

RESOLUTION NO. ____-2022

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL
ESTABLISHING SALARY RATE COMPENSATION PLAN AND CONFIRMING
PAY RATE/RANGE FOR EXECUTIVE MANAGEMENT POSITION OF CITY
MANAGER AND CONFIRMING PAY RATES/RANGES FOR ALL CITY OF
FORT BRAGG ESTABLISHED CLASSIFICATIONS**

WHEREAS, the Fort Bragg City Council approves all salary schedules which include classification titles and compensation rates; and

WHEREAS, the establishment of this Resolution meets the requirements of California Regulations Section 570.5 as confirmed by the California Public Employees' Retirement System (CalPERS); and

WHEREAS, the City experienced cost savings of the City Manager position vacant from January 3, 2022 to September 12, 2022 and instead being held CalPERS retired annuitants, specifically David Spaur from January 3, 2022 to June 30, 2022 and Peggy Ducey from July 26, 2022 to September 12, 2022; and

WHEREAS, the City of Fort Bragg City Council approved Resolution 4589-2022 on September 12, 2022, to be effective September 13, 2022 approving the execution of an employment agreement for City Manager Peggy Ducey; and

WHEREAS, to execute the employment agreement approved by Resolution 4589-2022 and Resolution No. ID 471-2022, it is necessary to incorporate the negotiated City Manager annual salary of \$178,000 effective September 13, 2022 into the Salary Rate Compensation Plan and confirm pay rates/ranges for all City of Fort Bragg established classifications; and

WHEREAS, based on all of the above evidence, the City Council finds as follows:

1. The negotiated annual salary of \$178,000 for the City Manager classification, an executive, at-will classification is allocated in FY 2022-2023 adopted Budget and is necessary in the recruitment and retention of qualified staff.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby approve the increased compensation of City Manager classification salary schedule, to be effective September 13, 2022.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 26th day of September 2022, by the following vote:

**AYES:
NOES:
ABSENT:
ABSTAIN:
RECUSED:**

**BERNIE NORVELL
Mayor**

ATTEST:

**June Lemos, MMC
City Clerk**