

Effective 1.1.2026	2026.01.01 All Incls Master Comp Schedule fOrd672 for 1-26-2026 CouncilMtg								
Department	Position	Class	Step	Status	Hourly	Biweekly	Monthly	Annually	
Administrative Services	City Council	Elected	Step 1	Filled (5)	235.38	510.00	6,120.00		
					Plus \$100/mo. for Special District Meeting				
Administrative Services	City Manager	Executive; At-Will; Contract	Step 1	Filled (1)	92.31	7,384.62	16,000.00	192,000.00	Employment Contract
Administrative Services	Assistant City Manager	Executive; At-Will	Step 1	Vacant (1)	54.36	4,348.80	9,422.40	113,068.80	Exec 7.1.25 6% COLA
					57.08	4,566.40	9,893.87	118,726.40	
					59.93	4,794.40	10,387.87	124,654.40	
					62.93	5,034.40	10,907.87	130,894.40	
					66.08	5,286.40	11,453.87	137,446.40	
Administrative Services	Administration Director	Executive; At-Will	Step 1	Vacant (1)	54.36	4,348.80	9,422.40	113,068.80	NEW CLASSIFICATION
(This classification oversees Administration & Finance)					57.08	4,566.40	9,893.87	118,726.40	Exec 7.1.25 6% COLA
					59.93	4,794.40	10,387.87	124,654.40	
					62.93	5,034.40	10,907.87	130,894.40	
					66.08	5,286.40	11,453.87	137,446.40	
Administrative Services	Senior Administrative Analyst	Confidential; Non-Bargaining	Step 1	Vacant (1)	32.38	2,590.64	5,613.05	67,356.64	NEW CLASSIFICATION 7.1.25
					34.00	2,720.00	5,893.33	70,720.00	7.13.25 CNBarg 6% COLA
					35.70	2,856.00	6,188.00	74,256.00	
					37.49	2,999.20	6,498.27	77,979.20	
					39.36	3,148.80	6,822.40	81,868.80	
Administrative Services	Administrative Analyst	Confidential; Non-Bargaining	Step 1	Filled (1)	29.45	2,356.00	5,104.67	61,256.00	7.13.25 CNBarg 6% COLA
					30.92	2,473.60	5,359.47	64,313.60	
					32.47	2,597.60	5,628.13	67,537.60	
					34.09	2,727.20	5,908.93	70,907.20	
					35.79	2,863.20	6,203.60	74,443.20	
Administrative Services	Administrative Assistant - Confidential	Confidential; Non-Bargaining	Step 1	Filled (1)	27.15	2,172.00	4,706.00	56,472.00	7.13.25 CNBarg 6% COLA
Working title - Administrative Assistant - Administration					28.51	2,280.80	4,941.73	59,300.80	
					29.94	2,395.20	5,189.60	62,275.20	
					31.44	2,515.20	5,449.60	65,395.20	
					33.01	2,640.80	5,721.73	68,660.80	
Administrative Services	City Clerk, Non-Certified	Confidential; Non-Bargaining	Step 1	Filled (1)	36.15	2,892.00	6,266.00	75,192.00	7.13.25 CNBarg 6% COLA
					37.96	3,036.80	6,579.73	78,956.80	
					39.86	3,188.80	6,909.07	82,908.80	
					41.85	3,348.00	7,254.00	87,048.00	
					43.94	3,515.20	7,616.27	91,395.20	
Administrative Services	City Clerk - CMC Certified	Mid-Management; Non-Bargaining	Step 1	Vacant (1)	40.18	3,214.40	6,964.53	83,574.40	Reso 4939-2025
					42.19	3,375.20	7,312.93	87,755.20	7.1.25 MidM 6% COLA
					44.30	3,544.00	7,678.67	92,144.00	
					46.52	3,721.60	8,063.47	96,761.60	
					48.85	3,908.00	8,467.33	101,608.00	

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Department	Position	Class	Step	Status	Hourly	Biweekly	Monthly	Annually	
Administration	City Clerk Technician	Confidential; Non-Bargaining	Step 1	Vacant (1)	27.15	2,172.00	4,706.00	56,472.00	NEW CLASSIFICATION
			Step 2		28.51	2,280.80	4,941.73	59,300.80	7.13.25 CNBarg 6% COLA
			Step 3		29.94	2,395.20	5,189.60	62,275.20	
			Step 4		31.44	2,515.20	5,449.60	65,395.20	
			Step 5		33.01	2,640.80	5,721.73	68,660.80	
Administrative Services	Human Resources Manager	Mid-Management; Non-Bargaining	Step 1	Filled (1)	40.18	3,214.40	6,964.53	83,574.40	Reso 4939-2025
			Step 2		42.19	3,375.20	7,312.93	87,755.20	7.1.25 MidM 6% COLA
			Step 3		44.30	3,544.00	7,678.67	92,144.00	
			Step 4		46.52	3,721.60	8,063.47	96,761.60	
			Step 5		48.85	3,908.00	8,467.33	101,608.00	
Administrative Services	Public Experience Liaison - Part-Time	Non-Bargaining; 1,000 Max Annual Hours; At-Will	Step 1	Filled (1) 7/16/25 to 8/11/25	22.00				NEW CLASSIFICATION
				Vacant (1) 8.11.25					Not filled till 7/16/2025
Administrative Services	Public Experience Liaison	FBEO	Step 1	Filled (1) 8/11/25	25.85	2,068.27	4,481.26	53,775.07	7.13.25 CNBarg 6% COLA
			Step 2		27.15	2,172.00	4,706.00	56,472.00	Comp Sched approved at 10.27.25
			Step 3		28.51	2,280.80	4,941.73	59,300.80	City Council meeting did not have COLA
			Step 4		29.94	2,395.20	5,189.60	62,275.20	reflected
			Step 5		31.44	2,515.20	5,449.60	65,395.20	
Administrative Services	Public Information Coordinator	Confidential; Non-Bargaining	Step 1	Vacant (1)	30.52	2,441.60	5,290.13	63,481.60	7.13.25 CNBarg 6% COLA
			Step 2		32.05	2,564.00	5,555.33	66,664.00	
			Step 3		33.65	2,692.00	5,832.67	69,992.00	
			Step 4		35.33	2,826.40	6,123.87	73,486.40	
			Step 5		37.10	2,968.00	6,430.67	77,168.00	
FB Broadband	Director of Broadband and Digital Infrastructure	Executive; At-Will; Contract	Step 1	Vacant	54.36	4,348.80	9,422.40	113,068.80	NEW CLASSIFICATION
			Step 2		57.08	4,566.40	9,893.87	118,726.40	Exec 7.1.25 6% COLA
			Step 3		59.93	4,794.40	10,387.87	124,654.40	
			Step 4		62.93	5,034.40	10,907.87	130,894.40	
			Step 5		66.08	5,286.40	11,453.87	137,446.40	
FB Broadband	Broadband Manager	Mid-Manager; Non-Bargaining	Step 1	Filled (1)	43.47	3,477.60	7,534.80	90,417.60	Reso 4939-2025
			Step 2		45.64	3,651.20	7,910.93	94,931.20	7.1.25 MidM 6% COLA
			Step 3		47.92	3,833.60	8,306.13	99,673.60	
			Step 4		50.32	4,025.60	8,722.13	104,665.60	
			Step 5		52.84	4,227.20	9,158.93	109,907.20	
FB Broadband	Senior Network Administrator	FBEO, Formerly Non-Represented	Step 1	Filled (1)	41.96	3,356.80	7,273.07	87,276.80	7.13.25 Bbnd 3% COLA
			Step 2		44.06	3,524.80	7,637.07	91,644.80	Excluded from FBEO COLA
			Step 3		46.26	3,700.80	8,018.40	96,220.80	Based on Reso 4954-2025
			Step 4		48.57	3,885.60	8,418.80	101,025.60	COLA approved b4 MCN transition to FBEO
			Step 5		51.00	4,080.00	8,840.00	106,080.00	

