

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 07.01.2022 Resolution XXXX-2022 Updating compensation for City Manager classification for the FY22-23 budget year.

| | | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---|--|--|--|-----------|-----------|-----------|-----------|-----------|
| Administrative Analyst (Confidential; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 25.68 | 26.96 | 28.31 | 29.73 | 31.22 |
| Bi-Weekly | | | | 2,054.40 | 2,156.80 | 2,264.80 | 2,378.40 | 2,497.60 |
| Monthly | | | | 4,451.20 | 4,673.07 | 4,907.07 | 5,153.20 | 5,411.47 |
| Annual | | | | 53,414.40 | 56,076.80 | 58,884.80 | 61,838.40 | 64,937.60 |
| Administrative Assistant - Administration (FBEO) | | | | | | | | |
| Hourly | | | | 23.67 | 24.85 | 26.09 | 27.39 | 28.76 |
| Bi-Weekly | | | | 1,893.60 | 1,988.00 | 2,087.20 | 2,191.20 | 2,300.80 |
| Monthly | | | | 4,102.80 | 4,307.33 | 4,522.27 | 4,747.60 | 4,985.07 |
| Annual | | | | 49,233.60 | 51,688.00 | 54,267.20 | 56,971.20 | 59,820.80 |
| Administrative Assistant - Community Development (FBEO) | | | | | | | | |
| Hourly | | | | 23.67 | 24.85 | 26.09 | 27.39 | 28.76 |
| Bi-Weekly | | | | 1,893.60 | 1,988.00 | 2,087.20 | 2,191.20 | 2,300.80 |
| Monthly | | | | 4,102.80 | 4,307.33 | 4,522.27 | 4,747.60 | 4,985.07 |
| Annual | | | | 49,233.60 | 51,688.00 | 54,267.20 | 56,971.20 | 59,820.80 |
| Administrative Assistant - Police (FBEO) | | | | | | | | |
| Hourly | | | | 23.67 | 24.85 | 26.09 | 27.39 | 28.76 |
| Bi-Weekly | | | | 1,893.60 | 1,988.00 | 2,087.20 | 2,191.20 | 2,300.80 |
| Monthly | | | | 4,102.80 | 4,307.33 | 4,522.27 | 4,747.60 | 4,985.07 |
| Annual | | | | 49,233.60 | 51,688.00 | 54,267.20 | 56,971.20 | 59,820.80 |
| Assistant Director - Engineering Division (Mid-Management; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 36.08 | 37.88 | 39.77 | 41.76 | 43.85 |
| Bi-Weekly | | | | 2,886.40 | 3,030.40 | 3,181.60 | 3,340.80 | 3,508.00 |
| Monthly | | | | 6,253.87 | 6,565.87 | 6,893.47 | 7,238.40 | 7,600.67 |
| Annual | | | | 75,046.40 | 78,790.40 | 82,721.60 | 86,860.80 | 91,208.00 |
| Assistant City Engineer (FBEO) | | | | | | | | |
| Hourly | | | | 31.96 | 33.56 | 35.24 | 37.00 | 38.85 |
| Bi-Weekly | | | | 2,556.80 | 2,684.80 | 2,819.20 | 2,960.00 | 3,108.00 |
| Monthly | | | | 5,539.73 | 5,817.07 | 6,108.27 | 6,413.33 | 6,734.00 |
| Annual | | | | 66,476.80 | 69,804.80 | 73,299.20 | 76,960.00 | 80,808.00 |
| Assistant Finance Director (Mid-Management; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 39.03 | 40.98 | 43.03 | 45.18 | 47.44 |
| Bi-Weekly | | | | 3,122.40 | 3,278.40 | 3,442.40 | 3,614.40 | 3,795.20 |
| Monthly | | | | 6,765.20 | 7,103.20 | 7,458.53 | 7,831.20 | 8,222.93 |
| Annual | | | | 81,182.40 | 85,238.40 | 89,502.40 | 93,974.40 | 98,675.20 |
| Assistant Planner (FBEO) | | | | | | | | |
| Hourly | | | | 30.45 | 31.97 | 33.57 | 35.25 | 37.01 |
| Bi-Weekly | | | | 2,436.00 | 2,557.60 | 2,685.60 | 2,820.00 | 2,960.80 |
| Monthly | | | | 5,278.00 | 5,541.47 | 5,818.80 | 6,110.00 | 6,415.07 |
| Annual | | | | 63,336.00 | 66,497.60 | 69,825.60 | 73,320.00 | 76,980.80 |

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Effective 07.01.2022 Resolution XXXX-2022 Updating compensation for City Manager classification for the FY22-23 budget year.

| | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | | |
|---|--|--|------------|--|-----------|------------|------------|--|--|
| Assistant to the City Manager (Mid-Management; Non-Bargaining) | | | | | | | | | |
| Hourly | | | 36.08 | 37.88 | 39.77 | 41.76 | 43.85 | | |
| Bi-Weekly | | | 2,886.40 | 3,030.40 | 3,181.60 | 3,340.80 | 3,508.00 | | |
| Monthly | | | 6,253.87 | 6,565.87 | 6,893.47 | 7,238.40 | 7,600.67 | | |
| Annual | | | 75,046.40 | 78,790.40 | 82,721.60 | 86,860.80 | 91,208.00 | | |
| Associate Planner (FBEO) | | | | | | | | | |
| Hourly | | | 31.53 | 33.11 | 34.77 | 36.51 | 38.34 | | |
| Bi-Weekly | | | 2,522.40 | 2,648.80 | 2,781.60 | 2,920.80 | 3,067.20 | | |
| Monthly | | | 5,465.20 | 5,739.07 | 6,026.80 | 6,328.40 | 6,645.60 | | |
| Annual | | | 65,582.40 | 68,868.80 | 72,321.60 | 75,940.80 | 79,747.20 | | |
| City Clerk (Mid-Management; Non-Bargaining) | | | | | | | | | |
| Hourly | | | 36.08 | 37.88 | 39.77 | 41.76 | 43.85 | | |
| Bi-Weekly | | | 2,886.40 | 3,030.40 | 3,181.60 | 3,340.80 | 3,508.00 | | |
| Monthly | | | 6,253.87 | 6,565.87 | 6,893.47 | 7,238.40 | 7,600.67 | | |
| Annual | | | 75,046.40 | 78,790.40 | 82,721.60 | 86,860.80 | 91,208.00 | | |
| City Councilmember (Elected) | | | | | | | | | |
| Hourly | | | | | | | | | |
| Bi-Weekly | | | 138.46 | | | | | | |
| Monthly | | | 300.00 | | | | | | |
| Annual | | | 3,600.00 | Plus \$100/mo for Special District Meeting | | | | | |
| City Manager (Executive; At Will; Contract) | | | | | | | | | |
| Hourly | | | 93.75 | | | | | | |
| Bi-Weekly | | | 7,500.00 | | | | | | |
| Monthly | | | 16,250.00 | | | | | | |
| Annual | | | 195,000.00 | | | | | | |
| City Manager (Temporary Executive; At Will) | | | | | | | | | |
| Hourly | | | 76.30 | | | | | | |
| Code Enforcement Officer (FBEO) | | | | | | | | | |
| Hourly | | | 30.45 | 31.97 | 33.57 | 35.25 | 37.01 | | |
| Bi-Weekly | | | 2,436.00 | 2,557.60 | 2,685.60 | 2,820.00 | 2,960.80 | | |
| Monthly | | | 5,278.00 | 5,541.47 | 5,818.80 | 6,110.00 | 6,415.07 | | |
| Annual | | | 63,336.00 | 66,497.60 | 69,825.60 | 73,320.00 | 76,980.80 | | |
| Community Services Officer (FBPA) | | | | | | | | | |
| Hourly | | | 21.42 | 22.49 | 23.61 | 24.79 | 26.03 | | |
| Bi-Weekly | | | 1,713.60 | 1,799.20 | 1,888.80 | 1,983.20 | 2,082.40 | | |
| Monthly | | | 3,712.80 | 3,898.27 | 4,092.40 | 4,296.93 | 4,511.87 | | |
| Annual | | | 44,553.60 | 46,779.20 | 49,108.80 | 51,563.20 | 54,142.40 | | |
| Construction Project Manager (Mid-Management; Non-Bargaining) | | | | | | | | | |
| Hourly | | | 41.97 | 44.07 | 46.27 | 48.58 | 51.01 | | |
| Bi-Weekly | | | 3,357.60 | 3,525.60 | 3,701.60 | 3,886.40 | 4,080.80 | | |
| Monthly | | | 7,274.80 | 7,638.80 | 8,020.13 | 8,420.53 | 8,841.73 | | |
| Annual | | | 87,297.60 | 91,665.60 | 96,241.60 | 101,046.40 | 106,100.80 | | |

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 07.01.2022 Resolution XXXX-2022 Updating compensation for City Manager classification for the FY22-23 budget year.

