

RESOLUTION NO. 4857-2024

RESOLUTION OF THE FORT BRAGG CITY COUNCIL AMENDING THE PAY RATES AND RANGE FOR POLICE CAPTAIN CLASSIFICATION REFLECTING ORDINANCE 672

WHEREAS, the Fort Bragg City Council approves all new classifications and salary schedules, which include classification titles and compensation rates as reflected in Exhibit A; and

WHEREAS, the establishment of this Resolution meets the requirements of California Code of Regulations Section 570.5 as confirmed by CalPERS; and

WHEREAS, the Fort Bragg City Council approved Master Salary Schedule to reflect the addition of the C.V. Starr Community Center to the City's compensation schedule effective February 11, 2024 with Resolution 4760-2024;

WHEREAS, the Fort Bragg City Council approved the results of the Ordinance 672 annual salary survey during the September 9, 2024 City Council meeting by their approval of Resolution 4840-2024; and

WHEREAS, the Police Captain's Ordinance 672 salary adjustment was to be effective January 1, 2024 instead of the July 1, 2024 previously approved; and

WHEREAS, to comply with California Code of Regulations Section 570.5 as confirmed by CalPERS, necessitates the addition of a Master Salary Schedule with an effective date of January 1, 2024 and the amending the previously approved Master Salary Schedule that was effective February 11, 2024; and

WHEREAS, Exhibit A shows the Master Salary Schedule effective January 1, 2024 and Exhibit B shows the corrected Master Salary Schedule effective February 11, 2024;

WHEREAS, subsequent Master Salary Schedules with an effective date of July 1, 2024 already reflect the Ordinance 672 salary adjustment for the Police Captain classification and do not require updating; and

WHEREAS, the California Public Employees' Retirement System requires the City to have a publicly adopted and posted salary schedule, and it is best practice to have all the recent changes effective on August 1, 2024, on one master salary schedule; and

WHEREAS, the full salary schedule is allocated in the FY 2024/25 budget;

WHEREAS, the full salary schedule is available on the City's website; and

NOW, THEREFORE, BE IT RESOLVED, FOUND, AND DETERMINED as follows:

1. The Recitals set forth above are true and correct and incorporated therein.
2. The City of Fort Bragg Master Salary Rate Compensation Plan effective January 1, 2024 is created to amend the Police Captain classification pay rates and range to reflect the retroactive Ordinance 672 salary adjustment more specifically set forth in the Fort Bragg Master Salary Rate Compensation Plan as amended, attached as Exhibit A.

3. The City of Fort Bragg Master Salary Rate Compensation Plan effective February 11, 2024 is amended to reflect the Ordinance 672 pay rates and range reflecting the January 1, 2024 amendment for the Police Captain classification, attached as Exhibit B.
4. This Resolution has been reviewed with respect to the applicability of the California Environmental Quality Act (Public Resources Code Section 21000 *et seq.*) ("CEQA"). It is determined that the approval of this Resolution does not have the potential for creating a significant effect on the environment and is therefore exempt from further review under CEQA pursuant to State CEQA Guidelines Section 15060(c)(3) because it is not a project as defined by the CEQA Guidelines Section 15378. Adoption of the Resolution does not have the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment.

NOW, THEREFORE, BE IT RESOLVED that the City Council of Fort Bragg does hereby amend the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" effective January 1, 2024 and "Exhibit B" effective February 11, 2024.

The above and foregoing Resolution was introduced by Councilmember Peters, seconded by Councilmember Albin-Smith, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 15th day of October 2024, by the following vote:

AYES:	Councilmembers Albin-Smith, Peters, Rafanan, and Vice Mayor Godeke.
NOES:	None.
ABSENT:	Mayor Norvell.
ABSTAIN:	None.
RECUSED:	None.

BERNIE NORVELL
Mayor

ATTEST:

Diana Sanchez
City Clerk