

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 10.31.2022 Add Planning Technician classification

City Council compensation is effective on 12/12/2022

Reso XXXX-2022.

| | | | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---|--|--|--|------------|------------|------------|------------|------------|--------|
| Administrative Analyst (Confidential; Non-Bargaining) | | | | | | | | | |
| Hourly | | | | 26.71 | 28.05 | 29.45 | 30.92 | 32.47 | |
| Bi-Weekly | | | | 2,136.80 | 2,244.00 | 2,356.00 | 2,473.60 | 2,597.60 | |
| Monthly | | | | 4,629.73 | 4,862.00 | 5,104.67 | 5,359.47 | 5,628.13 | |
| Annual | | | | 55,556.80 | 58,344.00 | 61,256.00 | 64,313.60 | 67,537.60 | |
| Administrative Assistant - Administration (FBEO) | | | | | | | | | |
| Hourly | | | | 24.62 | 25.85 | 27.14 | 28.50 | 29.93 | |
| Bi-Weekly | | | | 1,969.60 | 2,068.00 | 2,171.20 | 2,280.00 | 2,394.40 | |
| Monthly | | | | 4,267.47 | 4,480.67 | 4,704.27 | 4,940.00 | 5,187.87 | |
| Annual | | | | 51,209.60 | 53,768.00 | 56,451.20 | 59,280.00 | 62,254.40 | |
| Administrative Assistant - Community Development (FBEO) | | | | | | | | | |
| Hourly | | | | 24.62 | 25.85 | 27.14 | 28.50 | 29.93 | |
| Bi-Weekly | | | | 1,969.60 | 2,068.00 | 2,171.20 | 2,280.00 | 2,394.40 | |
| Monthly | | | | 4,267.47 | 4,480.67 | 4,704.27 | 4,940.00 | 5,187.87 | |
| Annual | | | | 51,209.60 | 53,768.00 | 56,451.20 | 59,280.00 | 62,254.40 | |
| Administrative Assistant - Police (FBEO) | | | | | | | | | |
| Hourly | | | | 24.62 | 25.85 | 27.14 | 28.50 | 29.93 | |
| Bi-Weekly | | | | 1,969.60 | 2,068.00 | 2,171.20 | 2,280.00 | 2,394.40 | |
| Monthly | | | | 4,267.47 | 4,480.67 | 4,704.27 | 4,940.00 | 5,187.87 | |
| Annual | | | | 51,209.60 | 53,768.00 | 56,451.20 | 59,280.00 | 62,254.40 | |
| Assistant Director - Engineering Division (Mid-Management; Non-Bargaining) | | | | | | | | | |
| Hourly | | | | 36.44 | 38.26 | 40.17 | 42.18 | 44.29 | |
| Bi-Weekly | | | | 2,915.20 | 3,060.80 | 3,213.60 | 3,374.40 | 3,543.20 | |
| Monthly | | | | 6,316.27 | 6,631.73 | 6,962.80 | 7,311.20 | 7,676.93 | |
| Annual | | | | 75,795.20 | 79,580.80 | 83,553.60 | 87,734.40 | 92,123.20 | |
| Assistant City Engineer (FBEO) | | | | | | | | | |
| Hourly | | | | 33.24 | 34.90 | 36.65 | 38.48 | 40.40 | |
| Bi-Weekly | | | | 2,659.20 | 2,792.00 | 2,932.00 | 3,078.40 | 3,232.00 | |
| Monthly | | | | 5,761.60 | 6,049.33 | 6,352.67 | 6,669.87 | 7,002.67 | |
| Annual | | | | 69,139.20 | 72,592.00 | 76,232.00 | 80,038.40 | 84,032.00 | |
| Assistant City Manager (Executive; At-Will) | | | | | | | | | |
| Hourly | | | | 49.29 | 51.75 | 54.34 | 57.06 | 59.91 | |
| Bi-Weekly | | | | 3,943.20 | 4,140.00 | 4,347.20 | 4,564.80 | 4,792.80 | |
| Monthly | | | | 8,543.60 | 8,970.00 | 9,418.93 | 9,890.40 | 10,384.40 | |
| Annual | | | | 102,523.20 | 107,640.00 | 113,027.20 | 118,684.80 | 124,612.80 | |
| Assistant Finance Director (Mid-Management; Non-Bargaining) | | | | | | | | | |
| Hourly | | | | 39.42 | 41.39 | 43.46 | 45.63 | 47.91 | |
| Bi-Weekly | | | | 3,153.60 | 3,311.20 | 3,476.80 | 3,650.40 | 3,832.80 | |
| Monthly | | | | 6,832.80 | 7,174.27 | 7,533.07 | 7,909.20 | 8,304.40 | |
| Annual | | | | 81,993.60 | 86,091.20 | 90,396.80 | 94,910.40 | 99,652.80 | |