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|---|--|--|--|-----------|------------|------------|------------|------------|
| Construction Project Manager (Temporary, Part-time, At-Will) | | | | | | | | |
| | | | | 41.97 | 44.07 | 46.27 | 48.58 | 51.01 |
| Director - Community Development Department (Executive; At Will) | | | | | | | | |
| Hourly | | | | 47.85 | 50.24 | 52.75 | 55.39 | 58.16 |
| Bi-Weekly | | | | 3,828.00 | 4,019.20 | 4,220.00 | 4,431.20 | 4,652.80 |
| Monthly | | | | 8,294.00 | 8,708.27 | 9,143.33 | 9,600.93 | 10,081.07 |
| Annual | | | | 99,528.00 | 104,499.20 | 109,720.00 | 115,211.20 | 120,972.80 |
| Director of Public Works (Executive; At Will) | | | | | | | | |
| Hourly | | | | 47.85 | 50.24 | 52.75 | 55.39 | 58.16 |
| Bi-Weekly | | | | 3,828.00 | 4,019.20 | 4,220.00 | 4,431.20 | 4,652.80 |
| Monthly | | | | 8,294.00 | 8,708.27 | 9,143.33 | 9,600.93 | 10,081.07 |
| Annual | | | | 99,528.00 | 104,499.20 | 109,720.00 | 115,211.20 | 120,972.80 |
| Engineering Technician (FBEO) | | | | | | | | |
| Hourly | | | | 28.99 | 30.44 | 31.96 | 33.56 | 35.24 |
| Bi-Weekly | | | | 2,319.20 | 2,435.20 | 2,556.80 | 2,684.80 | 2,819.20 |
| Monthly | | | | 5,024.93 | 5,276.27 | 5,539.73 | 5,817.07 | 6,108.27 |
| Annual | | | | 60,299.20 | 63,315.20 | 66,476.80 | 69,804.80 | 73,299.20 |
| Environmental Compliance Coordinator (FBEO) | | | | | | | | |
| Hourly | | | | 33.53 | 35.21 | 36.97 | 38.82 | 40.76 |
| Bi-Weekly | | | | 2,682.40 | 2,816.80 | 2,957.60 | 3,105.60 | 3,260.80 |
| Monthly | | | | 5,811.87 | 6,103.07 | 6,408.13 | 6,728.80 | 7,065.07 |
| Annual | | | | 69,742.40 | 73,236.80 | 76,897.60 | 80,745.60 | 84,780.80 |
| Finance Technician I (FBEO) | | | | | | | | |
| Hourly | | | | 21.34 | 22.41 | 23.53 | 24.71 | 25.95 |
| Bi-Weekly | | | | 1,707.20 | 1,792.80 | 1,882.40 | 1,976.80 | 2,076.00 |
| Monthly | | | | 3,698.93 | 3,884.40 | 4,078.53 | 4,283.07 | 4,498.00 |
| Annual | | | | 44,387.20 | 46,612.80 | 48,942.40 | 51,396.80 | 53,976.00 |
| Finance Technician II (FBEO) | | | | | | | | |
| Hourly | | | | 23.53 | 24.71 | 25.95 | 27.25 | 28.61 |
| Bi-Weekly | | | | 1,882.40 | 1,976.80 | 2,076.00 | 2,180.00 | 2,288.80 |
| Monthly | | | | 4,078.53 | 4,283.07 | 4,498.00 | 4,723.33 | 4,959.07 |
| Annual | | | | 48,942.40 | 51,396.80 | 53,976.00 | 56,680.00 | 59,508.80 |
| Finance Technician III (FBEO) | | | | | | | | |
| Hourly | | | | 25.93 | 27.23 | 28.59 | 30.02 | 31.52 |
| Bi-Weekly | | | | 2,074.40 | 2,178.40 | 2,287.20 | 2,401.60 | 2,521.60 |
| Monthly | | | | 4,494.53 | 4,719.87 | 4,955.60 | 5,203.47 | 5,463.47 |
