: Environmental Impact Report   | \$ - | DDA | DDA |
| General Plan Amendment                              | \$ - | DDA | DDA |
| Local Coastal Plan Amendment                        | \$ - | DDA | DDA |
| Mitigation Monitoring                               | \$ - | DDA | DDA |
| Planned Development Permit                          | \$ - | DDA | DDA |
| Rezoning  | \$ - | DDA | DDA |
| Specific Plan                                       | \$ - | DDA | DDA |

\* DDA Typical Minimum Deposit \$10,000, except Environmental Review: Neg Dec, MND is minimum \$4,000\*\*

**Subdivisions\***

|  |           |           |        |     |          |
|--|-----------|-----------|--------|-----|----------|
| <b>Subdivision Map:</b>                                |           |           |        |     |          |
| Extension of Time                                      | \$ 171.66 | \$ 120.00 | \$ 171 | 43% | \$ 51.00 |
| Final Map  | \$ -      | DDA       | DDA    |     |          |
| Improvement Plan, Plan Check, Construction Inspections | \$ -      | DDA       | DDA    |     |          |
| Minor Subdivision (<5 Parcels)                         | \$ -      | DDA       | DDA    |     |          |
| Major Subdivision (>5 Parcels)                         | \$ -      | DDA       | DDA    |     |          |
| Parcel Merger  | \$ -      | DDA       | DDA    |     |          |
| Parcel Map   | \$ -      | DDA       | DDA    |     |          |
| Reversion to Acreage                                   | \$ -      | DDA       | DDA    |     |          |
| Certificate of Compliance                              | \$ 883.10 | \$ 855.00 | \$ 883 | 3%  | \$ 28.00 |
| Lot Line Adjustment                                    | \$ 564.54 | \$ 495.00 | \$ 564 | 14% | \$ 69.00 |

\* DDA's in this category expect minimum deposit of \$4,000

**Code Enforcement - Vacant Parcel Fees New in 2026**

|  |     |     |        |
|--|-----|-----|--------|
| <b>Vacant Parcel Fees:</b>             |     |     |        |
| Vacant Lots - Annual Registration      | N/A | N/A | \$ 100 |
| Vacant Buildings - Annual Registration | N/A | N/A | \$ 150 |
| Monthly Monitoring Fee                 | N/A | N/A | \$ 150 |
| Late Registration/Late Renewal Penalty | N/A | N/A | \$ 100 |

**Code Enforcement - Cost Recovery Fees New section in 2026**

For each Code violation case, fees to be assessed based upon costs incurred, refer to FBMC 6.12





|   |  |  |     |      |    |       |  |  |  |  |  |  |
|---|--|--|-----|------|----|-------|--|--|--|--|--|--|
| *Post meeting wrap-up: remove site notice, remove notice from web & notice cases, print minutes for the minutes book, print minutes for file, load minutes to Clerks Index, prepare and issue development permit/NOFA with cover letter |  |  |     |      |    |       |  |  |  |  |  |  |
| copying costs   |  |  |     |      |    |       |  |  |  |  |  |  |
| PH notice   | 40 neighbors x 2 sided notice =                      |  | 80  |      |    |       |  |  |  |  |  |  |
| staff report 6 pages; attachments 4 pages; 2 pages photos = 12 pages x 3 sets of staff reports  |  |  | 36  | 0.25 |    | 9     |  |  |  |  |  |  |
| Copying Totals  |  |  | 104 | 0.25 | \$ | 26.00 |  |  |  |  |  |  |
| postage for notices   |  |  | 40  | 0.58 | \$ | 23.20 |  |  |  |  |  |  |
| When public hearings are requested, they generally have more public testimony and public hearings are longer.   |  |  |     |      |    |       |  |  |  |  |  |  |
| The range for Public Hearing Notices in 24/25 was \$234-\$301. The lower range is the administrative hearings.  |  |  |     |      |    |       |  |  |  |  |  |  |
| Here is the breakdown:  |  |  |     |      |    |       |  |  |  |  |  |  |
| •   | Administrative Hearing (CDP): \$234, \$234           |  | \$  |      |    | 234   |  |  |  |  |  |  |
| •   | CDP (non-administrative): \$278, \$308, \$367, \$252 |  | \$  |      |    | 301   |  |  |  |  |  |  |
| •   | MUP: \$234 (223 Redwood appeal to PC)                |  | \$  |      |    | 234   |  |  |  |  |  |  |
| •   | UP: \$298  |  | \$  |      |    | 298   |  |  |  |  |  |  |

\*Update "Actual" Column by editing the Fully Loaded Rates only. Check the time column for possible increases in hours

| Building Permit Review Fees (Proposed)                 |      |           |              |  |
|--|------|-----------|--------------|--|
| Permit Type  | Time | Actual    | Rounded Rate | Scope of Work Performed by Staff   |
| <b>Public Works (PW-Engineering Review )</b>           |      |           |              |  |
| New Construction- Requiring Water/Sewer Review         | 1.5  | \$ 108.69 | \$ 108.00    | Research CAD Utility Model, calculate fees, prepare work order, coordinate with applicant, Assign work order to Maintenance Crew.  |
| New Construction (120 sf- 1000 sf)                     | 2.5  | \$ 181.15 | \$ 181.00    | Review site plan, Prepare Conditions, Coordinate with applicant, Perform site inspections as needed during construction.   |
| New Construction (>1000 sf)*                           | 4    | \$ 289.84 | \$ 289.00    | Requires same as New Construction (120 sf-1000 sf) plus additional LID storm water review and additional winter weather inspections, noticing, and reporting for MS4 compliance.                   |
| Fire Sprinklers, Grease Trap, Backflow                 | 2    | \$ 144.92 | \$ 144.00    | Requires deferred/subsequent submittals and additional routing and inspections; include Water Treatment staff (backflow) Wastewater Treatment staff (grease trap), and Fire Marshall (sprinklers). |
| Commercial Remodels-Change of Use (Increased capacity) | 2.5  | \$ 181.15 | \$ 181.00    | Research historical use, capacity fee calculations(s), and processing fee sheet  |
| Frontage, driveway, parking, circulation, flatwork**   | 2.5  | \$ 181.15 | \$ 181.00    | Review submittal for requirements with City Standard Specifications and perform pre and post inspection. **Unless authorized under a separate grading permit.                                      |
| Public Works Over the Counter Permit Review            | 0.76 | \$ 55.07  | \$ 55.00     | Review OTC submittals (such as interior remodels) for storm water/winter work, etc.  |

| Community Development Department (CDD -Planning Review) | Time | Actual   | Rounded Rate | Scope of Work Performed by Staff  |
|---|------|----------|--------------|---|
| Over the Counter Permit                                 | 1.5  | \$ 63.20 | \$ 63.00     | ***Intake application, review for completeness, process fee sheet, collect fees, log into permit tracking system, route to appropriate personnel, collate conditions, and file close-out. |

| Public Works Plan Checker                                      | Fully loaded Rate |
|--|-------------------|
| Engineering Tech II (average)                                  | \$72.46           |
| Assistant Director<br>(water, sewer, storm drainage, frontage, | \$ 75.18          |

^ Updated on 12/5/25

| Community Development | Fully Loaded Rate | Note         |
|-----------------------|-------------------|--------------|
| Director (unfilled)   | \$ 109.44         | updated 2026 |

|   |     |           |           |   |
|---|-----|-----------|-----------|---|
| Interior Remodel (Admin combo with Planner)***                | 2   | \$ 126.95 | \$ 126.00 | This includes time needed to review the change in use of an interior existing space like a garage being converted to an ADU or the creation of a new bedroom or bathroom. |
| Residential Site Plan Review (Planner Rate)***                | 3   | \$ 190.70 | \$ 190.00 | New construction on residential lots including new construction of a Single Family Residence, an ADU, and/or accessory structures.  |
| Commercial Site Development/Land Use Review (Planner Rate)*** | 4.5 | \$ 334.27 | \$ 334.00 | New construction on commercial/Industrial structures and/or accessory structures.   |

|                   |          |                   |
|-------------------|----------|-------------------|
| Assistant Planner | \$ 63.75 | updated 2026      |
| Admin Assistant   | \$ 63.20 | updated 2026      |
| Permit Tech       | \$ -     | Needs current FLR |
| Associate Planner | \$ -     | Needs current FLR |

| Non Departmental  | Time   | Actual    | Rounded Rate | Scope of Work Performed by Staff  |
|---|--------|-----------|--------------|---|
| Demolition (combo Eng. Tech and Assistant Planner)            | 5      | \$ 271.87 | \$ 271.00    | Site Plan Review, Storm water and Erosion Controls, Admin   |
| Amendment to Plan Set or Conditions (Voluntary or Correction) | 2.5    | \$ 163.18 | \$ 163.00    | This is an after the fact permit fee, when an application needs to come back to the City after permit issuance but before final.  |
| Complex Project Requiring Cost Incurred                       | Actual | DDA       | DDA          | Minimum of \$3,000 for CEQA Exempt projects and \$6,000 for IS+   |
| General Plan Maintenance Fee (% of permit fee)                |        | 0.53%     | 0.53%        | This fee is calculated last as a portion of the total permit fee is only for new construction projects and excludes electric panel upgrades, solar panels, reroofs and other similar permits from paying the fee. |

