

RESOLUTION NO. ____-2025

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL
AMENDING THE PAY RATE FOR PUBLIC WORKS DIRECTOR TO
INCORPATE THE RETROACTIVE MARCH 15, 2025, COST-OF-LIVING
ADJUSTMENT INTO THE MARCH 24, 2025, MASTER SALARY RATE
COMPENSATION PLAN, AND CONFIRMING THE PAY RATES AND RANGES
FOR ALL CITY OF FORT BRAGG ESTABLISHED CLASSIFICATIONS**

WHEREAS, the Fort Bragg City Council desires to provide an adequate level of compensation for exempt, at-will, Executive classifications; and

WHEREAS, the Fort Bragg City Council approves all new classifications and salary schedules, which include classification titles and compensation rates as reflected in Exhibit A; and

WHEREAS, Resolution 4953-2025, which was approved during the July 14, 2025, City Council meeting, enumerated compensation and the terms and conditions of employment for exempt, at-will, Executive classifications; and

WHEREAS, Section 1.1 of Resolution 4953-2025 established for exempt Executive Management classifications incorporated the cost-of-living adjustments that were effective July 1, 2025, for all Executive classifications except for the Public Works Director, whose cost-of-living adjustment was retroactively effective March 15, 2025; and

WHEREAS, the City's Master Salary Rate Compensation Plan, effective March 24, 2025, does not reflect the retroactive cost-of-living adjustment for the Public Works Director; and

WHEREAS, it is recommended to amend the City of Fort Bragg Master Salary Rate Compensation Plan effective March 24, 2025, to reflect the retroactive cost-of-living adjustment for the Public Works Director classification that was effective March 15, 2025; and

WHEREAS, the establishment of this Resolution meets the requirements of California Code of Regulations Section 570.5 as confirmed by CalPERS to have a publicly adopted and posted salary schedule; and

NOW, THEREFORE, BE IT RESOLVED, FOUND, AND DETERMINED as follows:

1. The recitals set forth above are true and correct and are incorporated herein; and
2. The City of Fort Bragg Master Salary Rate Compensation Plan, effective March 24, 2025, is amended to reflect the retroactive cost-of-living adjustment for the Public Works Director; and
3. The pay rates and ranges for all City of Fort Bragg established classifications, as shown in Exhibit A, are confirmed; and
4. This Resolution has been reviewed with respect to the applicability of the California Environmental Quality Act (Public Resources Code Section 21000 *et seq.*) ("CEQA"). It

is determined that the approval of this Resolution does not have the potential for creating a significant effect on the environment and is therefore exempt from further review under CEQA pursuant to State CEQA Guidelines Section 15060©(3) because it is not a project as defined by the CEQA Guidelines Section 15378. Adoption of this Resolution does not have the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical damage in the environment.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 14th day of October 2025, by the following vote:

**AYES:
NOES:
ABSENT:
ABSTAIN:
RECUSED:**

**Jason Godeke
Mayor**

ATTEST:

**Diana Paoli
City Clerk**