

# NOYO HARBOR COMMISSION

SEP 26 2024

## APPLICATION FOR APPOINTMENT

City of Fort Bragg  
City Clerk

### INFORMATION:

The Noyo Harbor Commission, consisting of five members, is the governing body of the Noyo Harbor District; a special public district and political subdivision of the State of California organized under §6200, et seq. of the California Harbors and Navigation Code. The Commission has the ultimate authority of and directs all phases of operations of the Noyo Mooring Basin at Noyo Harbor; plans for the future use and development of Harbor District property and facilities; represents the Noyo Harbor District in contacts with Federal, State, County, City and other public and private agencies; supervises the preparation of and adopts the annual budget. The Commissioners are not compensated for their service to the Harbor District. The Commission meets regularly on the second Thursday of the month.

### INSTRUCTIONS:

Please provide the information requested and any additional information you feel would be useful to the City Council in making their selection.

NAME: DOMENICK WEAVER  
RESIDENT ADDRESS: [REDACTED] FORT BRAGG, CA 95437  
MAILING ADDRESS: SAME  
HOME PHONE: [REDACTED] BUSINESS PHONE: \_\_\_\_\_  
BUSINESS ADDRESS: \_\_\_\_\_  
OCCUPATION: RETIRED FIREFIGHTER, RECREATIONAL FISHERMAN  
E-MAIL ADDRESS: [REDACTED]

### Brief statement:

1. Why are you interested in serving as one of the two City of Fort Bragg representatives on the Noyo Harbor District Board?  
TO PRESERVE AND IMPROVE THE INFRASTRUCTURE OF THE HARBOR FOR OUR COMMERCIAL AND RECREATIONAL FISHING FLEET, WHILE ENCOURAGING TOURISM AND PROVIDING ACCESS AND EDUCATIONAL OPPORTUNITIES TO THE COMMUNITY AND VISITORS TO THE HARBOR AND THE CITY.
2. List property owned, businesses owned or other financial interest you may have in the Noyo Harbor District area.  
2017 PARKER 2320 (BOAT) CF 9872RY/ MOORED IN SLIP B31.

NOTE: If appointed, commissioners are required to complete Fair Political Practices Commission (FPPC) financial disclosure forms.

**COMPLETED APPLICATIONS SHOULD BE RETURNED BY 5:00 PM, October 18, 2024 TO:**

Diana Sanchez, City Clerk  
CITY OF FORT BRAGG  
416 North Franklin Street  
Fort Bragg, California 95437



EDUCATION AND TRAINING

SEP 26 2024

|              |                                  |
|--------------|----------------------------------|
| HIGH SCHOOL  | LOCATION                         |
| ENCINAL H.S. | ALAMEDA, CA.                     |
|              | City of Fort Bragg<br>City Clerk |

| COLLEGES/UNIVERSITIES ATTENDED | Dates Attended | Course of Study/Major | Degree Awarded | Type of Degree | Date Degree Completed |
|--------------------------------|----------------|-----------------------|----------------|----------------|-----------------------|
| 1. CHABOT COLLEGE              | 1990-91        | FIRE SCI              |                |                |                       |
| 2. COLLEGE OF ALAMEDA          | 1991-92        | MARINE BIO            |                |                |                       |
| 3.                             |                |                       |                |                |                       |

| OTHER RELEVANT COURSES AND TRAINING | Names/Locations of Institution | Length of Course | Date |
|-------------------------------------|--------------------------------|------------------|------|
| 1. SEE RESUME                       |                                |                  |      |
| 2.                                  |                                |                  |      |
| 3.                                  |                                |                  |      |
| 4.                                  |                                |                  |      |

| PROFESSIONAL LICENSE(S) OR CERTIFICATE(S) | Serial No. | Date Issued | Expiration Date |
|---|------------|-------------|-----------------|
| 1. SEE RESUME                             |            |             |                 |
| 2.  |            |             |                 |
| 3.  |            |             |                 |

| COMMUNITY SERVICE/ORGANIZATION(S):   |
|--|
| 1. NOYO OCEAN COLLECTIVE - BLUE ECONOMY INITIATIVE, RESILIENCY, IMPLEMENTATION (NOYO HARBOR DIST & CITY OF FORT BRAGG) |
| 2.   |
| 3.   |
| 4.   |
| 5.   |

