

## RESOLUTION NO. 4878-2024

### RESOLUTION OF THE FORT BRAGG CITY COUNCIL AMENDING THE PAY RATE AND RANGE FOR THE CITY MANAGER CLASSIFICATION AND CONFIRMING THE PAY RATES AND RANGES FOR ALL ESTABLISHED CITY OF FORT BRAGG CLASSIFICATIONS AS OF DECEMBER 1, 2024

**WHEREAS**, the Fort Bragg City Council approves all new classifications and salary schedules, which include classification titles and compensation rates as reflected in Exhibit A; and

**WHEREAS**, the establishment of this Resolution meets the requirements of California Code of Regulations Section 570.5 as confirmed by CalPERS; and

**WHEREAS**, the Fort Bragg City Council approved Amendment No. 1 of the City Manager employment agreement between the City of Fort Bragg and Isaac Whippy that increases the City Manager's salary to \$192,000 annually during the November 25, 2024, City Council Meeting that is effective December 1, 2024;

**WHEREAS**, Exhibit A shows the Master Salary Schedule effective December 1, 2024, Exhibit B;

**WHEREAS**, the California Public Employees' Retirement System requires the City to have a publicly adopted and posted salary schedule, and it is best practice to have all the recent changes effective on December 1, 2024, on one master salary schedule; and

**WHEREAS**, the full salary schedule is allocated in the FY 2024/25 budget;

**WHEREAS**, the full salary schedule is available on the City's website; and

**NOW, THEREFORE, BE IT RESOLVED, FOUND, AND DETERMINED** as follows:

1. The Recitals set forth above are true and correct and incorporated therein.
2. The City of Fort Bragg Master Salary Rate Compensation Plan, effective December 1, 2024, is amended to reflect the City Manager's pay rate of \$192,000 annually and confirms pay rates and ranges for all City of Fort Bragg established classifications as of December 1, 2024.
3. This Resolution has been reviewed with respect to the applicability of the California Environmental Quality Act (Public Resources Code Section 21000 *et seq.*) ("CEQA"). It is determined that the approval of this Resolution does not have the potential for creating a significant effect on the environment and is therefore exempt from further review under CEQA pursuant to State CEQA Guidelines Section 15060(c)(3) because it is not a project as defined by the CEQA Guidelines Section 15378. Adoption of the Resolution does not have the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of Fort Bragg does hereby amend the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" effective December 1, 2024.

**The above and foregoing Resolution was introduced by Vice Mayor Rafanan, seconded by Councilmember Hockett, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 9th day of December 2024, by the following vote:**

**AYES: Albin-Smith, Hockett, Peters, Vice Mayor Rafanan, and Mayor Godeke.**  
**NOES: None.**  
**ABSENT: None.**  
**ABSTAIN: None.**  
**RECUSED: None.**

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**JASON GODEKE**  
**Mayor**

**ATTEST:**

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**AMBER L WEAVER**  
**Acting City Clerk**