

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective August 1, 2024

Confirms Salary Rate/Ranges for All City of Fort Bragg classifications
Reflecting FBPA MOU 4% COLA and FBPA Ordinance 672 pay adjustments

				Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Analyst (Confidential; Non-Bargaining)								
Hourly				27.78	29.17	30.63	32.16	33.77
Bi-Weekly				2,222.78	2,333.60	2,450.40	2,572.80	2,701.60
Monthly				4,816.03	5,056.13	5,309.20	5,574.40	5,853.47
Annual				57,792.38	60,673.60	63,710.40	66,892.80	70,241.60
Administrative Analyst - Police (Confidential; Non-Bargaining)								
Hourly				27.78	29.17	30.63	32.16	33.77
Bi-Weekly				2,136.80	2,333.60	2,450.40	2,572.80	2,701.60
Monthly				4,722.32	5,056.13	5,309.20	5,574.40	5,853.47
Annual				57,792.38	60,673.60	63,710.40	66,892.80	70,241.60
Administrative Assistant - Administration (Confidential; Non-Bargaining)								
Hourly				25.61	26.89	28.23	29.64	31.12
Bi-Weekly				2,048.98	2,151.20	2,258.40	2,371.20	2,489.60
Monthly				4,439.45	4,660.93	4,893.20	5,137.60	5,394.13
Annual				53,273.38	55,931.20	58,718.40	61,651.20	64,729.60
Administrative Assistant - Non-Confidential (FBEO)								
Hourly				25.61	26.89	28.23	29.64	31.12
Bi-Weekly				2,048.98	2,151.20	2,258.40	2,371.20	2,489.60
Monthly				4,439.45	4,660.93	4,893.20	5,137.60	5,394.13
Annual				53,273.38	55,931.20	58,718.40	61,651.20	64,729.60
Administrative Assistant (CV Starr; Non-Bargaining)								
Hourly				18.19	19.10	20.05	21.06	22.11
Bi-Weekly				1,455.20	1,527.96	1,604.36	1,684.58	1,768.80
Monthly				3,153.08	3,310.58	3,476.11	3,649.91	3,832.41
Annual				37,837.00	39,726.96	41,713.31	43,798.97	45,988.92
Administrative Assistant I -Part time (CV Starr; 1000 Max Annual Hours, Non-Bargaining)								
Hourly				18.00				
Administrative Assistant II -Part time (CV Starr; 1000 Max Annual Hours, Non-Bargaining)								
Hourly				20.00				
Administrative Assistant III -Part time (CV Starr; 1000 Max Annual Hours, Non-Bargaining)								
Hourly				22.00				
Administrative Coordinator (CV Starr; Non-Bargaining)								
Hourly				21.53	22.61	23.74	24.92	26.17
Bi-Weekly				1,722.40	1,808.52	1,898.95	1,993.89	2,093.59
Monthly				3,731.87	3,918.46	4,113.43	4,320.10	4,536.11
Annual				44,782.40	47,021.52	49,361.13	51,841.23	54,433.29