| EMPLOYMENT HISTORY (You may wish to attach a resume or other relevant documents to further describe your qualifications.)       |             |                                    |                        |
|---|-------------|------------------------------------|------------------------|
| Mo. Yr.   | TO: Mo. Yr. | Employer (Business or Agency Name) | Title of your position |
| 4/95  | 7/2022      | CITY OF ALAMEDA                    | FIRE CAPTAIN           |
| Describe the responsibilities you performed and/or the skills you acquired which may relate to this Committee or Board position |             | SEE RESUME                         |                        |
| 10/92   | 4/95        | DEPT. OF DEFENSE                   | FIRE FIGHTER           |
| Describe the responsibilities you performed and/or the skills you acquired which may relate to this Committee or Board position |             | SEE RESUME                         |                        |
| Mo. Yr.   | TO: Mo. Yr. | Employer (Business or Agency Name) | Title of your position |
| Describe the responsibilities you performed and/or the skills you acquired which may relate to this Committee or Board position |             |                                    |                        |
| Mo. Yr.   | TO: Mo. Yr. | Employer (Business or Agency Name) | Title of your position |
| Describe the responsibilities you performed and/or the skills you acquired which may relate to this Committee or Board position |             |                                    |                        |

Domenick Weaver

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**SUMMARY**

The purpose of this resume is to provide additional background information for the October 2024 application to serve as a Commissioner for the Noyo Harbor District. I am retired now and some of my certifications and affiliations have expired. That being said, I am a skilled and trusted leader with over 30 years of Fire Service, Government and Organizational experience. During my career, my Special Operations focus was in Marine Operations and Water Rescue. I also have over twenty years representing organized labor in the various capacities of Union President, Negotiator, Union Secretary and Trustee. Experienced in designing and developing innovative, mission critical policies and programs. Committed to a collaborative approach to create a progressive, non-traditional organization. Proven advocate for improving relationships and a demonstrated commitment to working with the community.

Please see the final section for **CURRENT ACTIVITIES**.

**CAREER HISTORY****2007 – 2022****Fire Captain, City of Alameda Fire Department, Alameda, California**

- Manage and control Fire Company and Station Operations, including emergency services, administration and training.

**2017 - 2020****Training Director for Recruit Fire Academy, City of Alameda Fire Department, Alameda, California**

- Plans, coordinates and implements master schedule for Fire, Water Rescue, Technical Rescue and Haz-Mat Training
- Develops and instructs classroom and practical skill applications
- Coordinates interagency and external training programs
- Documents all training and corrective actions for recruits

**2011- 2018****Marine Operations Program Manager, City of Alameda Fire Department, Alameda, California**

- Restored and expanded Marine Operations after the program had been closed. Created, implemented and maintains comprehensive Marine Operations Response Policy and associated training for Rescue Swimmers, Rescue Boat Operators, Fireboat Operators and Instructors.
- Successfully planned and managed Marine Operations Program budget including assisting with a \$500,000 Department of Homeland Security grant.
- Purchased, outfitted, and maintains fleet of vessels that include Inflatable Rescue Boats and a Type 2 Fireboat.
- Participates in and facilitates Inter Agency communications and Training with regional partners in the Military, Law Enforcement, and other Fire agencies
- Coordinates the Alameda Fire Department's participation in Regional Training exercises like Urban Shield, "Operation Splashdown", etc.

- Assisted cadre with development and implementation of State Fire Marshal certification for Open Water Rescue Swimmer, Inflatable and Small Rescue Boat Operations

**2007-2014 and  
2019-2020**

**President, International Association of Firefighters Local 689, Alameda, CA**

- Executive Officer elected by members
- Leader of a progressive Union promoting a value oriented collaborative approach to problem solving.
- Pension and OPEB Task Force Member
- Experienced in Interest Based Negotiation Techniques utilized in current day-to-day operations.
- Successfully planned and managed Union budget, including oversight and implementation of annual audits and ensuring all Political Action Committee filings were completed in accordance with governing laws
- Developed, organized and implemented successful public relations activities and programs with community groups.
- Contract Negotiating Team member
- Advisor for EMS Contract negotiations
- Founding member of the Bay Area Firefighters Network
- Participated as an invited speaker at the 2009 International Association of Firefighters EMS and Human Relations Conference in Miami, Florida

**2000 - 2007**

**Secretary, International Association of Firefighters Local 689, Alameda, California**

- Executive Officer elected by members
- Responsible for all meeting minutes, agendas, and written communications
- Served as Trial Board Officer for formal charges filed by members

**1999-2007**

**Acting Fire Captain, City of Alameda Fire Department, Alameda, California**

- Manage and control Fire Company and Station Operations, including emergency services, administration and training.

