



# City of Fort Bragg

416 N Franklin Street  
Fort Bragg, CA 95437  
Phone: (707) 961-2823  
Fax: (707) 961-2802

## Meeting Agenda Finance and Administration Committee

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Wednesday, November 12, 2025

4:00 PM

Town Hall, 363 N. Main Street  
and Via Video Conference

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### MEETING CALLED TO ORDER

### ROLL CALL

### COMMITTEE MEMBERS PLEASE TAKE NOTICE

*Committee Members are reminded that pursuant to the Council policy regarding use of electronic devices during public meetings adopted on November 28, 2022, all cell phones are to be turned off and there shall be no electronic communications during the meeting. All e-communications such as texts or emails from members of the public received during a meeting are to be forwarded to the City Clerk after the meeting is adjourned.*

### ZOOM WEBINAR INVITATION

*This meeting is being presented in a hybrid format, both in person at Town Hall and via Zoom.*

*You are invited to a Zoom webinar.*

*When: Nov 12, 2025 04:00 PM Pacific Time (US and Canada)*

*Topic: Finance and Administration Meeting*

*Join from PC, Mac, iPad, or Android:*

*<https://us06web.zoom.us/j/89722679727>*

*And Telephone (\*6 mute/unmute, \*9 raise hand)*

*+1 669 444 9171 US*

*Webinar ID: 897 2267 9727*

*To speak during public comment portions of the agenda via zoom, please join the meeting and use the raise hand feature when the Chair or Acting Chair calls for public comment on the item you wish to address. Written public comments may be submitted to [Insert name/email address/address here].*

### 1. APPROVAL OF MINUTES

- 1A. [25-465](#) Approve Minutes from August 13, 2025 Finance & Administration Committee Meeting

**Attachments:** [FAC MIN 2025.08.13](#)

### 2. PUBLIC COMMENTS ON NON-AGENDA ITEMS

### 3. CONDUCT OF BUSINESS







# City of Fort Bragg

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## Text File

File Number: 25-465

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**Agenda Date:** 11/12/2025

**Version:** 1

**Status:** Business

**In Control:** Finance and Administration Committee

**File Type:** Committee Minutes

**Agenda Number:** 1A.

Approve Minutes from August 13, 2025 Finance & Administration Committee Meeting



# City of Fort Bragg

416 N Franklin Street  
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Phone: (707) 961-2823  
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## Meeting Minutes Finance and Administration Committee

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Wednesday, August 13, 2025

4:00 PM

Town Hall, 363 N. Main Street  
and Via Video Conference

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### MEETING CALLED TO ORDER

Chair Albin-Smith called the meeting to order at 4:15 PM.

### ROLL CALL

City Staff: City Manager, Isaac Whippy, Assistant Finance Director, Marilyn Tiriboyi, Public Experience Liaison, Adelaide La Torre, Administrative Assistant, Stephanie Remington, and City Clerk, Diana Paoli.

**Present:** 2 - Tess Albin-Smith and Marcia Rafanan

### 1. APPROVAL OF MINUTES

- 1A. [25-308](#) Approve Minutes from August 21, 2024 Finance & Administration Committee Meeting

**Attachments:** [FACM2024-08-21](#)

The minutes were approved by the Committee as presented.

- 1B. [25-309](#) Approve Minutes from November 13, 2024 Finance & Administration Committee Meeting

**Attachments:** [FACM 2024-11-13](#)

The minutes were approved by the Committee as presented.

- 1C. [25-311](#) Approve Minutes from April 9, 2025 Finance & Administration Committee Meeting

**Attachments:** [FIN ADMIN MINS 04-09-2025](#)

The minutes were approved by the Committee as presented.

- 1D. [25-312](#) Approve Minutes from May 19, 2025 Finance & Administration Committee Meeting

**Attachments:** [FACM 2025-05-19](#)

The minutes were approved by the Committee as presented.

### 2. PUBLIC COMMENTS ON NON-AGENDA ITEMS

None.

