

RESOLUTION NO. ____-2026

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL AMENDING AND
CONFIRMING THE PAY RATES AND RANGES FOR ALL CITY OF FORT
BRAGG ESTABLISHED CLASSIFICATIONS EFFECTIVE JULY 12, 2026, TO
INCORPORATE FORT BRAGG POLICE ASSOCIATION (FBPA) 3% COST OF
LIVING ADJUSTMENT**

WHEREAS, the Fort Bragg City Council approves all new classifications and salary schedules, which include classification titles and compensation rates as reflected in Exhibit A; and

WHEREAS, the establishment of this Resolution meets the requirements of California Code of Regulations Section 570.5 as confirmed by CalPERS; and

WHEREAS, the Fort Bragg City Council approved Resolution 5036-2026 confirming cost-of-living adjustments for Executive Management and Mid-Management classifications that were effective July 1, 2026; and

WHEREAS, the Fort Bragg City Council approved Resolution 5037-2026 that confirmed 5% cost-of-living adjustments for the Confidential/Non-Bargaining employee group and the classifications within the Fort Bragg Employee Organization bargaining unit, represented by the Service Employees International Union Local 1021, that were effective July 12, 2026; and

WHEREAS, the Fort Bragg City Council approved Resolution 4835-2024 that provides a 3% cost-of-living adjustment effective July 12, 2026, for the Fort Bragg Police Association bargaining unit that was not reflected in Resolution 5037-2026 approved during the June 22, 2026, City Council meeting; and

WHEREAS, the HR/Risk Analyst classification's title is not reflective of the position's role, which is to provide analyst-level administrative support to the City Clerk and Human Resources Manager; and

WHEREAS, the City wishes to retitle the HR/Risk Analyst classification to be City Clerk & HR Analyst to better reflect the position's function; and

WHEREAS, to comply with the requirements of California Code of Regulations Section 570.5 as confirmed by CalPERS, it is required to amend the Master Salary Schedule to incorporate the cost-of-living adjustment previously approved by Resolution 5037-2026 as shown in Exhibit A; and

WHEREAS, the California Public Employees' Retirement System requires the City to have a publicly adopted and posted salary schedule, and it is best practice to have all the recent changes effective on July 12, 2026, on one master salary schedule; and

WHEREAS, the full salary schedule is allocated in the FY 2026/27 budget; and

WHEREAS, the full salary schedule is available on the City's website; and

WHEREAS, based on all the evidence presented, the City Council finds as follows.

1. Adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A."

NOW, THEREFORE, BE IT RESOLVED that the City Council of Fort Bragg does hereby amend the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" effective July 12, 2026.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 10th day of August 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

RECUSED:

JASON GODEKE
Mayor

ATTEST:

Diana Paoli
City Clerk