

RESOLUTION NO. ____-2018

RESOLUTION OF THE FORT BRAGG CITY COUNCIL ESTABLISHING A CITY OF FORT BRAGG MASTER SALARY RATE COMPENSATION PLAN CONFIRMING THE PAY RATES/RANGES FOR ALL CITY OF FORT BRAGG ESTABLISHED CLASSIFICATIONS

WHEREAS, the Fort Bragg City Council approves all salary schedules which include classification titles and compensation rates at the time each bargaining unit's Memorandum of Understanding or unrepresented employee group's Resolution is approved; and

WHEREAS, the establishment of this Resolution meets the requirements of California Code of Regulations Section 570.5 as confirmed by CalPERS in an email dated January 8, 2018; and

WHEREAS, the Fort Bragg City Council approved the latest salary schedules through Resolution 4049-2017, adopted November 27, 2017, which establishes the salary schedule for all Employees; and

WHEREAS, the California Public Employees' Retirement System code requires the City to have a publicly adopted and posted salary schedule; and

WHEREAS, the changes incorporated into the updated compensation plan include the removal of the Associate Planner and Planning Technician classifications and the addition of the Assistant Planner and Administrative Assistant – Community Development classifications; and

WHEREAS, the above changes are necessary for the efficient operation of the Community Development Department due to recent personnel changes; and

WHEREAS, the above changes result in overall minimal salary savings for the Community Development Department budget; and

WHEREAS, the full salary schedule is allocated in the FY 2017/2018 budget; and

WHEREAS, the full salary schedule is available on the City's website;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" attached hereto, effective January 8, 2018.

The above and foregoing Resolution was introduced by Councilmember ____, seconded by Councilmember ____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 22nd day of January, 2018, by the following vote:

**AYES:
NOES:
ABSENT:
ABSTAIN:
RECUSED:**

**LINDY PETERS
Mayor**

ATTEST:

June Lemos, CMC
City Clerk