

# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective July 14, 2024  
 Confirms Salary Rate/Ranges for All City of Fort Bragg classifications  
 Reflecting FBPA MOU 4% COLA and FBPA Ordinance 672 pay adjustments

				Step 1	Step 2	Step 3	Step 4	Step 5
<b>Administrative Analyst (Confidential; Non-Bargaining)</b>								
Hourly				27.78	29.17	30.63	32.16	33.77
Bi-Weekly				2,222.78	2,333.60	2,450.40	2,572.80	2,701.60
Monthly				4,816.03	5,056.13	5,309.20	5,574.40	5,853.47
Annual				57,792.38	60,673.60	63,710.40	66,892.80	70,241.60
<b>Administrative Analyst - Police (Confidential; Non-Bargaining)</b>								
Hourly				27.78	29.17	30.63	32.16	33.77
Bi-Weekly				2,222.78	2,333.60	2,450.40	2,572.80	2,701.60
Monthly				4,816.03	5,056.13	5,309.20	5,574.40	5,853.47
Annual				57,792.38	60,673.60	63,710.40	66,892.80	70,241.60
<b>Administrative Assistant - Administration (Confidential; Non-Bargaining)</b>								
Hourly				25.61	26.89	28.23	29.64	31.12
Bi-Weekly				2,048.98	2,151.20	2,258.40	2,371.20	2,489.60
Monthly				4,439.45	4,660.93	4,893.20	5,137.60	5,394.13
Annual				53,273.38	55,931.20	58,718.40	61,651.20	64,729.60
<b>Administrative Assistant - Non-Confidential (FBEO)</b>								
Hourly				25.61	26.89	28.23	29.64	31.12
Bi-Weekly				2,048.98	2,151.20	2,258.40	2,371.20	2,489.60
Monthly				4,439.45	4,660.93	4,893.20	5,137.60	5,394.13
Annual				53,273.38	55,931.20	58,718.40	61,651.20	64,729.60
<b>Administrative Assistant (CV Starr; Non-Bargaining)</b>								
Hourly				18.19	19.10	20.05	21.06	22.11
Bi-Weekly				1,455.20	1,527.96	1,604.36	1,684.58	1,768.80
Monthly				3,153.08	3,310.58	3,476.11	3,649.91	3,832.41
Annual				37,837.00	39,726.96	41,713.31	43,798.97	45,988.92
<b>Administrative Assistant I -Part time (CV Starr; 1000 Max Annual Hours, Non-Bargaining)</b>								
Hourly				18.00				
<b>Administrative Assistant II -Part time (CV Starr; 1000 Max Annual Hours, Non-Bargaining)</b>								
Hourly				20.00				
<b>Administrative Assistant III -Part time (CV Starr; 1000 Max Annual Hours, Non-Bargaining)</b>								
Hourly				22.00				
<b>Administrative Coordinator (CV Starr; Non-Bargaining)</b>								
Hourly				21.53	22.61	23.74	24.92	26.17
Bi-Weekly				1,722.40	1,808.52	1,898.95	1,993.89	2,093.59
Monthly				3,731.87	3,918.46	4,113.43	4,320.10	4,536.11
Annual				44,782.40	47,021.52	49,361.13	51,841.23	54,433.29

