

Effective 7.01.2025		Amended-7.01.25 All Inclsy Master Comp Schedule for 11.24.25 City Council Meeting			Hourly	Biweekly	Monthly	Annually	
Department	Position	Class	Step	Status					
Administrative Services	City Council	Elected	Step 1	Filled (5)	235.38	510.00	6,120.00		
					Plus \$100/mo. for Special District Meeting				
Administrative Services	City Manager	Executive; At-Will; Contract	Step 1	Filled (1)	92.31	7,384.62	16,000.00	192,000.00	Employment Contract
Administrative Services	Assistant City Manager	Executive; At-Will	Step 1	Vacant (1)	54.36	4,348.80	9,422.40	113,068.80	Exec 7.1.25 6% COLA
			Step 2		57.08	4,566.40	9,893.87	118,726.40	
			Step 3		59.93	4,794.40	10,387.87	124,654.40	
			Step 4		62.93	5,034.40	10,907.87	130,894.40	
			Step 5		66.08	5,286.40	11,453.87	137,446.40	
Administrative Services	Administration Director <i>(This classification oversees Administration & Finance)</i>	Executive; At-Will	Step 1	Vacant (1)	54.36	4,348.80	9,422.40	113,068.80	NEW CLASSIFICATION
			Step 2		57.08	4,566.40	9,893.87	118,726.40	Exec 7.1.25 6% COLA
			Step 3		59.93	4,794.40	10,387.87	124,654.40	
			Step 4		62.93	5,034.40	10,907.87	130,894.40	
			Step 5		66.08	5,286.40	11,453.87	137,446.40	
Administrative Services	Senior Administrative Analyst	Confidential; Non-Bargaining	Step 1	Vacant (1)	30.55	2,444.00	5,295.33	63,544.00	NEW CLASSIFICATION 7.1.25
			Step 2		31.94	2,555.20	5,536.27	66,435.20	Pre 7.13.25 CNBarg 6% COLA
			Step 3		33.57	2,685.60	5,818.80	69,825.60	
			Step 4		35.35	2,828.00	6,127.33	73,528.00	
			Step 5		37.12	2,969.60	6,434.13	77,209.60	
Administrative Services	Administrative Analyst	Confidential; Non-Bargaining	Step 1	Filled (1)	27.78	2,222.78	4,816.03	57,792.38	Pre 7.13.25 CNBarg 6% COLA
			Step 2		29.17	2,333.60	5,056.13	60,673.60	
			Step 3		30.63	2,450.40	5,309.20	63,710.40	
			Step 4		32.16	2,572.80	5,574.40	66,892.80	
			Step 5		33.77	2,701.60	5,853.47	70,241.60	
Administrative Services	Administrative Assistant - Confidential <i>Working title - Administrative Assistant - Administration</i>	Confidential; Non-Bargaining	Step 1	Filled (1)	25.61	2,048.80	4,439.45	53,273.38	Pre 7.13.25 CNBarg 6% COLA
			Step 2		26.89	2,151.20	4,660.93	55,931.20	
			Step 3		28.23	2,258.40	4,893.20	58,718.40	
			Step 4		29.64	2,371.20	5,137.60	61,651.20	
			Step 5		31.12	2,489.60	5,394.13	64,729.60	
Administrative Services	City Clerk, Non-Certified	Confidential; Non-Bargaining	Step 1	Filled (1)	34.10	2,728.00	5,910.67	70,928.00	Pre 7.13.25 CNBarg 6% COLA
			Step 2		35.81	2,864.80	6,207.07	74,484.80	
			Step 3		37.60	3,008.00	6,517.33	78,208.00	
			Step 4		39.48	3,158.40	6,843.20	82,118.40	
			Step 5		41.45	3,316.00	7,184.67	86,216.00	
Administrative Services	City Clerk - CMC Certified	Mid-Management; Non-Bargaining	Step 1	Vacant (1)	40.18	3,214.40	6,964.53	83,574.40	Reso 4939-2025
			Step 2		42.19	3,375.20	7,312.93	87,755.20	7.1.25 MidM 6% COLA
			Step 3		44.30	3,544.00	7,678.67	92,144.00	
			Step 4		46.52	3,721.60	8,063.47	96,761.60	
			Step 5		48.85	3,908.00	8,467.33	101,608.00	

Effective 7.01.2025		Amended-7.01.25 All Inclsy Master Comp Schedule for 11.24.25 City Council Meeting			Hourly	Biweekly	Monthly	Annually	
Department	Position	Class	Step	Status					
Administration	City Clerk Technician	Confidential; Non-Bargaining	Step 1	Vacant (1)	25.61	2,048.98	4,439.45	53,273.38	NEW CLASSIFICATION
			Step 2		26.89	2,151.20	4,660.93	55,931.20	Pre 7.13.25 CNBarg 6% COLA
			Step 3		28.23	2,258.40	4,893.20	58,718.40	
			Step 4		29.64	2,371.20	5,137.60	61,651.20	
			Step 5		31.12	2,489.60	5,394.13	64,729.60	
Administrative Services	Human Resources Manager	Mid-Management; Non-Bargaining	Step 1	Filled (1)	40.18	3,214.40	6,964.53	83,574.40	Reso 4939-2025
			Step 2		42.19	3,375.20	7,312.93	87,755.20	7.1.25 MidM 6% COLA
			Step 3		44.30	3,544.00	7,678.67	92,144.00	
			Step 4		46.52	3,721.60	8,063.47	96,761.60	
			Step 5		48.85	3,908.00	8,467.33	101,608.00	
Administrative Services	Public Experience Liaison - Part-Time	Non-Bargaining; 1,000 Max Annual Hours; At-Will	Step 1	Filled (1) 7/16/25 to 8/11/25 Vacant (1) 8.11.25	22.00				NEW CLASSIFICATION Not filled till 7/16/2025
Administrative Services	Public Experience Liaison	FBEO	Step 1	Filled (1) 8/11/25	24.39	1,951.20	4,227.60	50,731.20	Pre 7.13.25 CNBarg 6% COLA
			Step 2		25.61	2,048.80	4,439.07	53,268.80	
			Step 3		26.89	2,151.20	4,660.93	55,931.20	
			Step 4		28.23	2,258.40	4,893.20	58,718.40	
			Step 5		29.64	2,371.20	5,137.60	61,651.20	
Administrative Services	Public Information Coordinator	Confidential; Non-Bargaining	Step 1	Vacant (1)	28.79	2,303.57	4,991.06	59,892.77	Pre 7.13.25 CNBarg 6% COLA
			Step 2		30.23	2,418.40	5,239.87	62,878.40	
			Step 3		31.74	2,539.20	5,501.60	66,019.20	
			Step 4		33.33	2,666.40	5,777.20	69,326.40	
			Step 5		35.00	2,800.00	6,066.67	72,800.00	
FB Broadband	Director of Broadband and Digital Infrastructure	Executive; At-Will; Contract	Step 1	Vacant	54.36	4,348.80	9,422.40	113,068.80	NEW CLASSIFICATION
			Step 2	Filled 9/22/25	57.08	4,566.40	9,893.87	118,726.40	Exec 7.1.25 6% COLA
			Step 3		59.93	4,794.40	10,387.87	124,654.40	
			Step 4		62.93	5,034.40	10,907.87	130,894.40	
			Step 5		66.08	5,286.40	11,453.87	137,446.40	
FB Broadband	Broadband Manager	Mid-Manager; Non-Bargaining	Step 1	Filled (1)	43.47	3,477.60	7,534.80	90,417.60	Reso 4939-2025
			Step 2		45.64	3,651.20	7,910.93	94,931.20	7.1.25 MidM 6% COLA
			Step 3		47.92	3,833.60	8,306.13	99,673.60	Formula corrected
			Step 4		50.32	4,025.60	8,722.13	104,665.60	originally reflected 3%
			Step 5		52.84	4,227.20	9,158.93	109,907.20	
FB Broadband	Senior Network Administrator	FBEO, Formerly Non-Represented	Step 1	Filled (1)	40.74	3,259.20	7,061.60	84,739.20	Pre 7.13.25 Bbnd 3% COLA
			Step 2		42.78	3,422.16	7,414.68	88,976.16	Excluded from FBEO COLA
			Step 3		44.92	3,593.27	7,785.41	93,424.97	
			Step 4		47.16	3,772.93	8,174.69	98,096.22	
			Step 5		49.52	3,961.58	8,583.42	103,001.03	