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		Step 1	Step 2	Step 3	Step 4	Step 5
Assistant Director - Engineering Division (Mid-Management; Non-Bargaining)						
Hourly		37.91	39.81	41.80	43.89	46.08
Bi-Weekly		3,033.07	3,184.80	3,344.00	3,511.20	3,686.40
Monthly		6,571.66	6,900.40	7,245.33	7,607.60	7,987.20
Annual		78,859.87	82,804.80	86,944.00	91,291.20	95,846.40
Assistant City Engineer (FBEO)						
Hourly		34.58	36.31	38.13	40.04	42.04
Bi-Weekly		2,766.24	2,904.80	3,050.40	3,203.20	3,363.20
Monthly		5,993.52	6,293.73	6,609.20	6,940.27	7,286.93
Annual		71,922.24	75,524.80	79,310.40	83,283.20	87,443.20
Assistant City Manager (Executive; At-Will)						
Hourly		50.28	52.79	55.43	58.20	61.11
Bi-Weekly		4,022.06	4,223.20	4,434.40	4,656.00	4,888.80
Monthly		8,714.47	9,150.27	9,607.87	10,088.00	10,592.40
Annual		104,573.66	109,803.20	115,294.40	121,056.00	127,108.80
Assistant Finance Director (Mid-Management; Non-Bargaining)						
Hourly		41.01	43.06	45.21	47.47	49.84
Bi-Weekly		3,281.14	3,444.80	3,616.80	3,797.60	3,987.20
Monthly		7,109.13	7,463.73	7,836.40	8,228.13	8,638.93
Annual		85,309.54	89,564.80	94,036.80	98,737.60	103,667.20
Assistant Planner (FBEO)						
Hourly		32.95	34.59	36.32	38.14	40.05
Bi-Weekly		2,635.68	2,767.20	2,905.60	3,051.20	3,204.00
Monthly		5,710.64	5,995.60	6,295.47	6,610.93	6,942.00
Annual		68,527.68	71,947.20	75,545.60	79,331.20	83,304.00
Assistant Planner/Code Enforcement, Part-Time (Less than 1,000 hours; Non-Bargaining)						
		36.32				
Associate Planner (FBEO)						
Hourly		34.12	35.82	37.61	39.49	41.46
Bi-Weekly		2,729.52	2,865.60	3,008.80	3,159.20	3,316.80
Monthly		5,913.96	6,208.80	6,519.07	6,844.93	7,186.40
Annual		70,967.52	74,505.60	78,228.80	82,139.20	86,236.80
Audiovisual Technician, Part-Time (Less than 1,000 hours; Non-Bargaining)						
		27.54				
City Clerk (Mid-Management; Non-Bargaining)						
Hourly		37.91	39.81	41.80	43.89	46.08
Bi-Weekly		3,033.07	3,184.80	3,344.00	3,511.20	3,686.40
Monthly		6,571.66	6,900.40	7,245.33	7,607.60	7,987.20
Annual		78,859.87	82,804.80	86,944.00	91,291.20	95,846.40

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Confirms Salary Rate/Ranges for All City of Fort Bragg classifications
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				Step 1	Step 2	Step 3	Step 4	Step 5
City Councilmember (Elected)								
Hourly								
Bi-Weekly				235.38				
Monthly				510.00				
Annual				6,120.00	Plus \$100/mo for Special District Meeting			
City Manager (Executive; At Will; Contract)								
Hourly				85.58				
Bi-Weekly				6,846.40				
Monthly				14,833.87				
Annual				178,006.40				
Code Enforcement Officer (FBEO)								
Hourly				32.95	34.59	36.32	38.14	40.05
Bi-Weekly				2,635.68	2,767.20	2,905.60	3,051.20	3,204.00
Monthly				5,710.64	5,995.60	6,295.47	6,610.93	6,942.00
Annual				68,527.68	71,947.20	75,545.60	79,331.20	83,304.00
Community Services Officer (FBPA)								
Hourly				25.40	26.67	28.00	29.40	30.87
Bi-Weekly				2,031.90	2,133.60	2,240.00	2,352.00	2,469.60
Monthly				4,402.44	4,622.80	4,853.33	5,096.00	5,350.80
Annual				52,829.27	55,473.60	58,240.00	61,152.00	64,209.60
Construction Project Manager (Mid-Management; Non-Bargaining)								
Hourly				44.10	46.31	48.63	51.06	53.61
Bi-Weekly				3,528.38	3,704.80	3,890.40	4,084.80	4,288.80
Monthly				7,644.83	8,027.07	8,429.20	8,850.40	9,292.40
Annual				91,737.98	96,324.80	101,150.40	106,204.80	111,508.80
Construction Project Manager (Temporary, Part-time, At-Will)								
Hourly				44.10	46.31	48.63	51.06	53.61
Custodian I - CV Starr (CV Starr; Part-time, 1000 Max Annual Hours, Non-Bargaining)								
Hourly				20.00				
Custodian II - CV Starr (CV Starr; Part-time, 1000 Max Annual Hours, Non-Bargaining)								
				22.00				
Custodian III - CV Starr (CV Starr; Part-time, 1000 Max Annual Hours, Non-Bargaining)								
				24.00				
CV Starr Manager (Mid-Management, Non-Bargaining)								
Hourly				37.91	39.81	41.80	43.89	46.08
Bi-Weekly				3,033.07	3,184.80	3,344.00	3,511.20	3,686.40
Monthly				6,571.66	6,900.40	7,245.33	7,607.60	7,987.20
Annual				78,859.87	82,804.80	86,944.00	91,291.20	95,846.40