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FB Broadband	Network Operator	FBEO, Formerly Non-Represented	Step 1	Filled (1)	26.96	2,156.41	4,672.22	56,066.61	7.13.25 Bbnd 3% COLA	
			Step 2		28.30	2,264.00	4,905.33	58,864.00	Excluded from FBEO COLA	
			Step 3		29.72	2,377.60	5,151.47	61,817.60	Based on Reso 4954-2025	
			Step 4		31.21	2,496.80	5,409.73	64,916.80	COLA approved b4 MCN transition to FBEO	
			Step 5		32.77	2,621.60	5,680.13	68,161.60		
FB Broadband	System Technician	FBEO, Formerly Non-Represented	Step 1	Filled (3)	24.45	1,956.00	4,238.00	50,856.00	7.13.25 Bbnd 3% COLA	
			Step 2		25.67	2,053.60	4,449.47	53,393.60	Excluded from FBEO COLA	
			Step 3		26.95	2,093.28	4,671.33	56,056.00	Based on Reso 4954-2025	
			Step 4		28.30	2,264.00	4,905.33	58,864.00	COLA approved b4 MCN transition to FBEO	
			Step 5		29.72	2,377.60	5,151.47	61,817.60		
FB Broadband	System Technician (Part-Time)	Non-Represented; 1,000 Max Annual Hours; At-Will	Step 1	Filled (1)	24.53	1,962.40	4,251.87	51,022.40	7.13.25 Bbnd 3% COLA At-will normally don't get COLAs. Part of Sale	
FB Broadband	Broadband Finance Technician I	FBEO, Formerly Non-Represented	Step 1	Filled (1)	23.77	1,901.60	4,120.13	49,441.60	7.13.25 Bbnd 3% COLA	
			Step 2		24.96	1,996.80	4,326.40	51,916.80	Excluded from FBEO COLA	
			Step 3		26.21	2,093.28	4,543.07	54,516.80	Based on Reso 4954-2025	
			Step 4		27.52	2,201.60	4,770.13	57,241.60	COLA approved b4 MCN transition to FBEO	
			Step 5		28.90	2,312.00	5,009.33	60,112.00		
C.V. Starr	C.V. Starr Manager	Mid-Management; Non-Bargaining	Step 1	Filled (1)	40.18	3,214.40	6,964.53	83,574.40	Reso 4939-2025	
			Step 2		42.19	3,375.20	7,312.93	87,755.20	7.1.25 MidM 6% COLA	
			Step 3		44.30	3,544.00	7,678.67	92,144.00		
			Step 4		46.52	3,721.60	8,063.47	96,761.60		
			Step 5		48.85	3,908.00	8,467.33	101,608.00		
C.V. Starr	Administrative Assistant	C.V. Starr; Non-Bargaining	Step 1	Vacant (1)	18.74	1,499.20	3,248.27	38,979.20	7.13.25 CV 3% COLA	
			Step 2		19.68	1,574.40	3,411.20	40,934.40		
			Step 3		20.66	1,652.80	3,581.07	42,972.80		
			Step 4		21.69	1,735.20	3,759.60	45,115.20		
			Step 5		22.77	1,821.60	3,946.80	47,361.60		
C.V. Starr	Administrative Assistant I - Part-Time	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1	Filled (2)	18.00				NO COLA	
C.V. Starr	Administrative Assistant II - Part-Time	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1		20.00				NO COLA	
C.V. Starr	Administrative Assistant III - Part-Time	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1		22.00				NO COLA	
C.V. Starr	Administrative Coordinator	C.V. Starr; Non-Bargaining	Step 1	Filled (1)	22.18	1,774.40	3,844.53	46,134.40	7.13.25 CV 3% COLA	
			Step 2		23.29	1,863.20	4,036.93	48,443.20		
			Step 3		24.45	1,956.00	4,238.00	50,856.00		
			Step 4		25.67	2,053.60	4,449.47	53,393.60		
			Step 5		26.95	2,156.00	4,671.33	56,056.00		

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C.V. Starr	Custodian I - CV Starr	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1	Filled (1)	20.00				NO COLA
C.V. Starr	Custodian II - CV Starr	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1		22.00				NO COLA
C.V. Starr	Custodian II - CV Starr	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1		24.00				NO COLA
C.V. Starr	Fitness Equipment Technician	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1	Filled (1)	25.00				NO COLA
C.V. Starr	Fitness Instructor I - CV Starr	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1	Filled (5) all inclusive	30.00				NO COLA
C.V. Starr	Fitness Instructor II - CV Starr	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1		32.00				NO COLA
C.V. Starr	Head Lifeguard	C.V. Starr; Non-Bargaining	Step 1 Step 2 Step 3 Step 4 Step 5	Filled (1)	21.01 22.06 23.16 24.32 25.54	1,680.80 1,764.80 1,852.80 1,945.60 2,043.20	3,641.73 3,823.73 4,014.40 4,215.47 4,426.93	43,700.80 45,884.80 48,172.80 50,585.60 53,123.20	7.13.25 CV 3% COLA
C.V. Starr	Lifeguard - CV Starr	C.V. Starr; Non-Bargaining	Step 1 Step 2 Step 3 Step 4 Step 5	Vacant (1)	20.45 21.47 22.54 23.67 24.85	1,636.00 1,717.60 1,803.20 1,893.60 1,988.00	3,544.67 3,721.47 3,906.93 4,102.80 4,307.33	42,536.00 44,657.60 46,883.20 49,233.60 51,688.00	7.13.25 CV 3% COLA
C.V. Starr	Lifeguard I - Part-Time	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1	Filled (16) all inclusive	19.00				NO COLA
C.V. Starr	Lifeguard II - Part-Time	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1		21.00				NO COLA
C.V. Starr	Lifeguard III - Part-Time	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1		23.00				NO COLA
C.V. Starr	Maintenance Supervisor	C.V. Starr; Non-Bargaining	Step 1 Step 2 Step 3 Step 4 Step 5	Filled (1)	30.90 32.45 34.07 35.77 37.56	2,472.00 2,596.00 2,725.60 2,861.60 3,004.80	5,356.00 5,624.67 5,905.47 6,200.13 6,510.40	64,272.00 67,496.00 70,865.60 74,401.60 78,124.80	7.13.25 CV 3% COLA
C.V. Starr	Maintenance Worker I - CV Starr	C.V. Starr; Non-Bargaining	Step 1 Step 2 Step 3 Step 4 Step 5	Filled (1)	20.01 21.01 22.06 23.16 24.32	1,600.80 1,680.80 1,764.80 1,852.80 1,945.60	3,468.40 3,641.73 3,823.73 4,014.40 4,215.47	41,620.80 43,700.80 45,884.80 48,172.80 50,585.60	7.13.25 CV 3% COLA