For GPMF, see staff report 1/9/2023

| Construction and Demolition Waste Recycling Fees          | Non rounded rates/ increased by California Consumer Price Index (CCPI) using US City Average of 2.7% from November 2025 |          |          |
|---|---|----------|----------|
| Waste Management Checklist processing Fee for C&D Deposit |   | \$ 55.00 | \$ 56.49 |
| C&D Demolition Deposit (\$/SF)                            |   | \$0.52   | \$ 0.53  |
| C&D New Construction Deposit (\$/SF)                      |   | \$0.37   | \$ 0.38  |
| C&D Remodel Deposit (\$/SF)                               |   | \$0.47   | \$ 0.48  |
| C&D Road, Sidewalk, Driveway (\$/SF)                      |   | \$ 0.26  | \$ 0.27  |

Cannabis Business Permit and Renewal

**Cannabis Business Permit\***

|                                  | CDD            |                   |              |        |                      | Public Works |               |                    |            | Police Department |                 |                |                  |                |            |                 | Total Hours | TOTAL COST | Notes     |             |                      |
|----------------------------------|----------------|-------------------|--------------|--------|----------------------|--------------|---------------|--------------------|------------|-------------------|-----------------|----------------|------------------|----------------|------------|-----------------|-------------|------------|-----------|-------------|----------------------|
|                                  | CD/PW Director | Associate Planner | Asst Planner | AA-CDD | Code Enforce officer | City Manager | Admin Analyst | Ass. City Engineer | Water Lead | Chief of Police   | Police Sergeant | Police Captain | Police Serv Tech | Police Officer | Police CSO | Fire Department |             |            |           | Attorney    |                      |
| <b>Personnel Costs</b>           |                |                   |              |        |                      |              |               |                    |            |                   |                 |                |                  |                |            |                 |             |            |           |             |                      |
| Accept application               |                | 0.25              |              |        |                      |              |               |                    |            |                   |                 |                |                  | -              |            |                 |             | -          | 0.25      |             |                      |
| Initial review & f/u w/applicant |                | 0.75              |              |        |                      |              |               |                    |            |                   |                 |                |                  | 4.00           |            |                 |             | -          | 4.75      |             |                      |
| Referrals                        |                | 0.25              |              |        |                      |              |               |                    |            |                   |                 |                |                  |                |            |                 |             |            | 0.25      |             |                      |
| Documentation and Admin          |                |                   | 0.50         |        |                      |              |               |                    |            |                   |                 |                |                  |                |            |                 |             |            | 0.50      |             |                      |
| Make Determination               | 0.50           | 5.00              |              |        |                      |              |               |                    |            |                   |                 |                |                  | 1.00           |            |                 |             |            | 6.50      |             |                      |
|                                  |                |                   |              |        |                      |              |               |                    |            |                   |                 |                |                  |                |            |                 |             |            | -         |             |                      |
|                                  | 0.50           | 6.25              | 0.50         | -      | -                    | -            | -             | -                  | -          | -                 | -               | -              | -                | 5.00           | -          | -               | -           | -          | 12.25     | 485.02      | Total Personnel Cost |
| <b>Non- Personnel Costs</b>      |                |                   |              |        |                      |              |               |                    |            |                   |                 |                |                  |                |            |                 |             |            |           |             |                      |
| Copying                          |                |                   |              |        |                      |              |               |                    |            |                   |                 |                |                  |                |            |                 |             |            |           |             |                      |
|                                  |                |                   |              |        |                      |              |               |                    |            |                   |                 |                |                  |                |            |                 |             |            | \$ 485.02 | Total Costs |                      |

Increased planner initial review by .25 as there are typically multiple correspondences with applicant before you get a complete application  
 Per Chief Swift, reduced officer review by 1 hour and remove 1 CSO hour

**Cannabis Business Permit Renewal**

|                                 | CDD            |                   |              |        |                      | Public Works |               |                    |            | Police Department |                 |                |                  |                |            |                 | Total Hours | TOTAL COST | Notes     |             |                      |
|---------------------------------|----------------|-------------------|--------------|--------|----------------------|--------------|---------------|--------------------|------------|-------------------|-----------------|----------------|------------------|----------------|------------|-----------------|-------------|------------|-----------|-------------|----------------------|
|                                 | CD/PW Director | Associate Planner | Asst Planner | AA-CDD | Code Enforce officer | City Manager | Admin Analyst | Ass. City Engineer | Water Lead | Chief of Police   | Police Sergeant | Police Captain | Police Serv Tech | Police Officer | Police CSO | Fire Department |             |            |           | Attorney    |                      |
| <b>Personnel Costs</b>          |                |                   |              |        |                      |              |               |                    |            |                   |                 |                |                  |                |            |                 |             |            |           |             |                      |
| Review of Renewal Documentation |                | 0.50              |              |        |                      |              |               |                    |            |                   |                 |                |                  | 0.50           |            |                 |             | -          | 1.00      | 63.92       |                      |
| Site Visit for Compliance       |                | 0.50              |              |        |                      |              |               |                    |            |                   |                 |                |                  | 0.50           |            |                 |             | -          | 1.00      | 63.92       |                      |
| Admin/Documentation/Issuance    |                | 0.25              |              |        |                      |              |               |                    |            |                   |                 |                |                  |                |            |                 |             |            | 0.25      | 13.36       |                      |
|                                 |                |                   |              |        |                      |              |               |                    |            |                   |                 |                |                  |                |            |                 |             |            | -         | -           |                      |
|                                 |                |                   |              |        |                      |              |               |                    |            |                   |                 |                |                  |                |            |                 |             |            | -         | -           |                      |
|                                 |                |                   |              |        |                      |              |               |                    |            |                   |                 |                |                  |                |            |                 |             |            | -         | -           |                      |
|                                 | -              | 1.25              | -            | -      | -                    | -            | -             | -                  | -          | -                 | -               | -              | -                | 1.00           | -          | -               | -           | -          | 2.25      | 141.20      | Total Personnel Cost |
| <b>Non- Personnel Costs</b>     |                |                   |              |        |                      |              |               |                    |            |                   |                 |                |                  |                |            |                 |             |            |           |             |                      |
| Copying                         |                |                   |              |        |                      |              |               |                    |            |                   |                 |                |                  |                |            |                 |             |            |           |             |                      |
|                                 |                |                   |              |        |                      |              |               |                    |            |                   |                 |                |                  |                |            |                 |             |            | \$ 141.20 | Total Costs |                      |

Reduced by 2 hours - reduced site visit hours from 1.5 to 0.50 for both planner and police officer

