

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Resolution 4049-2017 - Fort Bragg Police Department Classifications - Adopted November 27, 2017

Effective August 10, 2017

				Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Coordinator - Police (Confidential/Restricted; Non-Bargaining)								
Hourly				22.51869	23.64462	24.82685	26.06820	27.37160
Bi-Weekly				1,801.49	1,891.57	1,986.15	2,085.46	2,189.73
Monthly				3,903.24	4,098.40	4,303.32	4,518.49	4,744.41
Annual				46,838.87	49,180.81	51,639.85	54,221.85	56,932.94
Community Services Officer (FBPA)								
Hourly				18.76252	19.70065	20.68568	21.71996	22.80596
Bi-Weekly				1,501.00	1,576.05	1,654.85	1,737.60	1,824.48
Monthly				3,252.17	3,414.78	3,585.52	3,764.79	3,953.03
Annual				39,026.04	40,977.34	43,026.21	45,177.52	47,436.40
Police Chief (Executive; At Will)								
Hourly				56.16200	58.97010	61.91861	65.01454	68.26527
Bi-Weekly				4,492.96	4,717.61	4,953.49	5,201.16	5,461.22
Monthly				9,734.75	10,221.48	10,732.56	11,269.19	11,832.65
Annual				116,816.97	122,657.81	128,790.70	135,230.24	141,991.75
Police Lieutenant (Mid-Management; Non-Bargaining)								
Hourly				42.98294	45.13209	47.38869	49.75813	52.24603
Bi-Weekly				3,438.64	3,610.57	3,791.10	3,980.65	4,179.68
Monthly				7,450.38	7,822.90	8,214.04	8,624.74	9,055.98
Annual				89,404.52	93,874.74	98,568.48	103,496.90	108,671.75
Police Sergeant Basic POST (FBPA)								
Hourly				31.60533	33.18559	34.84487	36.58712	38.41647
Bi-Weekly				2,528.43	2,654.85	2,787.59	2,926.97	3,073.32
Monthly				5,478.26	5,752.17	6,039.78	6,341.77	6,658.86
Annual				65,739.08	69,026.03	72,477.34	76,101.20	79,906.26
Police Sergeant Intermediate POST (FBPA)								
Hourly				33.33821	35.00512	36.75537	38.59314	40.52280
Bi-Weekly				2,667.06	2,800.41	2,940.43	3,087.45	3,241.82
Monthly				5,778.62	6,067.55	6,370.93	6,689.48	7,023.95
Annual				69,343.47	72,810.65	76,451.18	80,273.74	84,287.42
Police Sergeant Advance POST (FBPA)								
Hourly				34.98506	36.73432	38.57103	40.49958	42.52456
Bi-Weekly				2,798.81	2,938.75	3,085.68	3,239.97	3,401.97
Monthly				6,064.08	6,367.28	6,685.65	7,019.93	7,370.92
Annual				72,768.93	76,407.38	80,227.75	84,239.14	88,451.09
Police Officer Basic POST (FBPA)								
Hourly				25.83895	27.13089	28.48744	29.91181	31.40740
Bi-Weekly				2,067.12	2,170.47	2,279.00	2,392.94	2,512.59
Monthly				4,478.75	4,702.69	4,937.82	5,184.71	5,443.95
Annual				53,745.01	56,432.26	59,253.87	62,216.57	65,327.39
Police Officer Intermediate POST (FBPA)								
Hourly				27.13699	28.49384	29.91854	31.41446	32.98519
Bi-Weekly				2,170.96	2,279.51	2,393.48	2,513.16	2,638.81
Monthly				4,703.75	4,938.93	5,185.88	5,445.17	5,717.43
Annual				56,444.95	59,267.19	62,230.55	65,342.08	68,609.19

**City of Fort Bragg Salary Rate Compensation Plan
Effective August 10, 2017**

Police Officer Advance POST (FBPA)									
Hourly				28.46722	29.89058	31.38511	32.95436	34.60208	
Bi-Weekly				2,277.38	2,391.25	2,510.81	2,636.35	2,768.17	
Monthly				4,934.32	5,181.03	5,440.09	5,712.09	5,997.69	
Annual				59,211.82	62,172.41	65,281.03	68,545.08	71,972.33	
Police Recruit (1040 hours; FBPA)									
Hourly				21.21363					
Bi-Weekly				848.55					
Monthly				1,838.51					
Annual				22,062.18					
Police Services Technician (FBPA)									
Hourly				19.22958	20.19106	21.20061	22.26064	23.37367	
Bi-Weekly				1,538.37	1,615.28	1,696.05	1,780.85	1,869.89	
Monthly				3,333.13	3,499.78	3,674.77	3,858.51	4,051.44	
Annual				39,997.53	41,997.40	44,097.27	46,302.14	48,617.24	