

CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 02.11.2024 Add CV Starr Employees Reso 4760-2024

				Step 1	Step 2	Step 3	Step 4	Step 5
C.V. Starr Manager (Mid-Management; Non-Bargaining)								
Hourly				37.17	39.03	40.98	43.03	45.18
Bi-Weekly				2,973.50	3,122.18	3,278.29	3,442.20	3,614.31
Monthly				6,442.59	6,764.72	7,102.96	7,458.11	7,831.01
Annual				77,311.10	81,176.66	85,235.49	89,497.26	93,972.13
Maintenance Supervisor (Non-Bargaining, Confidential)								
Hourly				30.00	31.50	33.08	34.73	36.47
Bi-Weekly				2,400.00	2,520.00	2,646.00	2,778.30	2,917.22
Monthly				5,200.00	5,460.00	5,733.00	6,019.65	6,320.63
Annual				62,400.00	65,520.00	68,796.00	72,235.80	75,847.59
Recreation Supervisor (Non-Bargaining, Confidential)								
Hourly				30.00	31.50	33.08	34.73	36.47
Bi-Weekly				2,400.00	2,520.00	2,646.00	2,778.30	2,917.22
Monthly				5,200.00	5,460.00	5,733.00	6,019.65	6,320.63
Annual				62,400.00	65,520.00	68,796.00	72,235.80	75,847.59
Administrative Coordinator (Non-Bargaining)								
Hourly				20.50	21.53	22.60	23.73	24.92
Bi-Weekly				1,640.00	1,722.00	1,808.10	1,898.51	1,993.43
Monthly				3,553.33	3,731.00	3,917.55	4,113.43	4,319.10
Annual				42,640.00	44,772.00	47,010.60	49,361.13	51,829.19
Senior Administrative Assistant (Non-Bargaining)								
Hourly				17.50	18.38	19.29	20.26	21.27
Bi-Weekly				1,400.00	1,470.00	1,543.50	1,620.68	1,701.71
Monthly				3,033.33	3,185.00	3,344.25	3,511.46	3,687.04
Annual				36,400.00	38,220.00	40,131.00	42,137.55	44,244.43
Administrative Assistant (Non-Bargaining)								
Hourly				16.50	17.33	18.19	19.10	20.06
Bi-Weekly				1,320.00	1,386.00	1,455.30	1,528.07	1,604.47
Monthly				2,860.00	3,003.00	3,153.15	3,310.81	3,476.35
Annual				34,320.00	36,036.00	37,837.80	39,729.69	41,716.17
Administrative Assistant-Part time (1000 Max Annual Hours, Non-Bargaining)								
Hourly				18.00				

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Recreation Coordinator (Non-Bargaining)								
Hourly				22.00	23.10	24.26	25.47	26.74
Bi-Weekly				1,760.00	1,848.00	1,940.40	2,037.42	2,139.29
Monthly				3,813.33	4,004.00	4,204.20	4,414.41	4,635.13
Annual				45,760.00	48,048.00	50,450.40	52,972.92	55,621.57
Senior Lifeguard (Non-Bargaining)								
Hourly				19.50	20.48	21.50	22.57	23.70
Bi-Weekly				1,560.00	1,638.00	1,719.90	1,805.90	1,896.19
Monthly				3,380.00	3,549.00	3,726.45	3,912.77	4,108.41
Annual				40,560.00	42,588.00	44,717.40	46,953.27	49,300.93
Head Lifeguard (Non-Bargaining)								
Hourly				18.50	19.43	20.40	21.42	22.49
Bi-Weekly				1,480.00	1,554.00	1,631.70	1,713.29	1,798.95
Monthly				3,206.67	3,367.00	3,535.35	3,712.12	3,897.72
Annual				38,480.00	40,404.00	42,424.20	44,545.41	46,772.68
Lifeguard - CV Starr (Non-Bargaining)								
Hourly				18.00	18.90	19.85	20.84	21.88
Bi-Weekly				1,440.00	1,512.00	1,587.60	1,666.98	1,750.33
Monthly				3,033.33	3,276.00	3,439.80	3,611.79	3,792.38
Annual				36,400.00	39,312.00	41,277.60	43,341.48	45,508.55
Lifeguard - Part-time (1000 Max Annual Hours, Non-Bargaining)								
Hourly				18.00				

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Maintenance Worker II - CV Starr (Non-Bargaining)								
Hourly				20.50	21.53	22.60	23.73	24.92
Bi-Weekly				1,640.00	1,722.00	1,808.10	1,898.51	1,993.43
Monthly				3,553.33	3,731.00	3,917.55	4,113.43	4,319.10
Annual				42,640.00	44,772.00	47,010.60	49,361.13	51,829.19
Maintenance Worker I - CV Starr (Non-Bargaining)								
Hourly				18.50	19.43	20.40	21.42	22.49
Bi-Weekly				1,480.00	1,554.00	1,631.70	1,713.29	1,798.95
Monthly				3,206.67	3,367.00	3,535.35	3,712.12	3,897.72
Annual				38,480.00	40,404.00	42,424.20	44,545.41	46,772.68
Custodian - CV Starr (Part-time,1000 Max Annual Hours, Non-Bargaining)								
Hourly				24.00				
Fitness Equipment Technician (Part-time,1000 Max Annual Hours, Non-Bargaining)								
Hourly				23.00				
Fitness Instructors (Part-time,1000 Max Annual Hours, Non-Bargaining)								
Hourly				32.00				
Recreation Instructor II (Part-time,1000 Max Annual Hours, Non-Bargaining)								
Hourly				25.00				
Recreation Instructor I (Part-time,1000 Max Annual Hours, Non-Bargaining)								
Hourly				22.00				
Recreation Leader (Part-time,1000 Max Annual Hours, Non-Bargaining)								
Hourly				20.00				