| Annual | | | | 53,934.40 | 56,638.40 | 59,467.20 | 62,441.60 | 65,561.60 |

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| Government Accountant I (FBEO) | | | | | | | | |
| Hourly | | | | 28.59 | 30.02 | 31.52 | 33.10 | 34.76 |
| Bi-Weekly | | | | 2,287.20 | 2,401.60 | 2,521.60 | 2,648.00 | 2,780.80 |
| Monthly | | | | 4,955.60 | 5,203.47 | 5,463.47 | 5,737.33 | 6,025.07 |
| Annual | | | | 59,467.20 | 62,441.60 | 65,561.60 | 68,848.00 | 72,300.80 |
| Grant Manager (Mid-Management; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 36.08 | 37.88 | 39.77 | 41.76 | 43.85 |
| Bi-Weekly | | | | 2,886.40 | 3,030.40 | 3,181.60 | 3,340.80 | 3,508.00 |
| Monthly | | | | 6,253.87 | 6,565.87 | 6,893.47 | 7,238.40 | 7,600.67 |
| Annual | | | | 75,046.40 | 78,790.40 | 82,721.60 | 86,860.80 | 91,208.00 |
| Grants Coordinator (FBEO) | | | | | | | | |
| Hourly | | | | 28.59 | 30.02 | 31.52 | 33.10 | 34.76 |
| Bi-Weekly | | | | 2,287.20 | 2,401.60 | 2,521.60 | 2,648.00 | 2,780.80 |
| Monthly | | | | 4,955.60 | 5,203.47 | 5,463.47 | 5,737.33 | 6,025.07 |
| Annual | | | | 59,467.20 | 62,441.60 | 65,561.60 | 68,848.00 | 72,300.80 |
| Housing and Economic Development Coordinator (Confidential; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 31.97 | 33.57 | 35.25 | 37.01 | 38.86 |
| Bi-Weekly | | | | 2,557.60 | 2,685.60 | 2,820.00 | 2,960.80 | 3,108.80 |
| Monthly | | | | 5,541.47 | 5,818.80 | 6,110.00 | 6,415.07 | 6,735.73 |
| Annual | | | | 66,497.60 | 69,825.60 | 73,320.00 | 76,980.80 | 80,828.80 |
| Human Resources Analyst (Confidential; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 25.68 | 26.96 | 28.31 | 29.73 | 31.22 |
| Bi-Weekly | | | | 2,054.40 | 2,156.80 | 2,264.80 | 2,378.40 | 2,497.60 |
| Monthly | | | | 4,451.20 | 4,673.07 | 4,907.07 | 5,153.20 | 5,411.47 |
| Annual | | | | 53,414.40 | 56,076.80 | 58,884.80 | 61,838.40 | 64,937.60 |
| Intern (Part-time, Less than 20 hours week; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 18.00 | | | | |
| Laborer (Part-time, Less than 20 hours week; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 18.00 | | | | |
| Maintenance Worker I - Janitor (FBEO) | | | | | | | | |
| Hourly | | | | 17.19 | 18.05 | 18.95 | 19.90 | 20.90 |
| Bi-Weekly | | | | 1,375.20 | 1,444.00 | 1,516.00 | 1,592.00 | 1,672.00 |
| Monthly | | | | 2,979.60 | 3,128.67 | 3,284.67 | 3,449.33 | 3,622.67 |
| Annual | | | | 35,755.20 | 37,544.00 | 39,416.00 | 41,392.00 | 43,472.00 |
| Maintenance Worker II (FBEO) | | | | | | | | |
| Hourly | | | | 22.73 | 23.87 | 25.06 | 26.31 | 27.63 |