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Department	Position	Class	Step	Status					
FB Broadband	Network Operator	FBEO, Formerly Non-Represented	Step 1	Filled (1)	26.17	2,093.60	4,536.69	54,440.26	Pre 7.13.25 Bbnd 3% COLA
			Step 2		27.48	2,198.40	4,763.20	57,158.40	Excluded from FBEO COLA
			Step 3		28.85	2,308.00	5,000.67	60,008.00	
			Step 4		30.29	2,423.20	5,250.27	63,003.20	
			Step 5		31.80	2,544.00	5,512.27	66,144.00	
FB Broadband	System Technician	FBEO, Formerly Non-Represented	Step 1	Filled (3)	23.74	1,899.20	4,114.14	43,369.63	Pre 7.13.25 Bbnd 3% COLA
			Step 2		24.92	1,993.60	4,319.47	51,833.60	Excluded from FBEO COLA
			Step 3		26.17	2,093.28	4,536.13	54,433.60	
			Step 4		27.48	2,198.40	4,763.20	57,158.40	
			Step 5		28.85	2,308.32	5,000.67	60,008.00	
FB Broadband	System Technician (Part-Time)	Non-Represented; 1,000 Max Annual Hours; At-Will	Step 1	Filled (1)	23.82	1,905.60	4,128.80	49,545.60	Pre 7.13.25 Bbnd 3% COLA
FB Broadband	Broadband Finance Technician I	FBEO, Formerly Non-Represented	Step 1	Filled (1)	23.08	1,846.61	4,000.98	48,011.81	Pre 7.13.25 Bbnd 3% COLA
			Step 2		24.24	1,939.20	4,201.60	50,419.20	Excluded from FBEO COLA
			Step 3		25.45	2,036.00	4,411.33	52,936.00	
			Step 4		26.72	2,137.60	4,631.47	55,577.60	
			Step 5		28.06	2,244.80	4,863.73	58,364.80	
C.V. Starr	C.V. Starr Manager	Mid-Management; Non-Bargaining	Step 1	Filled (1)	40.18	3,214.40	6,964.53	83,574.40	Reso 4939-2025
			Step 2		42.19	3,375.20	7,312.93	87,755.20	7.1.25 MidM 6% COLA
			Step 3		44.30	3,544.00	7,678.67	92,144.00	formulas corrected
			Step 4		46.52	3,721.60	8,063.47	96,761.60	
			Step 5		48.85	3,908.00	8,467.33	101,608.00	
C.V. Starr	Administrative Assistant	C.V. Starr; Non-Bargaining	Step 1	Vacant (1)	18.19	1,455.20	3,153.08	37,837.00	Pre 7.13.25 CV 3% COLA
			Step 2		19.10	1,527.96	3,310.58	39,726.96	
			Step 3		20.05	1,604.36	3,476.11	41,713.31	
			Step 4		21.06	1,684.80	3,649.91	43,798.97	
			Step 5		22.11	1,768.80	3,832.41	45,988.92	
C.V. Starr	Administrative Assistant I - Part-Time	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1	Filled (2)	18.00				NO COLA
C.V. Starr	Administrative Assistant II - Part-Time	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1		20.00				NO COLA
C.V. Starr	Administrative Assistant III - Part-Time	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1		22.00				NO COLA
C.V. Starr	Administrative Coordinator	C.V. Starr; Non-Bargaining	Step 1	Filled (1)	21.53	1,722.40	3,731.87	44,782.40	Pre 7.13.25 CV 3% COLA
			Step 2		22.61	1,808.52	3,918.46	47,021.52	
			Step 3		23.74	1,898.95	4,114.43	49,361.13	
			Step 4		24.92	1,993.89	4,320.10	51,841.23	
			Step 5		26.17	2,093.59	4,536.11	54,433.29	

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Department	Position	Class	Step	Status					
C.V. Starr	Custodian I - CV Starr	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1	Filled (1)	20.00				NO COLA
C.V. Starr	Custodian II - CV Starr	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1		22.00				NO COLA
C.V. Starr	Custodian II - CV Starr	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1		24.00				NO COLA
C.V. Starr	Fitness Equipment Technician	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1	Filled (1)	25.00				NO COLA
C.V. Starr	Fitness Instructor I - CV Starr	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1	Filled (5) all inclusive	30.00				NO COLA
C.V. Starr	Fitness Instructor II - CV Starr	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1		32.00				NO COLA
C.V. Starr	Head Lifeguard	C.V. Starr; Non-Bargaining	Step 1 Step 2 Step 3 Step 4 Step 5	Filled (1)	20.40 21.42 22.49 23.62 24.80	1,632.00 1,713.60 1,799.28 1,889.24 1,983.71	3,536.00 3,712.80 3,898.44 4,093.36 4,298.03	42,432.00 44,553.60 46,781.28 49,120.34 51,576.36	Pre 7.13.25 CV 3% COLA
C.V. Starr	Lifeguard - CV Starr	C.V. Starr; Non-Bargaining	Step 1 Step 2 Step 3 Step 4 Step 5	Vacant (1)	19.85 20.84 21.88 22.98 24.13	1,588.00 1,667.40 1,750.77 1,838.31 1,930.22	3,440.67 3,612.70 3,793.34 3,983.00 4,182.15	41,288.00 43,352.40 45,520.02 47,796.02 50,185.82	Pre 7.13.25 CV 3% COLA
C.V. Starr	Lifeguard I - Part-Time	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1	Filled (16) all inclusive	19.00				NO COLA
C.V. Starr	Lifeguard II - Part-Time	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1		21.00				NO COLA
C.V. Starr	Lifeguard III - Part-Time	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1		23.00				NO COLA
C.V. Starr	Maintenance Supervisor	C.V. Starr; Non-Bargaining	Step 1 Step 2 Step 3 Step 4 Step 5	Filled (1)	30.00 31.50 33.08 34.73 36.47	2,400.00 2,520.00 2,646.00 2,778.30 2,917.22	5,200.00 5,460.00 5,733.00 6,019.65 6,320.63	62,400.00 65,520.00 68,796.00 72,235.80 75,847.59	Pre 7.13.25 CV 3% COLA
C.V. Starr	Maintenance Worker I - CV Starr	C.V. Starr; Non-Bargaining	Step 1 Step 2 Step 3 Step 4 Step 5	Filled (1)	19.43 20.40 21.42 22.49 23.61	1,554.40 1,632.00 1,713.60 1,799.20 1,888.80	3,367.87 3,536.00 3,712.80 3,898.27 4,092.40	40,414.40 42,432.00 44,553.60 46,779.20 49,108.80	Pre 7.13.25 CV 3% COLA

