

**SIDE LETTER TO AMEND ARTICLE 25-HOLIDAYS OF THE
MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF
FORT BRAGG AND THE FORT BRAGG POLICE ASSOCIATION
EFFECTIVE JULY 1, 2024 THROUGH JUNE 30, 2028**

ARTICLE 25—HOLIDAYS

The City agrees to pay full-time regular sworn and non-sworn employees represented by the FBPA who are required to regularly work on holidays noted in Section 4, below, ninety-six (96) holiday hours per year at one and one-half (1.5) times the employee's hourly rate and shall include supplemental pay, which may apply to the specific officer including: Field Training Officer Pay; Bilingual Pay; Officer in Charge Pay; Motor Officer Pay; Detective Pay and Working Out of Class Pay.

1. Holiday Pay shall be paid in two (2) equal installments, separate from any other salary payment, during the first pay day in June and December.
2. Full-time probationary employees shall be paid for holidays on a prorated basis based upon eight (8) holiday hours per full month worked.
3. Part-time employees shall be paid for holidays on a prorated basis based upon the number of hours worked.
4. Specified holidays for all non-sworn, full-time probationary and regular employees are as follows:
 - a. New Year's Day
 - b. Martin Luther King Jr. Birthday
 - c. President's Day
 - d. Memorial Day
 - e. Independence Day
 - f. Labor Day
 - g. Indigenous People's Day
 - h. Veteran's Day
 - i. Thanksgiving Day
 - j. Day After Thanksgiving
 - k. Day before Christmas
 - l. Christmas
 - m. Every day proclaimed by the Governor and recognized by the City Council as a public holiday, day of mourning or day of thanksgiving.

CITY OF FORT BRAGG

FORT BRAGG POLICE ASSOCIATION

By: _____ Date: _____
Isaac Whippy, CITY MANAGER

By: _____ Date: _____
Jarod Frank, PRESIDENT

By: _____ Date: _____
Baron J Bettenhausen, CITY ATTORNEY

By: _____ Date: _____
Padraic Ferris, VICE PRESIDENT

By: _____ Date: _____
Amber Weaver, ACTING CITY CLERK

By: _____ Date: _____
Rory Beak, SECRETARY

By: _____ Date: _____
Antoinette Moore, TREASURER

By: _____ Date: _____
Anthony Welter, MEMBER AT LARGE