

RESOLUTION NO. ____-2025

RESOLUTION OF THE FORT BRAGG CITY COUNCIL ADMINISTRATIVELY AMENDING JULY 13, 2025, MASTER SALARY RATE COMPENSATION PLAN AND CONFIRMING THE PAY RATES AND RANGES FOR ALL CITY OF FORT BRAGG ESTABLISHED CLASSIFICATIONS

WHEREAS, the Fort Bragg City Council approves all new classifications and salary schedules, which include classification titles and compensation rates as reflected in Exhibit A; and

WHEREAS, the establishment of this Resolution meets the requirements of California Code of Regulations Section 570.5 as confirmed by CalPERS; and

WHEREAS, the Fort Bragg City Council approved Master Salary Schedules to reflect a 6% cost-of-living adjustment for the Confidential/Non-Bargaining, Executive Management, and Mid-Management employee groups; and

WHEREAS, the Fort Bragg City Council approved the Memorandum of Understanding between the City of Fort Bragg and the Fort Bragg Employee Organization, represented by Service Employees International Union (SEIU) Local 1021, during the June 23, 2025, City Council meeting, which approved a 3% cost-of-living adjustment; and

WHEREAS, the Fort Bragg City Council approved the Memorandum of Understanding between the City of Fort Bragg and the Fort Bragg Police Association (FBPA) FY 2024-2028 that authorized a 3% cost-of-living adjustment that is effective the first full pay period in July during the August 12, 2024, City Council meeting; and

WHEREAS, on June 23, 2025, the Fort Bragg City Council approved a 3% cost-of-living adjustment for the C.V. Starr and Broadband employee groups; and

WHEREAS, the Fort Bragg City Council approved a Master Salary Schedule that was effective July 1, 2025, during the October 14, 2025, City Council meeting, which did not include the Mid-Management cost-of-living adjustments that were effective July 1, 2025; and

WHEREAS, the July 13, 2025 Master Salary Rate Compensation Plan approved during the October 27, 2025 City Council meeting required further administrative updates for some classifications to be go before council at the November 24, 2025, City Council meeting; and

WHEREAS, the California Public Employees' Retirement System requires the City to have a publicly adopted and posted salary schedule, and it is best practice to have all the recent changes effective on July 13, 2025, on one master salary schedule; and

WHEREAS, the recitals set forth are true and correct and are incorporated herein; and

WHEREAS, the full salary schedule is allocated in the FY 2025/26 budget; and

WHEREAS, the full salary schedule is available on the City's website; and

WHEREAS, based on all the evidence presented, the City Council finds as follow:

Adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A".

NOW, THEREFORE, BE IT RESOLVED that the City Council of Fort Bragg does hereby amend the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" effective July 13, 2025.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 24th day of November, 2025, by the following vote:

- AYES:**
- NOES:**
- ABSENT:**
- ABSTAIN:**
- RECUSED:**

JASON GODEKE
Mayor

ATTEST:

Diana Paoli
City Clerk