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		Step 1	Step 2	Step 3	Step 4	Step 5
Director - Community Development Department (Executive; At Will)						
Hourly		50.28	52.79	55.43	58.20	61.11
Bi-Weekly		4,022.06	4,223.20	4,434.40	4,656.00	4,888.80
Monthly		8,714.47	9,150.27	9,607.87	10,088.00	10,592.40
Annual		104,573.66	109,803.20	115,294.40	121,056.00	127,108.80
Director - Finance/City Treasurer (Executive; At-Will)						
Hourly		50.28	52.79	55.43	58.20	61.11
Bi-Weekly		4,022.06	4,223.20	4,434.40	4,656.00	4,888.80
Monthly		8,714.47	9,150.27	9,607.87	10,088.00	10,592.40
Annual		104,573.66	109,803.20	115,294.40	121,056.00	127,108.80
Director of Public Works (Executive; At Will)						
Hourly		50.28	52.79	55.43	58.20	61.11
Bi-Weekly		4,022.06	4,223.20	4,434.40	4,656.00	4,888.80
Monthly		8,714.47	9,150.27	9,607.87	10,088.00	10,592.40
Annual		104,573.66	109,803.20	115,294.40	121,056.00	127,108.80
Economic Development Manager						
Hourly		37.91	39.81	41.80	43.89	46.08
Bi-Weekly		3,033.07	3,184.80	3,344.00	3,511.20	3,686.40
Monthly		6,571.66	6,900.40	7,245.33	7,607.60	7,987.20
Annual		78,859.87	82,804.80	86,944.00	91,291.20	95,846.40
Engineering Technician (FBEO)						
Hourly		31.37	32.93	34.58	36.31	38.13
Bi-Weekly		2,509.20	2,634.40	2,766.40	2,904.80	3,050.40
Monthly		5,436.60	5,707.87	5,993.87	6,293.73	6,609.20
Annual		65,239.20	68,494.40	71,926.40	75,524.80	79,310.40
Environmental Compliance Coordinator (FBEO)						
Hourly		36.28	38.10	40.01	42.01	44.11
Bi-Weekly		2,902.51	3,048.00	3,200.80	3,360.80	3,528.80
Monthly		6,288.78	6,604.00	6,935.07	7,281.73	7,645.73
Annual		75,465.31	79,248.00	83,220.80	87,380.80	91,748.80
Finance Technician I (FBEO)						
Hourly		23.08	24.24	25.45	26.72	28.06
Bi-Weekly		1,846.61	1,939.20	2,036.00	2,137.60	2,244.80
Monthly		4,000.98	4,201.60	4,411.33	4,631.47	4,863.73
Annual		48,011.81	50,419.20	52,936.00	55,577.60	58,364.80
Finance Technician II (FBEO)						
Hourly		25.46	26.73	28.07	29.47	30.94
Bi-Weekly		2,036.74	2,138.40	2,245.60	2,357.60	2,475.20
Monthly		4,412.93	4,633.20	4,865.47	5,108.13	5,362.93
Annual		52,955.14	55,598.40	58,385.60	61,297.60	64,355.20

