

## **SIDE LETTER OF AGREEMENT**

**Between the City of Fort Bragg**

**and**

**the Fort Bragg Employees Organization, SEIU Local 1021**

The City of Fort Bragg and the Fort Bragg Employees Organization, SEIU Local 1021 (collectively, the "Parties"), having previously negotiated and executed a Memorandum of Understanding (MOU) for the period of 2025 to 2029, do hereby agree and adopt this Side Letter Agreement amending Article 16 of the MOU as follows:

### **ARTICLE 16 - LONGEVITY PAY**

In recognition of long term service to the City, the City ~~will provide one-time payments~~ shall increase an employee's compensation as follows:

1% beginning of the eleventh (11th) year of employment;

An additional 1% beginning of the sixteenth (16th) year of employment; and

An additional 1% beginning of the twenty-first (21st) year of employment.

Longevity increases will begin on the regular pay period in which the employee's anniversary date falls and will be included in the employee's regular paycheck.

FOR THE CITY OF FORT BRAGG

By: \_\_\_\_\_

Its: \_\_\_\_\_

Dated \_\_\_\_\_

FOR THE FORT BRAGG EMPLOYEE  
ORGANIZATION/SEIU LOCAL 1021

By: \_\_\_\_\_

Its: \_\_\_\_\_

Dated \_\_\_\_\_