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C.V. Starr	Maintenance Worker II - CV Starr	C.V. Starr; Non-Bargaining	Step 1	Filled (1)	23.28	1,862.40	4,035.20	48,422.40	7.13.25 CV 3% COLA
			Step 2		24.44	1,955.20	4,236.27	50,835.20	
			Step 3		25.66	2,052.80	4,447.73	53,372.80	
			Step 4		26.94	2,155.20	4,669.60	56,035.20	
			Step 5		28.29	2,263.20	4,903.60	58,843.20	
C.V. Starr	Maintenance Worker III - CV Starr	C.V. Starr; Non-Bargaining	Step 1	Not Authorized	26.60	2,128.00	4,610.67	55,328.00	7.13.25 CV 3% COLA
			Step 2		27.93	2,234.40	4,841.20	58,094.40	
			Step 3		29.33	2,346.40	5,083.87	61,006.40	
			Step 4		30.80	2,464.00	5,338.67	64,064.00	
			Step 5		32.34	2,587.20	5,605.60	67,267.20	
C.V. Starr	Recreation Coordinator	C.V. Starr; Non-Bargaining	Step 1	Vacant (1)	24.99	1,999.20	4,331.60	51,979.20	7.13.25 CV 3% COLA
			Step 2		26.24	2,099.20	4,548.27	54,579.20	
			Step 3		27.55	2,204.00	4,775.33	57,304.00	
			Step 4		28.93	2,314.40	5,014.53	60,174.40	
			Step 5		30.38	2,430.40	5,265.87	63,190.40	
C.V. Starr	Recreation Instructor I	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1	Filled (1)	21.00				NO COLA
C.V. Starr	Recreation Instructor II	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1	Filled (2)	23.00				NO COLA
C.V. Starr	Recreation Instructor III	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1	Filled (1)	25.00				NO COLA
C.V. Starr	Recreation Supervisor	C.V. Starr; Non-Bargaining	Step 1	Filled (1)	30.90	2,472.00	5,356.00	64,272.00	7.13.25 CV 3% COLA
			Step 2		32.45	2,596.00	5,624.67	67,496.00	
			Step 3		34.07	2,725.60	5,905.47	70,865.60	
			Step 4		35.77	2,861.60	6,200.13	74,401.60	
			Step 5		37.56	3,004.80	6,510.40	78,124.80	
C.V. Starr	Senior Administrative Assistant	C.V. Starr; Non-Bargaining	Step 1	Filled (2)	18.93	1,514.40	3,281.20	39,374.40	7.13.25 CV 3% COLA
			Step 2		19.88	1,590.40	3,445.87	41,350.40	
			Step 3		20.87	1,669.60	3,617.47	43,409.60	
			Step 4		21.91	1,752.80	3,797.73	45,572.80	
			Step 5		23.01	1,840.80	3,988.40	47,860.80	
C.V. Starr	Senior Lifeguard	C.V. Starr; Non-Bargaining	Step 1	Filled (1)	23.26	1,860.80	4,031.73	48,380.80	7.13.25 CV 3% COLA
			Step 2		24.42	1,953.60	4,232.80	50,793.60	
			Step 3		25.64	2,051.20	4,444.27	53,331.20	
			Step 4		26.92	2,153.60	4,666.13	55,993.60	
			Step 5		28.27	2,261.60	4,900.13	58,801.60	
Economic Development	Economic Development Manager	Mid-Management; Non-Bargaining	Step 1	Filled (1)	40.18	3,214.40	6,964.53	83,574.40	Reso 4939-2025 7.1.25 MidM 6% COLA
			Step 2		42.19	3,375.20	7,312.93	87,755.20	
			Step 3		44.30	3,544.00	7,678.67	92,144.00	
			Step 4		46.52	3,721.60	8,063.47	96,761.60	
			Step 5		48.85	3,908.00	8,467.33	101,608.00	

