

| Department   | Position                                         | Step   | Class       | Status     | Hourly | BiWeekly | Monthly   | Annually   |                              |
|--------------|--------------------------------------------------|--------|-------------|------------|--------|----------|-----------|------------|------------------------------|
| FB Broadband | Director of Broadband and Digital Infrastructure | Step 1 | Executive   | Vacant (1) | 51.28  | 4,102.51 | 8,888.76  | 106,665.14 | Does not include the 3% COLA |
|              |                                                  | Step 2 |             |            | 53.85  | 4,308.00 | 9,334.00  | 112,008.00 |                              |
|              |                                                  | Step 3 |             |            | 56.54  | 4,523.20 | 10,290.80 | 117,603.20 |                              |
|              |                                                  | Step 4 |             |            | 59.37  | 4,749.60 | 10,290.80 | 123,489.60 |                              |
|              |                                                  | Step 5 |             |            | 62.34  | 4,987.20 | 10,805.60 | 129,667.20 |                              |
|              |                                                  |        |             |            |        |          |           |            |                              |
| FB Broadband | Broadband Manager                                | Step 1 | Mid-Manager | Filled (1) | 41.01  | 3,281.14 | 7,109.13  | 85,309.54  | Does not include the 3% COLA |
|              |                                                  | Step 2 |             |            | 43.06  | 3,444.80 | 7,463.73  | 89,564.80  |                              |
|              |                                                  | Step 3 |             |            | 45.21  | 3,616.80 | 7,836.40  | 94,036.80  |                              |
|              |                                                  | Step 4 |             |            | 47.47  | 3,797.60 | 8,228.13  | 98,737.60  |                              |
|              |                                                  | Step 5 |             |            | 49.84  | 3,987.20 | 8,638.93  | 103,667.20 |                              |
|              |                                                  |        |             |            |        |          |           |            |                              |
| FB Broadband | Senior Network Administrator                     | Step 1 | Non-rep     | Filled (1) | 40.74  | 3,259.20 | 7,061.60  | 84,739.20  | Does not include the 3% COLA |
|              |                                                  | Step 2 |             |            | 42.78  | 3,422.16 | 7,414.68  | 88,976.16  |                              |
|              |                                                  | Step 3 |             |            | 44.92  | 3,593.27 | 7,785.41  | 93,424.97  |                              |
|              |                                                  | Step 4 |             |            | 47.16  | 3,772.93 | 8,174.69  | 98,096.22  |                              |
|              |                                                  | Step 5 |             |            | 49.52  | 3,961.58 | 8,583.42  | 103,001.03 |                              |
|              |                                                  |        |             |            |        |          |           |            |                              |
| FB Broadband | Broadband Field Operations Coordinator           | Step 1 | Non-rep     | Filled (1) | 26.17  | 2,093.60 | 4,536.69  | 54,440.26  | Does not include the 3% COLA |
|              |                                                  | Step 2 |             |            | 27.48  | 2,198.40 | 4,763.20  | 57,158.40  |                              |
|              |                                                  | Step 3 |             |            | 28.85  | 2,308.00 | 5,000.67  | 60,008.00  |                              |
|              |                                                  | Step 4 |             |            | 30.29  | 2,423.20 | 5,250.27  | 63,003.20  |                              |
|              |                                                  | Step 5 |             |            | 31.80  | 2,544.00 | 5,512.27  | 66,144.00  |                              |
|              |                                                  |        |             |            |        |          |           |            |                              |
| FB Broadband | System Technician                                | Step 1 | Non-Rep     | Filled (3) | 23.74  | 1,899.20 | 4,114.14  | 49,369.63  | Does not include the 3% COLA |
|              |                                                  | Step 2 |             |            | 24.92  | 1,993.60 | 4,319.47  | 51,833.60  |                              |
|              |                                                  | Step 3 |             |            | 26.17  | 2,093.28 | 4,536.13  | 54,433.60  |                              |
|              |                                                  | Step 4 |             |            | 27.48  | 2,198.40 | 4,763.20  | 57,158.40  |                              |
|              |                                                  | Step 5 |             |            | 28.85  | 2,308.32 | 5,000.67  | 60,008.00  |                              |
|              |                                                  |        |             |            |        |          |           |            |                              |
| FB Broadband | System Technician (PT)                           | Step 1 | Non-Rep     | Filled (1) | 23.82  | 1,905.60 | 4,128.80  | 49,545.60  | Does not include the 3% COLA |
| FB Broadband | Broadband Finance Technician I                   | Step 1 | Non-Rep     | Filled (1) | 23.08  | 1,846.61 | 4,000.98  | 48,011.81  | Does not include the 3% COLA |
|              |                                                  | Step 2 |             |            | 24.24  | 1,939.20 | 4,201.60  | 50,419.20  |                              |
|              |                                                  | Step 3 |             |            | 25.45  | 2,036.00 | 4,411.33  | 52,936.00  |                              |
|              |                                                  | Step 4 |             |            | 26.72  | 2,137.60 | 4,631.47  | 55,577.60  |                              |
|              |                                                  | Step 5 |             |            | 28.06  | 2,244.80 | 4,863.73  | 58,364.80  |                              |
|              |                                                  |        |             |            |        |          |           |            |                              |