

City of Fort Bragg
Compensation Schedule for Executive Management Exhibit A
Effective July 1, 2025

Department	Position	Class	Step	Status	Hourly	Biweekly	Monthly	Annually	
Administration	Assistant City Manager	Executive; At-Will	Step 1	Vacant (1)	54.36	4,348.80	9,422.40	113,068.80	6% COLA
			Step 2		57.08	4,566.40	9,893.87	118,726.40	
			Step 3		59.93	4,794.40	10,387.87	124,654.40	
			Step 4		62.93	5,034.40	10,907.87	130,894.40	
			Step 5		66.08	5,286.40	11,453.87	137,446.40	
Administration	Director - Administration & Finance		Step 1	Vacant (1)	54.36	4,348.80	9,422.40	113,068.80	New Classification
			Step 2		57.08	4,566.40	9,893.87	118,726.40	
			Step 3		59.93	4,794.40	10,387.87	124,654.40	
			Step 4		62.93	5,034.40	10,907.87	130,894.40	
			Step 5		66.08	5,286.40	11,453.87	137,446.40	
FB Broadband	Director of Broadband and Digital Infrastructure	Executive; At-Will; Con	Step 1	Vacant (1)	54.36	4,348.80	9,422.40	113,068.80	6% COLA
			Step 2		57.08	4,566.40	9,893.87	118,726.40	
			Step 3		59.93	4,794.40	10,387.87	124,654.40	
			Step 4		62.93	5,034.40	10,907.87	130,894.40	
			Step 5		66.08	5,286.40	11,453.87	137,446.40	
Information Technology	Director - Information Technology	Executive; At-Will	Step 1	Vacant (1)	54.36	4,348.80	9,422.40	113,068.80	New Classification
			Step 2		57.08	4,566.40	9,893.87	118,726.40	
			Step 3		59.93	4,794.40	10,387.87	124,654.40	
			Step 4		62.93	5,034.40	10,907.87	130,894.40	
			Step 5		66.08	5,286.40	11,453.87	137,446.40	
Parks & Recreation	Director - Parks and Recreation	Executive; At-Will	Step 1		54.36	4,348.80	9,422.40	113,068.80	New classification
			Step 2		57.08	4,566.40	9,893.87	118,726.40	
			Step 3		59.93	4,794.40	10,387.87	124,654.40	
			Step 4		62.93	5,034.40	10,907.87	130,894.40	
			Step 5		66.08	5,286.40	11,453.87	137,446.40	
Planning and Housing	Director - Planning and Housing	Executive; At-Will	Step 1	Vacant (1)	54.36	4,348.80	9,422.40	113,068.80	6% COLA Formerly CDD Director
			Step 2		57.08	4,566.40	9,893.87	118,726.40	
			Step 3		59.93	4,794.40	10,387.87	124,654.40	
			Step 4		62.93	5,034.40	10,907.87	130,894.40	
			Step 5		66.08	5,286.40	11,453.87	137,446.40	

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Department	Position	Class	Step	Status	Hourly	Biweekly	Monthly	Annually	
Police	Police Chief	Executive; At-Will; Contract	Step 1	Not Authorized	79.87	6,839.40	13,843.70	166,124.39	Employment Contract
			Step 2		83.86	6,708.80	14,535.73	174,428.80	Governed by Ord672
			Step 3		88.05	7,044.00	15,262.00	183,144.00	
			Step 4		92.45	7,396.00	16,024.67	192,296.00	
			Step 5		97.07	7,765.60	16,825.47	201,905.60	
Police	Police Chief Executive POST	Executive; At-Will; Contract	Step 1	Filled (1)	83.85	6,708.13	14,534.29	174,411.44	Employment Contract
			Step 2		88.04	7,043.20	15,260.27	183,123.60	Governed by Ord672
			Step 3		92.44	7,395.20	16,022.93	192,275.20	
			Step 4		97.06	7,764.80	16,823.73	201,884.80	
			Step 5		101.91	8,152.80	17,664.40	211,972.80	
Public Works	Director - Public Works	Executive; At-Will	Step 1	Filled (1)	54.36	4,348.80	9,422.40	113,068.80	NO COLA
			Step 2		57.08	4,566.40	9,893.87	118,726.40	Retro 6% COLA eff.3/15/25
			Step 3		59.93	4,794.40	10,387.87	124,654.40	
			Step 4		62.93	5,034.40	10,907.87	130,894.40	
			Step 5		66.08	5,286.40	11,453.87	137,446.40	