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Economic Development	Grants Coordinator	FBEO, Grant-Funded	Step 1	Filled (1)	32.79	2,623.20	5,683.60	68,203.20	7.13.25 FBEO 6% COLA
			Step 2		34.43	2,754.40	5,967.87	71,614.40	
			Step 3		36.15	2,892.00	6,266.00	75,192.00	
			Step 4		37.96	3,036.80	6,579.73	78,956.80	
			Step 5		39.86	3,188.80	6,909.07	82,908.80	
Economic Development	Housing and Economic Development Coordinator	Confidential; Non-Bargaining	Step 1	Not Authorized	36.68	2,767.87	6,357.87	76,294.40	7.13.25 FBEO 6% COLA
			Step 2		38.51	3,080.80	6,675.07	80,100.80	
			Step 3		40.44	3,235.20	7,009.60	84,115.20	
			Step 4		42.46	3,396.80	7,359.73	88,316.80	
			Step 5		44.58	3,566.40	7,727.20	92,726.40	
Finance	Director - Finance/City Treasurer	Executive; At-Will	Step 1	Not Authorized	54.36	4,348.80	9,422.40	113,068.80	Exec 7.1.25 6% COLA
			Step 2		57.08	4,566.40	9,893.87	118,726.40	
			Step 3		59.93	4,794.40	10,387.87	124,654.40	
			Step 4		62.93	5,034.40	10,907.87	130,894.40	
			Step 5		66.08	5,286.40	11,453.87	137,446.40	
Finance	Assistant Finance Director	Mid-Management; Non-Bargaining	Step 1	Filled (1)	43.47	3,281.14	7,109.13	85,309.54	Reso 4939-2025 7.1.25 MidM 6% COLA
			Step 2		45.64	3,651.20	7,910.93	94,931.20	
			Step 3		47.92	3,833.60	8,306.13	99,673.60	
			Step 4		50.32	4,025.60	8,722.13	104,665.60	
			Step 5		52.84	4,227.20	9,158.93	109,907.20	
Finance	Finance Lead	FBEO	Step 1	Vacant (1)	36.06	2,884.80	6,250.40	75,004.80	7.13.25 6% COLA
			Step 2		37.86	3,028.80	6,562.40	78,748.80	
			Step 3		39.75	3,180.00	6,890.00	82,680.00	
			Step 4		41.74	3,339.20	7,234.93	86,819.20	
			Step 5		43.83	3,506.40	7,597.20	91,166.40	
Finance	Finance Technician I	FBEO	Step 1	Filled (2)	24.46	1,956.80	4,239.73	50,876.80	7.13.25 6% FBEO COLA
			Step 2		25.68	2,054.40	4,451.20	53,414.40	
			Step 3		26.96	2,156.80	4,673.07	56,076.80	
			Step 4		28.31	2,264.80	4,907.07	58,884.80	
			Step 5		29.73	2,378.40	5,153.20	61,838.40	
Finance	Finance Technician II	FBEO	Step 1	Not Authorized	26.99	2,159.20	4,678.27	56,139.20	7.13.25 6% FBEO COLA
			Step 2		28.34	2,267.20	4,912.27	58,947.20	
			Step 3		29.76	2,380.80	5,158.40	61,900.80	
			Step 4		31.25	2,500.00	5,416.67	65,000.00	
			Step 5		32.81	2,624.80	5,687.07	68,244.80	
Finance	Finance Technician III	FBEO	Step 1	Filled (1)	29.74	2,379.20	5,154.93	61,859.20	7.13.25 6% FBEO COLA
			Step 2		31.23	2,498.40	5,413.20	64,958.40	
			Step 3		32.79	2,623.20	5,683.60	68,203.20	
			Step 4		34.43	2,754.40	5,967.87	71,614.40	
			Step 5		36.15	2,892.00	6,266.00	75,192.00	

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Department	Position	Class	Step	Status	Hourly	Biweekly	Monthly	Annually	
Finance	Government Accountant I	FBEO	Step 1	Filled (1)	32.79	2,623.20	5,683.60	68,203.20	7.13.25 6% FBEO COLA
			Step 2		34.43	2,754.40	5,967.87	71,614.40	
			Step 3		36.15	2,892.00	6,266.00	75,192.00	
			Step 4		37.96	3,036.80	6,579.73	78,956.80	
			Step 5		39.86	3,188.80	6,909.07	82,908.80	
Finance	Government Accountant II	FBEO	Step 1	Not Authorized	34.42	2,753.46	5,965.82	71,589.86	FBEO MOU 20225-29 Article 1.2 lists position 7.13.25 6% FBEO COLA
			Step 2		36.14	2,891.20	6,264.27	75,171.20	
			Step 3		37.95	3,036.00	6,578.00	78,936.00	
			Step 4		39.85	3,188.00	6,907.33	82,888.00	
			Step 5		41.84	3,347.20	7,252.27	87,027.20	
Finance	Government Accountant III	Confidential; Non-Bargaining	Step 1	Vacant (1)	36.39	2,911.18	6,307.57	75,690.78	NEW CLASSIFICATION 7.13.25 6% CNBarg COLA
			Step 2		38.21	3,056.80	6,623.07	79,476.80	
			Step 3		40.12	3,209.60	6,954.13	83,449.60	
			Step 4		42.13	3,370.40	7,302.53	87,630.40	
			Step 5		44.24	3,539.20	7,668.27	92,019.20	
Finance	Senior Government Accountant	Mid-Management; Non-Bargaining	Step 1	Not Authorized	40.18	3,214.40	6,964.53	83,574.40	Reso 4939-2025 7.1.25 MidM 6% COLA
			Step 2		42.19	3,375.20	7,312.93	87,755.20	
			Step 3		44.30	3,544.00	7,678.67	92,144.00	
			Step 4		46.52	3,721.60	8,063.47	96,761.60	
			Step 5		48.85	3,908.00	8,467.33	101,608.00	
Information Technology	Director - Information Technology	Mid-Management: Non-Bargaining	Step 1	Filled (1)	54.36	4,348.80	9,422.40	113,068.80	NEW CLASSIFICATION 7.1.25 Exec COLA 6%
			Step 2		57.08	4,566.40	9,893.87	118,726.40	
			Step 3		59.93	4,794.40	10,387.87	124,654.40	
			Step 4		62.93	5,034.40	10,907.87	130,894.40	
			Step 5		66.08	5,286.40	11,453.87	137,446.40	
Information Technology	Systems Analyst - Lead	Mid-Management; Non-Bargaining	Step 1	Vacant (1)	40.18	3,214.40	6,964.53	83,574.40	Reso 4939-2025 7.1.25 MidM 6% COLA
			Step 2		42.19	3,375.20	7,312.93	87,755.20	
			Step 3		44.30	3,544.00	7,678.67	92,144.00	
			Step 4		46.52	3,721.60	8,063.47	96,761.60	
			Step 5		48.85	3,908.00	8,467.33	101,608.00	
Information Technology	Systems Analyst	Confidential/Non-Bargaining	Step 1	Filled (1)	32.79	2,623.20	5,683.60	68,203.20	7.13.25 CNBarg 6% COLA
			Step 2		34.43	2,754.40	5,967.87	71,614.40	
			Step 3		36.15	2,892.00	6,266.00	75,192.00	
			Step 4		37.96	3,036.80	6,579.73	78,956.80	
			Step 5		39.86	3,188.80	6,909.07	82,908.80	
Information Technology	Systems Technician	FBEO	Step 1	Not Authorized	25.16	2,012.80	4,361.07	52,332.80	7.13.25 FBEO 6% COLA
			Step 2		26.42	2,113.60	4,579.47	54,953.60	
			Step 3		27.74	2,219.20	4,808.27	57,699.20	
			Step 4		29.13	2,330.40	5,049.20	60,590.40	
			Step 5		30.59	2,447.20	5,302.27	63,627.20	