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Department	Position	Class	Step	Status					
C.V. Starr	Maintenance Worker II - CV Starr	C.V. Starr; Non-Bargaining	Step 1	Filled (1)	22.60	1,808.00	3,917.33	47,008.00	Pre 7.13.25 CV 3% COLA
			Step 2		23.73	1,898.40	4,113.20	49,358.40	
			Step 3		24.92	1,993.60	4,319.47	51,833.60	
			Step 4		26.17	2,093.60	4,536.13	54,433.60	
			Step 5		27.48	2,198.40	4,763.20	57,158.40	
C.V. Starr	Maintenance Worker III - CV Starr	C.V. Starr; Non-Bargaining	Step 1	Not Authorized	25.83	2,066.40	4,477.20	53,726.40	Pre 7.13.25 CV 3% COLA
			Step 2		27.12	2,169.60	4,700.80	56,409.60	
			Step 3		28.48	2,278.40	4,936.53	59,238.40	
			Step 4		29.90	2,392.00	5,182.67	62,192.00	
			Step 5		31.40	2,512.00	5,442.67	65,312.00	
C.V. Starr	Recreation Coordinator	C.V. Starr; Non-Bargaining	Step 1	Vacant (1)	24.26	1,940.80	4,205.07	50,460.80	Pre 7.13.25 CV 3% COLA
			Step 2		25.47	2,037.84	4,415.32	52,983.84	
			Step 3		26.75	2,139.73	4,636.09	55,633.03	
			Step 4		28.08	2,246.72	4,867.89	58,414.68	
			Step 5		29.49	2,359.05	5,111.29	61,335.42	
C.V. Starr	Recreation Instructor I	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1	Filled (1)	21.00				NO COLA
C.V. Starr	Recreation Instructor II	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1	Filled (2)	23.00				NO COLA
C.V. Starr	Recreation Instructor III	C.V. Starr; 1,000 max annual hours; Non-Bargaining; At-Will	Step 1	Filled (1)	25.00				NO COLA
C.V. Starr	Recreation Supervisor	C.V. Starr; Non-Bargaining	Step 1	Filled (1)	30.00	2,400.00	5,200.00	62,400.00	Pre 7.13.25 CV 3% COLA
			Step 2		31.50	2,520.00	5,460.00	65,520.00	
			Step 3		33.08	2,646.00	5,733.00	68,796.00	
			Step 4		34.73	2,778.30	6,019.65	72,235.80	
			Step 5		36.47	2,917.22	6,320.63	75,847.59	
C.V. Starr	Senior Administrative Assistant	C.V. Starr; Non-Bargaining	Step 1	Filled (2)	18.38	1,470.40	3,185.87	38,230.40	Pre 7.13.25 CV 3% COLA
			Step 2		19.30	1,543.92	3,345.16	40,141.92	
			Step 3		20.26	1,621.12	3,512.42	42,149.02	
			Step 4		21.28	1,702.17	3,688.04	44,256.47	
			Step 5		22.34	1,787.28	3,872.44	46,469.29	
C.V. Starr	Senior Lifeguard	C.V. Starr; Non-Bargaining	Step 1	Filled (1)	22.58	1,806.40	3,913.87	46,966.40	Pre 7.13.25 CV 3% COLA
			Step 2		23.71	1,896.72	4,109.56	49,314.72	
			Step 3		24.89	1,991.56	4,315.04	51,780.46	
			Step 4		26.14	2,091.13	4,530.79	54,369.48	
			Step 5		27.45	2,195.69	4,757.33	57,087.95	
Economic Development	Economic Development Manager	Mid-Management; Non-Bargaining	Step 1	Filled (1)	40.18	3,214.40	6,964.53	83,574.40	Reso 4939-2025
			Step 2		42.19	3,375.20	7,312.93	87,755.20	7.1.25 MidM 6% COLA
			Step 3		44.30	3,544.00	7,678.67	92,144.00	
			Step 4		46.52	3,721.60	8,063.47	96,761.60	
			Step 5		48.85	3,908.00	8,467.33	101,608.00	

