

POLICE SALARY COMPARATIVE STUDY  
 PER ORDINANCE  
 AS OF 01-01-2015

Monthly		Step 1	Step 2	Step 3	Step 4	Step 5	COMMENTS
<b>UNREPRESENTED</b>							
<b>Police Chief</b>							
Mendocino County -							NO COMPARABLE CLASSIFICATION
Ukiah	3570	\$ 9,688.18	\$ 10,172.58	\$ 10,681.21	\$ 11,215.27	\$ 11,776.04	
Willits	89E	\$ 6,539.16	\$ 6,866.11	\$ 7,209.42	\$ 7,569.89	\$ 7,948.38	
<b>AVERAGE</b>		<b>\$ 8,113.67</b>	<b>\$ 8,519.35</b>	<b>\$ 8,945.32</b>	<b>\$ 9,392.58</b>	<b>\$ 9,862.21</b>	
<b>Police Lieutenant</b>							
Mendocino County - Sheriff's Lieutenant	#7051	\$ 5,694.00	\$ 5,978.70	\$ 6,277.64	\$ 6,591.52	\$ 6,919.47	
Ukiah							NO COMPARABLE CLASSIFICATION
Willits							NO COMPARABLE CLASSIFICATION
<b>AVERAGE</b>		<b>\$ 5,694.00</b>	<b>\$ 5,978.70</b>	<b>\$ 6,277.64</b>	<b>\$ 6,591.52</b>	<b>\$ 6,919.47</b>	
<b>Administrative Coordinator</b>							
Mendocino County - Sheriff's Executive Coordinator	#0189	\$ 3,614.00	\$ 3,794.70	\$ 3,984.44	\$ 4,183.66	\$ 4,392.27	FB Administrative Coordinator has aspects of both Sheriff's Executive Coordinator and Admin Secretary
Mendocino County - Admin Secretary	#S585	\$ 3,277.73	\$ 3,441.62	\$ 3,613.70	\$ 3,794.39	\$ 3,983.20	
<b>Mendo Average</b>		<b>\$ 3,445.87</b>	<b>\$ 3,618.16</b>	<b>\$ 3,799.07</b>	<b>\$ 3,989.02</b>	<b>\$ 4,187.73</b>	
Ukiah - Administrative Secretary	6130	\$ 3,105.11	\$ 3,260.37	\$ 3,423.38	\$ 3,594.55	\$ 3,774.28	
Willits							NO COMPARABLE CLASSIFICATION
<b>AVERAGE</b>		<b>\$ 3,275.49</b>	<b>\$ 3,439.26</b>	<b>\$ 3,611.23</b>	<b>\$ 3,791.79</b>	<b>\$ 3,981.01</b>	
<b>FBPA REPRESENTED (SWORN &amp; NON-SWORN)</b>							
<b>Police Sergeant - Basic POST Certification</b>							
Mendocino County - Sheriff's Sergeant	#7131	\$ 4,553.47	\$ 4,781.14	\$ 5,020.20	\$ 5,271.21	\$ 5,534.53	
Ukiah - Sergeant							NO COMPARABLE CLASSIFICATION
Willits - Police Sergeant							NO COMPARABLE CLASSIFICATION
<b>AVERAGE</b>		<b>\$ 4,553.47</b>	<b>\$ 4,781.14</b>	<b>\$ 5,020.20</b>	<b>\$ 5,271.21</b>	<b>\$ 5,534.53</b>	
<b>Police Sergeant - Intermediate POST Certification</b>							
Mendocino County - Sheriff's Sergeant 5%	#7132	\$ 4,782.27	\$ 5,021.38	\$ 5,272.45	\$ 5,536.07	\$ 5,813.60	
Ukiah - Sergeant	3077	\$ 5,797.31	\$ 6,087.17	\$ 6,391.53	\$ 6,711.11	\$ 7,046.66	FB Step 1=Ukiah 1 Step of 6
Willits - Police Sergeant	#77D	\$ 4,491.05	\$ 4,715.60	\$ 4,951.38	\$ 5,198.95	\$ 5,458.90	
<b>AVERAGE</b>		<b>\$ 5,023.54</b>	<b>\$ 5,274.72</b>	<b>\$ 5,538.45</b>	<b>\$ 5,815.38</b>	<b>\$ 6,106.39</b>	