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Department	Position	Class	Step	Status	Hourly	Biweekly	Monthly	Annually
Information Technology	Audiovisual Technician - Part-Time	Non-Bargaining; 1,000 Max Annual Hours; At-Will	Step 1	Filled (2)	27.54			NO COLA
Planning and Housing	Director - Planning and Housing	Executive; At-Will	Step 1	Vacant (1)	54.36	4,348.80	9,422.40	113,068.80
			Step 2		57.08	4,566.40	9,893.87	118,726.40
			Step 3		59.93	4,794.40	10,387.87	124,654.40
			Step 4		62.93	5,034.40	10,907.87	130,894.40
			Step 5		66.08	5,286.40	11,453.87	137,446.40
Planning and Housing	Administrative Assistant - Planning	FBEO	Step 1	Filled (1)	27.15	2,172.00	4,706.00	56,472.00
	Working title: Administrative Assistant - Non-Confidential		Step 2		28.51	2,280.80	4,941.73	59,300.80
			Step 3		29.94	2,395.20	5,189.60	62,275.20
			Step 4		31.44	2,515.20	5,449.60	65,395.20
			Step 5		33.01	2,640.80	5,721.73	68,660.80
Planning and Housing	Senior Planner	Mid-Management; Non-Bargaining	Step 1	Vacant (1)	40.18	3,214.40	6,964.53	83,574.40
			Step 2		42.19	3,375.20	7,312.93	87,755.20
			Step 3		44.30	3,544.00	7,678.67	92,144.00
			Step 4		46.52	3,721.60	8,063.47	96,761.60
			Step 5		48.85	3,908.00	8,467.33	101,608.00
Planning and Housing	Assistant Planner	FBEO	Step 1	Filled (1)	34.93	2,794.40	6,054.53	72,654.40
			Step 2		36.68	2,934.40	6,357.87	76,294.40
			Step 3		38.51	3,080.80	6,675.07	80,100.80
			Step 4		40.44	3,235.20	7,009.60	84,115.20
			Step 5		42.46	3,396.80	7,359.73	88,316.80
Planning and Housing	Assistant Planner/Code Enforcement, Part-Time	Non-Bargaining; 1,000 Max Annual Hours; At-Will	Step 1	Not Authorized	36.32			NO COLA
Planning and Housing	Associate Planner	FBEO	Step 1	Filled (1)	36.17	2,893.60	6,269.47	75,233.60
			Step 2		37.98	3,038.40	6,583.20	78,998.40
			Step 3		39.88	3,190.40	6,912.53	82,950.40
			Step 4		41.87	3,349.60	7,257.47	87,089.60
			Step 5		43.96	3,516.80	7,619.73	91,436.80
Planning and Housing	Code Enforcement Officer	FBEO	Step 1	Filled (1)	34.93	2,794.40	6,054.53	72,654.40
			Step 2		36.68	2,934.40	6,357.87	76,294.40
			Step 3		38.51	3,080.80	6,675.07	80,100.80
			Step 4		40.44	3,235.20	7,009.60	84,115.20
			Step 5		42.46	3,396.80	7,359.73	88,316.80
Planning and Housing	Planning Technician	FBEO	Step 1	Not Authorized	30.94	2,475.20	5,362.93	64,355.20
			Step 2		32.49	2,599.20	5,631.60	67,579.20
			Step 3		34.11	2,728.80	5,912.40	70,948.80
			Step 4		35.82	2,865.60	6,208.80	74,505.60
			Step 5		37.61	3,008.80	6,519.07	78,228.80
Planning and Housing	Permit Technician -PT	Non-Bargaining; 1,000 Max Annual Hours; At-Will	Step 1	Filled (1)	32.49			Equity Adjustment
				Filled 7.7.2025				

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Department	Position	Class	Step	Status	Hourly	Biweekly	Monthly	Annually	
Planning and Housing	Permit Technician	FBEO	Step 1	Not Authorized	26.67	2,048.98	4,439.45	53,273.38	7.13.25 FBEO 6% COLA
			Step 2		28.00	2,240.00	4,853.33	58,240.00	
			Step 3		29.40	2,352.00	5,096.00	61,152.00	
			Step 4		30.87	2,469.60	5,350.80	64,209.60	
			Step 5		32.41	2,592.80	5,617.73	67,412.80	
Police	Community Services Officer	FBPA	Step 1	Not Authorized	27.04	2,163.20	4,686.93	56,243.20	Ord 672 3.36% Adj. eff. 1.1.2026
			Step 2		28.39	2,197.61	4,761.48	59,051.20	
			Step 3		29.81	2,307.20	4,998.93	59,987.20	
			Step 4		31.30	2,422.56	5,248.88	62,986.56	
			Step 5		32.87	2,543.69	5,511.32	66,135.89	
	Interim Police Chief	Temp; At-Will; 960 ours limit	Step 1	Not Authorized eff. 12/1/25	83.86				Temporary classification while City recruited permanent Police Chief Old Chief left eff. 9/30/25
Police	Police Chief	Executive; At-Will; Contract	Step 1	Filled (1)	81.41	6,512.92	14,111.33	169,335.90	Executive EE Group Governed by Ord 672 per Exec Reso Ord 672 1.93% Adj eff. 1.1.2026
			Step 2	Filled 12/01/2025	85.48	6,838.40	14,816.53	177,798.40	
			Step 3		89.75	7,180.00	15,556.67	186,680.00	
			Step 4		94.24	7,539.20	16,334.93	196,019.20	
			Step 5		98.95	7,916.00	17,151.33	205,816.00	
Police	Police Chief Executive POST	Executive; At-Will; Contract	Step 1	Vacant	87.12	6,969.57	15,100.73	181,208.71	Executive EE Group Governed by Ord 672 per Exec Reso Ord 672 1.93% Adj eff. 1.1.2026
			Step 2	Vacated on 10/1/2025	91.48	7,318.40	15,856.53	190,278.40	
			Step 3		96.05	7,684.00	16,648.67	199,784.00	
			Step 4		100.85	8,068.00	17,480.67	209,768.00	
			Step 5		105.89	8,471.20	18,354.27	220,251.20	
Police	Police Captain	Mid-Management; Non-Bargaining	Step 1	Filled (1)	72.96	5,836.78	12,646.37	151,756.38	Mid Mgmt Reso 4939-2025 6% in advance of Ord 672 Governed by Ord 672 per Reso 4939-2025
			Step 2		76.61	6,128.80	13,279.07	159,348.80	
			Step 3		80.44	6,435.20	13,942.93	167,315.20	
			Step 4		84.46	6,756.80	14,639.73	175,676.80	
			Step 5		88.68	7,094.40	15,371.20	184,454.40	
Police	Police Commander	Mid-Management; Non-Bargaining	Step 1	Filled (1)	63.91	5,112.59	11,077.28	132,927.39	Mid Mgmt Reso 4939-2025 6% in advance of Ord 672 Governed by Ord 672 per Reso 4939-2025
			Step 2	Filled 9.22.2025	67.10	5,368.00	11,630.67	139,568.00	
			Step 3		70.46	5,636.80	12,213.07	146,556.80	
			Step 4		73.98	5,918.40	12,823.20	153,878.40	
			Step 5		77.68	6,214.40	13,464.53	161,574.40	
Police	Administrative Analyst - Police	Confidential; Non-Bargaining	Step 1	Filled (1)	29.45	2,356.00	5,104.67	61,256.00	7.13.25 CNBarg 6% COLA
			Step 2		30.92	2,473.60	5,359.47	64,313.60	
			Step 3		32.47	2,597.60	5,628.13	67,537.60	
			Step 4		34.09	2,727.20	5,908.93	70,907.20	
			Step 5		35.79	2,863.20	6,203.60	74,443.20	
Police	Administrative Assistant - Non-Confidential Working title: Administrative Assistant - Police	FBEO	Step 1	Filled (1)	27.15	2,172.00	4,706.00	56,472.00	7.13.25 FBEO 6% COLA
			Step 2		28.51	2,280.80	4,941.73	59,300.80	
			Step 3		29.94	2,395.20	5,189.60	62,275.20	
			Step 4		31.44	2,515.20	5,449.60	65,395.20	
			Step 5		33.01	2,640.80	5,721.73	68,660.80	