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Economic Development	Grants Coordinator	FBE0, Grant-Funded	Step 1	Filled (1)	30.93	2,474.11	5,360.58	64,326.91	Pre 7.13.25 FBE0 6% COLA
			Step 2		32.47	2,597.60	5,628.13	67,537.60	
			Step 3		34.09	2,727.20	5,908.93	70,907.20	
			Step 4		35.79	2,863.20	6,203.60	74,443.20	
			Step 5		37.58	3,006.40	6,513.87	78,166.40	
Economic Development	Housing and Economic Development Coordinator	Confidential; Non-Bargaining	Step 1	Not Authorized	34.60	2,767.87	5,997.06	71,964.67	Pre 7.13.25 FBE0 6% COLA
			Step 2		36.33	2,906.40	6,297.20	75,566.40	
			Step 3		38.15	3,052.00	6,612.67	79,352.00	
			Step 4		40.06	3,204.80	6,943.73	83,324.80	
			Step 5		42.06	3,364.80	7,290.40	87,484.80	
Finance	Director - Finance/City Treasurer	Executive; At-Will	Step 1	Not Authorized	54.36	4,348.80	9,422.40	113,068.80	Exec 7.1.25 6% COLA
			Step 2		57.08	4,566.40	9,893.87	118,726.40	
			Step 3		59.93	4,794.40	10,387.87	124,654.40	
			Step 4		62.93	5,034.40	10,907.87	130,894.40	
			Step 5		66.08	5,286.40	11,453.87	137,446.40	
Finance	Assistant Finance Director	Mid-Management; Non-Bargaining	Step 1	Filled (1)	43.47	3,281.14	7,109.13	85,309.54	Reso 4939-2025
			Step 2		45.64	3,651.20	7,910.93	94,931.20	7.1.25 MidM 6% COLA
			Step 3		47.92	3,833.60	8,306.13	99,673.60	
			Step 4		50.32	4,025.60	8,722.13	104,665.60	
			Step 5		52.84	4,227.20	9,158.93	109,907.20	
Finance	Finance Lead	FBE0	Step 1	Vacant (1)	34.02	2,721.60	5,896.80	70,761.60	Pre 7.13.25 6% COLA
			Step 2		35.72	2,857.60	6,191.47	74,297.60	NEW CLASSIFICATION
			Step 3		37.51	3,000.80	6,501.73	78,020.80	
			Step 4		39.39	3,151.20	6,827.60	81,931.20	
			Step 5		41.36	3,308.80	7,169.07	86,028.80	
Finance	Finance Technician I	FBE0	Step 1	Filled (2)	23.08	1,846.61	4,000.98	48,011.81	Pre 7.13.25 6% FBE0 COLA
			Step 2		24.24	1,939.20	4,201.60	50,419.20	
			Step 3		25.45	2,036.00	4,411.33	52,936.00	
			Step 4		26.72	2,137.60	4,631.47	55,577.60	
			Step 5		28.06	2,244.80	4,863.73	58,364.80	
Finance	Finance Technician II	FBE0	Step 1	Not Authorized	25.46	2,036.74	4,412.93	52,955.14	Pre 7.13.25 6% FBE0 COLA
			Step 2		26.73	2,138.40	4,633.20	55,598.40	
			Step 3		28.07	2,245.60	4,865.47	58,385.60	
			Step 4		29.47	2,357.60	5,108.13	61,297.60	
			Step 5		30.94	2,475.20	5,362.93	64,355.20	
Finance	Finance Technician III	FBE0	Step 1	Filled (1)	28.06	2,244.82	4,863.77	58,365.22	Pre 7.13.25 6% FBE0 COLA
			Step 2		29.46	2,356.80	5,106.40	61,276.80	
			Step 3		30.93	2,474.40	5,361.20	64,334.40	
			Step 4		32.48	2,598.40	5,629.87	67,558.40	
			Step 5		34.10	2,728.00	5,910.67	70,928.00	

Effective 7.01.2025		Amended-7.01.25 All Inclsv Master Comp Schedule for 11.24.25 City Council Meeting			Hourly	Biweekly	Monthly	Annually	
Department	Position	Class	Step	Status					
Finance	Government Accountant I	FBEO	Step 1	Filled (1)	30.93	2,474.11	5,360.58	64,326.91	Pre 7.13.25 6% FBEO COLA
			Step 2		32.47	2,597.60	5,628.13	67,537.60	
			Step 3		34.09	2,727.20	5,908.93	70,907.20	
			Step 4		35.79	2,863.20	6,203.60	74,443.20	
			Step 5		37.58	3,006.40	6,513.87	78,166.40	
Finance	Government Accountant II	FBEO	Step 1	Not Authorized	32.47	2,244.82	4,863.77	58,365.22	FBEO MOU 20225-29 Article 1.2 lists position
			Step 2		34.09	2,727.20	5,908.93	70,907.20	
			Step 3		35.79	2,863.20	6,203.60	74,443.20	
			Step 4		37.58	3,006.40	6,513.87	78,166.40	
			Step 5		39.46	3,156.80	6,839.73	82,076.80	
Finance	Government Accountant III	Confidential; Non-Bargaining	Step 1	Vacant (1)	34.33	2,746.40	5,950.53	71,406.40	NEW CLASSIFICATION Pre 7.13.25 6% CNBarg COLA
			Step 2		36.05	2,884.00	6,248.67	74,984.00	
			Step 3		37.85	3,028.00	6,560.67	78,728.00	
			Step 4		39.74	3,179.20	6,888.27	82,659.20	
			Step 5		41.73	3,338.40	7,233.20	86,798.40	
Finance	Senior Government Accountant	Mid-Management; Non-Bargaining	Step 1	Not Authorized	40.18	3,214.40	6,964.53	83,574.40	Reso 4939-2025 7.1.25 MidM 6% COLA
			Step 2		42.19	3,375.20	7,312.93	87,755.20	
			Step 3		44.30	3,544.00	7,678.67	92,144.00	
			Step 4		46.52	3,721.60	8,063.47	96,761.60	
			Step 5		48.85	3,908.00	8,467.33	101,608.00	
Information Technology	Director - Information Technology	Mid-Management: Non-Bargaining	Step 1	Filled (1)	54.36	4,348.80	9,422.40	113,068.80	NEW CLASSIFICATION 7.1.25 Exec COLA 6%
			Step 2		57.08	4,566.40	9,893.87	118,726.40	
			Step 3		59.93	4,794.40	10,387.87	124,654.40	
			Step 4		62.93	5,034.40	10,907.87	130,894.40	
			Step 5		66.08	5,286.40	11,453.87	137,446.40	
Information Technology	Systems Analyst - Lead	Mid-Management; Non-Bargaining	Step 1	Vacant (1)	40.18	3,214.40	6,964.53	83,574.40	Reso 4939-2025 7.1.25 MidM 6% COLA Corrected
			Step 2		42.19	3,375.20	7,312.93	87,755.20	
			Step 3		44.30	3,544.00	7,678.67	92,144.00	
			Step 4		46.52	3,721.60	8,063.47	96,761.60	
			Step 5		48.85	3,908.00	8,467.33	101,608.00	
Information Technology	Systems Analyst	Confidential/Non-Bargaining	Step 1	Filled (1)	30.93	2,474.11	5,360.58	64,326.91	Pre 7.13.25 CNBarg 6% COLA
			Step 2		32.47	2,597.60	5,628.13	67,537.60	
			Step 3		34.09	2,727.20	5,908.93	70,907.20	
			Step 4		35.79	2,863.20	6,203.60	74,443.20	
			Step 5		37.58	3,006.40	6,513.87	78,166.40	
Information Technology	Systems Technician	FBEO	Step 1	Not Authorized	23.74	1,898.83	4,114.14	49,369.63	Pre 7.13.25 FBEO 6% COLA
			Step 2		24.92	1,993.60	4,319.47	51,833.60	
			Step 3		26.17	2,093.60	4,536.13	54,433.60	
			Step 4		27.48	2,198.40	4,763.20	57,158.40	
			Step 5		28.85	2,308.00	5,000.67	60,008.00	
Information Technology	Audiovisual Technician - Part-Time	Non-Bargaining; 1,000 Max Annual Hours; At-Will	Step 1	Filled (2)	27.54				NO COLA