| Certificate of Compliance   |                |                   |              |        |                      |              |                |            |              |                |            |                   |                  |                |            |             |            |                      |
|---|----------------|-------------------|--------------|--------|----------------------|--------------|----------------|------------|--------------|----------------|------------|-------------------|------------------|----------------|------------|-------------|------------|----------------------|
|   | CDD            |                   |              |        |                      | Admin        |                |            | Public Works |                |            | Police Department |                  |                |            |             |            |                      |
|   | CD/PW Director | Associate Planner | Asst Planner | AA-CDD | Code Enforce officer | City Manager | Asst to the CM | City Clerk | PWD          | Ass.Direct Eng | Water Lead | Chief of Police   | Police Serv Tech | Police Officer | Police CSO | Total Hours | TOTAL COST | Notes                |
| <b>Personnel Costs</b>  |                |                   |              |        |                      |              |                |            |              |                |            |                   |                  |                |            |             |            |                      |
| Accept application, set up file, log-in   |                |                   |              | 0.25   |                      |              |                |            |              |                |            |                   |                  |                |            | 0.25        | 13.63      |                      |
| Initial review  |                | 0.50              |              |        |                      |              |                |            |              | 0.50           |            |                   |                  |                |            | 1.00        | 57.00      |                      |
| Referrals   |                |                   |              |        |                      |              |                |            |              |                |            |                   |                  |                |            | -           | -          |                      |
| Review Map  |                |                   |              |        |                      |              |                |            |              | 1.00           |            |                   |                  |                |            | 1.00        | 60.58      |                      |
| Prepare Conditions / Findings   |                | 1.50              |              |        |                      |              |                |            |              | 0.50           |            |                   |                  |                |            | 2.00        | 110.42     |                      |
| Prepare PSN   |                | 0.25              |              |        |                      |              |                |            |              | 1.00           |            |                   |                  |                |            | 1.25        | 73.93      |                      |
| Review Final Deeds  |                |                   |              |        |                      |              |                |            | 1.00         |                |            |                   |                  |                |            | 1.00        | 123.33     |                      |
| Close-out   |                |                   |              | 0.25   |                      |              |                |            |              | 1.00           |            |                   |                  |                |            | 1.25        | 74.21      |                      |
|   |                |                   |              |        |                      |              |                |            |              |                |            |                   |                  |                |            | -           | -          |                      |
|   |                |                   |              |        |                      |              |                |            |              |                |            |                   |                  |                |            | -           | -          |                      |
|   |                |                   |              |        |                      |              |                |            |              |                |            |                   |                  |                |            | -           | -          |                      |
|   |                |                   |              |        |                      |              |                |            |              |                |            |                   |                  |                |            | -           | -          |                      |
|   | -              | 2.25              | -            | 0.50   | -                    | -            | -              | -          | 1.00         | 4.00           | -          | -                 | -                | -              | -          | 7.75        | 513.10     | Total Personnel Cost |
| <b>Non-Personnel Costs</b>  |                |                   |              |        |                      |              |                |            |              |                |            |                   |                  |                |            |             |            |                      |
| Copying   |                |                   |              |        |                      |              |                |            |              |                |            |                   |                  |                |            |             |            | 10.00                |
| Postage   |                |                   |              |        |                      |              |                |            |              |                |            |                   |                  |                |            |             |            |                      |
| Legal Ad for Public Notice  |                |                   |              |        |                      |              |                |            |              |                |            |                   |                  |                |            |             |            |                      |
| Consultant P.E. Fees  |                |                   |              |        |                      |              |                |            |              |                |            |                   | \$180/hr         | 2 hours        |            |             | \$         | 360.00               |
|   |                |                   |              |        |                      |              |                |            |              |                |            |                   |                  |                |            |             | \$         | 883.10               |
|   |                |                   |              |        |                      |              |                |            |              |                |            |                   |                  |                |            |             |            | Total Costs          |
|   |                |                   |              |        |                      |              |                |            |              |                |            |                   |                  |                |            |             |            | Recommend DDA*       |
| * I conferred with Diane on this and due to the fact that we always have to bring in Lumos or another consulting engineer on these, at \$400/hour, it would be best to require a DDA. |                |                   |              |        |                      |              |                |            |              |                |            |                   |                  |                |            |             |            |                      |







**Deposit Account (Amount Determined By Director, Minimum \$1,500 unless noted)**

Annexation

All Appeals to City Council of Planning Commission Decision or CEQA document

All Permits or projects which Require Environmental Documentation (Neg Dec/EIR/EA/EIS etc)

**Certificate of Compliance**

Development Agreement

General Plan Amendment

Local Coastal Plan Amendment

Major or Minor Subdivision

Mitigation Monitoring

Parcel Merger

Planned Development Permit

Pre-Application Analysis (**Minimum \$750 deposit**)

Reversion to Acreage

Specific Plan

All Subdivision activity - major, minor, parcel map, final map, reversion, lot line adjustment

Subdivision Map Improvement Plan, Plan Check, Construction Inspections

Parcel Merger            Reversion to Acreage

Lot Line Adjustment

Technical Advisory Committee Review - Major\*

Zoning Amendment

\*Technical Advisory Committee Review - Major: Deposit required 90 days prior to event when it's a for-profit event. No deposit or TAC fee required for non-profit events.

Minor Division

Parcel Merger

Reversion to Acreage







| Address Label (for address assignments)                  |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             |                                       |                             |  |
|--|----------------|-------------------|--------------|--------|------------|--------------|----------------|------------|--------------|----------------|-------------------|------------|----------|-------------|---------------------------------------|-----------------------------|--|
|  | CDD            |                   |              |        |            | Admin        |                |            | Public Works |                | Police Department |            |          |             |                                       |                             |  |
|  | CD/PW Director | Associate Planner | Asst Planner | AA-CDD | CE Officer | City Manager | Asst to the CM | City Clerk | PWD          | Ass.Direct Eng | Police Officer    | Police CSO | Attorney | Total Hours | TOTAL COST                            | Notes                       |  |
| <b>Personnel Costs</b>                                   |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             |                                       |                             |  |
|  | -              | -                 | -            | -      | -          | -            | -              | -          | -            | -              | -                 | -          | -        | -           | -                                     | <b>Total Personnel Cost</b> |  |
| <b>Non- Personnel Costs</b>                              |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             |                                       |                             |  |
| Postage  |                |                   |              |        |            |              |                |            |              |                |                   |            | \$ 0.25  |             | 20.00                                 |                             |  |
| Copies   |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             | 12.48                                 |                             |  |
|  |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             | \$ 32.48                              | <b>Total Costs</b>          |  |
| ADDRESSING:<br>copying costs                             |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             | <b>Updated postage and copy costs</b> |                             |  |
| Address Letter Recipients recipients: 20                 |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             | Cannot charge for staff time.         |                             |  |
| Address Assignment 4 pages pages ea: 4                   |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             |                                       |                             |  |
| postage: 80 copies: 16 0.25 \$ 20.00 0.78 \$ 12.48       |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             |                                       |                             |  |
| <b>GIS Site Map</b>                                      |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             |                                       |                             |  |
|  | CDD            |                   |              |        |            | Admin        |                |            | Public Works |                | Police Department |            |          |             |                                       |                             |  |
|  | CD/PW Director | Associate Planner | Asst Planner | AA-CDD | CE Officer | City Manager | Asst to the CM | City Clerk | PWD          | Ass.Direct Eng | Police Officer    | Police CSO | Attorney | Total Hours | TOTAL COST                            | Notes                       |  |
| <b>Personnel Costs</b>                                   |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             |                                       |                             |  |
| Research and prepare Map                                 |                |                   |              |        |            |              |                |            |              | 0.75           |                   |            |          | 0.75        | 45.43                                 |                             |  |
| export/print map distribute                              |                |                   |              |        |            |              |                |            |              | 0.25           |                   |            |          | 0.25        | 15.14                                 |                             |  |
|  |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             |                                       |                             |  |
|  | -              | -                 | -            | -      | -          | -            | -              | -          | -            | 1.00           | -                 | -          | -        | 1.00        | 60.58                                 | <b>Total Personnel Cost</b> |  |
| <b>Non- Personnel Costs</b>                              |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             |                                       |                             |  |
|  |                |                   |              |        |            |              |                |            |              |                |                   |            | \$ 0.25  |             |                                       |                             |  |
|  |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             | \$ 60.58                              | <b>Total Costs</b>          |  |
| <b>C&amp;D Waste Management Checklist Processing Fee</b> |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             |                                       |                             |  |
|  |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             |                                       |                             |  |
| see BP & Summary tabs                                    |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             |                                       |                             |  |
|  | CDD            |                   |              |        |            | Admin        |                |            | Public Works |                | Police Department |            |          |             |                                       |                             |  |
|  | CD/PW Director | Associate Planner | Asst Planner | AA-CDD | CE Officer | City Manager | Asst to the CM | City Clerk | PWD          | Ass.Direct Eng | Police Officer    | Police CSO | Attorney | Total Hours | TOTAL COST                            | Notes                       |  |
| <b>Personnel Costs</b>                                   |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             |                                       |                             |  |
| explain program  |                |                   |              | 0.25   |            |              |                |            |              |                |                   |            |          | 0.25        |                                       |                             |  |
| review form/receipts, track deposit                      |                |                   |              | 0.50   |            |              |                |            |              |                |                   |            |          | 0.50        |                                       |                             |  |
|  |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             |                                       |                             |  |
| calculate refund   |                |                   |              | 0.50   |            |              |                |            |              |                |                   |            |          | 0.50        |                                       |                             |  |
|  |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             |                                       |                             |  |
|  | -              | -                 | -            | 1.25   | -          | -            | -              | -          | -            | -              | -                 | -          | -        | 1.25        | 79.01                                 | <b>Total Personnel Cost</b> |  |
| <b>Non- Personnel Costs</b>                              |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             |                                       |                             |  |
|  |                |                   |              |        |            |              |                |            |              |                |                   |            | \$ 0.25  |             |                                       |                             |  |
|  |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             | \$ 79.01                              | <b>Total Costs</b>          |  |
| <b>Research Fee</b>                                      |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             |                                       |                             |  |
|  | CDD            |                   |              |        |            | Admin        |                |            | Public Works |                | Police Department |            |          |             |                                       |                             |  |
|  | CD/PW Director | Associate Planner | Asst Planner | AA-CDD | CE Officer | City Manager | Asst to the CM | City Clerk | PWD          | Ass.Direct Eng | Police Officer    | Police CSO | Attorney | Total Hours | TOTAL COST                            | Notes                       |  |
| <b>Personnel Costs</b>                                   |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             |                                       |                             |  |
| Research Fee   |                | 1.00              |              |        |            |              |                |            |              |                |                   |            |          | 1.00        |                                       |                             |  |
|  |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             |                                       |                             |  |
|  | -              | 1.00              | -            | -      | -          | -            | -              | -          | -            | -              | -                 | -          | -        | 1.00        | 63.75                                 | <b>Total Personnel Cost</b> |  |
| <b>Non- Personnel Costs</b>                              |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             |                                       |                             |  |
|  |                |                   |              |        |            |              |                |            |              |                |                   |            | \$ 0.25  |             |                                       |                             |  |
|  |                |                   |              |        |            |              |                |            |              |                |                   |            |          |             | \$ 63.75                              | <b>Total Costs</b>          |  |
|  |                |                   |              |        |            |              |                |            |              |                |                   |            |          | Hourly      | \$ 63.75                              | <b>Total Costs</b>          |  |

