

RESOLUTION NO. _____-2016

RESOLUTION OF THE FORT BRAGG CITY COUNCIL RECLASSIFYING THE OPERATIONS MANAGER POSITION TO ASSISTANT DIRECTOR OF PUBLIC WORKS POSITION AND ESTABLISHING COMPENSATION PLAN FOR NEW CLASSIFICATION

WHEREAS, on July 13, 2015, the Fort Bragg City Council adopted Resolution 3832-2015, establishing compensation and conditions of employment for exempt mid-management classifications; and

WHEREAS, the City Council’s Personnel Committee reviewed and recommended the creation of an Assistant Director of Public Works position to replace the current Operations Manager position, both positions being a part of the Exempt, Mid-Management classification; and

WHEREAS, the duties and responsibilities of the Operations Manager position have expanded beyond that position’s original scope including the duties of the previous Public Works Superintendent; and

WHEREAS, in addition to the usual direct supervisory tasks, the Operations Manager position regularly works with the Director of Public Works to set policy and develop department-wide procedures as well as high-level, inter-departmental coordination; and

WHEREAS, the Operations Manager position now operates at a level of authority and responsibility of an Assistant Director as normally practiced in the municipal engineering industry which includes serving as the Public Works Director in their absence; and

WHEREAS, the reclassification of the Operations Manager position to Assistant Director of Public Works is authorized in the FY 2016-17 Budget; and

WHEREAS, based on all the evidence presented, the City Council finds as follows:

1. The proposed reclassification will provide for critical operational support necessary to carry out the mission and organizational goals of the City.
2. The proposed compensation is consistent with the City-wide Compensation Plan, and
3. There are sufficient funds appropriated in the FY 2016-17 Budget for the reclassification.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby amend Resolution 3832-2015 to replace the Operations Manager Position with the Assistant Director of Public Works position and establish compensation as follows:

Assistant Director of Public Works (Mid-Management; Non-Bargaining)

	Step 1	Step 2	Step 3	Step 4	Step 5
Hourly	36.55022	38.37773	40.29662	42.31145	44.42702
Bi -Weekly	2924.02	3070.22	3223.73	3384.92	3554.16
Monthly	6335.37	6652.14	6984.75	7333.99	7700.68
Annual	76,024.46	79,825.69	83,816.97	88,007.82	92,408.21

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of

the City Council of the City of Fort Bragg held on the 27th day of June 2016, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

DAVE TURNER,
Mayor

ATTEST:

June Lemos
City Clerk