Effective 7.01.2025		Amended-7.01.25 All Inclsv Master Comp Schedule for 11.24.25 City Council Meeting			Hourly	Biweekly	Monthly	Annually	
Department	Position	Class	Step	Status					
Planning and Housing	Director - Planning and Housing	Executive; At-Will	Step 1	Vacant (1)	54.36	4,348.80	9,422.40	113,068.80	Exec 7.1.25 6% COLA
			Step 2		57.08	4,566.40	9,893.87	118,726.40	
			Step 3		59.93	4,794.40	10,387.87	124,654.40	
			Step 4		62.93	5,034.40	10,907.87	130,894.40	
			Step 5		66.08	5,286.40	11,453.87	137,446.40	
Planning and Housing	Administrative Assistant - Planning <i>Working title: Administrative Assistant - Non-Confidential</i>	FBEO	Step 1	Filled (1)	25.61	2,048.98	4,439.45	53,273.38	Pre 6% 7.13.25 FBEO COLA
			Step 2		26.89	2,151.20	4,660.93	55,931.20	
			Step 3		28.23	2,258.40	4,893.20	58,718.40	
			Step 4		29.64	2,371.20	5,137.60	61,651.20	
			Step 5		31.12	2,489.60	5,394.13	64,729.60	
Planning and Housing	Senior Planner	Mid-Management; Non-Bargaining	Step 1	Vacant (1)	40.18	3,214.40	6,964.53	83,574.40	Reso 4939-2025
			Step 2		42.19	3,375.20	7,312.93	87,755.20	7.1.25 MidM 6% COLA
			Step 3		44.30	3,544.00	7,678.67	92,144.00	
			Step 4		46.52	3,721.60	8,063.47	96,761.60	
			Step 5		48.85	3,908.00	8,467.33	101,608.00	
Planning and Housing	Assistant Planner	FBEO	Step 1	Filled (1)	32.95	2,635.68	5,710.64	68,527.68	Pre 6% 7.13.25 FBEO COLA
			Step 2		34.59	2,767.20	5,995.60	71,947.20	
			Step 3		36.32	2,905.60	6,295.47	75,545.60	
			Step 4		38.14	3,051.20	6,610.93	79,331.20	
			Step 5		40.05	3,204.00	6,942.00	83,304.00	
Planning and Housing	Assistant Planner/Code Enforcement, Part-Time	Non-Bargaining; 1,000 Max Annual Hours; At-Will	Step 1	Not Authorized	36.32				NO COLA
Planning and Housing	Associate Planner	FBEO	Step 1	Filled (1)	34.12	2,729.52	5,913.96	70,967.52	Pre 6% 7.13.25 FBEO COLA
			Step 2		35.82	2,865.60	6,208.80	74,505.60	
			Step 3		37.61	3,008.80	6,519.07	78,228.80	
			Step 4		39.49	3,159.20	6,844.93	82,139.20	
			Step 5		41.46	3,316.80	7,186.40	86,236.80	
Planning and Housing	Code Enforcement Officer	FBEO	Step 1	Filled (1)	32.95	2,635.68	5,710.64	68,527.68	Pre 6% 7.13.25 FBEO COLA
			Step 2	Vacated 8.23.25	34.59	2,767.20	5,995.60	71,947.20	Moved from PD to Planning
			Step 3		36.32	2,905.60	6,295.47	75,545.60	
			Step 4		38.14	3,051.20	6,610.93	79,331.20	
			Step 5		40.05	3,204.00	6,942.00	83,304.00	
Planning and Housing	Planning Technician	FBEO	Step 1	Not Authorized	25.61	2,048.98	4,439.45	53,273.38	Pre 6% 7.13.25 FBEO COLA
			Step 2		26.89	2,151.20	4,660.93	55,931.20	
			Step 3		28.23	2,258.40	4,893.20	58,718.40	
			Step 4		29.64	2,371.20	5,137.60	61,651.20	
			Step 5		31.12	2,489.60	5,394.13	64,729.60	
Planning and Housing	Permit Technician -PT	Non-Bargaining; 1,000 Max Annual Hours; At-Will	Step 1	Filled (1) Filled 7.7.2025	31.12				NEW CLASSIFICATION

Effective 7.01.2025		Amended-7.01.25 All Inclsv Master Comp Schedule for 11.24.25 City Council Meeting			Hourly	Biweekly	Monthly	Annually	
Department	Position	Class	Step	Status					
Planning and Housing	Permit Technician	FBEO	Step 1	Not Authorized	29.19	2,048.98	4,439.45	53,273.38	NEW CLASSIFICATION
			Step 2		30.65	2,452.00	5,312.67	63,752.00	Pre 7.13.25 FBEO 6% COLA
			Step 3		32.18	2,574.40	5,577.87	66,934.40	Corrected salary range
			Step 4		33.79	2,703.20	5,856.93	70,283.20	
			Step 5		35.48	2,838.40	6,149.87	73,798.40	
Police	Community Services Officer	FBPA	Step 1	Not Authorized	25.40	2,031.90	4,402.44	52,829.27	Pre 7.13.25 FBPA 3% COLA
			Step 2		26.67	2,133.60	4,622.80	55,473.60	
			Step 3		28.00	2,240.00	4,853.33	58,240.00	
			Step 4		29.40	2,352.00	5,096.00	61,152.00	
			Step 5		30.87	2,469.60	5,350.80	64,209.60	
Police	Police Chief	Executive; At-Will; Contract	Step 1	Not Authorized	79.87	6,389.60	13,843.70	166,124.39	Employment Contract
			Step 2		83.86	6,708.80	14,535.73	174,428.80	Corrected Step 1 bi-weekly
			Step 3		88.05	7,044.00	15,262.00	183,144.00	Governed by Ord 672 per Exec Reso
			Step 4		92.45	7,396.00	16,024.67	192,296.00	
			Step 5		97.07	7,765.60	16,825.47	201,905.60	
Police	Police Chief Executive POST	Executive; At-Will; Contract	Step 1	Filled (1)	83.85	6,708.00	14,534.00	174,408.00	Employment Contract
			Step 2	Vacated on 10/1/2025	88.04	7,043.20	15,260.27	183,123.20	Governed by Ord 672 per Exec Reso
			Step 3		92.44	7,395.20	16,022.93	192,275.20	
			Step 4		97.06	7,764.80	16,823.73	201,884.80	
			Step 5		101.91	8,152.80	17,664.40	211,972.80	
Police	Police Captain	Mid-Management; Non-Bargaining	Step 1	Filled (1)	68.83	5,506.40	11,930.53	143,166.40	Reso 4939-2025
			Step 2		72.27	5,781.60	12,526.80	150,321.60	Governed by Ord 672 per Reso 4939-2025
			Step 3		75.88	6,070.40	13,152.53	157,830.40	
			Step 4		79.67	6,373.60	13,809.47	165,713.60	
			Step 5		83.65	6,692.00	14,499.33	173,992.00	
Police	Police Commander	Mid-Management; Non-Bargaining	Step 1	Vacant (1)	60.29	4,822.98	10,449.80	125,397.60	NEW CLASSIFICATION
			Step 2	Filled 9.22.2025	63.30	5,064.13	10,972.29	131,667.48	Corrected job title from Commander - Field Ops
			Step 3		66.47	5,317.34	11,520.90	138,250.85	Governed by Ord 672 per Reso 4939-2025
			Step 4		69.79	5,583.21	12,096.95	145,163.39	Corrected
			Step 5		73.28	5,862.37	12,701.80	152,421.56	
Police	Administrative Analyst - Police	Confidential; Non-Bargaining	Step 1	Filled (1)	27.78	2,222.40	4,722.32	57,792.38	Pre 7.13.25 CNBarg 6% COLA
			Step 2		29.17	2,333.60	5,056.13	60,673.60	
			Step 3		30.63	2,450.40	5,309.20	63,710.40	
			Step 4		32.16	2,572.80	5,574.40	66,892.80	
			Step 5		33.77	2,701.60	5,853.47	70,241.60	
Police	Administrative Assistant - Non-Confidential Working title: Administrative Assistant - Police	FBEO	Step 1	Filled (1)	25.61	2,048.80	4,439.07	53,268.80	Pre 7.13.25 FBEO 6% COLA
			Step 2		26.89	2,151.20	4,660.93	55,931.20	
			Step 3		28.23	2,258.40	4,893.20	58,718.40	
			Step 4		29.64	2,371.20	5,137.60	61,651.20	
			Step 5		31.12	2,489.60	5,394.13	64,729.60	

