

RESOLUTION NO. ____-2019

RESOLUTION OF THE FORT BRAGG CITY COUNCIL ESTABLISHING A CITY OF FORT BRAGG MASTER SALARY RATE COMPENSATION PLAN CONFIRMING THE PAY RATES/RANGES FOR ALL CITY OF FORT BRAGG ESTABLISHED CLASSIFICATIONS

WHEREAS, the Fort Bragg City Council approves all salary schedules which include classification titles and compensation rates at the time each bargaining unit's Memorandum of Understanding or unrepresented employee group's Resolution is approved; and

WHEREAS, the establishment of this Resolution meets the requirements of California Code of Regulations Section 570.5; and

WHEREAS, the Fort Bragg City Council approved the latest salary schedules through the following:

1. Resolution 4180-2019, adopted June 24, 2019, which establishes the salary schedule for the Exempt At-Will Executive Classifications effective through June 30, 2021;
2. Resolution 4179-2019, adopted June 24, 2019, which establishes the salary schedule for the Exempt At-Will Mid-Management Classifications effective through June 30, 2021;
3. Resolution 4178-2019, adopted June 24, 2019, which establishes the salary schedule for the Non-Bargaining, Non-Confidential, Non-Exempt Classifications effective through June 30, 2022;
4. Resolution 4170-2019, adopted June 10, 2019, which adopts the Memorandum of Understanding between the Fort Bragg Police Association and the City of Fort Bragg establishing the salary schedule for classifications defined effective through June 30, 2021;
5. Resolution 4177-2019 adopted June 24, 2019, which adopts the Memorandum of Understanding between the Fort Bragg Employee Organization and the City of Fort Bragg establishing the salary schedule for classifications defined therein effective through June 30, 2021;
6. Resolution 4167-2019, adopted June 10, 2019, which approved the rate of pay for the Parking Enforcement Attendant Classification, Seasonal Labor Classification and Office Assistant, all temporary positions;
7. Fort Bragg Municipal Code 2.04.060 which establishes the salary for members of the City Council;
8. City Manager Employment Agreement between the City Manager and the City of Fort Bragg, approved February 26, 2018, establishing the salary for the City Manager; and

WHEREAS, the California Public Employees' Retirement System code requires the City to have a publicly adopted and posted salary schedule; and

WHEREAS, the full salary schedule is allocated in the FY 2019/2020 budget; and

WHEREAS, the full salary schedule is available on the City's website.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" effective July 7, 2019.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 8th day of July, 2019, by the following vote:

**AYES:
NOES:
ABSENT:
ABSTAIN:
RECUSED:**

**William V. Lee
Mayor**

ATTEST:

**June Lemos, CMC
City Clerk**