| Mobile Vending Unit Permit - Food Truck   |                                 |  |              |        |                      |              |                |              |     |                   |                |            |          |             |            |           |                      |
|---|---------------------------------|--|--------------|--------|----------------------|--------------|----------------|--------------|-----|-------------------|----------------|------------|----------|-------------|------------|-----------|----------------------|
| CDD   |                                 |  |              |        | Admin                |              |                | Public Works |     | Police Department |                |            |          |             |            |           |                      |
|   | CD/PW Director                  | Associate Planner  | Asst Planner | AA-CDD | Code Enforce officer | City Manager | Asst to the CM | City Clerk   | PWD | Ass.Direct Eng    | Police Officer | Police CSO | Attorney | Total Hours | TOTAL COST | Notes     |                      |
| <b>Personnel Costs</b>  |                                 |  |              |        |                      |              |                |              |     |                   |                |            |          |             |            |           |                      |
| Accept application & stamp, route   |                                 |  |              | 0.25   |                      |              |                |              |     |                   |                |            |          | -           | 0.25       |           |                      |
| Initial planner review  |                                 |  | 0.50         |        |                      |              |                |              |     |                   |                |            |          |             | 0.50       |           |                      |
| Referral and Review   |                                 |  | 1.00         |        |                      |              |                |              |     | 0.50              |                |            |          |             | 1.50       |           |                      |
| Consultations with Applicant  |                                 |  | 0.75         |        |                      |              |                |              |     |                   |                |            |          |             | 0.75       |           |                      |
| Secondary Review  |                                 |  | 0.50         |        |                      |              |                |              |     | 0.50              |                |            |          |             | 1.00       |           |                      |
| Prepare mailing/labels  |                                 |  | 2.00         |        |                      |              |                |              |     |                   |                |            |          |             | 2.00       |           |                      |
| Prepare staff report  |                                 | 2.00   | 2.00         |        |                      |              |                |              |     | 0.50              |                |            |          |             | 4.50       |           |                      |
| Director review   | 0.50                            |  |              |        |                      |              |                |              |     |                   |                |            |          |             | 0.50       |           |                      |
| Document close out and file   |                                 |  |              | 0.25   |                      |              |                |              |     |                   |                |            |          | -           | 0.25       |           |                      |
|   |                                 |  |              |        |                      |              |                |              |     |                   |                |            |          |             | -          |           |                      |
|   | 0.50                            | 2.00   | 6.75         | 0.50   | -                    | -            | -              | -            | -   | 1.50              | -              | -          | -        |             | 11.25      | 646.06    | Total Personnel Cost |
| <b>Non- Personnel Costs</b>   |                                 |  |              |        |                      |              |                |              |     |                   |                |            |          |             |            |           |                      |
| Copying   |                                 |  |              |        |                      |              |                |              |     |                   |                |            |          |             |            | 26.00     |                      |
| Postage   |                                 |  |              |        |                      |              |                |              |     |                   |                |            |          |             |            | 31.20     |                      |
| Business License fee  |                                 |  |              |        |                      |              |                |              |     |                   |                |            |          |             |            | \$83      |                      |
| Encroachment permit fee   |                                 |  |              |        |                      |              |                |              |     |                   |                |            |          |             |            | \$95      |                      |
| <b>Added preparation of mailing</b>   |                                 |  |              |        |                      |              |                |              |     |                   |                |            |          |             |            | \$ 881.26 | Total Costs          |
| Transfer of Ownership is done through the Business License process pursuant to FBMC 10.20.150 (H)(6)  |                                 |  |              |        |                      |              |                |              |     |                   |                |            |          |             |            |           |                      |
| The fee for a MVV permit amendment is the same as Amendment to an Administrative Permit (Major/Minor) |                                 |  |              |        |                      |              |                |              |     |                   |                |            |          |             |            |           |                      |
| The components of this fee were established by Resolution on October 26, 2025. See bottom of page.    |                                 |  |              |        |                      |              |                |              |     |                   |                |            |          |             |            |           |                      |
| current Business License fee:   | \$83                            |  |              |        |                      |              |                |              |     |                   |                |            |          |             |            |           |                      |
| current Encroachment permit fee:  | \$95                            | <b>NOTE: If the Business License and Encroachment permit fees are increased, they should be increased above as well.</b> |              |        |                      |              |                |              |     |                   |                |            |          |             |            |           |                      |
| copying costs   |                                 |  |              |        |                      |              |                |              |     |                   |                |            |          |             |            |           |                      |
| PH notice   | 40 neighbors x 2 sided notice = |  |              | 80     |                      |              |                |              |     |                   |                |            |          |             |            |           |                      |
| staff report 6 pages; attachments 4 pages; 2 pages photos = 12 pages x 2 sets of staff reports        |                                 |  |              | 24     |                      |              |                |              |     |                   |                |            |          |             |            |           |                      |
| Copying Totals  |                                 |  |              | 104    | 0.25                 | \$ 26.00     |                |              |     |                   |                |            |          |             |            |           |                      |
| postage for notices   |                                 |  |              | 40     | 0.78                 | \$ 31.20     |                |              |     |                   |                |            |          |             |            |           |                      |
| <b>Mobile Vending Unit - Annual Permit Renewal</b>  |                                 |  |              |        |                      |              |                |              |     |                   |                |            |          |             |            |           |                      |
| CDD   |                                 |  |              |        | Admin                |              |                | Public Works |     | Police Department |                |            |          |             |            |           |                      |

MOBILE VENDING UNIT

|  | CD/PW Director | Associate Planner  | Asst Planner | AA-CDD | Code Enforce officer | City Manager | Asst to the CM | City Clerk | PWD | Ass.Direct Eng | Police Officer | Police CSO | Attorney | Total Hours | TOTAL COST | Notes                       |
|--|----------------|--|--------------|--------|----------------------|--------------|----------------|------------|-----|----------------|----------------|------------|----------|-------------|------------|-----------------------------|
| <b>Personnel Costs</b>                 |                |  |              |        |                      |              |                |            |     |                |                |            |          |             |            |                             |
| Planner review                         |                | 1.00   |              |        |                      |              |                |            |     |                | -              |            |          | 1.00        | 53.42      |                             |
| Director review                        |                |  |              |        |                      |              |                |            |     |                |                |            |          | -           | -          |                             |
| Costs assoc. w/regulation of MVVs      | 1.00           | 1.00   |              |        | 1.00                 |              |                |            |     |                |                |            |          | 3.00        | 235.81     |                             |
| Document close out and file            |                | 0.50   |              |        |                      |              |                |            |     |                |                |            |          | 0.50        | 26.71      |                             |
|  |                |  |              |        |                      |              |                |            |     |                |                |            |          | -           | -          |                             |
|  | 1.00           | 2.50   | -            | -      | 1.00                 | -            | -              | -          | -   | -              | -              | -          | -        | 4.50        | 315.94     | <b>Total Personnel Cost</b> |
| <b>Non- Personnel Costs</b>            |                |  |              |        |                      |              |                |            |     |                |                |            |          |             |            |                             |
| Copying                                |                |  |              |        |                      |              |                |            |     |                |                |            |          |             | 0.50       |                             |
| Postage                                |                |  |              |        |                      |              |                |            |     |                |                |            |          |             | 0.50       |                             |
| Business License Fee                   |                |  |              |        |                      |              |                |            |     |                |                |            |          |             | \$83       |                             |
| Encroachment permit fee                |                |  |              |        |                      |              |                |            |     |                |                |            |          |             | \$95       |                             |
|  |                |  |              |        |                      |              |                |            |     |                |                |            |          |             |            |                             |
|  |                |  |              |        |                      |              |                |            |     |                |                |            |          |             | \$ 494.94  | <b>Total Costs</b>          |
| <i>Business License renewal fee:</i>   | \$79           | <b>NOTE: If the Business License and Encroachment permit fees are increased, they should be increased above as well.</b> |              |        |                      |              |                |            |     |                |                |            |          |             |            |                             |
| <i>Annual Encroachment permit fee:</i> | \$95           |  |              |        |                      |              |                |            |     |                |                |            |          |             |            |                             |



