

RESOLUTION NO. 4852-2024

RESOLUTION OF THE FORT BRAGG CITY COUNCIL CONFIRMING THE PAY RATES AND RANGES FOR ALL CITY OF FORT BRAGG ESTABLISHED CLASSIFICATIONS EFFECTIVE JULY 14, 2024

WHEREAS, the Fort Bragg City Council approves all new classifications and salary schedules, which include classification titles and compensation rates as reflected in Exhibit A; and

WHEREAS, the establishment of this Resolution meets the requirements of California Code of Regulations Section 570.5 as confirmed by CalPERS; and

WHEREAS, the Fort Bragg City Council approved the Memorandum of Understanding between the City of Fort Bragg and the Fort Bragg Police Association (FBPA) 2024-2028 that authorized a 4% cost of living adjustment effective July 1, 2024, during the August 12, 2024, City Council meeting; and

WHEREAS, the Fort Bragg City Council approved the 2% cost of living adjustment for the Fort Bragg Employee Organization bargaining unit and Confidential/Non-Bargaining and Mid-Management employee groups approved during the June 24, 2024, City Council meeting that was effective July 14, 2024; and

WHEREAS, the Fort Bragg City Council approved the results of the Ordinance 672 salary survey and provided authorization to implement the resulting salary adjustments with an effective date of July 1, 2024, during the September 9, 2024, City Council meeting; and

WHEREAS, the California Public Employees' Retirement System requires the City to have a publicly adopted and posted salary schedule, and it is best practice to have all the recent changes effective on July 14, 2024, on one master salary schedule; and

WHEREAS, the full salary schedule is allocated in the FY 2024/25 budget;

WHEREAS, the full salary schedule is available on the City's website; and

WHEREAS, based on all of the evidence presented, the City Council finds as follows;

1. Adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A".

NOW, THEREFORE, BE IT RESOLVED that the City Council of Fort Bragg does hereby amend the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" effective July 14, 2024.

The above and foregoing Resolution was introduced by Councilmember Peters, seconded by Councilmember Rafanan, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 23rd day of September 2024, by the following vote:

AYES: Councilmembers Peters, Rafanan, Vice Mayor Godeke, and Mayor Norvell.

NOES: None.

ABSENT: Albin-Smith.
ABSTAIN: None.
RECUSED: None.

BERNIE NORVELL
Mayor

ATTEST:

Diana Sanchez
City Clerk