### **3. CONDUCT OF BUSINESS**

- 3A. [25-339](#)** Receive Reportable Items Report Q4 FY 24/25: Includes Treasury Report, Approved Intradepartmental Budget Transfers, Contracts Under \$25k Approved by the City Manager, Contract Change Orders Not Exceeding 10% of Contract, and Disbursements Listing

**Attachments:** [Staff Report Reportable Items](#)  
[Att 1 - Treasurer's Report FY 25 Q4](#)  
[Att 2 - Disbursements List Q4](#)  
[Att 3 - Contract Change Orders Q4](#)  
[Att 4 - Contracts Under \\$60,000 Q4](#)  
[Att 5 - PARS Section 115 Trust Q4](#)  
[Public Comment](#)

The Committee reviewed the reports prepared by the Finance Department staff for this item. The reports were presented by City Manager, Isaac Whippy.

Public Comment: None.

Discussion: The Committee and staff discussion included City PARS investments and CalPERS dept. September committee meeting will discuss CalPERS budgeting issues moving forward. The current water study results are planned to be presented at the October committee meeting. There will be a report from financial advisors on UAL brought to City Council in September. The Committee asked clarifying questions.

- 3B. [25-332](#)** Receive Oral Update from Staff on Departmental Activities

Assistant Finance Director, Marilyn Tiriboyi presented interim audit scheduled for September 9-12 and a year-end audit scheduled for December 2-5 of this year. A water/wastewater study is being conducted currently with results to be presented to the Committee in October. City Manager, Isaac Whippy discusses recruitments moving forward for current and future job openings within the City Hall staff.

Public Comment: None.

Discussion: The Committee asked clarifying questions.

### **4. MATTERS FROM COMMITTEE / STAFF**

None.

### **ADJOURNMENT**

Chair Albin-Smith adjourned the meeting at 4:50 PM.



# City of Fort Bragg

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## Text File

File Number: 25-478

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**Agenda Date:** 11/12/2025

**Version:** 1

**Status:** Business

**In Control:** Finance and Administration Committee

**File Type:** Staff Report

**Agenda Number:** 3A.

Receive Report and Consider Annual Salary Increase for City Councilmembers and Make Recommendation to the City Council to Introduce Ordinance and Amend Section 2.04.060 (Salary Designated) of Chapter 2.04 (City Council) of Title 2 (Administration and Personnel) of the Fort Bragg Municipal Code



## FINANCE AND ADMINISTRATION STAFF REPORT

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**TO:** Finance & Admin Committee      **DATE:** November 12, 2025

**DEPARTMENT:** Administration Department

**PREPARED BY:** Diana Paoli, City Clerk

**PRESENTER:** Diana Paoli, City Clerk

**AGENDA TITLE:** Receive Report and Consider Annual Salary Increase for City Councilmembers and Make Recommendation to the City Council to Introduce Ordinance and Amend Section 2.04.060 (Salary Designated) of Chapter 2.04 (City Council) of Title 2 (Administration and Personnel) of the Fort Bragg Municipal Code

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### RECOMMENDATION

Following the Committee's review and discussion, Staff recommends forwarding item to City Council to Introduce, By Title Only, and Waive Further Reading of Ordinance and amending Section 2.04.060 (Salary Designated) of the Fort Bragg Municipal Code for City Council salary increase.

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### BACKGROUND

State law regulates the maximum compensation for councilmembers and specifies when those adjustments can take effect. The compensation schedule for general law cities was revised on June 29, 2023, when the Governor approved Senate Bill No. 329 (Dodd) ("SB 329"). This bill increases the maximum amount of salary for councilmembers, which is based on the population of the city and approved by an ordinance passed by the City Council. For cities with a population of up to and including 35,000, the maximum monthly compensation is capped at \$950. See Government Code Section 36516.

The Fort Bragg City Council last adjusted its monthly stipend in 2022. According to Government Code Section 36516(a)(4), the adjustment of City Councilmembers' monthly stipend can be done by Ordinance. Ordinance 983-2022 was adopted to be increased to \$510, and State law specifies the increase will not take effect until after a General Election. The City Council began process without completing to increase monthly salary by 5 percent in 2024.

AGENDA ITEM NO. 3A

**DISCUSSION AND ANALYSIS**

The current compensation for the City Council is set at \$510 per month, which totals \$30,600 per year. Reviewing compensation every few years helps ensure that it remains competitive and fair, reflecting changes in the cost of living and economic conditions. Making regular adjustments can help attract and retain qualified individuals who might otherwise be deterred by stagnant compensation rates. Biennial reviews can also align stipends with evolving responsibilities and workload; ensuring councilmembers are adequately compensated for their time and effort. This practice promotes transparency and accountability, fostering public trust in the governance process. Additionally, it allows the city to avoid sudden large increases in the future and to plan for it in the city's budget. Any approved increase will take effect at the beginning of the new terms of office following the General Election of 2026.