|                                       | CDD            |                   |              |        | Admin                |              |            | Public Works |                |                    |                    |            |          |             |             |                      |
|---------------------------------------|----------------|-------------------|--------------|--------|----------------------|--------------|------------|--------------|----------------|--------------------|--------------------|------------|----------|-------------|-------------|----------------------|
| <b>Coastal Development Permit</b>     | CD/PW Director | Associate Planner | Asst Planner | AA-CDD | Code Enforce officer | City Manager | City Clerk | PWD          | Ass.Direct Eng | PW Project Analyst | Ass. City Engineer | Water Lead | Attorney | Total Hours | TOTAL COST  | Notes                |
| <b>Personnel Costs</b>                |                |                   |              |        |                      |              |            |              |                |                    |                    |            |          |             |             |                      |
| Initial review                        |                | 2.00              | 2.00         | 0.25   |                      |              |            |              |                |                    |                    |            | -        | 4.25        |             |                      |
| Referral and Review                   |                |                   | 1.00         |        |                      |              |            |              |                |                    | 1.00               |            | -        | 2.00        |             |                      |
| Correction Letter                     |                |                   | 1.00         |        |                      |              |            |              |                |                    |                    |            |          | 1.00        |             |                      |
| Secondary Review                      |                | 1.00              | 3.00         |        |                      |              |            |              |                |                    | 1.00               |            |          | 5.00        |             |                      |
| Prepare staff report                  |                | 2.50              | 4.50         |        |                      |              |            |              |                |                    |                    |            |          | 7.00        |             |                      |
| Prepare resolution                    |                | 1.00              | 1.00         |        |                      |              |            |              |                |                    |                    |            |          | 2.00        |             |                      |
| Approval review                       | 0.50           |                   |              | 0.50   |                      |              |            |              |                |                    |                    |            | 0.50     | 1.50        |             |                      |
| Document close out and file           |                |                   |              |        |                      |              |            |              |                |                    |                    |            |          | -           |             |                      |
|                                       |                |                   |              |        |                      |              |            |              |                |                    |                    |            |          | -           |             |                      |
|                                       | 0.50           | 6.50              | 12.50        | 0.75   | -                    | -            | -          | -            | -              | -                  | 2.00               | -          | 0.50     | 22.75       | 1,626.84    | Total Personnel Cost |
| <b>Non- Personnel Costs</b>           |                |                   |              |        |                      |              |            |              |                |                    |                    |            |          |             |             |                      |
| Copying                               |                |                   |              |        |                      |              |            |              |                |                    |                    |            |          |             | 10.00       |                      |
| Postage                               |                |                   |              |        |                      |              |            |              |                |                    |                    |            |          |             |             |                      |
| Legal Ad for Public Notice            |                |                   |              |        |                      |              |            |              |                |                    |                    |            |          |             |             |                      |
| added prepare resolution              |                |                   |              |        |                      |              |            |              |                |                    |                    |            |          |             | \$ 1,636.84 | Total Costs          |
|                                       |                |                   |              |        |                      |              |            |              |                |                    |                    |            |          |             |             |                      |
|                                       | CDD            |                   |              |        | Admin                |              |            | Public Works |                |                    |                    |            |          |             |             |                      |
| <b>Variance</b>                       | CD/PW Director | Associate Planner | Asst Planner | AA-CDD | Code Enforce officer | City Manager | City Clerk | PWD          | Ass.Direct Eng | PW Project Analyst | Ass. City Engineer | Water Lead | Attorney | Total Hours | TOTAL COST  | Notes                |
| <b>Personnel Costs</b>                |                |                   |              |        |                      |              |            |              |                |                    |                    |            |          |             |             |                      |
| Initial review                        |                |                   |              | 0.25   |                      |              |            |              | 1.00           |                    |                    |            | -        | 1.25        |             |                      |
| Referral and Review                   |                |                   | 1.00         |        |                      |              |            |              |                |                    |                    |            | -        | 1.00        |             |                      |
| Correction Letter                     |                |                   | 1.00         |        |                      |              |            |              |                |                    |                    |            |          | 1.00        |             |                      |
| Secondary Review                      |                | 1.00              | 2.50         |        |                      |              |            |              |                |                    |                    |            |          | 3.50        |             |                      |
| Prepare staff report                  |                | 2.00              | 1.00         |        |                      |              |            |              | 1.50           |                    |                    |            |          | 4.50        |             |                      |
| Prepare resolution                    |                | 0.50              | 0.50         |        |                      |              |            |              |                |                    |                    |            |          |             |             |                      |
| Approval review                       | 1.00           |                   |              | 0.25   |                      |              |            |              |                |                    |                    |            |          |             |             |                      |
| Document close out and file           |                |                   |              | 0.25   |                      |              |            |              |                |                    |                    |            |          | 0.25        |             |                      |
|                                       |                |                   |              |        |                      |              |            |              |                |                    |                    |            |          | -           |             |                      |
|                                       | 1.00           | 3.50              | 6.00         | 0.75   | -                    | -            | -          | -            | 2.50           | -                  | -                  | -          | -        | 11.50       | 950.40      | Total Personnel Cost |
| <b>Non- Personnel Costs</b>           |                |                   |              |        |                      |              |            |              |                |                    |                    |            |          |             |             |                      |
| Copying                               |                |                   |              |        |                      |              |            |              |                |                    |                    |            |          |             | 10.00       |                      |
| Postage                               |                |                   |              |        |                      |              |            |              |                |                    |                    |            |          |             |             |                      |
| Legal Ad for Public Notice            |                |                   |              |        |                      |              |            |              |                |                    |                    |            |          |             |             |                      |
| Added prepare resolution              |                |                   |              |        |                      |              |            |              |                |                    |                    |            |          |             | \$ 960.40   | Total Costs          |
|                                       |                |                   |              |        |                      |              |            |              |                |                    |                    |            |          |             |             |                      |
|                                       | CDD            |                   |              |        | Admin                |              |            | Public Works |                |                    |                    |            |          |             |             |                      |
| <b>Certificate of Appropriateness</b> | CD/PW Director | Associate Planner | Asst Planner | AA-CDD | Code Enforce officer | City Manager | City Clerk | PWD          | Ass.Direct Eng | PW Project Analyst | Ass. City Engineer | Water Lead | Attorney | Total Hours | TOTAL COST  | Notes                |
| <b>Personnel Costs</b>                |                |                   |              |        |                      |              |            |              |                |                    |                    |            |          |             |             |                      |
| Initial review                        |                | 0.50              |              | 0.25   |                      |              |            |              |                |                    |                    |            | -        | 0.75        |             |                      |
| Referral and Review                   |                | 1.00              |              |        |                      |              |            |              |                |                    | 1.00               |            | -        | 2.00        |             |                      |
| Correction Letter                     |                |                   |              |        |                      |              |            |              |                |                    |                    |            |          | -           |             |                      |
| Secondary Review                      |                |                   |              |        |                      |              |            |              |                |                    |                    |            |          | -           |             |                      |
| Prepare staff report                  |                | 1.50              |              |        |                      |              |            |              |                |                    |                    |            |          | 1.50        |             |                      |