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	Step 1	Step 2	Step 3	Step 4	Step 5
<b>Assistant Director - Engineering Division (Mid-Management; Non-Bargaining)</b>					
Hourly	37.91	39.81	41.80	43.89	46.08
Bi-Weekly	3,033.07	3,184.80	3,344.00	3,511.20	3,686.40
Monthly	6,571.66	6,900.40	7,245.33	7,607.60	7,987.20
Annual	78,859.87	82,804.80	86,944.00	91,291.20	95,846.40
<b>Assistant City Engineer (FBEO)</b>					
Hourly	34.58	36.31	38.13	40.04	42.04
Bi-Weekly	2,766.24	2,904.80	3,050.40	3,203.20	3,363.20
Monthly	5,993.52	6,293.73	6,609.20	6,940.27	7,286.93
Annual	71,922.24	75,524.80	79,310.40	83,283.20	87,443.20
<b>Assistant City Manager (Executive; At-Will)</b>					
Hourly	50.28	52.79	55.43	58.20	61.11
Bi-Weekly	4,022.06	4,223.20	4,434.40	4,656.00	4,888.80
Monthly	8,714.47	9,150.27	9,607.87	10,088.00	10,592.40
Annual	104,573.66	109,803.20	115,294.40	121,056.00	127,108.80
<b>Assistant Finance Director (Mid-Management; Non-Bargaining)</b>					
Hourly	41.01	43.06	45.21	47.47	49.84
Bi-Weekly	3,281.14	3,444.80	3,616.80	3,797.60	3,987.20
Monthly	7,109.13	7,463.73	7,836.40	8,228.13	8,638.93
Annual	85,309.54	89,564.80	94,036.80	98,737.60	103,667.20
<b>Assistant Planner (FBEO)</b>					
Hourly	32.95	34.59	36.32	38.14	40.05
Bi-Weekly	2,635.68	2,767.20	2,905.60	3,051.20	3,204.00
Monthly	5,710.64	5,995.60	6,295.47	6,610.93	6,942.00
Annual	68,527.68	71,947.20	75,545.60	79,331.20	83,304.00
<b>Assistant Planner/Code Enforcement, Part-Time (Less than 1,000 hours; Non-Bargaining)</b>					
	36.32				
<b>Associate Planner (FBEO)</b>					
Hourly	34.12	35.82	37.61	39.49	41.46
Bi-Weekly	2,729.52	2,865.60	3,008.80	3,159.20	3,316.80
Monthly	5,913.96	6,208.80	6,519.07	6,844.93	7,186.40
Annual	70,967.52	74,505.60	78,228.80	82,139.20	86,236.80
<b>Audiovisual Technician, Part-Time (Less than 1,000 hours; Non-Bargaining)</b>					
	27.54				
<b>City Clerk (Mid-Management; Non-Bargaining)</b>					
Hourly	37.91	39.81	41.80	43.89	46.08
Bi-Weekly	3,033.07	3,184.80	3,344.00	3,511.20	3,686.40
Monthly	6,571.66	6,900.40	7,245.33	7,607.60	7,987.20
Annual	78,859.87	82,804.80	86,944.00	91,291.20	95,846.40

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				Step 1	Step 2	Step 3	Step 4	Step 5
<b>City Councilmember (Elected)</b>								
Hourly								
Bi-Weekly				235.38				
Monthly				510.00				
Annual				6,120.00	Plus \$100/mo for Special District Meeting			
<b>City Manager (Executive; At Will; Contract)</b>								
Hourly				85.58				
Bi-Weekly				6,846.40				
Monthly				14,833.87				
Annual				178,006.40				
<b>Code Enforcement Officer (FBEO)</b>								
Hourly				32.95	34.59	36.32	38.14	40.05
Bi-Weekly				2,635.68	2,767.20	2,905.60	3,051.20	3,204.00
Monthly				5,710.64	5,995.60	6,295.47	6,610.93	6,942.00
Annual				68,527.68	71,947.20	75,545.60	79,331.20	83,304.00
<b>Community Services Officer (FBPA)</b>								
Hourly				25.40	26.67	28.00	29.40	30.87
Bi-Weekly				2,031.90	2,133.60	2,240.00	2,352.00	2,469.60
Monthly				4,402.44	4,622.80	4,853.33	5,096.00	5,350.80
Annual				52,829.27	55,473.60	58,240.00	61,152.00	64,209.60
<b>Construction Project Manager (Mid-Management; Non-Bargaining)</b>								
Hourly				44.10	46.31	48.63	51.06	53.61
Bi-Weekly				3,528.38	3,704.80	3,890.40	4,084.80	4,288.80
Monthly				7,644.83	8,027.07	8,429.20	8,850.40	9,292.40
Annual				91,737.98	96,324.80	101,150.40	106,204.80	111,508.80
<b>Construction Project Manager (Temporary, Part-time, At-Will)</b>								
Hourly				44.10	46.31	48.63	51.06	53.61
<b>Custodian I - CV Starr (CV Starr; Part-time, 1000 Max Annual Hours, Non-Bargaining)</b>								
Hourly				20.00				
<b>Custodian II - CV Starr (CV Starr; Part-time, 1000 Max Annual Hours, Non-Bargaining)</b>								
				22.00				
<b>Custodian III - CV Starr (CV Starr; Part-time, 1000 Max Annual Hours, Non-Bargaining)</b>								
				24.00				
<b>CV Starr Manager (Mid-Management, Non-Bargaining)</b>								
Hourly				37.91	39.81	41.80	43.89	46.08
Bi-Weekly				3,033.07	3,184.80	3,344.00	3,511.20	3,686.40
Monthly				6,571.66	6,900.40	7,245.33	7,607.60	7,987.20
Annual				78,859.87	82,804.80	86,944.00	91,291.20	95,846.40

