

RESOLUTION NO. ____-2025

RESOLUTION OF THE FORT BRAGG CITY COUNCIL AMENDING/CREATING THE PAY RATE FOR PUBLIC WORKS DIRECTOR TO INCORPATE COST-OF-LIVING ADJUSTMENT EFFECTIVE MARCH 15, 2025, AND CONFIRMING THE PAY RATES AND RANGES FOR ALL CITY OF FORT BRAGG ESTABLISHED CLASSIFICATIONS

WHEREAS, the Fort Bragg City Council desires to provide an adequate level of compensation for exempt, at-will, Executive classifications; and

WHEREAS, the Fort Bragg City Council approves all new classifications and salary schedules, which include classification titles and compensation rates as reflected in Exhibit A; and

WHEREAS, Resolution 4953-2025, which was approved during the July 14, 2025, City Council meeting, enumerated compensation and the terms and conditions of employment for exempt, at-will, Executive classifications; and

WHEREAS, Section 1.1 of Resolution 4953-2025 established for exempt Executive Management classifications incorporated the cost-of-living adjustments that were effective July 1, 2025, for all Executive classifications except for the Public Works Director, whose cost-of-living adjustment was retroactively effective March 15, 2025; and

WHEREAS, the City did not have a Master Salary Schedule showing the retroactive cost-of-living adjustment for the Public Works Director; and

WHEREAS, the newly established City of Fort Bragg Master Salary Rate Compensation Plan, effective March 15, 2025, reflects the retroactive cost-of-living adjustment for the Public Works Director classification; and

WHEREAS, the establishment of this Resolution meets the requirements of California Code of Regulations Section 570.5 as confirmed by CalPERS to have a publicly adopted and posted salary schedule; and

NOW, THEREFORE, BE IT RESOLVED, FOUND, AND DETERMINED as follows:

1. The recitals set forth above are true and correct and are incorporated herein; and
2. The City of Fort Bragg Master Salary Rate Compensation Plan, effective March 15, 2025, is established to include the retroactive cost-of-living adjustment for the Public Works Director; and
3. The pay rates and ranges for all City of Fort Bragg established classifications, as shown in Exhibit A, are confirmed; and
4. This Resolution has been reviewed with respect to the applicability of the California Environmental Quality Act (Public Resources Code Section 21000 *et seq.*) ("CEQA"). It is determined that the approval of this Resolution does not have the potential for creating a significant effect on the environment and is therefore exempt from further

review under CEQA pursuant to State CEQA Guidelines Section 15060©(3) because it is not a project as defined by the CEQA Guidelines Section 15378. Adoption of this Resolution does not have the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical damage in the environment.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 14th day of October 2025, by the following vote:

**AYES:
NOES:
ABSENT:
ABSTAIN:
RECUSED:**

**Jason Godeke
Mayor**

ATTEST:

**Diana Paoli
City Clerk**