| Parcel Merger:Reversion to Acreage     |                |                   |              |        |                      |              |                |            |              |                |                   |            |          |                       |            |                             |  |
|--|----------------|-------------------|--------------|--------|----------------------|--------------|----------------|------------|--------------|----------------|-------------------|------------|----------|-----------------------|------------|-----------------------------|--|
|  | CDD            |                   |              |        |                      | Admin        |                |            | Public Works |                | Police Department |            |          |                       |            |                             |  |
|  | CD/PW Director | Associate Planner | Asst Planner | AA-CDD | Code Enforce officer | City Manager | Asst to the CM | City Clerk | PWD          | Ass.Direct Eng | Police Officer    | Police CSO | Attorney | Total Hours           | TOTAL COST | Notes                       |  |
| <b>Personnel Costs</b>                 |                |                   |              |        |                      |              |                |            |              |                |                   |            |          |                       |            |                             |  |
| Accept application/set-up file         |                |                   |              |        |                      |              |                |            |              |                |                   |            |          | -                     | -          |                             |  |
| Initial review                         |                |                   |              |        |                      |              |                |            |              |                |                   |            |          | -                     | -          |                             |  |
| Referrals                              |                |                   |              |        |                      |              |                |            |              |                |                   |            |          | -                     | -          |                             |  |
| Site inspection                        |                |                   |              |        |                      |              |                |            |              |                |                   |            |          | -                     | -          |                             |  |
| Review maps and deeds                  |                |                   |              |        |                      |              |                |            |              |                |                   |            |          | -                     | -          |                             |  |
| Prepare staff report                   |                |                   |              |        |                      |              |                |            |              |                |                   |            |          | -                     | -          |                             |  |
| Prepare and post hearing notice/agenda |                |                   |              |        |                      |              |                |            |              |                |                   |            |          | -                     | -          |                             |  |
| Prepare mailing/ labels                |                |                   |              |        |                      |              |                |            |              |                |                   |            |          | -                     | -          |                             |  |
| PC packet                              |                |                   |              |        |                      |              |                |            |              |                |                   |            |          | -                     | -          |                             |  |
| Attend hearing                         |                |                   |              |        |                      |              |                |            |              |                |                   |            |          | -                     | -          |                             |  |
| Post meeting wrap-up*                  |                |                   |              |        |                      |              |                |            |              |                |                   |            |          | -                     | -          |                             |  |
| Prepare minutes                        |                |                   |              |        |                      |              |                |            |              |                |                   |            |          | -                     | -          |                             |  |
| Review final deeds                     |                |                   |              |        |                      |              |                |            |              |                |                   |            |          | -                     | -          |                             |  |
| Close out                              |                |                   |              |        |                      |              |                |            |              |                |                   |            |          | -                     | -          |                             |  |
|  | -              | -                 | -            | -      | -                    | -            | -              | -          | -            | -              | -                 | -          | -        | -                     | -          | <b>Total Personnel Cost</b> |  |
| <b>Non- Personnel Costs</b>            |                |                   |              |        |                      |              |                |            |              |                |                   |            |          |                       |            |                             |  |
| Copying                                |                |                   |              |        |                      |              |                |            |              |                |                   |            | \$ 0.25  |                       |            |                             |  |
| Postage                                |                |                   |              |        |                      |              |                |            |              |                |                   |            |          |                       |            |                             |  |
| Legal Ad for Public Notice             |                |                   |              |        |                      |              |                |            |              |                |                   |            |          |                       |            |                             |  |
|  |                |                   |              |        |                      |              |                |            |              |                |                   |            |          |                       |            |                             |  |
|  |                |                   |              |        |                      |              |                |            |              |                |                   |            |          |                       | \$ -       | <b>Total Costs</b>          |  |
|  |                |                   |              |        |                      |              |                |            |              |                |                   |            |          | <b>Requires a DDA</b> |            |                             |  |

| Pre-Application Conference  |                |                   |              |        |             |                      |              |                |                |         |            |               |                       |             |              |                         |     |                |                    |                    |                    |                   |                  |                 |                |            |                 | Total Hours       | TOTAL COST     | Notes            |                |            |   |                 |          |                      |            |       |
|-----------------------------|----------------|-------------------|--------------|--------|-------------|----------------------|--------------|----------------|----------------|---------|------------|---------------|-----------------------|-------------|--------------|-------------------------|-----|----------------|--------------------|--------------------|--------------------|-------------------|------------------|-----------------|----------------|------------|-----------------|-------------------|----------------|------------------|----------------|------------|---|-----------------|----------|----------------------|------------|-------|
| Personnel Costs             | CDD            |                   |              |        |             | Admin                |              |                |                |         |            |               | Finance               |             |              |                         |     |                |                    | Public Works       |                    |                   |                  |                 |                |            |                 | Police Department |                |                  |                |            |   | Fire Department | Attorney | Total Hours          | TOTAL COST | Notes |
|                             | CD/PW Director | Associate Planner | Asst Planner | AA-CDD | Permit Tech | Code Enforce officer | City Manager | Asst to the CM | Grants Manager | AV Tech | City Clerk | Admin Analyst | Asst Finance Director | Govt Acct I | Finance Tech | Finance tech/govt Acc I | PWD | Ass.Direct Eng | PW Project Analyst | Ass. City Engineer | Operations Manager | Lead Maint Worker | Maint Worker III | Maint Worker II | Maint Worker I | Water Lead | Chief of Police | Police Sergeant   | Police Captain | Police Serv Tech | Police Officer | Police CSO |   |                 |          |                      |            |       |
| Accept application          |                | 0.25              |              |        |             |                      |              |                |                |         |            |               |                       |             |              |                         |     |                |                    | 1.00               |                    |                   |                  |                 |                |            |                 |                   |                |                  |                |            |   |                 | 0.25     | 13.36                |            |       |
| Initial review              | 0.50           | 0.75              |              |        |             |                      |              |                |                |         |            |               |                       |             |              |                         |     |                |                    |                    |                    |                   |                  |                 |                |            |                 |                   |                |                  |                |            |   |                 | 2.25     | 165.38               |            |       |
| Referrals                   |                | 0.25              |              |        |             |                      |              |                |                |         |            |               |                       |             |              |                         |     |                |                    |                    |                    |                   |                  |                 |                |            |                 |                   |                |                  |                |            |   |                 | 0.25     | 13.36                |            |       |
| Consider CEQA               |                | 0.25              |              |        |             |                      |              |                |                |         |            |               |                       |             |              |                         |     |                |                    |                    |                    |                   |                  |                 |                |            |                 |                   |                |                  |                |            |   | 0.25            | 13.36    |                      |            |       |
| Schedule/host Conference    | 0.50           | 0.50              |              | 0.25   | 0.50        |                      |              |                |                |         |            |               |                       |             |              |                         |     |                |                    | 0.50               |                    |                   |                  |                 |                |            |                 |                   |                |                  |                |            |   | 2.25            | 133.83   |                      |            |       |
| Post meeting memo           |                |                   |              | 1.00   |             |                      |              |                |                |         |            |               |                       |             |              |                         |     |                |                    |                    |                    |                   |                  |                 |                |            |                 |                   |                |                  |                |            |   | 1.00            | -        |                      |            |       |
|                             | 1.00           | 2.00              | -            | 0.25   | 1.50        | -                    | -            | -              | -              | -       | -          | -             | -                     | -           | -            | -                       | -   | -              | 1.50               | -                  | -                  | -                 | -                | -               | -              | -          | -               | -                 | -              | -                | -              | -          | - | 6.25            | 339.27   | Total Personnel Cost |            |       |
| <b>Non- Personnel Costs</b> |                |                   |              |        |             |                      |              |                |                |         |            |               |                       |             |              |                         |     |                |                    |                    |                    |                   |                  |                 |                |            |                 |                   |                |                  |                |            |   |                 |          |                      |            |       |
| Copying                     |                |                   |              |        |             |                      |              |                |                |         |            |               |                       |             |              |                         |     |                |                    |                    |                    |                   |                  |                 |                |            |                 |                   |                |                  |                |            |   |                 |          |                      |            |       |
|                             |                |                   |              |        |             |                      |              |                |                |         |            |               |                       |             |              |                         |     |                |                    |                    |                    |                   |                  |                 |                |            |                 |                   | \$ 339.27      | Total Costs      |                |            |   |                 |          |                      |            |       |

Added generation of post-meeting memo which is normally provided to applicant after circulation to team  
Rearranged PW fees from ADE to ACE