**1998-2014**

**Negotiations Team Member, International Association of Firefighters Local 689, Alameda, California**

- Successfully negotiated numerous Memorandums of Understanding.
- Experienced in traditional and Interest Based Negotiating techniques.

**1997-2000**

**Trustee, International Association of Firefighters Local 689, Alameda, California**

- Assisted members in matters of representation
- Organized Local and community events
- Developed, implemented, and participated in the Alameda Fire Department's first successful Joint Labor/Management Committee

**1995 - 2007**

**Firefighter/ Emergency Medical Technician, City of Alameda Fire Department, Alameda, CA**

- Respond under the direction of Company Officers to all fire, EMS, Rescue, Haz-Mat, and service calls.
- Co-manager of Critical Incident Stress Management Team
- Peer Fitness Trainer for Wellness Fitness Program

**1992-1995**

**Firefighter, Department of Defense, Naval Air Station Alameda, Alameda, California**

- Respond under the direction of Company Officers to all fire, EMS, Rescue, Haz-Mat, Military aircraft and warship emergencies, service calls and mutual aid

**EDUCATION**

Chabot College, Hayward, CA, 25 Units, Fire Science  
College of Alameda, Alameda, CA, 6 Units, Marine Biology  
Encinal High School, Alameda, CA, Diploma, Class of 1990

**AWARDS**

City of Alameda Heroes Firefighter of the Year Award, 2009  
IAFF Local 689 Union Member of the Year, 2014  
Marine Operations Award Winner, Urban Shield 2013  
Numerous citations and commendations for actions on emergency responses, and community activity.

**PROFESSIONAL CERTIFICATIONS**

Firefighter 1 and 2, CSFM  
Airport Firefighter, CSFM  
Rescue Systems 1, CSFTES  
Safety Officer, CSFTES  
Certified Fire Officer, CFFJAC  
Command 1A and 1B, CSFM  
Haz-Mat Incident Commander, CSFTES  
Investigation 1A, CSFM  
Critical Incident Stress Management Team/Peer Counselor  
ACE Certified Peer Fitness Trainer  
Various trade and specialty classes in Engine and Truck Company operations

Basic and Advanced Firefighting for the Marine Industry, Military Sealift Command  
Haz-Mat Incident Response, Department of the Navy  
Emergency Fireboat Operations, Marine Firefighting International  
Small Boat and Marina Fires, Marine Firefighting International  
Lifeguard, American Red Cross  
Open Water Rescue Swimmer  
Open Water Diver

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**PROFESSIONAL AFFILIATIONS**

International Association of Fire Fighters  
California Professional Firefighters  
Bay Area Firefighters Network  
National Fire Protection Association

SF Bay Area Marine Search and Rescue Council  
Alameda County Fire Chiefs-Special Operations Section-Water Rescue Working Group

**CURRENT ACTIVITIES**

- 2023- Present**      **Community Outreach Team Member, Noyo Ocean Collective- Blue Economy Visioning, Resiliency and Implementation Program, Fort Bragg, CA**
  - As a volunteer team member, participate in monthly planning and update meetings, facilitate distribution of literature and surveys, engage the community at designated events, gather input from stakeholders and provide accurate updates to the same, participate in scheduled events (Fishing Fleet meetings, Beach Clean-ups, Festivals etc.)
  
- October 2024**      **Marine Resource Education Program (West Coast), Newport, OR**
  - Accepted and enrolled to attend as a student, the Fisheries Science and Fisheries Management program in which upon completion will provide a certification from the Gulf of Maine Research Institute and the Pacific Fishery Management Council. (Anticipated completion date of October 25, 2024)
  
- October 2024**      **Operator of Uninspected Passenger Vessels Captain’s License**
  - Currently enrolled in the OUPV class with Mariner’s Learning System, with all modules completed. Upon completion of final exam, and submission of all required documentation to the United States Coast Guard, I anticipate to be a licensed OUPV Captain by December 2024.

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