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|--|--|--|--|------------|--|-----------|-----------|-----------|
| Assistant Planner (FBEO) | | | | | | | | |
| Hourly | | | | 31.67 | 33.25 | 34.91 | 36.66 | 38.49 |
| Bi-Weekly | | | | 2,533.60 | 2,660.00 | 2,792.80 | 2,932.80 | 3,079.20 |
| Monthly | | | | 5,489.47 | 5,763.33 | 6,051.07 | 6,354.40 | 6,671.60 |
| Annual | | | | 65,873.60 | 69,160.00 | 72,612.80 | 76,252.80 | 80,059.20 |
| Associate Planner (FBEO) | | | | | | | | |
| Hourly | | | | 32.79 | 34.43 | 36.15 | 37.96 | 39.86 |
| Bi-Weekly | | | | 2,623.20 | 2,754.40 | 2,892.00 | 3,036.80 | 3,188.80 |
| Monthly | | | | 5,683.60 | 5,967.87 | 6,266.00 | 6,579.73 | 6,909.07 |
| Annual | | | | 68,203.20 | 71,614.40 | 75,192.00 | 78,956.80 | 82,908.80 |
| City Clerk (Mid-Management; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 36.44 | 38.26 | 40.17 | 42.18 | 44.29 |
| Bi-Weekly | | | | 2,915.20 | 3,060.80 | 3,213.60 | 3,374.40 | 3,543.20 |
| Monthly | | | | 6,316.27 | 6,631.73 | 6,962.80 | 7,311.20 | 7,676.93 |
| Annual | | | | 75,795.20 | 79,580.80 | 83,553.60 | 87,734.40 | 92,123.20 |
| City Councilmember (Elected) | | | | | | | | |
| Hourly | | | | | | | | |
| Bi-Weekly | | | | 235.38 | | | | |
| Monthly | | | | 510.00 | | | | |
| Annual | | | | 6,120.00 | Plus \$100/mo for Special District Meeting | | | |
| City Manager (Executive; At Will; Contract) | | | | | | | | |
| Hourly | | | | 76.30 | | | | |
| Bi-Weekly | | | | 6,104.12 | | | | |
| Monthly | | | | 13,225.58 | | | | |
| Annual | | | | 158,707.00 | | | | |
| City Manager (Temporary Executive; At Will) | | | | | | | | |
| Hourly | | | | 76.30 | | | | |
| Code Enforcement Officer (FBEO) | | | | | | | | |
| Hourly | | | | 31.67 | 33.25 | 34.91 | 36.66 | 38.49 |
| Bi-Weekly | | | | 2,533.60 | 2,660.00 | 2,792.80 | 2,932.80 | 3,079.20 |
| Monthly | | | | 5,489.47 | 5,763.33 | 6,051.07 | 6,354.40 | 6,671.60 |
| Annual | | | | 65,873.60 | 69,160.00 | 72,612.80 | 76,252.80 | 80,059.20 |
| Community Services Officer (FBPA) | | | | | | | | |
| Hourly | | | | 22.06 | 23.16 | 24.32 | 25.54 | 26.82 |
| Bi-Weekly | | | | 1,764.80 | 1,852.80 | 1,945.60 | 2,043.20 | 2,145.60 |
| Monthly | | | | 3,823.73 | 4,014.40 | 4,215.47 | 4,426.93 | 4,648.80 |
| Annual | | | | 45,884.80 | 48,172.80 | 50,585.60 | 53,123.20 | 55,785.60 |