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Department	Position	Class	Step	Status	Hourly	Biweekly	Monthly	Annually	
Police	Grants Analyst	Part-Time; Less than 20 Hours Week; Grant-Funded; At-Will	Step 1	Filled (2)	28.00				NO COLA
Police	Police Sergeant - Intermediate POST	FBPA	Step 1	Filled (2)	48.13	3,850.40	8,342.53	100,110.40	Pre 7.13.25 FBPA 3% COLA
			Step 2		50.54	4,043.20	8,760.27	105,123.20	
			Step 3		53.07	4,245.60	9,198.80	110,385.60	
			Step 4		55.72	4,457.60	9,658.13	115,897.60	
			Step 5		58.51	4,680.80	10,141.73	121,700.80	
Police	Police Sergeant - Intermediate POST - Acting	FBPA	Step 1	Not Authorized	48.13	3,850.40	8,342.53	100,110.40	Pre 7.13.25 FBPA 3% COLA
			Step 2		50.54	4,043.20	8,760.27	105,123.20	
			Step 3		53.07	4,245.60	9,198.80	110,385.60	
			Step 4		55.72	4,457.60	9,658.13	115,897.60	
			Step 5		58.51	4,680.80	10,141.73	121,700.80	
Police	Police Sergeant Advance POST	FBPA	Step 1	Filled (1)	50.89	4,071.30	8,821.15	105,853.84	Pre 7.13.25 FBPA 3% COLA
			Step 2		53.44	4,275.20	9,262.93	111,155.20	
			Step 3		56.11	4,488.80	9,725.73	116,708.80	
			Step 4		58.92	4,713.60	10,212.80	122,553.60	
			Step 5		61.87	4,949.60	10,724.13	128,689.60	
Police	Police Officer Basic POST	FBPA	Step 1	Filled (7)	37.60	3,008.33	6,518.06	78,216.70	Pre 7.13.25 FBPA 6% COLA
			Step 2		39.48	3,158.40	6,843.20	82,118.40	
			Step 3		41.45	3,316.00	7,184.67	86,216.00	
			Step 4		43.52	3,481.60	7,543.47	90,521.60	
			Step 5		45.70	3,656.00	7,921.33	95,056.00	
Police	Police Officer Intermediate POST	FBPA	Step 1	Vacant	39.48	3,158.40	6,843.20	82,118.40	Pre 7.13.25 FBPA 3% COLA
			Step 2		41.46	3,316.80	7,186.40	86,236.80	
			Step 3		43.53	3,482.40	7,545.20	90,542.40	
			Step 4		45.71	3,656.80	7,923.07	95,076.80	
			Step 5		48.00	3,840.00	8,320.00	99,840.00	
Police	Police Officer Advanced POST	FBPA	Step 1	Vacant	41.42	3,313.60	7,179.47	86,153.60	Pre 7.13.25 FBPA 3% COLA
			Step 2		43.49	3,479.20	7,538.27	90,459.20	
			Step 3		45.66	3,652.80	7,914.40	94,972.80	
			Step 4		47.94	3,835.20	8,309.60	99,715.20	
			Step 5		50.34	4,027.20	8,725.60	104,707.20	
Police	Police Recruit	FBPA; 1,040 Hours	Step 1	Filled (1)	33.87				Pre 7.13.25 FBPA 3% COLA
Police	Police Transport Officer	Part-Time/On-Call; 1,000 Max Annual Hours; Non-Bargaining	Step 1	Vacant (1)	28.56				NO COLA
Police	Seasonal Parking Attendant	Non-Bargaining; 1,000 Max Annual Hours; At-Will	Step 1	Not Authorized	18.00				NO COLA

