

RESOLUTION NO. XXXX-2025

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL APPROVING THE 2025-2029
MEMORANDUM OF UNDERSTANDING WITH THE FORT BRAGG EMPLOYEE
ORGANIZATION/SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021 AND
AUTHORIZING CITY MANAGER TO EXECUTE SAME**

WHEREAS, the City and the Fort Bragg Employee Organization/Service Employees International Union Local 1021 (FBEO/SEIU) commenced negotiations on April 30, 2025, for a new four-year Memorandum of Understanding (MOU); and

WHEREAS, during the process of negotiations, both parties presented proposals which were discussed, countered, agreed to, and/or withdrawn from the table; and

WHEREAS, the parties agreed to a tentative agreement package, which was ratified by the FBEO/SEIU membership on June 18, 2025; and

WHEREAS, the new MOU is complete and ready for signatures (see MOU attached hereto and incorporated herein by reference); and

WHEREAS, based on all of the evidence presented, the City Council finds as follows:

The City and the Fort Bragg Employee Organization/Service Employees International Union Local 1021 (FBEO/SEIU) have undertaken to bargain in good faith and negotiated a tentative agreement that has been reviewed by both parties and has been accepted and is now presented for adoption.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby approve the 2025-2029 Memorandum of Understanding with the Fort Bragg Employee Organization/Service Employees International Union Local 1021 and authorizes the City Manager to execute same.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 23rd day of June, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

RECUSED:

JASON GODEKE
Mayor

ATTEST:

Diana Paoli
City Clerk