

EXHIBIT A

City Clerk (Mid-Management; Non-Bargaining)

Hourly	37.17	39.03	40.98	43.03	45.18
Bi-Weekly	2,973.50	3,122.40	3,278.40	3,442.40	3,614.40
Monthly	6,442.59	6,765.20	7,103.20	7,458.53	7,831.20
Annual	77,311.10	81,182.40	85,238.40	89,502.40	93,974.40

Human Resources Manager (Mid-Management; Non-Bargaining)

Hourly	37.17	39.03	40.98	43.03	45.18
Bi-Weekly	2,973.50	3,122.40	3,278.40	3,442.40	3,614.40
Monthly	6,442.59	6,765.20	7,103.20	7,458.53	7,831.20
Annual	77,311.10	81,182.40	85,238.40	89,502.40	93,974.40

Assistant Director - Engineering Division (Mid-Management; Non-Bargaining)

Hourly	37.17	39.03	40.98	43.03	45.18
Bi-Weekly	2,973.50	3,122.40	3,278.40	3,442.40	3,614.40
Monthly	6,442.59	6,765.20	7,103.20	7,458.53	7,831.20
Annual	77,311.10	81,182.40	85,238.40	89,502.40	93,974.40

Manager-Special Projects (Mid-Management; Non-Bargaining, Grant Funded)

Hourly	37.17	39.03	40.98	43.03	45.18
Bi-Weekly	2,973.50	3,122.40	3,278.40	3,442.40	3,614.40
Monthly	6,442.59	6,765.20	7,103.20	7,458.53	7,831.20
Annual	77,311.10	81,182.40	85,238.40	89,502.40	93,974.40

Operations Manager (Mid-Management; Non-Bargaining)

Hourly	37.17	39.03	40.98	43.03	45.18
Bi-Weekly	2,973.50	3,122.40	3,278.40	3,442.40	3,614.40
Monthly	6,442.59	6,765.20	7,103.20	7,458.53	7,831.20
Annual	77,311.10	81,182.40	85,238.40	89,502.40	93,974.40

Police Captain (Mid-Management; Non-Bargaining)

Hourly	56.66	59.49	62.46	65.58	68.86
Bi-Weekly	4,532.88	4,759.20	4,996.80	5,246.40	5,508.80
Monthly	9,821.24	10,311.60	10,826.40	11,367.20	11,935.73
Annual	117,854.88	123,739.20	129,916.80	136,406.40	143,228.80

Systems Analyst - Lead (Mid-Management; Non-Bargaining)

Hourly	37.17	39.03	40.98	43.03	45.18
Bi-Weekly	2,973.50	3,122.40	3,278.40	3,442.40	3,614.40
Monthly	6,442.59	6,765.20	7,103.20	7,458.53	7,831.20
Annual	77,311.10	81,182.40	85,238.40	89,502.40	93,974.40