

Deparment	Position	Class	Step	Hourly	BiWeekly	Monthly	Annually
Economic Development	Grants Coordinator	FBEO, Grant-Funded	Step 1	32.79	2,623.20	5,683.60	68,203.20
			Step 2	34.43	2,754.40	5,967.87	71,614.40
			Step 3	36.15	2,892.00	6,266.00	75,192.00
			Step 4	37.96	3,036.80	6,579.73	78,956.80
			Step 5	39.86	3,188.80	6,909.07	82,908.80
Finance	Finance Technician I	FBEO	Step 1	24.46	1,956.80	4,239.73	50,876.80
			Step 2	25.68	2,054.40	4,451.20	53,414.40
			Step 3	26.96	2,156.80	4,673.07	56,076.80
			Step 4	28.31	2,264.80	4,907.07	58,884.80
			Step 5	29.73	2,378.40	5,153.20	61,838.40
Finance	Finance Technician II	FBEO	Step 1	26.99	2,159.20	4,678.27	56,139.20
			Step 2	28.34	2,267.20	4,912.27	58,947.20
			Step 3	29.76	2,380.80	5,158.40	61,900.80
			Step 4	31.25	2,500.00	5,416.67	65,000.00
			Step 5	32.81	2,624.80	5,687.07	68,244.80
Finance	Finance Technician III	FBEO	Step 1	29.74	2,379.20	5,154.93	61,859.20
			Step 2	31.23	2,498.40	5,413.20	64,958.40
			Step 3	32.79	2,623.20	5,683.60	68,203.20
			Step 4	34.43	2,754.40	5,967.87	71,614.40
			Step 5	36.15	2,892.00	6,266.00	75,192.00
Finance	Government Accountant I	FBEO	Step 1	32.79	2,623.20	5,683.60	68,203.20
			Step 2	34.43	2,754.40	5,967.87	71,614.40
			Step 3	36.15	2,892.00	6,266.00	75,192.00
			Step 4	37.96	3,036.80	6,579.73	78,956.80
			Step 5	39.86	3,188.80	6,909.07	82,908.80
Information Technology	Systems Technician	FBEO	Step 1	25.16	2,012.80	4,361.07	52,332.80
			Step 2	26.42	2,113.60	4,579.47	54,953.60
			Step 3	27.74	2,219.20	4,808.27	57,699.20
			Step 4	29.13	2,330.40	5,049.20	60,590.40
			Step 5	30.59	2,447.20	5,302.27	63,627.20
Planning, Housing & Building	Administrative Assistant - Non-Confidential	FBEO	Step 1	27.15	2,172.00	4,706.00	56,472.00
			Step 2	28.51	2,280.80	4,941.73	59,300.80
			Step 3	29.94	2,395.20	5,189.60	62,275.20
			Step 4	31.44	2,515.20	5,449.60	65,395.20
			Step 5	33.01	2,640.80	5,721.73	68,660.80

Department	Position	Class	Step	Hourly	BiWeekly	Monthly	Annually
Planning, Housing & Building	Assistant Planner	FBEO	Step 1	34.93	2,794.40	6,054.53	72,654.40
			Step 2	36.68	2,934.40	6,357.87	76,294.40
			Step 3	38.51	3,080.80	6,675.07	80,100.80
			Step 4	40.44	3,235.20	7,009.60	84,115.20
			Step 5	42.46	3,396.80	7,359.73	88,316.80
Planning, Housing & Building	Associate Planner	FBEO	Step 1	36.17	2,893.60	6,269.47	75,233.60
			Step 2	37.98	3,038.40	6,583.20	78,998.40
			Step 3	39.88	3,190.40	6,912.53	82,950.40
			Step 4	41.87	3,349.60	7,257.47	87,089.60
			Step 5	43.96	3,516.80	7,619.73	91,436.80