**FISCAL IMPACT/FUNDING SOURCE**

For FY 2026/27, the cap cost associated with the proposed changes will be \$26,400 if salary increased to \$950 per month. The Council can determine any amount for increase up to \$950. There are two publication fees associated with Ordinance Summaries in newspaper at a cost of approximately \$400 along with \$150-\$200 to request General Code to update the Municipal Code. For the FY 2026/27 it will need to be considered and/or incorporated in the budget. Once monthly salary is capped at \$950, each calendar year thereafter the max increase is by 5 percent effective following a General Election.

**ENVIRONMENTAL ANALYSIS:**

None.

**STRATEGIC PLAN/COUNCIL PRIORITIES/GENERAL PLAN CONSISTENCY**

Goal 6A – Develop a method for recruiting skilled Council Members.

**ALTERNATIVES:**

Propose alternative; increase up to \$950 and Introduce Ordinance and revise Chapter 2.04 Fort Bragg Municipal Code.

**ATTACHMENTS:**

- 1. Ordinance xxxx-2025
- 2. Fort Bragg Municipal Code Section 2.040.060 – Redline
- 3. Government Code Section 36516

**NOTIFICATION:**

Subscribers to Agendas & Press Releases

**BEFORE THE CITY COUNCIL OF THE CITY OF FORT BRAGG**

**AN ORDINANCE AMENDING SECTION  
2.04.060 (SALARY DESIGNATED) OF  
CHAPTER 2.04 (CITY COUNCIL) OF  
TITLE 2 (ADMINISTRATION AND  
PERSONNEL) OF THE FORT BRAGG  
MUNICIPAL CODE**

**ORDINANCE NO. XXXX-2025**

**WHEREAS**, California Government Code Section 36516 provides that the City Council may enact an ordinance providing that each member of the City Council shall receive compensation during their term of office; and

**WHEREAS**, California Government Code Section 36516 designates the City Councilmember monthly stipend is established by ordinance, not to be effective until the beginning of the next elected term of any one of the Councilmembers; and

**WHEREAS**, the current Councilmembers' compensation of Five Hundred Ten Dollars (\$510) per month has not been increased since 2022; and

**WHEREAS**, the Council's activities have expanded since 2022, including the correspondingly increased responsibilities and time commitments of Councilmembers to City business, increased concern with and involvement in regional issues, increased inflation, and future challenges of global warming.

**NOW, THEREFORE, the City Council ordains as follows:**

**Section 1. Legislative Findings.** The City Council hereby finds as follows:

1. The above recitals constitute a part of the findings made by the City Council in adopting this Ordinance.
2. There is no possibility that the adoption of this ordinance will have a significant impact on the environment, and therefore, the adoption of this ordinance is exempt from the California Environmental Quality Act ("CEQA"), pursuant to Section 15061(b)(3) of the CEQA Guidelines (Title 14, Chapter 3 of the California Code of Regulations).

**Section 2.** Section 2.04.060 of the Fort Bragg Municipal Code entitled "Salary Designated" is hereby amended to read in its entirety as follows:

**2.04.060 SALARY DESIGNATED**

Each member of the City Council shall receive, as salary, the sum of \$950.00 per month, as prescribed in Cal. Government Code § 36516 for cities with population under 35,000, which shall be payable at the same time and in the same manner as the salaries are paid to other officers and employees of the City.

**Section 3. Severability.** If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held by a court of competent jurisdiction to be invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of the Ordinance. The City Council of the City of Fort Bragg hereby declares that it would have passed this Ordinance and each section, subsection, sentence, clause and phrase thereof irrespective of the fact that one or more sections, subsections, sentences, clauses or phrases may be held invalid or unconstitutional.

**Section 4. Effective Date and Publication.** This ordinance shall be and the same is hereby declared to be in full force and effect from and after thirty (30) days after the date of its passage. Within fifteen (15) days after the passage of this Ordinance, the City Clerk shall cause a summary of said Ordinance to be published as provided in Government Code §36933, in a newspaper of general circulation published and circulated in the City of Fort Bragg, along with the names of the City Council voting for and against its passage.