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Department	Position	Class	Step	Status	Hourly	Biweekly	Monthly	Annually	
Police	Grants Analyst	Part-Time; Less than 20 Hours Week; Grant-Funded; At-Will	Step 1	Filled (2)	28.00				NO COLA
Police	Police Sergeant - Intermediate POST	FBPA	Step 1	Filled (2)	49.57	3,965.60	8,592.13	103,105.60	7.13.25 FBPA 3% COLA
			Step 2		52.05	4,164.00	9,022.00	108,264.00	
			Step 3		54.65	4,372.00	9,472.67	113,672.00	
			Step 4		57.38	4,590.40	9,945.87	119,350.40	
			Step 5		60.25	4,820.00	10,443.33	125,320.00	
Police	Police Sergeant - Intermediate POST - Acting	FBPA	Step 1	Not Authorized	49.57	3,965.60	8,592.13	103,105.60	7.13.25 FBPA 3% COLA
			Step 2		52.05	4,164.00	9,022.00	108,264.00	
			Step 3		54.65	4,372.00	9,472.67	113,672.00	
			Step 4		57.38	4,590.40	9,945.87	119,350.40	
			Step 5		60.25	4,820.00	10,443.33	125,320.00	
Police	Police Sergeant Advance POST	FBPA	Step 1	Filled (1)	52.42	4,193.60	9,086.13	109,033.60	7.13.25 FBPA 3% COLA
			Step 2		55.04	4,403.20	9,540.27	114,483.20	
			Step 3		57.79	4,623.20	10,016.93	120,203.20	
			Step 4		60.68	4,854.40	10,517.87	126,214.40	
			Step 5		63.71	5,096.80	11,043.07	132,516.80	
Police	Police Officer Basic POST	FBPA	Step 1	Filled (7)	38.73	3,098.40	6,713.20	80,558.40	7.13.25 FBPA 6% COLA
			Step 2		40.67	3,253.60	7,049.47	84,593.60	
			Step 3		42.70	3,416.00	7,401.33	88,816.00	
			Step 4		44.84	3,587.20	7,772.27	93,267.20	
			Step 5		47.08	3,766.40	8,160.53	97,926.40	
Police	Police Officer Intermediate POST	FBPA	Step 1	Vacant	40.66	3,252.80	7,047.73	84,572.80	7.13.25 FBPA 3% COLA
			Step 2		42.69	3,415.20	7,399.60	88,795.20	
			Step 3		44.82	3,585.60	7,768.80	93,225.60	
			Step 4		47.06	3,764.80	8,157.07	97,884.80	
			Step 5		49.41	3,952.80	8,564.40	102,772.80	
Police	Police Officer Advanced POST	FBPA	Step 1	Vacant	42.66	3,412.80	7,394.40	88,732.80	7.13.25 FBPA 3% COLA
			Step 2		44.79	3,583.20	7,763.60	93,163.20	
			Step 3		47.03	3,762.40	8,151.87	97,822.40	
			Step 4		49.38	3,950.40	8,559.20	102,710.40	
			Step 5		51.85	4,148.00	8,987.33	107,848.00	
Police	Police Recruit	FBPA; 1,040 Hours	Step 1	Filled (1)	34.89				7.13.25 FBPA 3% COLA
Police	Police Transport Officer	Part-Time/On-Call; 1,000 Max Annual Hours; Non-Bargaining	Step 1	Vacant (1)	28.56				NO COLA
Police	Seasonal Parking Attendant	Non-Bargaining; 1,000 Max Annual Hours; At-Will	Step 1	Not Authorized	18.00				NO COLA