Planning, Housing & Building	Planning Technician	FBEO	Step 1	27.15	2,172.00	4,706.00	56,472.00
			Step 2	28.51	2,280.80	4,941.73	59,300.80
			Step 3	29.94	2,395.20	5,189.60	62,275.20
			Step 4	31.44	2,515.20	5,449.60	65,395.20
			Step 5	33.01	2,640.80	5,721.73	68,660.80
Planning, Housing & Building	Permit Technician	FBEO	Step 1	27.15	2,172.00	4,706.00	56,472.00
			Step 2	28.51	2,280.80	4,941.73	59,300.80
			Step 3	29.94	2,395.20	5,189.60	62,275.20
			Step 4	31.44	2,515.20	5,449.60	65,395.20
			Step 5	33.01	2,640.80	5,721.73	68,660.80
Police	Administrative Assistant - Police	FBEO	Step 1	27.15	2,172.00	4,706.00	56,472.00
			Step 2	28.51	2,280.80	4,941.73	59,300.80
			Step 3	29.94	2,395.20	5,189.60	62,275.20
			Step 4	31.44	2,515.20	5,449.60	65,395.20
			Step 5	33.01	2,640.80	5,721.73	68,660.80
Public Works	Assistant City Engineer	FBEO	Step 1	36.65	2,932.00	6,352.67	76,232.00
			Step 2	38.48	3,078.40	6,669.87	80,038.40
			Step 3	40.40	3,232.00	7,002.67	84,032.00
			Step 4	42.42	3,393.60	7,352.80	88,233.60
			Step 5	44.54	3,563.20	7,720.27	92,643.20
Public Works	Engineering Technician	FBEO	Step 1	33.25	2,660.00	5,763.33	69,160.00
			Step 2	34.91	2,792.80	6,051.07	72,612.80
			Step 3	36.66	2,932.80	6,354.40	76,252.80
			Step 4	38.49	3,079.20	6,671.60	80,059.20
			Step 5	40.41	3,232.80	7,004.40	84,052.80
Public Works	Engineering Technician II	FBEO	Step 1	36.65	2,932.00	6,352.67	76,232.00
			Step 2	38.48	3,078.40	6,669.87	80,038.40
			Step 3	40.40	3,232.00	7,002.67	84,032.00
			Step 4	42.42	3,393.60	7,352.80	88,233.60
			Step 5	44.54	3,563.20	7,720.27	92,643.20
Public Works	Senior Engineering Technician	FBEO	Step 1	40.18	3,214.40	6,964.53	83,574.40
			Step 2	42.19	3,375.20	7,312.93	87,755.20
			Step 3	44.30	3,544.00	7,678.67	92,144.00
			Step 4	46.52	3,721.60	8,063.47	96,761.60
			Step 5	48.85	3,908.00	8,467.33	101,608.00

Deparment	Position	Class	Step	Hourly	BiWeekly	Monthly	Annually
Public Works	Environmental Compliance Coordinator	FBEO	Step 1	38.46	3,076.80	6,666.40	79,996.80
			Step 2	40.38	3,230.40	6,999.20	83,990.40
			Step 3	42.40	3,392.00	7,349.33	88,192.00
			Step 4	44.52	3,561.60	7,716.80	92,601.60
			Step 5	46.75	3,740.00	8,103.33	97,240.00
Public Works	Maintenance Worker I	FBEO	Step 1	22.94	1,835.20	3,976.27	47,715.20
			Step 2	24.09	1,927.20	4,175.60	50,107.20
			Step 3	25.29	2,023.20	4,383.60	52,603.20
			Step 4	26.55	2,124.00	4,602.00	55,224.00
			Step 5	27.88	2,230.40	4,832.53	57,990.40
Public Works	Maintenance Worker II	FBEO	Step 1	26.07	2,085.60	4,518.80	54,225.60
			Step 2	27.37	2,189.60	4,744.13	56,929.60
