

## **RESOLUTION NO. 4854-2024**

### **RESOLUTION OF THE FORT BRAGG CITY COUNCIL CONFIRMING THE PAY RATES AND RANGES FOR ALL CITY OF FORT BRAGG ESTABLISHED CLASSIFICATIONS EFFECTIVE AUGUST 1, 2024**

**WHEREAS**, the Fort Bragg City Council approves all new classifications and salary schedules, which include classification titles and compensation rates as reflected in Exhibit A; and

**WHEREAS**, the establishment of this Resolution meets the requirements of California Code of Regulations Section 570.5 as confirmed by CalPERS; and

**WHEREAS**, the Fort Bragg City Council approved Master Salary Schedules to reflect the 2% cost of living adjustment for the Fort Bragg Employee Organization bargaining unit and Confidential/Non-Bargaining, and Mid-Management employee groups approved during the June 24, 2024 City Council meeting; and

**WHEREAS**, the Fort Bragg City Council approved the Memorandum of Understanding between the City of Fort Bragg and the Fort Bragg Police Association (FBPA) FY 2024-2028 that authorized a 4% cost of living adjustment during the August 12, 2024 City Council meeting; and

**WHEREAS**, the Fort Bragg City Council approved the results of the Ordinance 672 salary study with an effective date of July 1, 2024, during the September 9, 2024, City Council meeting; and

**WHEREAS**, the Fort Bragg City Council approved an employment agreement between the City and Neil Cervenka that removed the Police Chief/Assistant City Manager classification and created the Police Chief Executive P.O.S.T. classification to Police Chief Executive P.O.S.T. that was effective August 1, 2024; and

**WHEREAS**, the California Public Employees' Retirement System requires the City to have a publicly adopted and posted salary schedule, and it is best practice to have all the recent changes effective on August 1, 2024, on one master salary schedule; and

**WHEREAS**, the full salary schedule is allocated in the FY 2024/25 budget;

**WHEREAS**, the full salary schedule is available on the City's website; and

**WHEREAS**, based on all of the evidence presented, the City Council finds as follows;

1. Adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A".

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of Fort Bragg does hereby amend the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" effective August 1, 2024.

**The above and foregoing Resolution was introduced by Councilmember Peters, seconded by Councilmember Rafanan, and passed and adopted at a regular meeting of**

the City Council of the City of Fort Bragg held on the 23rd day of September 2024, by the following vote:

**AYES:** Councilmembers Peters, Rafanan, Vice Mayor Godeke, and Mayor Norvell.  
**NOES:** None.  
**ABSENT:** Albin-Smith.  
**ABSTAIN:** None.  
**RECUSED:** None.

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**BERNIE NORVELL**  
Mayor

**ATTEST:**

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**Diana Sanchez**  
City Clerk