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|---|--|--|--|------------|------------|------------|------------|------------|
| Construction Project Manager (Mid-Management; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 42.39 | 44.51 | 46.74 | 49.08 | 51.53 |
| Bi-Weekly | | | | 3,391.20 | 3,560.80 | 3,739.20 | 3,926.40 | 4,122.40 |
| Monthly | | | | 7,347.60 | 7,715.07 | 8,101.60 | 8,507.20 | 8,931.87 |
| Annual | | | | 88,171.20 | 92,580.80 | 97,219.20 | 102,086.40 | 107,182.40 |
| Construction Project Manager (Temporary, Part-time, At-Will) | | | | | | | | |
| | | | | 42.39 | 44.51 | 46.74 | 49.08 | 51.53 |
| Director - Community Development Department (Executive; At Will) | | | | | | | | |
| Hourly | | | | 49.29 | 51.75 | 54.34 | 57.06 | 59.91 |
| Bi-Weekly | | | | 3,943.20 | 4,140.00 | 4,347.20 | 4,564.80 | 4,792.80 |
| Monthly | | | | 8,543.60 | 8,970.00 | 9,418.93 | 9,890.40 | 10,384.40 |
| Annual | | | | 102,523.20 | 107,640.00 | 113,027.20 | 118,684.80 | 124,612.80 |
| Director - Finance/City Treasurer (Executive; At-Will) | | | | | | | | |
| Hourly | | | | 49.29 | 51.75 | 54.34 | 57.06 | 59.91 |
| Bi-Weekly | | | | 3,943.20 | 4,140.00 | 4,347.20 | 4,564.80 | 4,792.80 |
| Monthly | | | | 8,543.60 | 8,970.00 | 9,418.93 | 9,890.40 | 10,384.40 |
| Annual | | | | 102,523.20 | 107,640.00 | 113,027.20 | 118,684.80 | 124,612.80 |
| Director of Public Works (Executive; At Will) | | | | | | | | |
| Hourly | | | | 49.29 | 51.75 | 54.34 | 57.06 | 59.91 |
| Bi-Weekly | | | | 3,943.20 | 4,140.00 | 4,347.20 | 4,564.80 | 4,792.80 |
| Monthly | | | | 8,543.60 | 8,970.00 | 9,418.93 | 9,890.40 | 10,384.40 |
| Annual | | | | 102,523.20 | 107,640.00 | 113,027.20 | 118,684.80 | 124,612.80 |
| Engineering Technician (FBEO) | | | | | | | | |
| Hourly | | | | 30.15 | 31.66 | 33.24 | 34.90 | 36.65 |
| Bi-Weekly | | | | 2,412.00 | 2,532.80 | 2,659.20 | 2,792.00 | 2,932.00 |
| Monthly | | | | 5,226.00 | 5,487.73 | 5,761.60 | 6,049.33 | 6,352.67 |
| Annual | | | | 62,712.00 | 65,852.80 | 69,139.20 | 72,592.00 | 76,232.00 |
| Environmental Compliance Coordinator (FBEO) | | | | | | | | |
| Hourly | | | | 34.87 | 36.61 | 38.44 | 40.36 | 42.38 |
| Bi-Weekly | | | | 2,789.60 | 2,928.80 | 3,075.20 | 3,228.80 | 3,390.40 |
| Monthly | | | | 6,044.13 | 6,345.73 | 6,662.93 | 6,995.73 | 7,345.87 |
| Annual | | | | 72,529.60 | 76,148.80 | 79,955.20 | 83,948.80 | 88,150.40 |
| Finance Technician I (FBEO) | | | | | | | | |
| Hourly | | | | 22.19 | 23.30 | 24.47 | 25.69 | 26.97 |
| Bi-Weekly | | | | 1,775.20 | 1,864.00 | 1,957.60 | 2,055.20 | 2,157.60 |
| Monthly | | | | 3,846.27 | 4,038.67 | 4,241.47 | 4,452.93 | 4,674.80 |
| Annual | | | | 46,155.20 | 48,464.00 | 50,897.60 | 53,435.20 | 56,097.60 |