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Finance Technician III (FBE0)						
Hourly		28.06	29.46	30.93	32.48	34.10
Bi-Weekly		2,244.82	2,356.80	2,474.40	2,598.40	2,728.00
Monthly		4,863.77	5,106.40	5,361.20	5,629.87	5,910.67
Annual		58,365.22	61,276.80	64,334.40	67,558.40	70,928.00
Fitness Equipment Technician (CV Starr; Part-time,1000 Max Annual Hours, Non-Bargaining)						
Hourly		25.00				
Fitness Instructor I - CV Starr (CV Starr; Part-Time, 1000 Max Annual Hours, Non-Bargaining)						
		30.00				
Fitness Instructor II - CV Starr (CV Starr; Part-time,1000 Max Annual Hours, Non-Bargaining)						
Hourly		32.00				
Government Accountant I (FBE0)						
Hourly		30.93	32.47	34.09	35.79	37.58
Bi-Weekly		2,474.11	2,597.60	2,727.20	2,863.20	3,006.40
Monthly		5,360.58	5,628.13	5,908.93	6,203.60	6,513.87
Annual		64,326.91	67,537.60	70,907.20	74,443.20	78,166.40
Grants Coordinator (FBE0, Grant Funded)						
Hourly		30.93	32.47	34.09	35.79	37.58
Bi-Weekly		2,474.11	2,597.60	2,727.20	2,863.20	3,006.40
Monthly		5,360.58	5,628.13	5,908.93	6,203.60	6,513.87
Annual		64,326.91	67,537.60	70,907.20	74,443.20	78,166.40
Head Lifeguard (CV Starr; Non-Bargaining)						
Hourly		20.40	21.42	22.49	23.62	24.80
Bi-Weekly		1,632.00	1,713.60	1,799.28	1,889.24	1,983.71
Monthly		3,536.00	3,712.80	3,898.44	4,093.36	4,298.03
Annual		42,432.00	44,553.60	46,781.28	49,120.34	51,576.36
Housing and Economic Development Coordinator (Confidential; Non-Bargaining)						
Hourly		34.60	36.33	38.15	40.06	42.06
Bi-Weekly		2,767.87	2,906.40	3,052.00	3,204.80	3,364.80
Monthly		5,997.06	6,297.20	6,612.67	6,943.73	7,290.40
Annual		71,964.67	75,566.40	79,352.00	83,324.80	87,484.80
Human Resources Manager (Mid-Management; Non-Bargaining)						
Hourly		37.91	39.81	41.80	43.89	46.08
Bi-Weekly		3,033.07	3,184.80	3,344.00	3,511.20	3,686.40
Monthly		6,571.66	6,900.40	7,245.33	7,607.60	7,987.20
Annual		78,859.87	82,804.80	86,944.00	91,291.20	95,846.40
Intern (Part-time, Less than 20 hours week; Non-Bargaining)						
Hourly		18.00				
Laborer-Public Works (Part-time, Less than 20 hours week; Non-Bargaining)						
Hourly		21.42				

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Laborer-Water/Wastewater (Part-time, Less than 20 hours week; Non-Bargaining)								
Hourly				21.42				
Lifeguard - CV Starr (CV Starr; Non-Bargaining)								
Hourly				19.85	20.84	21.88	22.98	24.13
Bi-Weekly				1,588.00	1,667.40	1,750.77	1,838.31	1,930.22
Monthly				3,440.67	3,612.70	3,793.34	3,983.00	4,182.15
Annual				41,288.00	43,352.40	45,520.02	47,796.02	50,185.82
Lifeguard I - Part-time (CV Starr; 1000 Max Annual Hours, Non-Bargaining)								
Hourly				19.00				
Lifeguard II - Part-time (CV Starr; 1000 Max Annual Hours, Non-Bargaining)								
Hourly				21.00				
Lifeguard III - Part-time (CV Starr; 1000 Max Annual Hours, Non-Bargaining)								
Hourly				23.00				
Maintenance Supervisor (CV Starr, Non-Bargaining,)								
Hourly				30.00	31.50	33.08	34.73	36.47
Bi-Weekly				2,400.00	2,520.00	2,646.00	2,778.30	2,917.22
Monthly				5,200.00	5,460.00	5,733.00	6,019.65	6,320.63
Annual				62,400.00	65,520.00	68,796.00	72,235.80	75,847.59
Maintenance Worker I - CV Starr (CV Starr; Non-Bargaining)								
Hourly				19.43	20.40	21.42	22.49	23.61
Bi-Weekly				1,554.40	1,632.00	1,713.60	1,799.20	1,888.80
Monthly				3,367.87	3,536.00	3,712.80	3,898.27	4,092.40
Annual				40,414.40	42,432.00	44,553.60	46,779.20	49,108.80
Maintenance Worker II - CV Starr (CV Starr; Non-Bargaining)								
Hourly				22.60	23.73	24.92	26.17	27.48
Bi-Weekly				1,808.00	1,898.40	1,993.60	2,093.60	2,198.40
Monthly				3,917.33	4,113.20	4,319.47	4,536.13	4,763.20
Annual				47,008.00	49,358.40	51,833.60	54,433.60	57,158.40
Maintenance Worker III - CV Starr (CV Starr; Non-Bargaining)								
Hourly				25.83	27.12	28.48	29.90	31.40
Bi-Weekly				2,066.40	2,169.60	2,278.40	2,392.00	2,512.00
Monthly				4,477.20	4,700.80	4,936.53	5,182.67	5,442.67
Annual				53,726.40	56,409.60	59,238.40	62,192.00	65,312.00
Maintenance Worker I (FBEO)								
Hourly				21.64	22.73	23.87	25.06	26.31
Bi-Weekly				1,731.55	1,818.40	1,909.60	2,004.80	2,104.80
Monthly				3,751.70	3,939.87	4,137.47	4,343.73	4,560.40
Annual				45,020.35	47,278.40	49,649.60	52,124.80	54,724.80

