

RESOLUTION NO. ____-2025

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL
APPROVING THE SIDE LETTER AGREEMENTS BETWEEN THE CITY OF
FORT BRAGG AND THE FORT BRAGG POLICE ASSOCIATION AND FORT
BRAGG EMPLOYEES ORGANIZATION AUTHORIZING THE CITY MANAGER
TO EXECUTE SAME FOR PURPOSES OF REVISING THE CITY'S
PERSONNEL RULES AND REGULATIONS SECTION 18**

WHEREAS, the Fort Bragg Municipal Code provides that the City Manager shall "prescribe such rules, regulations, and policies, as they deem necessary or expedient for the conduct of administrative services;" and

WHEREAS, on January 11, 2021, the City Council adopted Resolution No. 4341-2021, approving updates to the City's Personnel Rules and Regulations; and

WHEREAS, on November 13, 2023, the City Council approved additional updates to the City's Personnel Rules and Regulations; and

WHEREAS, the City wishes to revise the Catastrophic Leave Program that permits employees experiencing serious, catastrophic illness, emergency circumstances, or injury as defined by the City's Catastrophic Leave policy (Section 18, City of Fort Bragg Personnel Rules and Regulations) to more easily utilize the Catastrophic Leave Program; and

WHEREAS, the updated Catastrophic Leave Program will permit employees to voluntarily donate leave to an employee needing additional leave because of serious health condition, emergency circumstances, or injury; and

WHEREAS, the update would foster increased camaraderie and employee morale.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg hereby amends Personnel Rule 18 as shown in Exhibit A

BE IT FURTHER RESOLVED that the City Council of Fort Bragg approves the bargaining unit side letters shown in Exhibits B and C and authorizes the City Manager to execute the same.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 8 day of June, 2026, by the following vote:

**AYES:
NOES:
ABSENT:
ABSTAIN:
RECUSED:**

**JASON GODEKE
Mayor**

ATTEST:

**Diana Paoli
City Clerk**