			Step 3	28.74	2,299.20	4,981.60	59,779.20
			Step 4	30.18	2,414.40	5,231.20	62,774.40
			Step 5	31.69	2,535.20	5,492.93	65,915.20
Public Works	Maintenance Worker III	FBEO	Step 1	27.38	2,190.40	4,745.87	56,950.40
			Step 2	28.75	2,300.00	4,983.33	59,800.00
			Step 3	30.19	2,415.20	5,232.93	62,795.20
			Step 4	31.70	2,536.00	5,494.67	65,936.00
			Step 5	33.29	2,663.20	5,770.27	69,243.20
Public Works	Maintenance Worker IV	FBEO	Step 1	31.06	2,484.80	5,383.73	64,604.80
			Step 2	32.61	2,608.80	5,652.40	67,828.80
			Step 3	34.24	2,739.20	5,934.93	71,219.20
			Step 4	35.95	2,876.00	6,231.33	74,776.00
			Step 5	37.75	3,020.00	6,543.33	78,520.00
Public Works	Maintenance Division Supervisor	FBEO	Step 1	38.38	3,070.40	6,652.53	79,830.40
			Step 2	40.30	3,224.00	6,985.33	83,824.00
			Step 3	42.32	3,385.60	7,335.47	88,025.60
			Step 4	44.44	3,555.20	7,702.93	92,435.20
			Step 5	46.66	3,732.80	8,087.73	97,052.80
Public Works	Mechanic	FBEO	Step 1	29.45	2,356.00	5,104.67	61,256.00
			Step 2	30.92	2,473.60	5,359.47	64,313.60
			Step 3	32.47	2,597.60	5,628.13	67,537.60
			Step 4	34.09	2,727.20	5,908.93	70,907.20
			Step 5	35.79	2,863.20	6,203.60	74,443.20

Deparment	Position	Class	Step	Hourly	BiWeekly	Monthly	Annually
Public Works	Treatment Division Supervisor	FBEO	Step 1	38.38	3,070.40	6,652.53	79,830.40
			Step 2	40.30	3,224.00	6,985.33	83,824.00
			Step 3	42.32	3,385.60	7,335.47	88,025.60
			Step 4	44.44	3,555.20	7,702.93	92,435.20
			Step 5	46.66	3,732.80	8,087.73	97,052.80
Public Works	Treatment Plant Operator-in-Training	FBEO	Step 1	22.36	1,788.80	3,875.73	46,508.80
			Step 2	23.48	1,878.40	4,069.87	48,838.40
			Step 3	24.65	1,972.00	4,272.67	51,272.00
			Step 4	25.88	2,070.40	4,485.87	53,830.40
			Step 5	27.17	2,173.60	4,709.47	56,513.60
Public Works	Treatment Plant Operator I	FBEO	Step 1	27.74	2,219.20	4,808.27	57,699.20
			Step 2	29.13	2,330.40	5,049.20	60,590.40
			Step 3	30.59	2,447.20	5,302.27	63,627.20
			Step 4	32.12	2,569.60	5,567.47	66,809.60
			Step 5	33.73	2,698.40	5,846.53	70,158.40
Public Works	Treatment Plant Operator II	FBEO	Step 1	29.15	2,332.00	5,052.67	60,632.00
			Step 2	30.61	2,448.80	5,305.73	63,668.80
			Step 3	32.14	2,571.20	5,570.93	66,851.20
			Step 4	33.75	2,700.00	5,850.00	70,200.00
			Step 5	35.44	2,835.20	6,142.93	73,715.20
Public Works	Treatment Plant Operator III	FBEO	Step 1	32.13	2,570.40	5,569.20	66,830.40
			Step 2	33.74	2,699.20	5,848.27	70,179.20
			Step 3	35.43	2,834.40	6,141.20	73,694.40
			Step 4	37.20	2,976.00	6,448.00	77,376.00
			Step 5	39.06	3,124.80	6,770.40	81,244.80