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				Step 1	Step 2	Step 3	Step 4	Step 5
<b>Director - Community Development Department (Executive; At Will)</b>								
Hourly				50.28	52.79	55.43	58.20	61.11
Bi-Weekly				4,022.06	4,223.20	4,434.40	4,656.00	4,888.80
Monthly				8,714.47	9,150.27	9,607.87	10,088.00	10,592.40
Annual				104,573.66	109,803.20	115,294.40	121,056.00	127,108.80
<b>Director - Finance/City Treasurer (Executive; At-Will)</b>								
Hourly				50.28	52.79	55.43	58.20	61.11
Bi-Weekly				4,022.06	4,223.20	4,434.40	4,656.00	4,888.80
Monthly				8,714.47	9,150.27	9,607.87	10,088.00	10,592.40
Annual				104,573.66	109,803.20	115,294.40	121,056.00	127,108.80
<b>Director of Public Works (Executive; At Will)</b>								
Hourly				50.28	52.79	55.43	58.20	61.11
Bi-Weekly				4,022.06	4,223.20	4,434.40	4,656.00	4,888.80
Monthly				8,714.47	9,150.27	9,607.87	10,088.00	10,592.40
Annual				104,573.66	109,803.20	115,294.40	121,056.00	127,108.80
<b>Economic Development Manager</b>								
Hourly				37.91	39.81	41.80	43.89	46.08
Bi-Weekly				3,033.07	3,184.80	3,344.00	3,511.20	3,686.40
Monthly				6,571.66	6,900.40	7,245.33	7,607.60	7,987.20
Annual				78,859.87	82,804.80	86,944.00	91,291.20	95,846.40
<b>Engineering Technician (FBEO)</b>								
Hourly				31.37	32.93	34.58	36.31	38.13
Bi-Weekly				2,509.20	2,634.40	2,766.40	2,904.80	3,050.40
Monthly				5,436.60	5,707.87	5,993.87	6,293.73	6,609.20
Annual				65,239.20	68,494.40	71,926.40	75,524.80	79,310.40
<b>Environmental Compliance Coordinator (FBEO)</b>								
Hourly				36.28	38.10	40.01	42.01	44.11
Bi-Weekly				2,902.51	3,048.00	3,200.80	3,360.80	3,528.80
Monthly				6,288.78	6,604.00	6,935.07	7,281.73	7,645.73
Annual				75,465.31	79,248.00	83,220.80	87,380.80	91,748.80
<b>Finance Technician I (FBEO)</b>								
Hourly				23.08	24.24	25.45	26.72	28.06
Bi-Weekly				1,846.61	1,939.20	2,036.00	2,137.60	2,244.80
Monthly				4,000.98	4,201.60	4,411.33	4,631.47	4,863.73
Annual				48,011.81	50,419.20	52,936.00	55,577.60	58,364.80
<b>Finance Technician II (FBEO)</b>								
Hourly				25.46	26.73	28.07	29.47	30.94
Bi-Weekly				2,036.74	2,138.40	2,245.60	2,357.60	2,475.20
Monthly				4,412.93	4,633.20	4,865.47	5,108.13	5,362.93
Annual				52,955.14	55,598.40	58,385.60	61,297.60	64,355.20