Effective 7.01.2025		Amended-7.01.25 All Inclsv Master Comp Schedule for 11.24.25 City Council Meeting			Hourly	Biweekly	Monthly	Annually	
Department	Position	Class	Step	Status					
Police	Social Services Liaison-Crisis Worker	Non-Bargaining; Grant-Funded	Step 1	Filled (3)	32.59	2,607.20	5,648.93	67,787.20	Pre 7.13.25 CNBarg 6% COLA
			Step 2	Vacant (1)	34.22	2,737.60	5,931.47	71,177.60	
			Step 3		35.93	2,874.40	6,227.87	74,734.40	
			Step 4		37.73	3,018.40	6,539.87	78,478.40	
			Step 5		39.62	3,169.60	6,867.47	82,409.60	
Police	Special Investigator Basic POST	FBPA	Step 1	Vacant (1)	39.48	3,158.40	6,843.20	82,118.40	Pre 7.13.25 FBPA 3% COLA
			Step 2		41.45	3,316.00	7,184.67	86,216.00	
			Step 3		43.52	3,481.60	7,543.47	90,521.60	
			Step 4		45.70	3,656.00	7,921.33	95,056.00	
			Step 5		47.99	3,839.20	8,318.27	99,819.20	
Police	Special Investigator Intermediate POST	FBPA	Step 1	Vacant (1)	41.45	3,316.00	7,184.67	86,216.00	Pre 7.13.25 FBPA 3% COLA
			Step 2		43.52	3,481.60	7,543.47	90,521.60	
			Step 3		45.70	3,656.00	7,921.33	95,056.00	
			Step 4		47.99	3,839.20	8,318.27	99,819.20	
			Step 5		50.39	4,031.20	8,734.27	104,811.20	
Police	Special Investigator Advanced POST	FBPA	Step 1	Filled (1)	43.50	3,480.00	7,540.00	90,480.00	Pre 7.13.25 FBPA 3% COLA
			Step 2		45.68	3,654.40	7,917.87	95,014.40	
			Step 3		47.96	3,836.80	8,313.07	99,756.80	
			Step 4		50.36	4,028.80	8,729.07	104,748.80	
			Step 5		52.88	4,230.40	9,165.87	109,990.40	
Parks & Recreation	Director of Parks & Recreation	Executive: At-Will	Step 1	Vacant (1)	54.36	4,348.80	9,422.40	113,068.80	NEW CLASSIFICATION Exec 7.1.25 6% COLA
			Step 2		57.08	4,566.40	9,893.87	118,726.40	
			Step 3		59.93	4,794.40	10,387.87	124,654.40	
			Step 4		62.93	5,034.40	10,907.87	130,894.40	
			Step 5		66.08	5,286.40	11,453.87	137,446.40	
Public Works	Director of Public Works	Executive; At-Will	Step 1	Filled (1)	54.36	4,348.80	9,422.40	113,068.80	Exec COLA Reso 4953-2025 COLA was eff. 3/15/2025
			Step 2		57.08	4,566.40	9,893.87	118,726.40	
			Step 3		59.93	4,794.40	10,387.87	124,654.40	
			Step 4		62.93	5,034.40	10,907.87	130,894.40	
			Step 5		66.08	5,286.40	11,453.87	137,446.40	
Public Works	Division	Mid-Management; Non-Bargaining	Step 1	Filled (1)	40.18	3,214.40	6,964.53	83,574.40	Reso 4939-2025 7.1.25 MidM 6% COLA Corrected
			Step 2		42.19	3,375.20	7,312.93	87,755.20	
			Step 3		44.30	3,544.00	7,678.67	92,144.00	
			Step 4		46.52	3,721.60	8,063.47	96,761.60	
			Step 5		48.85	3,908.00	8,467.33	101,608.00	
Public Works	Administrative Assistant - Non-Confidential <i>Working title: Administrative Assistant -Public Works</i>	FBEO	Step 1	Filled (1)	25.61	2,048.80	4,439.07	53,268.80	Pre 7.13.25 FBEO 6% COLA
			Step 2		26.89	2,151.20	4,660.93	55,931.20	
			Step 3		28.23	2,258.40	4,893.20	58,718.40	
			Step 4		29.64	2,371.20	5,137.60	61,651.20	
			Step 5		31.12	2,489.60	5,394.13	64,729.60	

Effective 7.01.2025		Amended-7.01.25 All Inclsv Master Comp Schedule for 11.24.25 City Council Meeting			Hourly	Biweekly	Monthly	Annually	
Department	Position	Class	Step	Status					
Public Works	Assistant City Engineer	FBEO	Step 1	Filled (2)	34.58	2,766.40	5,993.87	71,926.40	Pre 7.13.25 FBEO 6% COLA
			Step 2		36.31	2,904.80	6,293.73	75,524.80	
			Step 3		38.13	3,050.40	6,609.20	79,310.40	
			Step 4		40.04	3,203.20	6,940.27	83,283.20	
			Step 5		42.04	3,363.20	7,286.93	87,443.20	
Public Works	Construction Project Manager	Mid-Management; Non-Bargaining	Step 1	Not Authorized	46.75	3,528.38	7,644.83	91,737.98	Reso 4939-2025
			Step 2		49.09	3,927.20	8,508.93	102,107.20	7.1.25 MidM 6% COLA
			Step 3		51.54	4,123.20	8,933.60	107,203.20	
			Step 4		54.12	4,329.60	9,380.80	112,569.60	
			Step 5		56.83	4,546.40	9,850.53	118,206.40	
Public Works	Construction Project Manager	Temporary; 1,000 Max Annual Hours; At-Will	Step 1	Not Authorized	44.10				NO COLA
			Step 2		46.31				
			Step 3		48.63				
			Step 4		51.06				
			Step 5		53.61				
Public Works	Engineering Technician I	FBEO	Step 1	Filled (2)	31.37	2,509.60	5,437.47	65,249.60	Pre 7.13.25 FBEO 6% COLA
			Step 2		32.94	2,635.20	5,709.60	68,515.20	Corrected title from Engineering
			Step 3		34.59	2,767.20	5,995.60	71,947.20	Technician eff. 3/24/25
			Step 4		36.32	2,905.60	6,295.47	75,545.60	
			Step 5		38.14	3,051.20	6,610.93	79,331.20	
Public Works	Engineering Technician II	FBEO	Step 1	Vacant (1)	34.58	2,766.40	5,993.87	71,926.40	Pre 7.13.25 FBEO 6% COLA
			Step 2		36.31	2,904.80	6,293.73	75,524.80	
			Step 3		38.13	3,050.40	6,609.20	79,310.40	
			Step 4		40.04	3,203.20	6,940.27	83,283.20	
			Step 5		42.04	3,363.20	7,286.93	87,443.20	
Public Works	Senior Engineering Technician	FBEO	Step 1	Vacant (1)	37.91	3,032.80	6,571.07	78,852.80	Pre 7.13.25 FBEO 6% COLA
			Step 2		39.81	3,184.80	6,900.40	82,804.80	
			Step 3		41.80	3,344.00	7,245.33	86,944.00	
			Step 4		43.89	3,511.20	7,607.60	91,291.20	
			Step 5		46.08	3,686.40	7,987.20	95,846.40	
Public Works	Environmental Compliance Coordinator	FBEO	Step 1	Filled (1)	36.28	2,902.51	6,288.78	75,465.31	Pre 7.13.25 FBEO 6% COLA
			Step 2		38.10	3,048.00	6,604.00	79,248.00	
			Step 3		40.01	3,200.80	6,935.07	83,220.80	
			Step 4		42.01	3,360.80	7,281.73	87,380.80	
			Step 5		44.11	3,528.80	7,645.73	91,748.80	
Public Works	Laborer-Public Works	Part-Time; Less Than 20 Hours Week; Non-Bargaining	Step 1	Vacant (1)	21.42				NO COLA
Public Works	Laborer-Water/Wastewater	Part-Time; Less than 20 Hours Week; Non-Bargaining	Step 1	Filled (1)	21.42				NO COLA

Effective 7.01.2025 Amended-7.01.25 All Inclsy Master Comp Schedule for 11.24.25 City Council Meeting

