

RESOLUTION NO. _____-2025

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL APPROVING AN
EMPLOYMENT AGREEMENT WITH ERIC SWIFT TO SERVE AS INTERIM
CHIEF OF POLICE**

WHEREAS, the City of Fort Bragg is currently conducting a recruitment process to hire a permanent Chief of Police; and

WHEREAS, in order to ensure consistent leadership and smooth operations of the Police Department during the recruitment period, the City Manager recommends the appointment of an Interim Chief of Police; and

WHEREAS, Eric Swift has extensive law enforcement experience, including service as a Major with the Clarke County Sheriff's Office and Administrative and Patrol Lieutenant with the Napa County Sheriff's Office, and more than a decade with the City of Santa Rosa Police Department, where he served as a Gang Detective, FBI Task Force Officer, and SWAT Entry Team Leader; and

WHEREAS, his background includes leadership in patrol operations, training and recruitment, policy development, implementation of technology and transparency initiatives, and building community trust through programs such as Coffee with a Cop, National Night Out, and youth outreach; and

WHEREAS, the City Manager has negotiated an Employment Agreement with Eric Swift to serve as Interim Chief of Police, attached hereto as Exhibit A; and

WHEREAS, the City Council finds that approval of this agreement is in the best interest of the City to ensure effective leadership, continuity of operations, and support for the Police Department during the recruitment process.

NOW, THEREFORE, BE IT RESOLVED by the City Council of Fort Bragg that:

1. The Employment Agreement between the City of Fort Bragg and Eric Swift, attached hereto as Exhibit A, is hereby approved.
2. The City Manager is authorized to execute the Employment Agreement and take any and all actions necessary to implement its terms.

The above and foregoing Resolution was introduced by _____,
seconded by _____, and passed and adopted at a regular meeting of
the City Council of the City of Fort Bragg held on the 22nd day of September, 2025, by
the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:
RECUSED:

JASON GODEKE
Mayor

ATTEST:

Diana Paoli
City Clerk