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<b>Finance Technician III (FBEO)</b>								
Hourly				28.06	29.46	30.93	32.48	34.10
Bi-Weekly				2,244.82	2,356.80	2,474.40	2,598.40	2,728.00
Monthly				4,863.77	5,106.40	5,361.20	5,629.87	5,910.67
Annual				58,365.22	61,276.80	64,334.40	67,558.40	70,928.00
<b>Fitness Equipment Technician (CV Starr; Part-time,1000 Max Annual Hours, Non-Bargaining)</b>								
Hourly				25.00				
<b>Fitness Instructor I - CV Starr (CV Starr; Part-Time, 1000 Max Annual Hours, Non-Bargaining)</b>								
				30.00				
<b>Fitness Instructor II - CV Starr (CV Starr; Part-time,1000 Max Annual Hours, Non-Bargaining)</b>								
Hourly				32.00				
<b>Government Accountant I (FBEO)</b>								
Hourly				30.93	32.47	34.09	35.79	37.58
Bi-Weekly				2,474.11	2,597.60	2,727.20	2,863.20	3,006.40
Monthly				5,360.58	5,628.13	5,908.93	6,203.60	6,513.87
Annual				64,326.91	67,537.60	70,907.20	74,443.20	78,166.40
<b>Grants Coordinator (FBEO, Grant Funded)</b>								
Hourly				30.93	32.47	34.09	35.79	37.58
Bi-Weekly				2,474.11	2,597.60	2,727.20	2,863.20	3,006.40
Monthly				5,360.58	5,628.13	5,908.93	6,203.60	6,513.87
Annual				64,326.91	67,537.60	70,907.20	74,443.20	78,166.40
<b>Head Lifeguard (CV Starr; Non-Bargaining)</b>								
Hourly				20.40	21.42	22.49	23.62	24.80
Bi-Weekly				1,632.00	1,713.60	1,799.28	1,889.24	1,983.71
Monthly				3,536.00	3,712.80	3,898.44	4,093.36	4,298.03
Annual				42,432.00	44,553.60	46,781.28	49,120.34	51,576.36
<b>Housing and Economic Development Coordinator (Confidential; Non-Bargaining)</b>								
Hourly				34.60	36.33	38.15	40.06	42.06
Bi-Weekly				2,767.87	2,906.40	3,052.00	3,204.80	3,364.80
Monthly				5,997.06	6,297.20	6,612.67	6,943.73	7,290.40
Annual				71,964.67	75,566.40	79,352.00	83,324.80	87,484.80
<b>Human Resources Manager (Mid-Management; Non-Bargaining)</b>								
Hourly				37.91	39.81	41.80	43.89	46.08
Bi-Weekly				3,033.07	3,184.80	3,344.00	3,511.20	3,686.40
Monthly				6,571.66	6,900.40	7,245.33	7,607.60	7,987.20
Annual				78,859.87	82,804.80	86,944.00	91,291.20	95,846.40
<b>Intern (Part-time, Less than 20 hours week; Non-Bargaining)</b>								
Hourly				18.00				
<b>Laborer-Public Works (Part-time, Less than 20 hours week; Non-Bargaining)</b>								
Hourly				21.42				

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<b>Laborer-Water/Wastewater (Part-time, Less than 20 hours week; Non-Bargaining)</b>								
Hourly			21.42					
<b>Lifeguard - CV Starr (CV Starr; Non-Bargaining)</b>								
Hourly			19.85	20.84	21.88	22.98	24.13	
Bi-Weekly			1,588.00	1,667.40	1,750.77	1,838.31	1,930.22	
Monthly			3,440.67	3,612.70	3,793.34	3,983.00	4,182.15	
Annual			41,288.00	43,352.40	45,520.02	47,796.02	50,185.82	
<b>Lifeguard I - Part-time (CV Starr; 1000 Max Annual Hours, Non-Bargaining)</b>								
Hourly			19.00					
<b>Lifeguard II - Part-time (CV Starr; 1000 Max Annual Hours, Non-Bargaining)</b>								
Hourly			21.00					
<b>Lifeguard III - Part-time (CV Starr; 1000 Max Annual Hours, Non-Bargaining)</b>								
Hourly			23.00					
<b>Maintenance Supervisor (CV Starr, Non-Bargaining, )</b>								
Hourly			30.00	31.50	33.08	34.73	36.47	
Bi-Weekly			2,400.00	2,520.00	2,646.00	2,778.30	2,917.22	
Monthly			5,200.00	5,460.00	5,733.00	6,019.65	6,320.63	
Annual			62,400.00	65,520.00	68,796.00	72,235.80	75,847.59	
<b>Maintenance Worker I - CV Starr (CV Starr; Non-Bargaining)</b>								
Hourly			19.43	20.40	21.42	22.49	23.61	
Bi-Weekly			1,554.40	1,632.00	1,713.60	1,799.20	1,888.80	
Monthly			3,367.87	3,536.00	3,712.80	3,898.27	4,092.40	
Annual			40,414.40	42,432.00	44,553.60	46,779.20	49,108.80	
<b>Maintenance Worker II - CV Starr (CV Starr; Non-Bargaining)</b>								
Hourly			22.60	23.73	24.92	26.17	27.48	
Bi-Weekly			1,808.00	1,898.40	1,993.60	2,093.60	2,198.40	
Monthly			3,917.33	4,113.20	4,319.47	4,536.13	4,763.20	
Annual			47,008.00	49,358.40	51,833.60	54,433.60	57,158.40	
<b>Maintenance Worker III - CV Starr (CV Starr; Non-Bargaining)</b>								
Hourly			25.83	27.12	28.48	29.90	31.40	
Bi-Weekly			2,066.40	2,169.60	2,278.40	2,392.00	2,512.00	
Monthly			4,477.20	4,700.80	4,936.53	5,182.67	5,442.67	
Annual			53,726.40	56,409.60	59,238.40	62,192.00	65,312.00	
<b>Maintenance Worker I (FBEO)</b>								
Hourly			21.64	22.73	23.87	25.06	26.31	
Bi-Weekly			1,731.55	1,818.40	1,909.60	2,004.80	2,104.80	
Monthly			3,751.70	3,939.87	4,137.47	4,343.73	4,560.40	
Annual			45,020.35	47,278.40	49,649.60	52,124.80	54,724.80	