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<b>Police Sergeant - Advanced POST Certification</b>								
Mendocino County - Sheriff's Sergeant 10%	#7133		\$ 5,012.80	\$ 5,263.44	\$ 5,526.61	\$ 5,802.94	\$ 6,092.67	
Ukiah - Sergeant	3177		\$ 6,087.17	\$ 6,391.53	\$ 6,711.11	\$ 7,046.66	\$ 7,399.00	FB Step 1=Ukiah 1 Step of 6
Willits - Police Sergeant	#79D		\$ 4,721.02	\$ 4,957.07	\$ 5,204.92	\$ 5,465.17	\$ 5,738.43	
<b>AVERAGE</b>			<b>\$ 5,273.66</b>	<b>\$ 5,537.35</b>	<b>\$ 5,814.21</b>	<b>\$ 6,104.93</b>	<b>\$ 6,410.03</b>	
<b>Police Officer - Basic POST Certification</b>								
Mendocino County								
Deputy Sheriff/Coroner I	#7097		\$ 3,333.20	\$ 3,499.86	\$ 3,674.85	\$ 3,858.60	\$ 4,050.80	FB Police Officer has aspects of both Deputy Sheriff I and II
Deputy Sheriff/Coroner II	#7113		\$ 3,820.27	\$ 4,011.28	\$ 4,211.84	\$ 4,422.44	\$ 4,645.33	
<b>Mendo Average</b>			<b>\$ 3,576.73</b>	<b>\$ 3,755.57</b>	<b>\$ 3,943.35</b>	<b>\$ 4,140.52</b>	<b>\$ 4,348.07</b>	
Ukiah - Officer	3073		\$ 4,546.56	\$ 4,773.89	\$ 5,012.59	\$ 5,263.22	\$ 5,526.38	FB Step 1=Ukiah 01 Step of 6 steps
Willits	#67A		\$ 3,472.62	\$ 3,646.25	\$ 3,828.56	\$ 4,019.99	\$ 4,220.99	
<b>AVERAGE</b>			<b>\$ 3,865.31</b>	<b>\$ 4,058.57</b>	<b>\$ 4,261.50</b>	<b>\$ 4,474.57</b>	<b>\$ 4,698.48</b>	
<b>Police Officer - Intermediate POST Certification</b>								
Mendocino County								
Deputy Sheriff/Coroner I 5%	#7109		\$ 3,497.87	\$ 3,672.76	\$ 3,856.40	\$ 4,049.22	\$ 4,251.87	FB Police Officer has aspects of both Deputy Sheriff I and II
Deputy Sheriff/Coroner II 5%	#7125		\$ 4,019.60	\$ 4,220.58	\$ 4,431.61	\$ 4,653.19	\$ 4,886.27	
<b>Mendo Average</b>			<b>\$ 3,758.73</b>	<b>\$ 3,946.67</b>	<b>\$ 4,144.00</b>	<b>\$ 4,351.20</b>	<b>\$ 4,569.07</b>	
Ukiah - Officer (IPC)	3173		\$ 4,773.89	\$ 5,012.59	\$ 5,263.21	\$ 5,526.38	\$ 5,802.69	FB Step 1=Ukiah 1 Step of 6 steps
Willits	#69A		\$ 3,650.43	\$ 3,832.95	\$ 4,024.60	\$ 4,225.83	\$ 4,437.12	
<b>AVERAGE</b>			<b>\$ 4,061.02</b>	<b>\$ 4,264.07</b>	<b>\$ 4,477.27</b>	<b>\$ 4,701.14</b>	<b>\$ 4,936.29</b>	
<b>Police Officer - Advanced POST Certification</b>								
Mendocino County								DONE
Deputy Sheriff/Coroner I 10%	#7126		\$ 3,664.27	\$ 3,847.48	\$ 4,039.85	\$ 4,241.85	\$ 4,454.67	FB Police Officer has aspects of both Deputy Sheriff I and II
Deputy Sheriff/Coroner II 10%	#7127		\$ 4,206.80	\$ 4,417.14	\$ 4,638.00	\$ 4,869.90	\$ 5,111.60	
<b>Mendo Average</b>			<b>\$ 3,935.53</b>	<b>\$ 4,132.31</b>	<b>\$ 4,338.93</b>	<b>\$ 4,555.87</b>	<b>\$ 4,783.13</b>	
Ukiah - Officer (APC)	3273		\$ 5,012.59	\$ 5,263.22	\$ 5,526.38	\$ 5,802.69	\$ 6,092.83	FB Step 1=Ukiah 1 Step of 6
Willits	#71A		\$ 3,837.36	\$ 4,029.23	\$ 4,230.69	\$ 4,442.22	\$ 4,664.34	
<b>AVERAGE</b>			<b>\$ 4,261.83</b>	<b>\$ 4,474.92</b>	<b>\$ 4,698.66</b>	<b>\$ 4,933.60</b>	<b>\$ 5,180.10</b>	
<b>Police Recruit</b>								
Mendocino County - Deputy Sheriff Coroner-Intrain	#7167		\$ 15.00	\$ 15.75	\$ 16.54	\$ 17.36	\$ 18.24	
Ukiah (Officer: in Academy for Basic POST)	3073		\$ 24.98	Per Hour				Step 0 of 3073 Officer
Willits (Police Recruit)	NA		\$ 12.32	Per Hour				
<b>AVERAGE</b>			<b>\$ 18.65</b>	Per Hour				

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<b>Community Services Officer</b>									
Mendocino County Community Srv Officer			#7065	\$ 2,442.27	\$ 2,564.38	\$ 2,692.60	\$ 2,827.23	\$ 2,969.20	
Ukiah			3056	\$ 3,147.63	\$ 3,305.01	\$ 3,470.26	\$ 3,643.77	\$ 3,825.96	
Willits	Community Srs Officer/Corrections I		#57A	\$ 2,705.32	\$ 2,840.59	\$ 2,982.62	\$ 3,131.75	\$ 3,288.33	FB CSO has aspects of CSO/CO I & II
	Community Srs Officer/Corrections II		#60I	\$ 2,974.58	\$ 3,123.31	\$ 3,279.47	\$ 3,443.45	\$ 3,615.62	
Willits Average				\$ 2,839.95	\$ 2,981.95	\$ 3,131.04	\$ 3,287.60	\$ 3,451.98	
AVERAGE				\$ 2,809.95	\$ 2,950.45	\$ 3,097.97	\$ 3,252.87	\$ 3,415.71	
<b>Police Services Technician</b>									
Mendocino County - Sheriffs Srs Tech			#7047	\$ 2,333.07	\$ 2,449.72	\$ 2,572.21	\$ 2,700.82	\$ 2,835.73	
Ukiah - Police Records Clerk			6028	\$ 3,105.11	\$ 3,260.37	\$ 3,423.38	\$ 3,594.55	\$ 3,774.28	
Willits				NO COMPARABLE POSITION					
AVERAGE				\$ 2,719.09	\$ 2,855.04	\$ 2,997.79	\$ 3,147.68	\$ 3,305.01	