| Public Hearing-Admin Permits  |  |                   |              |        |                      |              |                |            |              |                |                   |            |          |             |            |                      |  |
|---|--|-------------------|--------------|--------|----------------------|--------------|----------------|------------|--------------|----------------|-------------------|------------|----------|-------------|------------|----------------------|--|
|   | CDD  |                   |              |        |                      | Admin        |                |            | Public Works |                | Police Department |            |          |             |            |                      |  |
|   | CD/PW Director   | Associate Planner | Asst Planner | AA-CDD | Code Enforce officer | City Manager | Asst to the CM | City Clerk | PWD          | Ass.Direct Eng | Police Officer    | Police CSO | Attorney | Total Hours | TOTAL COST | Notes                |  |
| <b>Personnel Costs</b>  |  |                   |              |        |                      |              |                |            |              |                |                   |            |          |             |            |                      |  |
| Accept request, stamp, route  |  |                   |              | 0.25   |                      |              |                |            |              |                |                   |            |          | -           | 0.25       | 15.80                |  |
| Assign permit #, log-in, set-up file  |  |                   |              |        |                      |              |                |            |              |                |                   |            |          | -           | -          | -                    |  |
| Prepare/post hearing notice/agenda  |  |                   |              | 2.00   |                      |              |                |            |              |                |                   |            |          | 2.00        | 109.03     |                      |  |
| Post staff report to web  |  |                   |              | 0.25   |                      |              |                |            |              |                |                   |            |          | 0.25        | 13.63      |                      |  |
| Prepare mailing/ labels   |  |                   |              | 2.00   |                      |              |                |            |              |                |                   |            |          | 2.00        | 109.03     |                      |  |
| copy/distribute packet  |  |                   |              | 0.25   |                      |              |                |            |              |                |                   |            |          | 0.25        | 13.63      |                      |  |
| Update/Review staff report  | 0.50   | 0.25              | 0.25         |        |                      |              |                |            |              |                |                   |            |          | 1.00        | 88.33      |                      |  |
| Attend hearing  | 1.00   | 0.50              | 0.50         | 1.00   |                      |              |                |            |              |                |                   |            |          | 3.00        | 231.19     |                      |  |
| Prepare minutes   |  | 0.50              |              |        |                      |              |                |            |              |                |                   |            |          | 0.50        | 26.71      |                      |  |
| Post meeting wrap-up* (see below)   |  |                   |              | 1.25   |                      |              |                |            |              |                |                   |            |          | 1.25        | 68.15      |                      |  |
| Close-out   |  | 0.25              | 0.25         |        |                      |              |                |            |              |                |                   |            |          | 0.50        | 26.67      |                      |  |
|   |  |                   |              |        |                      |              |                |            |              |                |                   |            |          | -           | -          |                      |  |
|   | 1.50   | 1.50              | 1.00         | 7.00   | -                    | -            | -              | -          | -            | -              | -                 | -          | -        | 11.00       | 700.00     | Total Personnel Cost |  |
| <b>Non- Personnel Costs</b>   |  |                   |              |        |                      |              |                |            |              |                |                   |            |          |             |            |                      |  |
| Copying   |  |                   |              |        |                      |              |                |            |              |                |                   |            |          | \$ 0.25     |            | 26.00                |  |
| Postage   |  |                   |              |        |                      |              |                |            |              |                |                   |            |          |             |            | 31.20                |  |
| Legal Ad for Public Notice  |  |                   |              |        |                      |              |                |            |              |                |                   |            |          |             |            | 234.00               |  |
|   |  |                   |              |        |                      |              |                |            |              |                |                   |            |          |             |            |                      |  |
|   |  |                   |              |        |                      |              |                |            |              |                |                   |            |          |             | \$ 991.20  | Total Costs          |  |
| *Post meeting wrap-up: remove site notice, remove notice from web & notice cases, print minutes for the minutes book, print minutes for file, load minutes to Clerks Index, prepare and issue development permit/NOFA with cover letter |  |                   |              |        |                      |              |                |            |              |                |                   |            |          |             |            |                      |  |
| copying costs   |  |                   |              |        |                      |              |                |            |              |                |                   |            |          |             |            |                      |  |
| PH notice   | 40 neighbors x 2 sided notice =                        |                   |              | 80     |                      |              |                |            |              |                |                   |            |          |             |            |                      |  |
| staff report 6 pages; attachments 4 pages;<br>2 pages photos = 12 pages x 2 sets of staff reports   |  |                   |              | 24     |                      |              |                |            |              |                |                   |            |          |             |            |                      |  |
|   |  |                   |              | 104    | 0.25                 | \$ 26.00     |                |            |              |                |                   |            |          |             |            |                      |  |
| postage for notices   |  |                   |              | 40     | 0.78                 | \$ 31.20     |                |            |              |                |                   |            |          |             |            |                      |  |
| When public hearings are requested, they generally have more public testimony and public hearings are longer.   |  |                   |              |        |                      |              |                |            |              |                |                   |            |          |             |            |                      |  |
| The range for Public Hearing Notices in 24/25 was \$234-\$301. The lower range is the administrative hearings.  |  |                   |              |        |                      |              |                |            |              |                |                   |            |          |             |            |                      |  |
| Here is the breakdown   |  |                   |              |        |                      |              |                |            |              |                |                   |            |          |             |            |                      |  |
|   | • Administrative Hearing: \$234, \$234                 |                   |              | \$ 234 |                      |              |                |            |              |                |                   |            |          |             |            |                      |  |
|   | • CDP (non-administrative): \$278, \$308, \$367, \$252 |                   |              | \$ 301 |                      |              |                |            |              |                |                   |            |          |             |            |                      |  |
|   | • MUP: \$234 (223 Redwood appeal to PC)                |                   |              | \$ 234 |                      |              |                |            |              |                |                   |            |          |             |            |                      |  |
|   | • UP: \$298  |                   |              | \$ 298 |                      |              |                |            |              |                |                   |            |          |             |            |                      |  |



| <b>Planning Permit extension of time (Non-subdv &amp; does not require a Public Hearing)</b>                       |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             |             |                             |  |
|--|----------------|-------------------|--------------|--------------|----------------------|--------------|---------------------|-----|----------------|--------------------|--------------------|--------------------------|-----------------|-----------------|----------|-------------|-------------|-----------------------------|--|
| <b>CDD</b>   |                |                   |              | <b>Admin</b> |                      |              | <b>Public Works</b> |     |                |                    |                    | <b>Police Department</b> |                 |                 |          |             |             |                             |  |
|  | CD/PW Director | Associate Planner | Asst Planner | AA-CDD       | Code Enforce officer | City Manager | City Clerk          | PWD | Ass.Direct Eng | PW Project Analyst | Ass. City Engineer | Water Lead               | Chief of Police | Police Sergeant | Attorney | Total Hours | TOTAL COST  | Notes                       |  |
| <b>Personnel Costs</b>   |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             |             |                             |  |
| Accept request   |                |                   |              | 0.25         |                      |              |                     |     |                |                    |                    |                          |                 |                 | -        | 0.25        | 13.63       |                             |  |
| Analysis and Staff Report  |                |                   | 1.00         |              |                      |              |                     |     |                |                    |                    |                          |                 |                 | -        | 1.00        | 53.25       |                             |  |
| Prepare Letter   |                |                   | 1.00         |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          | 1.00        | 53.25       |                             |  |
| Director review  | 0.25           |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             |             |                             |  |
| Close-out  |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          | -           | -           |                             |  |
|  | 0.25           | -                 | 2.00         | 0.25         | -                    | -            | -                   | -   | -              | -                  | -                  | -                        | -               | -               | -        | 2.25        | 170.66      | <b>Total Personnel Cost</b> |  |
| <b>Non- Personnel Costs</b>  |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             |             |                             |  |
| Copying  |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 | \$ 0.25  |             | 1.00        |                             |  |
|  |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             |             |                             |  |
|  |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             | \$ 171.66   | <b>Total Costs</b>          |  |
| <b>Planning Permit extension of time (Non-subdv that requires a Public hearing Before the Director)</b>            |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             |             |                             |  |
| <b>CDD</b>   |                |                   |              | <b>Admin</b> |                      |              | <b>Public Works</b> |     |                |                    |                    | <b>Police Department</b> |                 |                 |          |             |             |                             |  |
|  | CD/PW Director | Associate Planner | Asst Planner | AA-CDD       | Code Enforce officer | City Manager | City Clerk          | PWD | Ass.Direct Eng | PW Project Analyst | Ass. City Engineer | Water Lead               | Chief of Police | Police Sergeant | Attorney | Total Hours | TOTAL COST  | Notes                       |  |
| <b>Personnel Costs</b>   |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             |             |                             |  |
| Accept request   |                |                   |              | 0.25         |                      |              |                     |     |                |                    |                    |                          |                 |                 | -        | 0.25        | 13.63       |                             |  |
| Prepare mailing & labels   |                |                   |              | 0.50         |                      |              |                     |     |                |                    |                    |                          |                 |                 | -        | 0.50        | 27.26       |                             |  |
| post hearing notice  |                |                   |              | 0.25         |                      |              |                     |     |                |                    |                    |                          |                 |                 |          | 0.25        | 13.63       |                             |  |
| Analysis/Staff Report/Director review  | 0.50           | 1.00              |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          | 1.50        | 115.09      |                             |  |
| Hearing  | 0.50           | 0.50              |              | 0.50         |                      |              |                     |     |                |                    |                    |                          |                 |                 |          | 1.50        | 115.64      |                             |  |
| Prepare Minutes, Dev. permit   |                |                   |              | 0.50         |                      |              |                     |     |                |                    |                    |                          |                 |                 |          | 0.50        | 27.26       |                             |  |
| Close-out  |                |                   |              | 0.15         |                      |              |                     |     |                |                    |                    |                          |                 |                 |          | 0.15        | 8.18        |                             |  |
|  | 1.00           | 1.50              | -            | 2.15         | -                    | -            | -                   | -   | -              | -                  | -                  | -                        | -               | -               | -        | 4.65        | 340.96      | <b>Total Personnel Cost</b> |  |
| <b>Non- Personnel Costs</b>  |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             |             |                             |  |
| Copying  |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 | \$ 0.25  |             | 10.00       |                             |  |
| Postage  |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             | 26.00       |                             |  |
| Legal Ad for Public Notice   |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             | 234.00      |                             |  |
|  |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             |             |                             |  |
|  |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             | \$ 610.96   | <b>Total Costs</b>          |  |
| <i>Time allotment for the Hearing was not included previously, so this was added.</i>                              |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             |             |                             |  |
| <b>Planning Permit extension of time (Non-subdv that requires a Public hearing Before the Planning Commission)</b> |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             |             |                             |  |
| <b>CDD</b>   |                |                   |              | <b>Admin</b> |                      |              | <b>Public Works</b> |     |                |                    |                    | <b>Police Department</b> |                 |                 |          |             |             |                             |  |
|  | CD/PW Director | Associate Planner | Asst Planner | AA-CDD       | Code Enforce officer | City Manager | City Clerk          | PWD | Ass.Direct Eng | PW Project Analyst | Ass. City Engineer | Water Lead               | Chief of Police | Police Sergeant | Attorney | Total Hours | TOTAL COST  | Notes                       |  |
| <b>Personnel Costs</b>   |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             |             |                             |  |
| Accept application/stamp plans   |                |                   |              | 0.25         |                      |              |                     |     |                |                    |                    |                          |                 |                 | -        | 0.25        | 13.63       |                             |  |
| Assign permit #, log-in, set-up file   |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 | -        | -           | -           |                             |  |
| Initial review   |                | 1.00              |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          | 1.00        | 53.42       |                             |  |
| Referral and Review  |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          | -           | -           |                             |  |
| Correction Letter  |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          | -           | -           |                             |  |
| Secondary Review   |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          | -           | -           |                             |  |
| Prepare/review staff report  | 0.50           | 5.00              |              | 0.50         |                      |              |                     |     |                |                    |                    |                          |                 |                 |          | 6.00        | 356.03      |                             |  |
| Prepare resolution   |                | 2.00              |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          | 2.00        | 106.84      |                             |  |
| Prepare/post hearing notice/agenda   |                |                   |              | 1.00         |                      |              |                     |     |                |                    |                    |                          |                 |                 |          | 1.00        | 54.52       |                             |  |
| Post staff report to web   |                |                   |              | 0.50         |                      |              |                     |     |                |                    |                    |                          |                 |                 |          | 0.50        | 27.26       |                             |  |
| Prepare mailing/ labels  |                |                   |              | 2.00         |                      |              |                     |     |                |                    |                    |                          |                 |                 |          | 2.00        | 109.03      |                             |  |
| copy/distribute packet   |                |                   |              | 0.50         |                      |              |                     |     |                |                    |                    |                          |                 |                 |          | 0.50        | 27.26       |                             |  |
| Attend hearing   | 0.50           | 0.50              |              | 0.50         |                      |              |                     |     |                |                    |                    |                          |                 |                 |          | 1.50        | 115.64      |                             |  |
| Prepare minutes  |                |                   |              | 0.50         |                      |              |                     |     |                |                    |                    |                          |                 |                 |          | 0.50        | 27.26       |                             |  |
| Close-out  |                | 0.25              |              | 0.25         |                      |              |                     |     |                |                    |                    |                          |                 |                 |          | 0.50        | 26.98       |                             |  |
|  | 1.00           | 8.75              | -            | 6.00         | -                    | -            | -                   | -   | -              | -                  | -                  | -                        | -               | -               | -        | 15.75       | 1,046.47    | <b>Total Personnel Cost</b> |  |
| <b>Non- Personnel Costs</b>  |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             |             |                             |  |
| Copying  |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 | \$ 0.25  |             | 29.00       |                             |  |
| Postage  |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             | 31.20       |                             |  |
| Legal Ad for Public Notice   |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             | 301.00      |                             |  |
|  |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             |             |                             |  |
|  |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             | \$ 1,407.67 | <b>Total Costs</b>          |  |
| <i>added reso preparation</i>  |                |                   |              |              |                      |              |                     |     |                |                    |                    |                          |                 |                 |          |             |             |                             |  |