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<b>Maintenance Worker II (FBEO)</b>					
Hourly	24.59	25.82	27.11	28.47	29.89
Bi-Weekly	1,967.38	2,065.60	2,168.80	2,277.60	2,391.20
Monthly	4,262.65	4,475.47	4,699.07	4,934.80	5,180.93
Annual	51,151.78	53,705.60	56,388.80	59,217.60	62,171.20
<b>Maintenance Worker III (FBEO)</b>					
Hourly	25.83	27.12	28.48	29.90	31.40
Bi-Weekly	2,066.11	2,169.60	2,278.40	2,392.00	2,512.00
Monthly	4,476.58	4,700.80	4,936.53	5,182.67	5,442.67
Annual	53,718.91	56,409.60	59,238.40	62,192.00	65,312.00
<b>Maintenance Worker IV (FBEO)</b>					
Hourly	27.10	28.46	29.88	31.37	32.94
Bi-Weekly	2,168.11	2,276.80	2,390.40	2,509.60	2,635.20
Monthly	4,697.58	4,933.07	5,179.20	5,437.47	5,709.60
Annual	56,370.91	59,196.80	62,150.40	65,249.60	68,515.20
<b>Maintenance Worker Lead (FBEO)</b>					
Hourly	29.80	31.29	32.85	34.49	36.21
Bi-Weekly	2,384.35	2,503.20	2,628.00	2,759.20	2,896.80
Monthly	5,166.10	5,423.60	5,694.00	5,978.27	6,276.40
Annual	61,993.15	65,083.20	68,328.00	71,739.20	75,316.80
<b>Mechanic (FBEO)</b>					
Hourly	27.78	29.17	30.63	32.16	33.77
Bi-Weekly	2,222.78	2,333.60	2,450.40	2,572.80	2,701.60
Monthly	4,816.03	5,056.13	5,309.20	5,574.40	5,853.47
Annual	57,792.38	60,673.60	63,710.40	66,892.80	70,241.60
<b>Office Assistant (Temporary Position)</b>					
Hourly	20.00	21.00	22.05	23.15	24.31
<b>Operations Manager (Mid-Management; Non-Bargaining)</b>					
Hourly	41.79	43.88	46.07	48.37	50.79
Bi-Weekly	3,343.15	3,510.40	3,685.60	3,869.60	4,063.20
Monthly	7,243.50	7,605.87	7,985.47	8,384.13	8,803.60
Annual	86,921.95	91,270.40	95,825.60	100,609.60	105,643.20
<b>Operations Supervisor (FBEO)</b>					
Hourly	36.28	38.10	40.01	42.01	44.11
Bi-Weekly	2,902.51	3,048.00	3,200.80	3,360.80	3,528.80
Monthly	6,288.78	6,604.00	6,935.07	7,281.73	7,645.73
Annual	75,465.31	79,248.00	83,220.80	87,380.80	91,748.80
<b>Planning Technician (FBEO)</b>					
Hourly	25.61	26.89	28.23	29.64	31.12
Bi-Weekly	2,048.98	2,151.20	2,258.40	2,371.20	2,489.60
Monthly	4,439.45	4,660.93	4,893.20	5,137.60	5,394.13
Annual	53,273.38	55,931.20	58,718.40	61,651.20	64,729.60

# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

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	Step 1	Step 2	Step 3	Step 4	Step 5
<b>Police Captain (Mid-Management; Non-Bargaining)</b>					
Hourly	63.46	66.63	69.96	73.46	77.13
Bi-Weekly	5,076.83	5,330.40	5,596.80	5,876.80	6,170.40
Monthly	10,999.60	11,549.20	12,126.40	12,733.07	13,369.20
Annual	131,997.47	138,590.40	145,516.80	152,796.80	160,430.40
<b>Police Chief (Executive; At Will)</b>					
Hourly	74.68	78.42	82.34	86.46	90.78
Bi-Weekly	5,974.75	6,273.60	6,587.20	6,916.80	7,262.40
Monthly	12,945.30	13,592.80	14,272.27	14,986.40	15,735.20
Annual	155,343.55	163,113.60	171,267.20	179,836.80	188,822.40
<b>Police Chief/Assistant City Manager (Executive; At Will)</b>					
Hourly	78.41	82.33	86.45	90.77	95.31
Bi-Weekly	6,272.80	6,586.40	6,916.00	7,261.60	7,624.80
Monthly	13,591.07	14,270.53	14,984.67	15,733.47	16,520.40
Annual	163,092.80	171,246.40	179,816.00	188,801.60	198,244.80
<b>Police Sergeant Intermediate POST (FBPA)</b>					
Hourly	48.13	50.54	53.07	55.72	58.51
Bi-Weekly	3,850.65	4,043.20	4,245.60	4,457.60	4,680.80
Monthly	8,343.07	8,760.27	9,198.80	9,658.13	10,141.73
Annual	100,116.88	105,123.20	110,385.60	115,897.60	121,700.80
<b>Police Sergeant Intermediate POST - Acting (FBPA, Temporary)</b>					
Hourly	48.13	50.54	53.07	55.72	58.51
Bi-Weekly	3,850.65	4,043.20	4,245.60	4,457.60	4,680.80
Monthly	8,343.07	8,760.27	9,198.80	9,658.13	10,141.73
Annual	100,116.88	105,123.20	110,385.60	115,897.60	121,700.80
<b>Police Sergeant Advance POST (FBPA)</b>					
Hourly	50.89	53.44	56.11	58.92	61.87
Bi-Weekly	4,071.30	4,275.20	4,488.80	4,713.60	4,949.60
Monthly	8,821.15	9,262.93	9,725.73	10,212.80	10,724.13
Annual	105,853.84	111,155.20	116,708.80	122,553.60	128,689.60
<b>Police Officer Basic POST (FBPA)</b>					
Hourly	37.60	39.48	41.45	43.52	45.70
Bi-Weekly	3,008.33	3,158.40	3,316.00	3,481.60	3,656.00
Monthly	6,518.06	6,843.20	7,184.67	7,543.47	7,921.33
Annual	78,216.70	82,118.40	86,216.00	90,521.60	95,056.00
<b>Police Officer Intermediate POST (FBPA)</b>					
Hourly	39.48	41.46	43.53	45.71	48.00
Bi-Weekly	3,158.66	3,316.80	3,482.40	3,656.80	3,840.00
Monthly	6,843.77	7,186.40	7,545.20	7,923.07	8,320.00
Annual	82,125.20	86,236.80	90,542.40	95,076.80	99,840.00

# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

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	Step 1	Step 2	Step 3	Step 4	Step 5
<b>Police Officer Advance POST (FBPA)</b>					
Hourly	41.42	43.49	45.66	47.94	50.34
Bi-Weekly	3,313.49	3,479.20	3,652.80	3,835.20	4,027.20
Monthly	7,179.23	7,538.27	7,914.40	8,309.60	8,725.60
Annual	86,150.71	90,459.20	94,972.80	99,715.20	104,707.20
<b>Police Recruit (1040 hours; FBPA)</b>					
Hourly	29.87				
<b>Police Transport Officer (Part-Time/On-Call, 1000 Max Annual Hours; Non-Bargaining)</b>					
Hourly	28.56				
<b>Public Information Coordinator (Confidential; Non-Bargaining)</b>					
Hourly	28.79	30.23	31.74	33.33	35.00
Bi-Weekly	2,303.57	2,418.40	2,539.20	2,666.40	2,800.00
Monthly	4,991.06	5,239.87	5,501.60	5,777.20	6,066.67
Annual	59,892.77	62,878.40	66,019.20	69,326.40	72,800.00
<b>Recreation Coordinator (CV Starr; Non-Bargaining)</b>					
Hourly	24.26	25.47	26.75	28.08	29.49
Bi-Weekly	1,940.80	2,037.84	2,139.73	2,246.72	2,359.05
Monthly	4,205.07	4,415.32	4,636.09	4,867.89	5,111.29
Annual	50,460.80	52,983.84	55,633.03	58,414.68	61,335.42
<b>Recreation Instructor I (CV Starr; Part-time,1000 Max Annual Hours, Non-Bargaining)</b>					
Hourly	21.00				
<b>Recreation Instructor II (CV Starr; Part-time,1000 Max Annual Hours, Non-Bargaining)</b>					
Hourly	23.00				
<b>Recreation Instructor III (CV Starr;Part-time,1000 Max Annual Hours, Non-Bargaining)</b>					
Hourly	25.00				
<b>Recreation Supervisor (CV Starr; Non-Bargaining)</b>					
Hourly	30.00	31.50	33.08	34.73	36.47
Bi-Weekly	2,400.00	2,520.00	2,646.00	2,778.30	2,917.22
Monthly	5,200.00	5,460.00	5,733.00	6,019.65	6,320.63
Annual	62,400.00	65,520.00	68,796.00	72,235.80	75,847.59
<b>Seasonal: Laborer (1000 Maximum Annual Hours; Non-Bargaining)</b>					
Hourly	18.00				
<b>Seasonal: Parking Enforcement Attendant (Part-Time, 1000 Max Annual Hours; Non-Bargaining)</b>					
Hourly	18.00				
<b>Senior Administrative Assistant (CV Starr; Non-Bargaining)</b>					
Hourly	18.38	19.30	20.26	21.28	22.34
Bi-Weekly	1,470.40	1,543.92	1,621.12	1,702.17	1,787.28
Monthly	3,185.87	3,345.16	3,512.42	3,688.04	3,872.44
Annual	38,230.40	40,141.92	42,149.02	44,256.47	46,469.29

# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

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				Step 1	Step 2	Step 3	Step 4	Step 5
<b>Senior Government Accountant (Mid-Management; Non-Bargaining)</b>								
Hourly				37.91	39.81	41.80	43.89	46.08
Bi-Weekly				3,033.07	3,184.80	3,344.00	3,511.20	3,686.40
Monthly				6,571.66	6,900.40	7,245.33	7,607.60	7,987.20
Annual				78,859.87	82,804.80	86,944.00	91,291.20	95,846.40
<b>Senior Lifeguard (CV Starr; Non-Bargaining)</b>								
Hourly				22.58	23.71	24.89	26.14	27.45
Bi-Weekly				1,806.40	1,896.72	1,991.56	2,091.13	2,195.69
Monthly				3,913.87	4,109.56	4,315.04	4,530.79	4,757.33
Annual				46,966.40	49,314.72	51,780.46	54,369.48	57,087.95
<b>Social Services Liaison-Crisis Worker (Non-Bargaining, Grant-Funded Position)</b>								
Hourly				32.59	34.22	35.93	37.73	39.62
Bi-Weekly				2,607.12	2,737.60	2,874.40	3,018.40	3,169.60
Monthly				5,648.76	5,931.47	6,227.87	6,539.87	6,867.47
Annual				67,785.12	71,177.60	74,734.40	78,478.40	82,409.60
<b>Special Investigator Basic POST (FBPA)</b>								
Hourly				39.48	41.46	43.53	45.71	48.00
Bi-Weekly				3,158.66	3,316.80	3,482.40	3,656.80	3,840.00
Monthly				6,843.77	7,186.40	7,545.20	7,923.07	8,320.00
Annual				82,125.20	86,236.80	90,542.40	95,076.80	99,840.00
<b>Special Investigator Intermediate POST (FBPA)</b>								
Hourly				41.45	43.52	45.70	47.99	50.39
Bi-Weekly				3,316.19	3,481.60	3,656.00	3,839.20	4,031.20
Monthly				7,185.08	7,543.47	7,921.33	8,318.27	8,734.27
Annual				86,220.93	90,521.60	95,056.00	99,819.20	104,811.20
<b>Special Investigator Advanced POST (FBPA)</b>								
Hourly				43.50	45.68	47.96	50.36	52.88
Bi-Weekly				3,480.02	3,654.40	3,836.80	4,028.80	4,230.40
Monthly				7,540.04	7,917.87	8,313.07	8,729.07	9,165.87
Annual				90,480.48	95,014.40	99,756.80	104,748.80	109,990.40
<b>Systems Analyst - Lead (Mid-Management; Non-Bargaining)</b>								
Hourly				37.91	39.81	41.80	43.89	46.08
Bi-Weekly				3,033.07	3,184.80	3,344.00	3,511.20	3,686.40
Monthly				6,571.66	6,900.40	7,245.33	7,607.60	7,987.20
Annual				78,859.87	82,804.80	86,944.00	91,291.20	95,846.40
<b>Systems Analyst (Confidential; Non-Bargaining)</b>								
Hourly				30.93	32.47	34.09	35.79	37.58
Bi-Weekly				2,474.11	2,597.60	2,727.20	2,863.20	3,006.40
Monthly				5,360.58	5,628.13	5,908.93	6,203.60	6,513.87
Annual				64,326.91	67,537.60	70,907.20	74,443.20	78,166.40

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<b>Systems Technician (FBEO)</b>					
Hourly	23.74	24.92	26.17	27.48	28.85
Bi-Weekly	1,898.83	1,993.60	2,093.60	2,198.40	2,308.00
Monthly	4,114.14	4,319.47	4,536.13	4,763.20	5,000.67
Annual	49,369.63	51,833.60	54,433.60	57,158.40	60,008.00
<b>Treatment Plant Operator-in-Training (FBEO)</b>					
Hourly	21.09	22.15	23.26	24.42	25.64
Bi-Weekly	1,687.49	1,772.00	1,860.80	1,953.60	2,051.20
Monthly	3,656.22	3,839.33	4,031.73	4,232.80	4,444.27
Annual	43,874.69	46,072.00	48,380.80	50,793.60	53,331.20
<b>Treatment Plant Operator I (FBEO)</b>					
Hourly	26.17	27.48	28.85	30.29	31.80
Bi-Weekly	2,093.86	2,198.40	2,308.00	2,423.20	2,544.00
Monthly	4,536.69	4,763.20	5,000.67	5,250.27	5,512.00
Annual	54,440.26	57,158.40	60,008.00	63,003.20	66,144.00
<b>Treatment Plant Operator II (FBEO)</b>					
Hourly	27.50	28.87	30.31	31.83	33.42
Biweekly	2,199.94	2,309.60	2,424.80	2,546.40	2,673.60
Monthly	4,766.53	5,004.13	5,253.73	5,517.20	5,792.80
Annual	57,198.34	60,049.60	63,044.80	66,206.40	69,513.60
<b>Treatment Plant Operator - Wastewater, Lead (FBEO)</b>					
Hourly	31.62	33.20	34.86	36.60	38.43
Biweekly	2,529.60	2,656.00	2,788.80	2,928.00	3,074.40
Monthly	5,480.80	5,754.67	6,042.40	6,344.00	6,661.20
Annual	65,769.60	69,056.00	72,508.80	76,128.00	79,934.40
<b>Treatment Plant Operator - Water, Collection and Distribution, Lead (FBEO)</b>					
Hourly	33.20	34.86	36.60	38.43	40.35
Biweekly	2,656.08	2,788.80	2,928.00	3,074.40	3,228.00
Monthly	5,754.84	6,042.40	6,344.00	6,661.20	6,994.00
Annual	69,058.08	72,508.80	76,128.00	79,934.40	83,928.00