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Maintenance Worker II (FBEO)								
Hourly				24.59	25.82	27.11	28.47	29.89
Bi-Weekly				1,967.38	2,065.60	2,168.80	2,277.60	2,391.20
Monthly				4,262.65	4,475.47	4,699.07	4,934.80	5,180.93
Annual				51,151.78	53,705.60	56,388.80	59,217.60	62,171.20
Maintenance Worker III (FBEO)								
Hourly				25.83	27.12	28.48	29.90	31.40
Bi-Weekly				2,066.11	2,169.60	2,278.40	2,392.00	2,512.00
Monthly				4,476.58	4,700.80	4,936.53	5,182.67	5,442.67
Annual				53,718.91	56,409.60	59,238.40	62,192.00	65,312.00
Maintenance Worker IV (FBEO)								
Hourly				27.10	28.46	29.88	31.37	32.94
Bi-Weekly				2,168.11	2,276.80	2,390.40	2,509.60	2,635.20
Monthly				4,697.58	4,933.07	5,179.20	5,437.47	5,709.60
Annual				56,370.91	59,196.80	62,150.40	65,249.60	68,515.20
Maintenance Worker Lead (FBEO)								
Hourly				29.80	31.29	32.85	34.49	36.21
Bi-Weekly				2,384.35	2,503.20	2,628.00	2,759.20	2,896.80
Monthly				5,166.10	5,423.60	5,694.00	5,978.27	6,276.40
Annual				61,993.15	65,083.20	68,328.00	71,739.20	75,316.80
Mechanic (FBEO)								
Hourly				27.78	29.17	30.63	32.16	33.77
Bi-Weekly				2,222.78	2,333.60	2,450.40	2,572.80	2,701.60
Monthly				4,816.03	5,056.13	5,309.20	5,574.40	5,853.47
Annual				57,792.38	60,673.60	63,710.40	66,892.80	70,241.60
Office Assistant (Temporary Position)								
Hourly				20.00	21.00	22.05	23.15	24.31
Operations Manager (Mid-Management; Non-Bargaining)								
Hourly				41.79	43.88	46.07	48.37	50.79
Bi-Weekly				3,343.15	3,510.40	3,685.60	3,869.60	4,063.20
Monthly				7,243.50	7,605.87	7,985.47	8,384.13	8,803.60
Annual				86,921.95	91,270.40	95,825.60	100,609.60	105,643.20
Operations Supervisor (FBEO)								
Hourly				36.28	38.10	40.01	42.01	44.11
Bi-Weekly				2,902.51	3,048.00	3,200.80	3,360.80	3,528.80
Monthly				6,288.78	6,604.00	6,935.07	7,281.73	7,645.73
Annual				75,465.31	79,248.00	83,220.80	87,380.80	91,748.80
Planning Technician (FBEO)								
Hourly				25.61	26.89	28.23	29.64	31.12
Bi-Weekly				2,048.98	2,151.20	2,258.40	2,371.20	2,489.60
Monthly				4,439.45	4,660.93	4,893.20	5,137.60	5,394.13
Annual				53,273.38	55,931.20	58,718.40	61,651.20	64,729.60