Staff Fully Loaded Rates FY 21/22

Update: 08/27/21

| Position                                   | Rate w/ Benefits | OT Rate | Rate w/OT and Benefits |
|--|------------------|---------|------------------------|
| <b>ADMIN</b>                               |                  |         |                        |
| City Manager                               | 102.57           |         | 120.01                 |
| Administrative Assistant                   | 41.08            | 39.59   | 48.06                  |
| Administrative Analyst                     | 42.46            | 31.97   | 49.68                  |
| City Clerk                                 | 55.13            | 63.89   | 64.51                  |
| System Analyst                             | 44.65            | 51.52   | 52.60                  |
| Grants Manager                             | 54.05            | 47.33   | 63.20                  |
| Assistant to the City Manager              | 60.55            | 65.59   | 70.98                  |
| Human Resources Analyst                    | 41.49            | 46.81   | 48.54                  |
| <b>FINANCE</b>                             |                  |         |                        |
| Assistant Finance Director                 | 66.73            |         | 78.07                  |
| Finance Technician I                       | 38.30            | 32.68   | 44.81                  |
| Government Accountant I                    | 51.84            | 49.86   | 60.65                  |
| Grants Coordinator                         | 48.85            | 60.52   | 56.57                  |
| <b>POLICE DEPARTMENT</b>                   |                  |         |                        |
| Police Chief                               | 73.31            | 60.27   | 85.78                  |
| Police Captain                             | 89.82            | 89.38   | 105.09                 |
| Police Sergeant                            | 77.68            | 54.23   | 90.88                  |
| Community Services Officer                 | 59.61            | 43.48   | 69.74                  |
| Police Officer                             | 63.60            | 46.86   | 74.42                  |
| Administrative Assistant                   | 52.02            | 44.22   | 59.27                  |
| <b>COMMUNITY DEVELOPMENT</b>               |                  |         |                        |
| Administrative Assistant                   | 46.60            | 41.47   | 54.52                  |
| Associate Planner                          | 45.66            | 64.66   | 53.42                  |
| Code Enforcement Officer                   | 64.47            | 65.24   | 69.05                  |
| Assistant Planner                          | 45.51            | 57.44   | 53.25                  |
| <b>PUBLIC WORKS</b>                        |                  |         |                        |
| Public Works Director                      | 105.41           |         | 123.33                 |
| Assistant Director - Engineering           | 51.78            |         | 60.58                  |
| Assistant City Engineer                    | 54.40            | 57.21   | 63.64                  |
| Public Works Project Analyst               | 49.23            | 41.72   | 57.60                  |
| Operations Manager                         | 78.81            | 68.46   | 88.70                  |
| Mechanic                                   | 60.04            | 46.81   | 70.24                  |
| Maintenance Worker I                       | 34.31            | 34.86   | 40.14                  |
| Maintenance Worker II                      | 58.72            | 41.45   | 68.71                  |
| Maintenance Worker III                     | 63.96            | 44.61   | 74.84                  |
| Maintenance Worker Lead                    | 70.41            | 50.23   | 82.38                  |
| Treatment Plant Operator II                | 53.58            | 46.33   | 59.19                  |
| Environmental Compliance Coordinator       | 81.14            | 61.12   | 94.93                  |
| Treatment Plant Operator-in-Training       | 30.18            | 31.34   | 35.31                  |
| Treatment Plant Operator III               | 64.50            | 46.33   | 75.47                  |
| Treatment Plant Operator - Wastewater Lead | 48.06            | 53.27   | 56.23                  |
| <b>Fire Department</b>                     |                  |         | 39.06                  |
| <b>Attorney</b>                            |                  |         | \$225                  |

Average FT/GA

52.73

**Do Not Delete any of the cells on this page as all other spread sheets link to these for the calculation of rates!**

| 4320 COMMUNITY DEVELOPMENT  |       |       |        |
|-----------------------------|-------|-------|--------|
| COMM DEV DIRECTOR           | 87.87 | -     | 109.44 |
| SPECIAL PROJECTS MANAGER    | 70.29 | -     | 94.90  |
| ASSOCIATE PLANNER           | 51.60 | 50.96 | 69.66  |
| ADMINISTRATIVE ASSISTANT-CD | 32.48 | 36.35 | 63.20  |
| GRANTS ASSISTANT            | 44.57 | 52.03 | 60.17  |

**Missing Staff Categories -**

- Permit Tech
- Code Enforcement Officer
- Associate Planner

**No Longer Applicable to CDD -**

- Special Projects Manager
- Grants Assistant

**Change only the numbers in the spread sheet below and all over spread sheets will be updated to the new rates**

| Rates      | Public |                 |        |                             |                  |                    |                      |          |            |
|------------|--------|-----------------|--------|-----------------------------|------------------|--------------------|----------------------|----------|------------|
|            | AA-CD  | Asst<br>Planner | CDD    | Public<br>Works<br>Ops Mgr. | Engineer<br>Tech | Police<br>Sergeant | Police<br>Lieutenant | City Mgr | City Clerk |
| Team Rates | 63.20  | 69.66           | 109.44 | 119.22                      | #REF!            | #REF!              | #REF!                | #REF!    | #REF!      |