Department	Position	Class	Step	Status	Hourly	Biweekly	Monthly	Annually	
Public Works	Maintenance Worker I	FBEO	Step 1	Filled (3)	21.64	1,731.55	3,751.70	45,020.35	Pre 7.13.25 FBEO 6% COLA
			Step 2		22.73	1,818.40	3,939.87	47,278.40	
			Step 3		23.87	1,909.60	4,137.47	49,649.60	
			Step 4		25.06	2,004.80	4,343.73	52,124.80	
			Step 5		26.31	2,104.80	4,560.40	54,724.80	
Public Works	Maintenance Worker II	FBEO	Step 1	Filled (3)	24.59	1,967.38	4,262.65	51,151.78	Pre 7.13.25 FBEO 6% COLA
			Step 2		25.82	2,065.60	4,475.47	53,705.60	
			Step 3		27.11	2,168.80	4,699.07	56,388.80	
			Step 4		28.47	2,277.60	4,934.80	59,217.60	
			Step 5		29.89	2,391.20	5,180.93	62,171.20	
Public Works	Maintenance Worker III	FBEO	Step 1	Not Authorized	25.83	2,066.11	4,476.58	53,718.91	Pre 7.13.25 FBEO 6% COLA
			Step 2		27.12	2,169.60	4,700.80	56,409.60	
			Step 3		28.48	2,278.40	4,936.53	59,238.40	
			Step 4		29.90	2,392.00	5,182.67	62,192.00	
			Step 5		31.40	2,512.00	5,442.67	65,312.00	
Public Works	Maintenance Worker IV	FBEO	Step 1	Filled (1)	32.94	2,635.20	5,709.60	68,515.20	Pre 7.13.25 FBEO 6% COLA This corrects the 3.24.25 schedule
			Step 2		34.59	2,767.20	5,995.60	71,947.20	
			Step 3		36.32	2,905.60	6,295.47	75,545.60	
			Step 4		38.14	3,051.20	6,610.93	79,331.20	
			Step 5		40.05	3,204.00	6,942.00	83,304.00	
Public Works	Maintenance Division Supervisor	FBEO	Step 1	Filled (1)	36.21	2,896.80	6,276.40	75,316.80	Pre 7.13.25 FBEO 6% COLA
			Step 2		38.02	3,041.60	6,590.13	79,081.60	
			Step 3		39.92	3,193.60	6,919.47	83,033.60	
			Step 4		41.92	3,353.60	7,266.13	87,193.60	
			Step 5		44.02	3,521.60	7,630.13	91,561.60	
Public Works	Mechanic	FBEO	Step 1	Filled (1)	27.78	2,222.78	4,816.03	57,792.38	Pre 7.13.25 FBEO 6% COLA
			Step 2		29.17	2,333.60	5,056.13	60,673.60	
			Step 3		30.63	2,450.40	5,309.20	63,710.40	
			Step 4		32.16	2,572.80	5,574.40	66,892.80	
			Step 5		33.77	2,701.60	5,853.47	70,241.60	
Public Works	Operations Manager	Mid-Management; Non-Bargaining	Step 1	Filled (1)	44.30	3,544.00	7,678.67	92,144.00	Reso 4939-2025 7.1.25 MidM 6% COLA
			Step 2		46.52	3,721.60	8,063.47	96,761.60	
			Step 3		48.85	3,908.00	8,467.33	101,608.00	
			Step 4		51.29	4,103.20	8,890.27	106,683.20	
			Step 5		53.85	4,308.00	9,334.00	112,008.00	
Public Works	Treatment Division Supervisor	FBEO	Step 1	Filled (1)	36.21	2,896.80	6,276.40	75,316.80	Pre 7.13.25 FBEO 6% COLA
			Step 2		38.02	3,041.60	6,590.13	79,081.60	
			Step 3		39.92	3,193.60	6,919.47	83,033.60	
			Step 4		41.92	3,353.60	7,266.13	87,193.60	
			Step 5		44.02	3,521.60	7,630.13	91,561.60	
Public Works	Seasonal Laborer	Non-Bargaining; 1,000 Max Annual Hours; At-Will	Step 1	Vacant (2)	18.00				Match to PT Laborer PW & Wastewater
Public Works	Treatment Plant Operator-in-Training	FBEO	Step 1	Filled (1)	21.09	1,687.49	3,656.22	43,874.69	Pre 7.13.25 FBEO 6% COLA
			Step 2		22.15	1,772.00	3,839.33	46,072.00	
			Step 3		23.26	1,860.80	4,031.73	48,380.80	
			Step 4		24.42	1,953.60	4,232.80	50,793.60	
			Step 5		25.64	2,051.20	4,444.27	53,331.20	
Public Works	Treatment Plant Operator I	FBEO	Step 1	Filled (1)	26.17	2,093.86	4,536.69	54,440.26	Pre 7.13.25 FBEO 6% COLA
			Step 2		27.48	2,198.40	4,763.20	57,158.40	
			Step 3		28.85	2,308.00	5,000.67	60,008.00	
			Step 4		30.29	2,423.20	5,250.27	63,003.20	
			Step 5		31.80	2,544.00	5,512.00	66,144.00	

Effective 7.01.2025 Amended-7.01.25 All Inclsv Master Comp Schedule for 11.24.25 City Council Meeting

Department	Position	Class	Step	Status	Hourly	Biweekly	Monthly	Annually	
Public Works	Treatment Plant Operator II	FBEO	Step 1	Filled (3)	27.50	2,199.94	4,766.53	57,198.34	Pre 7.13.25 FBEO 6% COLA
			Step 2		28.87	2,309.60	5,004.13	60,049.60	
			Step 3		30.31	2,424.80	5,253.73	63,044.80	
			Step 4		31.83	2,546.40	5,517.20	66,206.40	
			Step 5		33.42	2,673.60	5,792.80	69,513.60	
Public Works	Treatment Plant Operator III	FBEO	Step 1	Filled (2)	30.31	2,424.80	5,253.73	63,044.80	Pre 7.13.25 FBEO 6% COLA
			Step 2		31.83	2,546.40	5,517.20	66,206.40	
			Step 3		33.42	2,673.60	5,792.80	69,513.60	
			Step 4		35.09	2,807.20	6,082.27	72,987.20	
			Step 5		36.84	2,947.20	6,385.60	76,627.20	
Multiple Departments	Intern	Non-Bargaining; 1,000 Max Annual Hours; At-Will	Step 1	Not Authorized	18.00				NO COLA
Multiple Departments	Office Assistant		Step 1	Not Authorized	20.00				NO COLA
			Step 2		21.00				
			Step 3		22.05				
			Step 4		23.15				
			Step 5		24.31				

Calculations for the 7.1.2025 All Inclusive Comp Schedule

Finance	Government Accountant II	FBE0	Step 1	Not Author
			Step 2	
			Step 3	
			Step 4	
			Step 5	

34.02	2,721.60	5,896.80	70,761.60	Pre 7.13.25 6% COLA
35.72	2,857.60	6,191.47	74,297.60	
37.51	3,000.80	6,501.73	78,020.80	
39.39	3,151.20	6,827.60	81,931.20	
41.36	3,308.80	7,169.07	86,028.80	

34.02 1.06
Check formulas on 7.1
Was not listed in 3/24/

36.06

34.02

1.06 36.06438

13.25 comp schedule

'25 comp schedule, but needed it to verify Govt. Acctnt III pay