The foregoing Ordinance was introduced by Councilmember \_\_\_\_\_ at a regular meeting of the City Council of the City of Fort Bragg held on \_\_\_\_\_ and adopted at a regular meeting of the City of Fort Bragg held on \_\_\_\_\_ by the following vote:

AYES:  
NOES:  
ABSENT:  
ABSTAIN:  
RECUSED:

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
Diana Paoli  
City Clerk

PUBLISH:                      date and date (by summary).  
EFFECTIVE DATE:              date

## CHAPTER 2.04 CITY COUNCIL

Section

- 2.04.010 Time**
- 2.04.020 Place**
- 2.04.025 Installation of officers**
- 2.04.030 Mayor and Vice Mayor - election**
- 2.04.031 Mayor and Vice Mayor - duties and authority**
- 2.04.032 Mayor - office vacancy filling**
- 2.04.033 Vice Mayor - office vacancy filling**
- 2.04.036 Scope of §§ 2.04.030 through 2.04.033**
- 2.04.040 Rules of procedure generally**
- 2.04.045 Standing committees designated**
- 2.04.050 Ad hoc committees**
- 2.04.055 Bills - referral to Finance and Administration Committee**
- 2.04.060 Salary designated**
- 2.04.065 Benefits designated**
- 2.04.070 Salary separate from reimbursement for expenses**

***Statutory reference:***

Salary schedules for City Councilmembers, see Cal. Government Code § [36516](#)

Scheduling of City Council meetings, see Cal. Government Code §§ [36805](#) through [36809](#)

The power of the Mayor in regard to City Council meetings, see Cal. Government Code §§ [36802](#) and [36803](#); for the provision indicating that the Council may establish rules for the conduct of its proceedings, see Cal. Government Code § [36813](#)

#### **2.04.010 TIME.**

The City Council shall hold its regular meetings on the second and fourth Mondays of each month beginning at 6:00 p.m., or at such other time as the Council may establish by resolution no more frequently than on an annual basis. A resolution changing the regular meeting time of a City Council meeting shall become effective 30 days following adoption of such resolution. In the event that a regular City Council meeting falls on a recognized City holiday, the meeting shall be held on the next regular business day at 6:00 p.m., or at such other time as the Council may establish by resolution no more frequently than on an annual basis.

(Ord. 904 §2, passed 06-11-2012)

#### **2.04.020 PLACE.**

The regular meeting place of the City Council for the transaction of business as the City Council is fixed and established at the Town Hall, situated on the southwest corner of Laurel Street and North Main Streets, and commonly known as 363 North Main Street, Fort Bragg, California. The City Council may convene a regular or special meeting at any other location within the City limits as long as proper notice of such location is provided in accordance with applicable laws.

(Ord. 904 §2, passed 06-11-2012)

#### **2.04.025 INSTALLATION OF OFFICERS.**

Newly-elected City Councilmembers shall take and hold office for their prescribed terms following the declaration of the election results at the City Council meeting at which the declaration of the election results for a general municipal election is made, pursuant to Elections Code sections [10262](#) and [10263](#). If one or more City Councilmembers is/are appointed, pursuant to Elections Code section [10229](#), then the appointed City Councilmember(s) shall take and hold office for their prescribed terms either immediately or beginning with the first regular City Council meeting following the appointment.

(Ord. 904 §2, passed 06-11-2012)

#### **2.04.030 MAYOR AND VICE MAYOR - ELECTION.**

At the City Council meeting at which the declaration of election results for a general municipal election is made, pursuant to Elections Code sections [10262](#) and [10263](#), and following the declaration of the election results, the City Council shall choose one of its number to serve as Mayor, and one of its number to serve as Vice Mayor. If no general municipal election is held, pursuant to Elections Code section [10229](#), then at the first regular City Council meeting in December, the City Council shall

choose one of its members to serve as Mayor and one of its members as Vice Mayor. The Mayor and Vice Mayor shall serve in their respective positions until the City Council chooses a successor Mayor and/or Vice Mayor. (Ord. 904 §2, passed 06-11-2012)

#### **2.04.031 MAYOR AND VICE MAYOR - DUTIES AND AUTHORITY.**

The Mayor shall preside over the meetings of the City Council and is the president of the Council. The Mayor shall decide all questions of order. The Mayor may make or second any motion before the City Council and present and discuss any matter as a member of the City Council. The Mayor shall perform the duties as are prescribed by law in accordance with the California Government Code and other laws of the State of California or the United States Government governing the duties and responsibilities of the Mayor. If the Mayor is absent or unable to act for a period of 60 days or less but retains his or her position as a member of the Council, the Vice Mayor shall serve until the Mayor returns or is able to act. The Vice Mayor has all of the powers and duties of the Mayor in the absence of the Mayor.