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Department	Position	Class	Step	Status	Hourly	Biweekly	Monthly	Annually	
Police	Social Services Liaison-Crisis Worker	Non-Bargaining; Grant-Funded	Step 1	Filled (3)	34.55	2,764.00	5,988.67	71,864.00	7.13.25 CNBarg 6% COLA
			Step 2	Vacant (1)	36.28	2,902.40	6,288.53	75,462.40	
			Step 3		38.09	3,047.20	6,602.27	79,227.20	
			Step 4		39.99	3,199.20	6,931.60	83,179.20	
			Step 5		41.99	3,359.20	7,278.27	87,339.20	
Police	Special Investigator Basic POST	FBPA	Step 1	Vacant (1)	40.66	3,252.80	7,047.73	84,572.80	7.13.25 FBPA 3% COLA
			Step 2		42.69	3,415.20	7,399.60	88,795.20	
			Step 3		44.82	3,585.60	7,768.80	93,225.60	
			Step 4		47.06	3,764.80	8,157.07	97,884.80	
			Step 5		49.41	3,952.80	8,564.40	102,772.80	
Police	Special Investigator Intermediate POST	FBPA	Step 1	Vacant (1)	42.69	3,415.20	7,399.60	88,795.20	7.13.25 FBPA 3% COLA
			Step 2		44.82	3,585.60	7,768.80	93,225.60	
			Step 3		47.06	3,764.80	8,157.07	97,884.80	
			Step 4		49.41	3,952.80	8,564.40	102,772.80	
			Step 5		51.88	4,150.40	8,992.53	107,910.40	
Police	Special Investigator Advanced POST	FBPA	Step 1	Filled (1)	44.81	3,584.80	7,767.07	93,204.80	7.13.25 FBPA 3% COLA
			Step 2		47.05	3,764.00	8,155.33	97,864.00	
			Step 3		49.40	3,952.00	8,562.67	102,752.00	
			Step 4		51.87	4,149.60	8,990.80	107,889.60	
			Step 5		54.46	4,356.80	9,439.73	113,276.80	
Parks & Recreation	Director of Parks & Recreation	Executive: At-Will	Step 1	Vacant)1)	54.36	4,348.80	9,422.40	113,068.80	Exec 7.1.25 6% COLA
			Step 2		57.08	4,566.40	9,893.87	118,726.40	
			Step 3		59.93	4,794.40	10,387.87	124,654.40	
			Step 4		62.93	5,034.40	10,907.87	130,894.40	
			Step 5		66.08	5,286.40	11,453.87	137,446.40	
Public Works	Director of Public Works	Executive; At-Will	Step 1	Filled (1)	54.36	4,348.80	9,422.40	113,068.80	Exec COLA Reso 4953-2025 COLA was eff. 3/15/2025
			Step 2		57.08	4,566.40	9,893.87	118,726.40	
			Step 3		59.93	4,794.40	10,387.87	124,654.40	
			Step 4		62.93	5,034.40	10,907.87	130,894.40	
			Step 5		66.08	5,286.40	11,453.87	137,446.40	
Public Works	Division	Mid-Management; Non-Bargaining	Step 1	Filled (1)	44.30	3,544.00	7,678.67	92,144.00	Reso 4939-2025 7.1.25 MidM 6% COLA
			Step 2		46.52	3,721.60	8,063.47	96,761.60	
			Step 3		48.85	3,908.00	8,467.33	101,608.00	
			Step 4		51.29	4,103.20	8,890.27	106,683.20	
			Step 5		53.85	4,308.00	9,334.00	112,008.00	
Public Works	Administrative Assistant - Non-Confidential <i>Working title: Administrative Assistant -Public Works</i>	FBEO	Step 1	Filled (1)	27.15	2,172.00	4,706.00	56,472.00	7.13.25 FBEO 6% COLA
			Step 2		28.51	2,280.80	4,941.73	59,300.80	
			Step 3		29.94	2,395.20	5,189.60	62,275.20	
			Step 4		31.44	2,515.20	5,449.60	65,395.20	
			Step 5		33.01	2,640.80	5,721.73	68,660.80	

Effective 1.1.2026	2026.01.01 All Incls Master Comp Schedule fOrd672 for 1-26-2026 CouncilMtg								
Department	Position	Class	Step	Status	Hourly	Biweekly	Monthly	Annually	
Public Works	Assistant City Engineer	FBEO	Step 1	Filled (2)	36.65	2,932.00	6,352.67	76,232.00	7.13.25 FBEO 6% COLA
			Step 2		38.48	3,078.40	6,669.87	80,038.40	
			Step 3		40.40	3,232.00	7,002.67	84,032.00	
			Step 4		42.42	3,393.60	7,352.80	88,233.60	
			Step 5		44.54	3,563.20	7,720.27	92,643.20	
Public Works	Construction Project Manager	Mid-Management; Non-Bargaining	Step 1	Not Authorized	46.75	3,740.00	8,103.33	97,240.00	Reso 4939-2025
			Step 2		49.09	3,927.20	8,508.93	102,107.20	
			Step 3		51.54	4,123.20	8,933.60	107,203.20	
			Step 4		54.12	4,329.60	9,380.80	112,569.60	
			Step 5		56.83	4,546.40	9,850.53	118,206.40	
Public Works	Construction Project Manager	Temporary; 1,000 Max Annual Hours; At-Will	Step 1	Not Authorized	44.10				NO COLA
			Step 2		46.31				
			Step 3		48.63				
			Step 4		51.06				
			Step 5		53.61				
Public Works	Engineering Technician I	FBEO	Step 1	Filled (2)	33.25	2,660.00	5,763.33	69,160.00	7.13.25 FBEO 6% COLA
			Step 2		34.91	2,792.80	6,051.07	72,612.80	
			Step 3		36.66	2,932.80	6,354.40	76,252.80	
			Step 4		38.49	3,079.20	6,671.60	80,059.20	
			Step 5		40.41	3,232.80	7,004.40	84,052.80	
Public Works	Engineering Technician II	FBEO	Step 1	Vacant (1)	36.65	2,932.00	6,352.67	76,232.00	7.13.25 FBEO 6% COLA
			Step 2		38.48	3,078.40	6,669.87	80,038.40	
			Step 3		40.40	3,232.00	7,002.67	84,032.00	
			Step 4		42.42	3,393.60	7,352.80	88,233.60	
			Step 5		44.54	3,563.20	7,720.27	92,643.20	
Public Works	Senior Engineering Technician	FBEO	Step 1	Vacant (1)	40.18	3,214.40	6,964.53	83,574.40	7.13.25 FBEO 6% COLA
			Step 2		42.19	3,375.20	7,312.93	87,755.20	
			Step 3		44.30	3,544.00	7,678.67	92,144.00	
			Step 4		46.52	3,721.60	8,063.47	96,761.60	
			Step 5		48.85	3,908.00	8,467.33	101,608.00	
Public Works	Environmental Compliance Coordinator	FBEO	Step 1	Filled (1)	38.46	3,076.80	6,666.40	79,996.80	7.13.25 FBEO 6% COLA
			Step 2		40.38	3,230.40	6,999.20	83,990.40	
			Step 3		42.40	3,392.00	7,349.33	88,192.00	
			Step 4		44.52	3,561.60	7,716.80	92,601.60	
			Step 5		46.75	3,740.00	8,103.33	97,240.00	
Public Works	Laborer-Public Works	Part-Time; Less Than 20 Hours Week; Non-Bargaining	Step 1	Vacant (1)	21.42				NO COLA
Public Works	Laborer-Water/Wastewater	Part-Time; Less than 20 Hours Week; Non-Bargaining	Step 1	Filled (1)	21.42				NO COLA