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective August 1, 2024
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		Step 1	Step 2	Step 3	Step 4	Step 5
Police Captain (Mid-Management; Non-Bargaining)						
Hourly		63.46	66.63	69.96	73.46	77.13
Bi-Weekly		5,076.83	5,330.40	5,596.80	5,876.80	6,170.40
Monthly		10,999.60	11,549.20	12,126.40	12,733.07	13,369.20
Annual		131,997.47	138,590.40	145,516.80	152,796.80	160,430.40
Police Chief (Executive; At Will)						
Hourly		74.68	78.42	82.34	86.46	90.78
Bi-Weekly		5,974.75	6,273.60	6,587.20	6,916.80	7,262.40
Monthly		12,945.30	13,592.80	14,272.27	14,986.40	15,735.20
Annual		155,343.55	163,113.60	171,267.20	179,836.80	188,822.40
Police Chief Executive POST (Executive; At Will)						
Hourly		78.41	82.33	86.45	90.77	95.31
Bi-Weekly		6,272.80	6,586.40	6,916.00	7,261.60	7,624.80
Monthly		13,591.07	14,270.53	14,984.67	15,733.47	16,520.40
Annual		163,092.80	171,246.40	179,816.00	188,801.60	198,244.80
Police Sergeant Intermediate POST (FBPA)						
Hourly		48.13	50.54	53.07	55.72	58.51
Bi-Weekly		3,850.65	4,043.20	4,245.60	4,457.60	4,680.80
Monthly		8,343.07	8,760.27	9,198.80	9,658.13	10,141.73
Annual		100,116.88	105,123.20	110,385.60	115,897.60	121,700.80
Police Sergeant Intermediate POST - Acting (FBPA, Temporary)						
Hourly		48.13	50.54	53.07	55.72	58.51
Bi-Weekly		3,850.65	4,043.20	4,245.60	4,457.60	4,680.80
Monthly		8,343.07	8,760.27	9,198.80	9,658.13	10,141.73
Annual		100,116.88	105,123.20	110,385.60	115,897.60	121,700.80
Police Sergeant Advance POST (FBPA)						
Hourly		50.89	53.44	56.11	58.92	61.87
Bi-Weekly		4,071.30	4,275.20	4,488.80	4,713.60	4,949.60
Monthly		8,821.15	9,262.93	9,725.73	10,212.80	10,724.13
Annual		105,853.84	111,155.20	116,708.80	122,553.60	128,689.60
Police Officer Basic POST (FBPA)						
Hourly		37.60	39.48	41.45	43.52	45.70
Bi-Weekly		3,008.33	3,158.40	3,316.00	3,481.60	3,656.00
Monthly		6,518.06	6,843.20	7,184.67	7,543.47	7,921.33
Annual		78,216.70	82,118.40	86,216.00	90,521.60	95,056.00
Police Officer Intermediate POST (FBPA)						
Hourly		39.48	41.46	43.53	45.71	48.00
Bi-Weekly		3,158.66	3,316.80	3,482.40	3,656.80	3,840.00
Monthly		6,843.77	7,186.40	7,545.20	7,923.07	8,320.00
Annual		82,125.20	86,236.80	90,542.40	95,076.80	99,840.00