| Bi-Weekly | | | | 1,818.40 | 1,909.60 | 2,004.80 | 2,104.80 | 2,210.40 |
| Monthly | | | | 3,939.87 | 4,137.47 | 4,343.73 | 4,560.40 | 4,789.20 |
| Annual | | | | 47,278.40 | 49,649.60 | 52,124.80 | 54,724.80 | 57,470.40 |

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| Maintenance Worker III (FBEO) | | | | | | | | |
| Hourly | | | | 23.87 | 25.06 | 26.31 | 27.63 | 29.01 |
| Bi-Weekly | | | | 1,909.60 | 2,004.80 | 2,104.80 | 2,210.40 | 2,320.80 |
| Monthly | | | | 4,137.47 | 4,343.73 | 4,560.40 | 4,789.20 | 5,028.40 |
| Annual | | | | 49,649.60 | 52,124.80 | 54,724.80 | 57,470.40 | 60,340.80 |
| Maintenance Worker IV (FBEO) | | | | | | | | |
| Hourly | | | | 25.05 | 26.30 | 27.62 | 29.00 | 30.45 |
| Bi-Weekly | | | | 2,004.00 | 2,104.00 | 2,209.60 | 2,320.00 | 2,436.00 |
| Monthly | | | | 4,342.00 | 4,558.67 | 4,787.47 | 5,026.67 | 5,278.00 |
| Annual | | | | 52,104.00 | 54,704.00 | 57,449.60 | 60,320.00 | 63,336.00 |
| Maintenance Worker Lead (FBEO) | | | | | | | | |
| Hourly | | | | 27.55 | 28.93 | 30.38 | 31.90 | 33.50 |
| Bi-Weekly | | | | 2,204.00 | 2,314.40 | 2,430.40 | 2,552.00 | 2,680.00 |
| Monthly | | | | 4,775.33 | 5,014.53 | 5,265.87 | 5,529.33 | 5,806.67 |
| Annual | | | | 57,304.00 | 60,174.40 | 63,190.40 | 66,352.00 | 69,680.00 |
| Mechanic (FBEO) | | | | | | | | |
| Hourly | | | | 25.68 | 26.96 | 28.31 | 29.73 | 31.22 |
| Bi-Weekly | | | | 2,054.40 | 2,156.80 | 2,264.80 | 2,378.40 | 2,497.60 |
| Monthly | | | | 4,451.20 | 4,673.07 | 4,907.07 | 5,153.20 | 5,411.47 |
| Annual | | | | 53,414.40 | 56,076.80 | 58,884.80 | 61,838.40 | 64,937.60 |
| Office Assistant (Temporary Position) | | | | | | | | |
| Hourly | | | | 20.00 | | | | |
| Operations Manager (Mid-Management; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 36.08 | 37.88 | 39.77 | 41.76 | 43.85 |
| Bi-Weekly | | | | 2,886.40 | 3,030.40 | 3,181.60 | 3,340.80 | 3,508.00 |
| Monthly | | | | 6,253.87 | 6,565.87 | 6,893.47 | 7,238.40 | 7,600.67 |
| Annual | | | | 75,046.40 | 78,790.40 | 82,721.60 | 86,860.80 | 91,208.00 |
| Operations Supervisor (FBEO) | | | | | | | | |
| Hourly | | | | 33.53 | 35.21 | 36.97 | 38.82 | 40.76 |
| Bi-Weekly | | | | 2,682.40 | 2,816.80 | 2,957.60 | 3,105.60 | 3,260.80 |
| Monthly | | | | 5,811.87 | 6,103.07 | 6,408.13 | 6,728.80 | 7,065.07 |
| Annual | | | | 69,742.40 | 73,236.80 | 76,897.60 | 80,745.60 | 84,780.80 |
| Police Captain (Mid-Management; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 54.09 | 56.79 | 59.63 | 62.61 | 65.74 |