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| Maintenance Worker I - Janitor (FBEO) | | | | | | | | |
| Hourly | | | | 20.80 | 21.84 | 22.93 | 24.08 | 25.28 |
| Bi-Weekly | | | | 1664.00 | 1747.20 | 1834.40 | 1926.40 | 2022.40 |
| Monthly | | | | 3,605.33 | 3,785.60 | 3,974.53 | 4,173.87 | 4,381.87 |
| Annual | | | | 43,264.00 | 45,427.20 | 47,694.40 | 50,086.40 | 52,582.40 |
| Maintenance Worker II (FBEO) | | | | | | | | |
| Hourly | | | | 23.64 | 24.82 | 26.06 | 27.36 | 28.73 |
| Bi-Weekly | | | | 1,891.20 | 1,985.60 | 2,084.80 | 2,188.80 | 2,298.40 |
| Monthly | | | | 4,097.60 | 4,302.13 | 4,517.07 | 4,742.40 | 4,979.87 |
| Annual | | | | 49,171.20 | 51,625.60 | 54,204.80 | 56,908.80 | 59,758.40 |
| Maintenance Worker III (FBEO) | | | | | | | | |
| Hourly | | | | 24.82 | 26.06 | 27.36 | 28.73 | 30.17 |
| Bi-Weekly | | | | 1,985.60 | 2,084.80 | 2,188.80 | 2,298.40 | 2,413.60 |
| Monthly | | | | 4,302.13 | 4,517.07 | 4,742.40 | 4,979.87 | 5,229.47 |
| Annual | | | | 51,625.60 | 54,204.80 | 56,908.80 | 59,758.40 | 62,753.60 |
| Maintenance Worker IV (FBEO) | | | | | | | | |
| Hourly | | | | 26.05 | 27.35 | 28.72 | 30.16 | 31.67 |
| Bi-Weekly | | | | 2,084.00 | 2,188.00 | 2,297.60 | 2,412.80 | 2,533.60 |
| Monthly | | | | 4,515.33 | 4,740.67 | 4,978.13 | 5,227.73 | 5,489.47 |
| Annual | | | | 54,184.00 | 56,888.00 | 59,737.60 | 62,732.80 | 65,873.60 |
| Maintenance Worker Lead (FBEO) | | | | | | | | |
| Hourly | | | | 28.65 | 30.08 | 31.58 | 33.16 | 34.82 |
| Bi-Weekly | | | | 2,292.00 | 2,406.40 | 2,526.40 | 2,652.80 | 2,785.60 |
| Monthly | | | | 4,966.00 | 5,213.87 | 5,473.87 | 5,747.73 | 6,035.47 |
| Annual | | | | 59,592.00 | 62,566.40 | 65,686.40 | 68,972.80 | 72,425.60 |
| Mechanic (FBEO) | | | | | | | | |
| Hourly | | | | 26.71 | 28.05 | 29.45 | 30.92 | 32.47 |
| Bi-Weekly | | | | 2,136.80 | 2,244.00 | 2,356.00 | 2,473.60 | 2,597.60 |
| Monthly | | | | 4,629.73 | 4,862.00 | 5,104.67 | 5,359.47 | 5,628.13 |
| Annual | | | | 55,556.80 | 58,344.00 | 61,256.00 | 64,313.60 | 67,537.60 |
| Office Assistant (Temporary Position) | | | | | | | | |
| Hourly | | | | 20.00 | | | | |
| Operations Manager (Mid-Management; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 36.08 | 37.88 | 39.77 | 41.76 | 43.85 |
| Bi-Weekly | | | | 2,886.40 | 3,030.40 | 3,181.60 | 3,340.80 | 3,508.00 |
| Monthly | | | | 6,253.87 | 6,565.87 | 6,893.47 | 7,238.40 | 7,600.67 |
| Annual | | | | 75,046.40 | 78,790.40 | 82,721.60 | 86,860.80 | 91,208.00 |
| Operations Supervisor (FBEO) | | | | | | | | |
| Hourly | | | | 34.87 | 36.61 | 38.44 | 40.36 | 42.38 |
| Bi-Weekly | | | | 2,789.60 | 2,928.80 | 3,075.20 | 3,228.80 | 3,390.40 |
| Monthly | | | | 6,044.13 | 6,345.73 | 6,662.93 | 6,995.73 | 7,345.87 |