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

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						Step 1	Step 2	Step 3	Step 4	Step 5
Police Officer Advance POST (FBPA)										
Hourly					41.42	43.49	45.66	47.94	50.34	
Bi-Weekly					3,313.49	3,479.20	3,652.80	3,835.20	4,027.20	
Monthly					7,179.23	7,538.27	7,914.40	8,309.60	8,725.60	
Annual					86,150.71	90,459.20	94,972.80	99,715.20	104,707.20	
Police Recruit (1040 hours; FBPA)										
Hourly					29.87					
Police Transport Officer (Part-Time/On-Call, 1000 Max Annual Hours; Non-Bargaining)										
Hourly					28.56					
Public Information Coordinator (Confidential; Non-Bargaining)										
Hourly					28.79	30.23	31.74	33.33	35.00	
Bi-Weekly					2,303.57	2,418.40	2,539.20	2,666.40	2,800.00	
Monthly					4,991.06	5,239.87	5,501.60	5,777.20	6,066.67	
Annual					59,892.77	62,878.40	66,019.20	69,326.40	72,800.00	
Recreation Coordinator (CV Starr; Non-Bargaining)										
Hourly					24.26	25.47	26.75	28.08	29.49	
Bi-Weekly					1,940.80	2,037.84	2,139.73	2,246.72	2,359.05	
Monthly					4,205.07	4,415.32	4,636.09	4,867.89	5,111.29	
Annual					50,460.80	52,983.84	55,633.03	58,414.68	61,335.42	
Recreation Instructor I (CV Starr; Part-time,1000 Max Annual Hours, Non-Bargaining)										
Hourly					21.00					
Recreation Instructor II (CV Starr; Part-time,1000 Max Annual Hours, Non-Bargaining)										
Hourly					23.00					
Recreation Instructor III (CV Starr;Part-time,1000 Max Annual Hours, Non-Bargaining)										
Hourly					25.00					
Recreation Supervisor (CV Starr; Non-Bargaining)										
Hourly					30.00	31.50	33.08	34.73	36.47	
Bi-Weekly					2,400.00	2,520.00	2,646.00	2,778.30	2,917.22	
Monthly					5,200.00	5,460.00	5,733.00	6,019.65	6,320.63	
Annual					62,400.00	65,520.00	68,796.00	72,235.80	75,847.59	
Seasonal: Laborer (1000 Maximum Annual Hours; Non-Bargaining)										
Hourly					18.00					
Seasonal: Parking Enforcement Attendant (Part-Time, 1000 Max Annual Hours; Non-Bargaining)										
Hourly					18.00					
Senior Administrative Assistant (CV Starr; Non-Bargaining)										
Hourly					18.38	19.30	20.26	21.28	22.34	
Bi-Weekly					1,470.40	1,543.92	1,621.12	1,702.17	1,787.28	
Monthly					3,185.87	3,345.16	3,512.42	3,688.04	3,872.44	
Annual					38,230.40	40,141.92	42,149.02	44,256.47	46,469.29	