| Bi-Weekly | | | | 4,327.20 | 4,543.20 | 4,770.40 | 5,008.80 | 5,259.20 |
| Monthly | | | | 9,375.60 | 9,843.60 | 10,335.87 | 10,852.40 | 11,394.93 |
| Annual | | | | 112,507.20 | 118,123.20 | 124,030.40 | 130,228.80 | 136,739.20 |
| Police Chief (Executive; At Will) | | | | | | | | |
| Hourly | | | | 67.17 | 70.53 | 74.06 | 77.76 | 81.65 |
| Bi-Weekly | | | | 5,373.60 | 5,642.40 | 5,924.80 | 6,220.80 | 6,532.00 |
| Monthly | | | | 11,642.80 | 12,225.20 | 12,837.07 | 13,478.40 | 14,152.67 |
| Annual | | | | 139,713.60 | 146,702.40 | 154,044.80 | 161,740.80 | 169,832.00 |

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| Interim Police Chief (Temporary Executive; At Will) | | | | | | | | |
| Hourly | | | | 67.17 | 70.53 | 74.06 | 77.76 | 81.65 |
| Police Sergeant Intermediate POST (FBPA) | | | | | | | | |
| Hourly | | | | 40.47 | 42.49 | 44.61 | 46.84 | 49.18 |
| Bi-Weekly | | | | 3,237.60 | 3,399.20 | 3,568.80 | 3,747.20 | 3,934.40 |
| Monthly | | | | 7,014.80 | 7,364.93 | 7,732.40 | 8,118.93 | 8,524.53 |
| Annual | | | | 84,177.60 | 88,379.20 | 92,788.80 | 97,427.20 | 102,294.40 |
| Police Sergeant Advance POST (FBPA) | | | | | | | | |
| Hourly | | | | 42.79 | 44.93 | 47.18 | 49.54 | 52.02 |
| Bi-Weekly | | | | 3,423.20 | 3,594.40 | 3,774.40 | 3,963.20 | 4,161.60 |
| Monthly | | | | 7,416.93 | 7,787.87 | 8,177.87 | 8,586.93 | 9,016.80 |
| Annual | | | | 89,003.20 | 93,454.40 | 98,134.40 | 103,043.20 | 108,201.60 |
| Police Officer Basic POST (FBPA) | | | | | | | | |
| Hourly | | | | 31.50 | 33.08 | 34.73 | 36.47 | 38.29 |
| Bi-Weekly | | | | 2,520.00 | 2,646.40 | 2,778.40 | 2,917.60 | 3,063.20 |
| Monthly | | | | 5,460.00 | 5,733.87 | 6,019.87 | 6,321.47 | 6,636.93 |
| Annual | | | | 65,520.00 | 68,806.40 | 72,238.40 | 75,857.60 | 79,643.20 |
| Police Officer Intermediate POST (FBPA) | | | | | | | | |
| Hourly | | | | 33.08 | 34.73 | 36.47 | 38.29 | 40.20 |
| Bi-Weekly | | | | 2,646.40 | 2,778.40 | 2,917.60 | 3,063.20 | 3,216.00 |
| Monthly | | | | 5,733.87 | 6,019.87 | 6,321.47 | 6,636.93 | 6,968.00 |
| Annual | | | | 68,806.40 | 72,238.40 | 75,857.60 | 79,643.20 | 83,616.00 |
| Police Officer Advance POST (FBPA) | | | | | | | | |
| Hourly | | | | 34.70 | 36.44 | 38.26 | 40.17 | 42.18 |
| Bi-Weekly | | | | 2,776.00 | 2,915.20 | 3,060.80 | 3,213.60 | 3,374.40 |
| Monthly | | | | 6,014.67 | 6,316.27 | 6,631.73 | 6,962.80 | 7,311.20 |
| Annual | | | | 72,176.00 | 75,795.20 | 79,580.80 | 83,553.60 | 87,734.40 |
| Police Recruit (1040 hours; FBPA) | | | | | | | | |
| Hourly | | | | 27.07 | | | | |
