

**RESOLUTION NO. \_\_\_\_\_-2014**

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL MODIFYING THE CALPERS EMPLOYER PAID MEMBER CONTRIBUTIONS FOR MID-MANAGEMENT EMPLOYEES**

**WHEREAS**, per Government Code Section 20691, the City of Fort Bragg has the authority to pay all or a portion of the normal member contributions required to be paid by an employee who is a member of the CalPERS retirement system and such payment is commonly referred to as Employer Paid Member Contribution (“EPMC”); and

**WHEREAS**, on March 13, 2006, the Fort Bragg City Council adopted Resolution No. 2948-2006 establishing a time-in-grade-exception whereby employees hired after March 13, 2006 are required to pay 100% of the normal member contributions for the first five years of their total service (either on a continuous or cumulative basis); and

**WHEREAS**, after five years of total service as a City employee (either on a continuous or a cumulative basis), a newly hired employee who is subject to the time-in-grade exception is entitled to payment of EPMC on the same terms that apply to all other employees in the group or class; and

**WHEREAS**, on July 14, 2014, the City Council of the City of Fort Bragg adopted Resolution No. \_\_\_\_\_-2014 approving the terms and conditions on employment for the City’s mid-management employees; and

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Fort Bragg does hereby affirm Resolution No. 2948-2006 with respect to the time-in-grade-exception for mid-management employees with less than five years of total service; and establish new terms regarding payment of EPMC for employees who are not subject to the time-in-grade exception in accordance with Resolution No. \_\_\_\_\_-2014, as follows:

- a. Effective the first full pay period in July 2014, for employees covered by this Resolution who are not subject to the time-in-grade exception, the City agrees to pay the full cost of the employer contribution and 1% of eligible earnings as EPMC for Miscellaneous employees; and 3% of eligible earnings as EPMC for Safety employees pursuant to Government Code Section 20691.
- b. Effective the first full pay period in July 2015, for employees covered by this Resolution who are not subject to the time-in-grade exception, the City agrees to pay the full cost of the employer contribution and 2% of eligible earnings as EPMC for Safety employees pursuant to Government Code Section 20691. Miscellaneous mid-management employees will pay 100% of the employee contribution of CalPERS premiums.
- c. Effective the first full pay period in July 2016, for employees covered by this Resolution who are not subject to the time-in-grade exception, the City agrees to pay the full cost of the employer contribution and 1% of eligible earnings as EPMC for Safety employees pursuant to Government Code Section 20691. Miscellaneous mid-management employees will pay 100% of the employee contribution of CalPERS premiums.

**The above and foregoing Resolution was introduced by Councilmember \_\_\_\_\_, seconded by Councilmember \_\_\_\_\_, and passed and adopted at a regular meeting of**

**the City Council of the City of Fort Bragg held on the 11<sup>th</sup> day of August, 2014, by the following vote:**

**AYES:  
NOES:  
ABSENT:  
ABSTAIN:**

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**DAVE TURNER,  
Mayor**

**ATTEST:**

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**Cynthia M. VanWormer, MMC  
City Clerk**