Effective 1.1.2026	2026.01.01 All Incls Master Comp Schedule fOrd672 for 1-26-2026 CouncilMtg								
Department	Position	Class	Step	Status	Hourly	Biweekly	Monthly	Annually	
Public Works	Maintenance Worker I	FBEO	Step 1	Filled (3)	22.94	1,835.20	3,976.27	47,715.20	7.13.25 FBEO 6% COLA
			Step 2		24.09	1,927.20	4,175.60	50,107.20	
			Step 3		25.29	2,023.20	4,383.60	52,603.20	
			Step 4		26.55	2,124.00	4,602.00	55,224.00	
			Step 5		27.88	2,230.40	4,832.53	57,990.40	
Public Works	Maintenance Worker II	FBEO	Step 1	Filled (3)	26.07	2,085.60	4,518.80	54,225.60	7.13.25 FBEO 6% COLA
			Step 2		27.37	2,189.60	4,744.13	56,929.60	
			Step 3		28.74	2,299.20	4,981.60	59,779.20	
			Step 4		30.18	2,414.40	5,231.20	62,774.40	
			Step 5		31.69	2,535.20	5,492.93	65,915.20	
Public Works	Maintenance Worker III	FBEO	Step 1	Not Authorized	27.38	2,190.40	4,745.87	56,950.40	7.13.25 FBEO 6% COLA
			Step 2		28.75	2,300.00	4,983.33	59,800.00	
			Step 3		30.19	2,415.20	5,232.93	62,795.20	
			Step 4		31.70	2,536.00	5,494.67	65,936.00	
			Step 5		33.29	2,663.20	5,770.27	69,243.20	
Public Works	Maintenance Worker IV	FBEO	Step 1	Filled (1)	34.59	2,767.20	5,995.60	71,947.20	7.13.25 FBEO 6% COLA Formulas corrected
			Step 2		36.32	2,905.60	6,295.47	75,545.60	
			Step 3		38.14	3,051.20	6,610.93	79,331.20	
			Step 4		40.05	3,204.00	6,942.00	83,304.00	
			Step 5		42.05	3,364.00	7,288.67	87,464.00	
Public Works	Maintenance Division Supervisor	FBEO	Step 1	Filled (1)	38.38	3,070.40	6,652.53	79,830.40	7.13.25 FBEO 6% COLA
			Step 2		40.30	3,224.00	6,985.33	83,824.00	
			Step 3		42.32	3,385.60	7,335.47	88,025.60	
			Step 4		44.44	3,555.20	7,702.93	92,435.20	
			Step 5		46.66	3,732.80	8,087.73	97,052.80	
Public Works	Mechanic	FBEO	Step 1	Filled (1)	29.45	2,356.00	5,104.67	61,256.00	7.13.25 FBEO 6% COLA
			Step 2		30.92	2,473.60	5,359.47	64,313.60	
			Step 3		32.47	2,597.60	5,628.13	67,537.60	
			Step 4		34.09	2,727.20	5,908.93	70,907.20	
			Step 5		35.79	2,863.20	6,203.60	74,443.20	
Public Works	Operations Manager	Mid-Management; Non-Bargaining	Step 1	Filled (1)	44.30	3,544.00	7,678.67	92,144.00	Reso 4939-2025 7.1.25 MidM 6% COLA
			Step 2		46.52	3,721.60	8,063.47	96,761.60	
			Step 3		48.85	3,908.00	8,467.33	101,608.00	
			Step 4		51.29	4,103.20	8,890.27	106,683.20	
			Step 5		53.85	4,308.00	9,334.00	112,008.00	
Public Works	Treatment Division Supervisor	FBEO	Step 1	Filled (1)	38.38	3,070.40	6,652.53	79,830.40	7.13.25 FBEO 6% COLA
			Step 2		40.30	3,224.00	6,985.33	83,824.00	
			Step 3		42.32	3,385.60	7,335.47	88,025.60	
			Step 4		44.44	3,555.20	7,702.93	92,435.20	
			Step 5		46.66	3,732.80	8,087.73	97,052.80	
Public Works	Seasonal Laborer	Non-Bargaining; 1,000 Max Annual Hours; At-Will	Step 1	Vacant (2)	21.42				Match to PT Laborer PW & Wastewater

Effective 1.1.2026	2026.01.01 All Incls Master Comp Schedule fOrd672 for 1-26-2026 CouncilMtg								
Department	Position	Class	Step	Status	Hourly	Biweekly	Monthly	Annually	
Public Works	Treatment Plant Operator-in-Training	FBEO	Step 1	Filled (1)	22.36	1,788.80	3,875.73	46,508.80	7.13.25 FBEO 6% COLA
			Step 2		23.48	1,878.40	4,069.87	48,838.40	
			Step 3		24.65	1,972.00	4,272.67	51,272.00	
			Step 4		25.88	2,070.40	4,485.87	53,830.40	
			Step 5		27.17	2,173.60	4,709.47	56,513.60	
Public Works	Treatment Plant Operator I	FBEO	Step 1	Filled (1)	27.74	2,219.20	4,808.27	57,699.20	7.13.25 FBEO 6% COLA
			Step 2		29.13	2,330.40	5,049.20	60,590.40	
			Step 3		30.59	2,447.20	5,302.27	63,627.20	
			Step 4		32.12	2,569.60	5,567.47	66,809.60	
			Step 5		33.73	2,698.40	5,846.53	70,158.40	
Public Works	Treatment Plant Operator II	FBEO	Step 1	Filled (3)	29.15	2,332.00	5,052.67	60,632.00	7.13.25 FBEO 6% COLA
			Step 2		30.61	2,448.80	5,305.73	63,668.80	
			Step 3		32.14	2,571.20	5,570.93	66,851.20	
			Step 4		33.75	2,700.00	5,850.00	70,200.00	
			Step 5		35.44	2,835.20	6,142.93	73,715.20	
Public Works	Treatment Plant Operator III	FBEO	Step 1	Filled (2)	32.13	2,570.40	5,569.20	66,830.40	7.13.25 FBEO 6% COLA
			Step 2		33.74	2,699.20	5,848.27	70,179.20	
			Step 3		35.43	2,834.40	6,141.20	73,694.40	
			Step 4		37.20	2,976.00	6,448.00	77,376.00	
			Step 5		39.06	3,124.80	6,770.40	81,244.80	
Multiple Departments	Intern	Non-Bargaining; 1,000 Max Annual Hours; At-Will	Step 1	Not Authorized	18.00	NO COLA			
Multiple Departments	Office Assistant		Step 1	Not Authorized	20.00	NO COLA			
			Step 2		21.00				
			Step 3		22.05				
			Step 4		23.15				
			Step 5		24.31				

Calulations for the 7.1.2025 All Inclusive Comp Schedule

Finance	Government Accountant II	FBEO	Step 1	Not Author
			Step 2	
			Step 3	
			Step 4	
			Step 5	

34.02	2,721.60	5,896.80	70,761.60	Pre 7.13.25 6% COLA	34.02	1.06
35.72	2,857.60	6,191.47	74,297.60		Check formulas on 7.1	
37.51	3,000.80	6,501.73	78,020.80		Was not listed in 3/24/	
39.39	3,151.20	6,827.60	81,931.20			
41.36	3,308.80	7,169.07	86,028.80			

36.06

34.02

1.06 36.06438

13.25 comp schedule

'25 comp schedule, but needed it to verify Govt. Acctnt III pay