| Police Services Transporter: (Part-Time/On-Call, 1000 Max Annual Hours; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 18.00 | | | | |
| Public Works Administrative Analyst (FBEO) | | | | | | | | |
| Hourly | | | | 25.68 | 26.96 | 28.31 | 29.73 | 31.22 |
| Bi-Weekly | | | | 2,054.40 | 2,156.80 | 2,264.80 | 2,378.40 | 2,497.60 |
| Monthly | | | | 4,451.20 | 4,673.07 | 4,907.07 | 5,153.20 | 5,411.47 |
| Annual | | | | 53,414.40 | 56,076.80 | 58,884.80 | 61,838.40 | 64,937.60 |
| https://fortbragg.applicantpro.com/jobs/2145247.html | | | | | | | | |
| Seasonal: Laborer (1000 Maximum Annual Hours; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 18.00 | | | | |

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 07.01.2022 Resolution XXXX-2022 Updating compensation for City Manager classification for the FY22-23 budget year.

| | | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---|--|--|--|-----------|-----------|-----------|-----------|-----------|
| Seasonal: Parking Enforcement Attendant (Part-Time, 1000 Max Annual Hours; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 18.00 | | | | |
| Senior Government Accountant (Mid-Management; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 36.08 | 37.88 | 39.77 | 41.76 | 43.85 |
| Bi-Weekly | | | | 2,886.40 | 3,030.40 | 3,181.60 | 3,340.80 | 3,508.00 |
| Monthly | | | | 6,253.87 | 6,565.87 | 6,893.47 | 7,238.40 | 7,600.67 |
| Annual | | | | 75,046.40 | 78,790.40 | 82,721.60 | 86,860.80 | 91,208.00 |
| Senior Planner (Mid-Management; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 36.08 | 37.88 | 39.77 | 41.76 | 43.85 |
| Bi-Weekly | | | | 2,886.40 | 3,030.40 | 3,181.60 | 3,340.80 | 3,508.00 |
| Monthly | | | | 6,253.87 | 6,565.87 | 6,893.47 | 7,238.40 | 7,600.67 |
| Annual | | | | 75,046.40 | 78,790.40 | 82,721.60 | 86,860.80 | 91,208.00 |
| Social Services Liaison-Crisis Worker (Temporary, Full-Time) | | | | | | | | |
| Hourly | | | | 25.00 | | | | |
| Social Services Liaison-Crisis Worker (Temporary, 80% Part-Time) | | | | | | | | |
| | | | | 25.00 | | | | |
| Systems Analyst - Lead (Confidential; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 31.97 | 33.57 | 35.25 | 37.01 | 38.86 |
| Bi-Weekly | | | | 2,557.60 | 2,685.60 | 2,820.00 | 2,960.80 | 3,108.80 |
| Monthly | | | | 5,541.47 | 5,818.80 | 6,110.00 | 6,415.07 | 6,735.73 |
| Annual | | | | 66,497.60 | 69,825.60 | 73,320.00 | 76,980.80 | 80,828.80 |
| Systems Analyst (Confidential; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 28.59 | 30.02 | 31.52 | 33.10 | 34.76 |
| Bi-Weekly | | | | 2,287.20 | 2,401.60 | 2,521.60 | 2,648.00 | 2,780.80 |