(Ord. 904 §2, passed 06-11-2012)

#### **2.04.032 MAYOR - OFFICE VACANCY FILLING.**

If the Mayor dies, resigns, or otherwise vacates the Office of Mayor, or fails to perform the duties of Mayor for a period in excess of 60 days, the City Council shall declare the Office of Mayor to be vacant and shall select a new Mayor from one of its members at the next regularly scheduled City Council meeting or at a special City Council meeting called for this purpose.

(Ord. 904 §2, passed 06-11-2012)

#### **2.04.033 VICE MAYOR - OFFICE VACANCY FILLING.**

In the event that the Vice Mayor is selected as Mayor by the City Council, the City Council shall also select a new Vice Mayor at the same meeting at which it selects the Mayor. If for any reason the Office of Mayor continues to remain vacant and unfilled, the Vice Mayor shall exercise and have all of the powers and duties of the Mayor.

(Ord. 904 §2, passed 06-11-2012)

#### **2.04.036 SCOPE OF §§ 2.04.030 THROUGH 2.04.033.**

Sections [2.04.030](#) through [2.04.033](#) shall govern the selection of the Mayor and the Vice Mayor in accordance with the Government Code of the State of California or other statutes which may govern the selection process. The sections do not govern or control the appointment, election, or special election of an individual to fill the position of Councilmember but deal only with the selection of the Mayor or Vice Mayor from existing members of the City Council.

(Ord. 904 §2, passed 06-11-2012)

#### **2.04.040 RULES OF PROCEDURE GENERALLY.**

The City Council may establish (and amend, from time to time) rules for the conduct of its proceedings by adoption of a resolution.

(Ord. 904 §2, passed 06-11-2012)

#### **2.04.045 STANDING COMMITTEES DESIGNATED.**

A. There shall be four standing committees; each committee shall consist of two members of the City Council to be appointed by the Mayor.

B. The committees are as follows:

1. Community Development Committee;
2. Finance and Administration Committee;
3. Public Safety Committee; and
4. Public Works and Facilities Committee.

(Ord. 904 §2, passed 06-11-2012)

#### **2.04.050 AD HOC COMMITTEES.**

The Mayor may also appoint ad hoc committees, whose composition and purpose shall be set by the Mayor.

(Ord. 904 §2, passed 06-11-2012)

#### **2.04.055 BILLS - REFERRAL TO FINANCE AND ADMINISTRATION COMMITTEE.**

All bills against the City, when presented, shall be approved by individual departments and the Finance Director prior to being paid. Once paid, a list of check warrants shall be referred to the Finance and Administration Committee for review and approval.

(Ord. 904 §2, passed 06-11-2012)

#### **2.04.060 SALARY DESIGNATED.**

Each member of the City Council shall receive, as salary, the sum of \$510.00 per month, as prescribed in Cal. Government Code § [36516](#) for cities with population under 35,000, which shall be payable at the same time and in the same manner as the salaries are paid to other officers and employees of the City.

(Ord. 904 §2, passed 06-11-2012; Am. Ord. 983, § 2, passed 10-11-2022)

#### **2.04.065 BENEFITS DESIGNATED.**

A. City Councilmembers and their dependents are eligible for health care insurance and dental insurance through plans offered by the Redwood Empire Municipal Insurance Fund (R.E.M.I.F.). The premiums for such health care insurance and dental insurance are paid by the City during the time that a Councilmember serves on the City Council.

B. The City agrees to provide a life insurance and accidental death and dismemberment policy in the amount of \$5,000 for each Councilmember.

C. The benefits as set forth in A. and B. above shall not be included for purposes of determining salary under Cal. Government Code § [36516](#), provided the same benefits are available and paid by the City for its employees.

(Ord. 904 §2, passed 06-11-2012)

#### **2.04.070 SALARY SEPARATE FROM REIMBURSEMENT FOR EXPENSES.**

The salaries prescribed in this article are and shall be exclusive of any amounts payable to each member of the City Council as reimbursement for actual and necessary expenses incurred by him or her in the performance of official duties for the City.