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|--|--|--|--|------------|------------|------------|------------|------------|
| Annual | | | | 72,529.60 | 76,148.80 | 79,955.20 | 83,948.80 | 88,150.40 |
| Planning Technician (FBEO) | | | | | | | | |
| Hourly | | | | 24.62 | 25.85 | 27.14 | 28.50 | 29.93 |
| Bi-Weekly | | | | 1,969.60 | 2,068.00 | 2,171.20 | 2,280.00 | 2,394.40 |
| Monthly | | | | 4,267.47 | 4,480.67 | 4,704.27 | 4,940.00 | 5,187.87 |
| Annual | | | | 51,209.60 | 53,768.00 | 56,451.20 | 59,280.00 | 62,254.40 |
| Police Captain (Mid-Management; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 55.55 | 58.33 | 61.25 | 64.31 | 67.53 |
| Bi-Weekly | | | | 4,444.00 | 4,666.40 | 4,900.00 | 5,144.80 | 5,402.40 |
| Monthly | | | | 9,628.67 | 10,110.53 | 10,616.67 | 11,147.07 | 11,705.20 |
| Annual | | | | 115,544.00 | 121,326.40 | 127,400.00 | 133,764.80 | 140,462.40 |
| Police Chief (Executive; At Will) | | | | | | | | |
| Hourly | | | | 73.22 | 76.88 | 80.72 | 84.76 | 89.00 |
| Bi-Weekly | | | | 5,373.60 | 6,150.40 | 6,457.60 | 6,780.80 | 7,120.00 |
| Monthly | | | | 11,642.80 | 13,325.87 | 13,991.47 | 14,691.73 | 15,426.67 |
| Annual | | | | 139,713.60 | 159,910.40 | 167,897.60 | 176,300.80 | 185,120.00 |
| Police Sergeant Intermediate POST (FBPA) | | | | | | | | |
| Hourly | | | | 41.68 | 43.76 | 45.95 | 48.25 | 50.66 |
| Bi-Weekly | | | | 3,334.40 | 3,500.80 | 3,676.00 | 3,860.00 | 4,052.80 |
| Monthly | | | | 7,224.53 | 7,585.07 | 7,964.67 | 8,363.33 | 8,781.07 |
| Annual | | | | 86,694.40 | 91,020.80 | 95,576.00 | 100,360.00 | 105,372.80 |
| Police Sergeant Advance POST (FBPA) | | | | | | | | |
| Hourly | | | | 44.07 | 46.27 | 48.58 | 51.01 | 53.56 |
| Bi-Weekly | | | | 3,525.60 | 3,701.60 | 3,886.40 | 4,080.80 | 4,284.80 |
| Monthly | | | | 7,638.80 | 8,020.13 | 8,420.53 | 8,841.73 | 9,283.73 |
| Annual | | | | 91,665.60 | 96,241.60 | 101,046.40 | 106,100.80 | 111,404.80 |
| Police Officer Basic POST (FBPA) | | | | | | | | |
| Hourly | | | | 32.45 | 34.07 | 35.77 | 37.56 | 39.44 |
| Bi-Weekly | | | | 2,596.00 | 2,725.60 | 2,861.60 | 3,004.80 | 3,155.20 |
| Monthly | | | | 5,624.67 | 5,905.47 | 6,200.13 | 6,510.40 | 6,836.27 |
| Annual | | | | 67,496.00 | 70,865.60 | 74,401.60 | 78,124.80 | 82,035.20 |
| Police Officer Intermediate POST (FBPA) | | | | | | | | |
| Hourly | | | | 34.07 | 35.77 | 37.56 | 39.44 | 41.41 |
| Bi-Weekly | | | | 2,725.60 | 2,861.60 | 3,004.80 | 3,155.20 | 3,312.80 |
| Monthly | | | | 5,905.47 | 6,200.13 | 6,510.40 | 6,836.27 | 7,177.73 |
| Annual | | | | 70,865.60 | 74,401.60 | 78,124.80 | 82,035.20 | 86,132.80 |
| Police Officer Advance POST (FBPA) | | | | | | | | |
| Hourly | | | | 35.74 | 37.53 | 39.41 | 41.38 | 43.45 |
| Bi-Weekly | | | | 2,859.20 | 3,002.40 | 3,152.80 | 3,310.40 | 3,476.00 |
| Monthly | | | | 6,194.93 | 6,505.20 | 6,831.07 | 7,172.53 | 7,531.33 |
| Annual | | | | 74,339.20 | 78,062.40 | 81,972.80 | 86,070.40 | 90,376.00 |