| Monthly | | | | 4,955.60 | 5,203.47 | 5,463.47 | 5,737.33 | 6,025.07 |
| Annual | | | | 59,467.20 | 62,441.60 | 65,561.60 | 68,848.00 | 72,300.80 |
| Systems Technician (FBEO) | | | | | | | | |
| Hourly | | | | 21.93 | 23.03 | 24.18 | 25.39 | 26.66 |
| Bi-Weekly | | | | 1,754.40 | 1,842.40 | 1,934.40 | 2,031.20 | 2,132.80 |
| Monthly | | | | 3,801.20 | 3,991.87 | 4,191.20 | 4,400.93 | 4,621.07 |
| Annual | | | | 45,614.40 | 47,902.40 | 50,294.40 | 52,811.20 | 55,452.80 |
| Treatment Plant Operator-in-Training (FBEO) | | | | | | | | |
| Hourly | | | | 19.49 | 20.46 | 21.48 | 22.55 | 23.68 |
| Bi-Weekly | | | | 1,559.20 | 1,636.80 | 1,718.40 | 1,804.00 | 1,894.40 |
| Monthly | | | | 3,378.27 | 3,546.40 | 3,723.20 | 3,908.67 | 4,104.53 |
| Annual | | | | 40,539.20 | 42,556.80 | 44,678.40 | 46,904.00 | 49,254.40 |
| Treatment Plant Operator I (FBEO) | | | | | | | | |
| Hourly | | | | 24.19 | 25.40 | 26.67 | 28.00 | 29.40 |
| Bi-Weekly | | | | 1,935.20 | 2,032.00 | 2,133.60 | 2,240.00 | 2,352.00 |
| Monthly | | | | 4,192.93 | 4,402.67 | 4,622.80 | 4,853.33 | 5,096.00 |
| Annual | | | | 50,315.20 | 52,832.00 | 55,473.60 | 58,240.00 | 61,152.00 |

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 07.01.2022 Resolution XXXX-2022 Updating compensation for City Manager classification for the FY22-23 budget year.

| | | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---|--|--|--|-----------|-----------|-----------|-----------|-----------|
| Treatment Plant Operator II (FBEO) | | | | | | | | |
| Hourly | | | | 25.41 | 26.68 | 28.01 | 29.41 | 30.88 |
| Biweekly | | | | 2,032.80 | 2,134.40 | 2,240.80 | 2,352.80 | 2,470.40 |
| Monthly | | | | 4,404.40 | 4,624.53 | 4,855.07 | 5,097.73 | 5,352.53 |
| Annual | | | | 52,852.80 | 55,494.40 | 58,260.80 | 61,172.80 | 64,230.40 |
| Treatment Plant Operator - Wastewater, Lead (FBEO) | | | | | | | | |
| Hourly | | | | 29.22 | 30.68 | 32.21 | 33.82 | 35.51 |
| Biweekly | | | | 2,337.60 | 2,454.40 | 2,576.80 | 2,705.60 | 2,840.80 |
| Monthly | | | | 5,064.80 | 5,317.87 | 5,583.07 | 5,862.13 | 6,155.07 |
| Annual | | | | 60,777.60 | 63,814.40 | 66,996.80 | 70,345.60 | 73,860.80 |
| Treatment Plant Operator - Water, Collection and Distribution, Lead (FBEO) | | | | | | | | |
| Hourly | | | | 30.68 | 32.21 | 33.82 | 35.51 | 37.29 |
| Biweekly | | | | 2,454.40 | 2,576.80 | 2,705.60 | 2,840.80 | 2,983.20 |
| Monthly | | | | 5,317.87 | 5,583.07 | 5,862.13 | 6,155.07 | 6,463.60 |
| Annual | | | | 63,814.40 | 66,996.80 | 70,345.60 | 73,860.80 | 77,563.20 |