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

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					Step 1	Step 2	Step 3	Step 4	Step 5
Senior Government Accountant (Mid-Management; Non-Bargaining)									
Hourly					37.91	39.81	41.80	43.89	46.08
Bi-Weekly					3,033.07	3,184.80	3,344.00	3,511.20	3,686.40
Monthly					6,571.66	6,900.40	7,245.33	7,607.60	7,987.20
Annual					78,859.87	82,804.80	86,944.00	91,291.20	95,846.40
Senior Lifeguard (CV Starr; Non-Bargaining)									
Hourly					22.58	23.71	24.89	26.14	27.45
Bi-Weekly					1,806.40	1,896.72	1,991.56	2,091.13	2,195.69
Monthly					3,913.87	4,109.56	4,315.04	4,530.79	4,757.33
Annual					46,966.40	49,314.72	51,780.46	54,369.48	57,087.95
Social Services Liaison-Crisis Worker (Non-Bargaining, Grant-Funded Position)									
Hourly					32.59	34.22	35.93	37.73	39.62
Bi-Weekly					2,607.12	2,737.60	2,874.40	3,018.40	3,169.60
Monthly					5,648.76	5,931.47	6,227.87	6,539.87	6,867.47
Annual					67,785.12	71,177.60	74,734.40	78,478.40	82,409.60
Special Investigator Basic POST (FBPA)									
Hourly					39.48	41.46	43.53	45.71	48.00
Bi-Weekly					3,158.66	3,316.80	3,482.40	3,656.80	3,840.00
Monthly					6,843.77	7,186.40	7,545.20	7,923.07	8,320.00
Annual					82,125.20	86,236.80	90,542.40	95,076.80	99,840.00
Special Investigator Intermediate POST (FBPA)									
Hourly					41.45	43.52	45.70	47.99	50.39
Bi-Weekly					3,316.19	3,481.60	3,656.00	3,839.20	4,031.20
Monthly					7,185.08	7,543.47	7,921.33	8,318.27	8,734.27
Annual					86,220.93	90,521.60	95,056.00	99,819.20	104,811.20
Special Investigator Advanced POST (FBPA)									
Hourly					43.50	45.68	47.96	50.36	52.88
Bi-Weekly					3,480.02	3,654.40	3,836.80	4,028.80	4,230.40
Monthly					7,540.04	7,917.87	8,313.07	8,729.07	9,165.87
Annual					90,480.48	95,014.40	99,756.80	104,748.80	109,990.40
Systems Analyst - Lead (Mid-Management; Non-Bargaining)									
Hourly					37.91	39.81	41.80	43.89	46.08
Bi-Weekly					3,033.07	3,184.80	3,344.00	3,511.20	3,686.40
Monthly					6,571.66	6,900.40	7,245.33	7,607.60	7,987.20
Annual					78,859.87	82,804.80	86,944.00	91,291.20	95,846.40
Systems Analyst (Confidential; Non-Bargaining)									
Hourly					30.93	32.47	34.09	35.79	37.58
Bi-Weekly					2,474.11	2,597.60	2,727.20	2,863.20	3,006.40
Monthly					5,360.58	5,628.13	5,908.93	6,203.60	6,513.87
Annual					64,326.91	67,537.60	70,907.20	74,443.20	78,166.40

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Systems Technician (FBEO)								
Hourly				23.74	24.92	26.17	27.48	28.85
Bi-Weekly				1,898.83	1,993.60	2,093.60	2,198.40	2,308.00
Monthly				4,114.14	4,319.47	4,536.13	4,763.20	5,000.67
Annual				49,369.63	51,833.60	54,433.60	57,158.40	60,008.00
Treatment Plant Operator-in-Training (FBEO)								
Hourly				21.09	22.15	23.26	24.42	25.64
Bi-Weekly				1,687.49	1,772.00	1,860.80	1,953.60	2,051.20
Monthly				3,656.22	3,839.33	4,031.73	4,232.80	4,444.27
Annual				43,874.69	46,072.00	48,380.80	50,793.60	53,331.20
Treatment Plant Operator I (FBEO)								
Hourly				26.17	27.48	28.85	30.29	31.80
Bi-Weekly				2,093.86	2,198.40	2,308.00	2,423.20	2,544.00
Monthly				4,536.69	4,763.20	5,000.67	5,250.27	5,512.00
Annual				54,440.26	57,158.40	60,008.00	63,003.20	66,144.00
Treatment Plant Operator II (FBEO)								
Hourly				27.50	28.87	30.31	31.83	33.42
Biweekly				2,199.94	2,309.60	2,424.80	2,546.40	2,673.60
Monthly				4,766.53	5,004.13	5,253.73	5,517.20	5,792.80
Annual				57,198.34	60,049.60	63,044.80	66,206.40	69,513.60
Treatment Plant Operator - Wastewater, Lead (FBEO)								
Hourly				31.62	33.20	34.86	36.60	38.43
Biweekly				2,529.60	2,656.00	2,788.80	2,928.00	3,074.40
Monthly				5,480.80	5,754.67	6,042.40	6,344.00	6,661.20
Annual				65,769.60	69,056.00	72,508.80	76,128.00	79,934.40
Treatment Plant Operator - Water, Collection and Distribution, Lead (FBEO)								
Hourly				33.20	34.86	36.60	38.43	40.35
Biweekly				2,656.08	2,788.80	2,928.00	3,074.40	3,228.00
Monthly				5,754.84	6,042.40	6,344.00	6,661.20	6,994.00
Annual				69,058.08	72,508.80	76,128.00	79,934.40	83,928.00