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| Police Recruit (1040 hours; FBPA) | | | | | | | | |
| Hourly | | | | 27.88 | | | | |
| Police Services Transporter: (Part-Time/On-Call, 1000 Max Annual Hours; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 18.00 | | | | |
| Public Works Administrative Analyst (FBEO) | | | | | | | | |
| Hourly | | | | 26.71 | 28.05 | 29.45 | 30.92 | 32.47 |
| Bi-Weekly | | | | 2,136.80 | 2,244.00 | 2,356.00 | 2,473.60 | 2,597.60 |
| Monthly | | | | 4,629.73 | 4,862.00 | 5,104.67 | 5,359.47 | 5,628.13 |
| Annual | | | | 55,556.80 | 58,344.00 | 61,256.00 | 64,313.60 | 67,537.60 |
| Seasonal: Laborer (1000 Maximum Annual Hours; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 18.00 | | | | |
| Seasonal: Parking Enforcement Attendant (Part-Time, 1000 Max Annual Hours; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 18.00 | | | | |
| Social Services Liaison-Crisis Worker (Temporary, Full-Time) | | | | | | | | |
| Hourly | | | | 25.00 | | | | |
| Social Services Liaison-Crisis Worker (Temporary, 80% Part-Time) | | | | | | | | |
| | | | | 25.00 | | | | |
| Special Investigator Basic POST (FBPA) | | | | | | | | |
| Hourly | | | | 34.07 | 35.77 | 37.56 | 39.44 | 41.41 |
| Bi-Weekly | | | | 2,725.60 | 2,861.60 | 3,004.80 | 3,155.20 | 3,312.80 |
| Monthly | | | | 5,905.47 | 6,200.13 | 6,510.40 | 6,836.27 | 7,177.73 |
| Annual | | | | 70,865.60 | 74,401.60 | 78,124.80 | 82,035.20 | 86,132.80 |
| Special Investigator Intermediate POST (FBPA) | | | | | | | | |
| Hourly | | | | 35.77 | 37.56 | 39.44 | 41.41 | 43.48 |
| Bi-Weekly | | | | 2,861.60 | 3,004.80 | 3,155.20 | 3,312.80 | 3,478.40 |
| Monthly | | | | 6,200.13 | 6,510.40 | 6,836.27 | 7,177.73 | 7,536.53 |
| Annual | | | | 74,401.60 | 78,124.80 | 82,035.20 | 86,132.80 | 90,438.40 |
| Special Investigator Advanced POST (FBPA) | | | | | | | | |
| Hourly | | | | 37.53 | 39.41 | 41.38 | 43.45 | 45.62 |
| Bi-Weekly | | | | 3,002.40 | 3,152.80 | 3,310.40 | 3,476.00 | 3,649.60 |
| Monthly | | | | 6,505.20 | 6,831.07 | 7,172.53 | 7,531.33 | 7,907.47 |
| Annual | | | | 78,062.40 | 81,972.80 | 86,070.40 | 90,376.00 | 94,889.60 |
| Systems Analyst - Lead (Mid-Management; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 36.44 | 38.26 | 40.17 | 42.18 | 44.29 |
| Bi-Weekly | | | | 2,915.20 | 3,060.80 | 3,213.60 | 3,374.40 | 3,543.20 |
| Monthly | | | | 6,316.27 | 6,631.73 | 6,962.80 | 7,311.20 | 7,676.93 |
| Annual | | | | 75,795.20 | 79,580.80 | 83,553.60 | 87,734.40 | 92,123.20 |