(Ord. 904 §2, passed 06-11-2012)

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The Fort Bragg Municipal Code is current through Ordinance 1018, passed September 8, 2025.

Disclaimer: The city clerk's office has the official version of the Fort Bragg Municipal Code. Users should contact the city clerk's office for ordinances passed subsequent to the ordinance cited above.

City Website: <https://city.fortbragg.com/>

City Telephone: (707) 961-2823

Codification services provided by [General Code](#)



**GOVERNMENT CODE - GOV**

**TITLE 4. GOVERNMENT OF CITIES [34000 - 45345]** ( Title 4 added by Stats. 1949, Ch. 79. )

**DIVISION 3. OFFICERS [36501 - 41805]** ( Division 3 added by Stats. 1949, Ch. 79. )

**PART 1. GENERAL [36501 - 36525]** ( Part 1 added by Stats. 1949, Ch. 79. )

**36516.** (a) (1) A city council may enact an ordinance providing that each member of the city council shall receive a salary based on the population of the city as set forth in paragraph (2).

(2) The salaries approved by ordinance under paragraph (1) shall be as follows:

(A) In cities up to and including 35,000 in population, up to and including nine hundred fifty dollars (\$950) per month.

(B) In cities over 35,000 up to and including 50,000 in population, up to and including one thousand two hundred seventy-five dollars (\$1,275) per month.

(C) In cities over 50,000 up to and including 75,000 in population, up to and including one thousand six hundred dollars (\$1,600) per month.

(D) In cities over 75,000 up to and including 150,000 in population, up to and including one thousand nine hundred dollars (\$1,900) per month.

(E) In cities over 150,000 up to and including 250,000 in population, up to and including two thousand five hundred fifty dollars (\$2,550) per month.

(F) In cities over 250,000 population, up to and including three thousand two hundred dollars (\$3,200) per month.

(3) For the purposes of this subdivision, the population of a city shall be determined by the last preceding federal census, or a subsequent census, or estimate validated by the Department of Finance.

(4) The salary of council members may be increased beyond the amount provided in this subdivision by an ordinance or by an amendment to an ordinance, but the amount of the increase shall not exceed the greater of either of the following:

(A) An amount equal to 5 percent for each calendar year from the operative date of the last adjustment of the salary in effect when the ordinance or amendment is enacted.

(B) An amount equal to inflation since January 1, 2024, based upon the California Consumer Price Index, which shall not exceed 10 percent for each calendar year.

(5) No ordinance shall be enacted or amended to provide automatic future increases in salary.

(b) Notwithstanding subdivision (a), at any municipal election, the question of whether city council members shall receive a salary for services, and the amount of that salary, may be submitted to the electors. If a majority of the electors voting at the election favor it, all of the council members shall receive the salary specified in the election call. The salary of council members may be increased beyond the amount provided in this section or decreased below the amount in the same manner.

(c) Unless specifically authorized by another statute, a city council may not enact an ordinance providing for compensation to city council members in excess of that authorized by the procedures described in subdivisions (a) and (b). For the purposes of this section, compensation includes payment for service by a city council member on a commission, committee, board, authority, or similar body on which the city council member serves. If the other

statute that authorizes the compensation does not specify the amount of compensation, the maximum amount shall be one hundred fifty dollars (\$150) per month for each commission, committee, board, authority, or similar body.

(d) Any amounts paid by a city for retirement, health and welfare, and federal social security benefits shall not be included for purposes of determining salary under this section, provided that the same benefits are available and paid by the city for its employees.

(e) Any amounts paid by a city to reimburse a council member for actual and necessary expenses pursuant to Section 36514.5 shall not be included for purposes of determining salary pursuant to this section.

(f) A city council member may waive any or all of the compensation permitted by this section.

(g) (1) For the purposes of this section, a city council shall consider the adoption of an ordinance to increase compensation in open session during at least two regular meetings of the city council.

(2) At the first meeting, the city council shall present the proposed ordinance, which shall include findings demonstrating the need for the increased compensation. The ordinance shall not be adopted at the first meeting.

(3) At least seven days after the first meeting, the city council shall hold a second meeting to consider whether to adopt the ordinance.

*(Amended by Stats. 2023, Ch. 27, Sec. 2. (SB 329) Effective January 1, 2024.)*