

RESOLUTION NO. ____-2015

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL APPROVING THE 2015-2017
MEMORANDUM OF UNDERSTANDING WITH THE FORT BRAGG POLICE ASSOCIATION
AND AUTHORIZING CITY MANAGER TO EXECUTE SAME**

WHEREAS, the City and the Fort Bragg Police Association (FBPA) commenced negotiations on October 24, 2014 for a new multi-year Memorandum of Understanding (MOU); and

WHEREAS, during the process of negotiations, both parties presented proposals, which were discussed, countered, agreed to and/or withdrawn from the table; and

WHEREAS, the tentative agreements have been incorporated into the MOU, and the draft MOU has been through multiple reviews and revisions by both the City and the FBPA representatives; and

WHEREAS, the sessions concluded on March 16, 2015, when the parties agreed to a tentative agreement package, which was ratified by the FBPA membership on March 29, 2015; and

WHEREAS, the new MOU is complete and ready for signatures (see Exhibit A); and

WHEREAS, based on all of the evidence presented, the City Council finds as follows:

1. The City and the Fort Bragg Police Association have undertaken to bargain in good faith and have negotiated a tentative agreement that has been reviewed by both parties and has been accepted and is now presented for adoption.
2. The cost of living adjustments (COLAs) for FY 2015/16 reflected in the tentative agreement will be appropriated in the FY 2015/16 budget.
3. Entering into the agreement provides for predictable labor costs for the term of the MOU and such costs are expected to be funded by ongoing revenues consistent with the City's Budget Guidelines.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby approve the 2015-2017 Memorandum of Understanding with the Fort Bragg Police Association and authorizes the City Manager to execute same.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 13th day of April, 2015, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

DAVE TURNER,
Mayor

ATTEST:

Cynthia M. VanWormer, MMC
City Clerk