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 10.31.2022 Add Planning Technician classification

City Council compensation is effective on 12/12/2022

Reso XXXX-2022.

| | | | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|---|--|--|--|-----------|-----------|-----------|-----------|-----------|
| Systems Analyst (Confidential; Non-Bargaining) | | | | | | | | |
| Hourly | | | | 29.73 | 31.22 | 32.78 | 34.42 | 36.14 |
| Bi-Weekly | | | | 2,378.40 | 2,497.60 | 2,622.40 | 2,753.60 | 2,891.20 |
| Monthly | | | | 5,153.20 | 5,411.47 | 5,681.87 | 5,966.13 | 6,264.27 |
| Annual | | | | 61,838.40 | 64,937.60 | 68,182.40 | 71,593.60 | 75,171.20 |
| Systems Technician (FBEO) | | | | | | | | |
| Hourly | | | | 22.81 | 23.95 | 25.15 | 26.41 | 27.73 |
| Bi-Weekly | | | | 1,824.80 | 1,916.00 | 2,012.00 | 2,112.80 | 2,218.40 |
| Monthly | | | | 3,953.73 | 4,151.33 | 4,359.33 | 4,577.73 | 4,806.53 |
| Annual | | | | 47,444.80 | 49,816.00 | 52,312.00 | 54,932.80 | 57,678.40 |
| Treatment Plant Operator-in-Training (FBEO) | | | | | | | | |
| Hourly | | | | 20.27 | 21.28 | 22.34 | 23.46 | 24.63 |
| Bi-Weekly | | | | 1,621.60 | 1,702.40 | 1,787.20 | 1,876.80 | 1,970.40 |
| Monthly | | | | 3,513.47 | 3,688.53 | 3,872.27 | 4,066.40 | 4,269.20 |
| Annual | | | | 42,161.60 | 44,262.40 | 46,467.20 | 48,796.80 | 51,230.40 |
| Treatment Plant Operator I (FBEO) | | | | | | | | |
| Hourly | | | | 25.16 | 26.42 | 27.74 | 29.13 | 30.59 |
| Bi-Weekly | | | | 2,012.80 | 2,113.60 | 2,219.20 | 2,330.40 | 2,447.20 |
| Monthly | | | | 4,361.07 | 4,579.47 | 4,808.27 | 5,049.20 | 5,302.27 |
| Annual | | | | 52,332.80 | 54,953.60 | 57,699.20 | 60,590.40 | 63,627.20 |
| Treatment Plant Operator II (FBEO) | | | | | | | | |
| Hourly | | | | 26.43 | 27.75 | 29.14 | 30.60 | 32.13 |
| Biweekly | | | | 2,114.40 | 2,220.00 | 2,331.20 | 2,448.00 | 2,570.40 |
| Monthly | | | | 4,581.20 | 4,810.00 | 5,050.93 | 5,304.00 | 5,569.20 |
| Annual | | | | 54,974.40 | 57,720.00 | 60,611.20 | 63,648.00 | 66,830.40 |
| Treatment Plant Operator - Wastewater, Lead (FBEO) | | | | | | | | |
| Hourly | | | | 30.39 | 31.91 | 33.51 | 35.19 | 36.95 |
| Biweekly | | | | 2,431.20 | 2,552.80 | 2,680.80 | 2,815.20 | 2,956.00 |
| Monthly | | | | 5,267.60 | 5,531.07 | 5,808.40 | 6,099.60 | 6,404.67 |
| Annual | | | | 63,211.20 | 66,372.80 | 69,700.80 | 73,195.20 | 76,856.00 |
| Treatment Plant Operator - Water, Collection and Distribution, Lead (FBEO) | | | | | | | | |
| Hourly | | | | 31.91 | 33.51 | 35.19 | 36.95 | 38.80 |
| Biweekly | | | | 2,552.80 | 2,680.80 | 2,815.20 | 2,956.00 | 3,104.00 |
| Monthly | | | | 5,531.07 | 5,808.40 | 6,099.60 | 6,404.67 | 6,725.33 |
| Annual | | | | 66,372.80 | 69,700.80 | 73,195.20 | 76,856.00 | 80,704.00 |