

**RESOLUTION NO. \_\_\_\_-2015**

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL ADOPTING THE CITY'S NEW PERSONNEL RULES AND REGULATIONS**

**WHEREAS**, the Fort Bragg Municipal Code provides that the City Manager shall "prescribe such rules, regulations, and policies, as he/she deems necessary or expedient for the conduct of administrative services;" and

**WHEREAS**, on June 27, 2005, the City Council adopted Resolution No. 2873-2005; adopting Personnel Rules and Regulations; and

**WHEREAS**, the City Manager, in consultation with the City Attorney, has determined that the City's Personnel Rules and Regulations as adopted on June 27, 2005, should be updated due to the number of employment law changes since their adoption in 2005; and

**WHEREAS**, as a result of the City's recent labor negotiations with the City's employee groups certain changes in the Personnel Rules and Regulations were agreed upon; and

**WHEREAS**, the City Manager, in consultation with the City Attorney, has recommended that the City's Personnel Rules and Regulations as adopted on June 27, 2005 should be repealed; and

**WHEREAS**, the City's employee organizations have reviewed and accepted the updated Personnel Rules and Regulations, attached as Exhibit A; and

**WHEREAS**, the City Manager has recommended that the updated Personnel Rules and Regulations, attached as Exhibit A and incorporated herein by reference, should be adopted by the Fort Bragg City Council.

**WHEREAS**, based on all the evidence presented, the City Council finds as follows:

1. The Personnel Rules and Regulations required updating due to the changes in employment law since 2005.
2. The City's employee groups have reviewed and accepted the revised Personnel Rules and Regulations.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Fort Bragg does hereby repeal the City's Personnel Rules and Regulations as adopted on June 27, 2005.

**BE IT FURTHER RESOLVED** that the City Council does hereby adopt the City of Fort Bragg Personnel Rules and Regulations, attached as Exhibit A.

**The above and foregoing Resolution was introduced by Councilmember \_\_\_\_\_, seconded by Councilmember \_\_\_\_\_, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 13<sup>th</sup> day of April, 2015, by the following vote:**

**AYES:**

**NOES:**

**ABSENT:  
ABSTAIN:**

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**DAVE TURNER,  
Mayor**

**ATTEST:**

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**Cynthia M. VanWormer, MMC  
City Clerk**