

RESOLUTION NO. ____-2014

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL APPROVING THE 2014-2017
MEMORANDUM OF UNDERSTANDING WITH THE FORT BRAGG EMPLOYEE
ORGANIZATION/SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021 AND
AUTHORIZING CITY MANAGER TO EXECUTE SAME**

WHEREAS, the City and the Fort Bragg Employee Organization/Service Employees International Union Local 1021 (FBEO/SEIU) commenced negotiations on March 28, 2014 for a new multi-year Memorandum of Understanding (MOU); and

WHEREAS, during the process of negotiations, both parties presented proposals, which were discussed, countered, agreed to and/or withdrawn from the table; and

WHEREAS, the sessions concluded on June 27, 2014 when the parties agreed to a tentative agreement package, which was ratified by the FBEO/SEIU membership on July 10, 2014; and

WHEREAS, the Administrative Services Office has incorporated the tentative agreements into the MOU, and the draft MOU has been through multiple reviews and revisions by both the City and the FBEO/SEIU representatives; and

WHEREAS, the new MOU is complete and ready for signatures (see Exhibit A); and

WHEREAS, based on all of the evidence presented, the City Council finds as follows:

1. The City and the Fort Bragg Employee Organization/Service Employees International Union Local 1021 (FBEO/SEIU) have undertaken to bargain in good faith and have negotiated a tentative agreement that has been reviewed by both parties and has been accepted and is now presented for adoption.
2. The cost of living adjustments (COLAs) for FY 2014/15 reflected in the tentative agreement are appropriated in the FY 2014/15 budget.
3. The FY 2014/15 one-time bonus payment provided for in the tentative agreement will be funded by unallocated fund balance and requires a budget amendment.
4. Entering into the agreement provides for predictable labor costs for the following three years that are expected to be funded by ongoing revenues consistent with the City's Budget Guidelines.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby approve the 2014-2017 Memorandum of Understanding with the Fort Bragg Employee Organization/Service Employees International Union Local 1021 and authorizes the City Manager to execute same.

BE IT FURTHER RESOLVED that the City Council of the City of Fort Bragg does hereby approve Budget Adjustment No. 2015-01 for \$26,484 amending the FY 2014/15 Budget to appropriate \$26,484 from Funds 110, 710 and 522 and allocate the funds to the appropriate account numbers based the City's cost allocation formulas.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 28th day of July, 2014, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

DAVE TURNER,
Mayor

ATTEST:

Cynthia M. VanWormer, MMC
City Clerk