

# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 07.03.2022 Resolution 4409-2021 incorporating 3% cost of living adjustment for Exempt At Will Executive classifications.

|  | Step 1     | Step 2     | Step 3     | Step 4     | Step 5     |
|--|------------|------------|------------|------------|------------|
| <b>Assistant City Manager (Executive; At-Will)</b>                       |            |            |            |            |            |
| Hourly   | 49.29      | 51.75      | 54.34      | 57.06      | 59.91      |
| Bi-Weekly  | 3,943.20   | 4,140.00   | 4,347.20   | 4,564.80   | 4,792.80   |
| Monthly  | 8,543.60   | 8,970.00   | 9,418.93   | 9,890.40   | 10,384.40  |
| Annual   | 102,523.20 | 107,640.00 | 113,027.20 | 118,684.80 | 124,612.80 |
| <b>Director of Community Development Department (Executive; At Will)</b> |            |            |            |            |            |
| Hourly   | 49.29      | 51.75      | 54.34      | 57.06      | 59.91      |
| Bi-Weekly  | 3,943.20   | 4,140.00   | 4,347.20   | 4,564.80   | 4,792.80   |
| Monthly  | 8,543.60   | 8,970.00   | 9,418.93   | 9,890.40   | 10,384.40  |
| Annual   | 102,523.20 | 107,640.00 | 113,027.20 | 118,684.80 | 124,612.80 |
| <b>Director of Public Works (Executive; At Will)</b>                     |            |            |            |            |            |
| Hourly   | 49.29      | 51.75      | 54.34      | 57.06      | 59.91      |
| Bi-Weekly  | 3,943.20   | 4,140.00   | 4,347.20   | 4,564.80   | 4,792.80   |
| Monthly  | 8,543.60   | 8,970.00   | 9,418.93   | 9,890.40   | 10,384.40  |
| Annual   | 102,523.20 | 107,640.00 | 113,027.20 | 118,684.80 | 124,612.80 |
| <b>Director of Finance/City Treasurer (Executive; At Will)</b>           |            |            |            |            |            |
| Hourly   | 49.29      | 51.75      | 54.34      | 57.06      | 59.91      |
| Bi-Weekly  | 3,943.20   | 4,140.00   | 4,347.20   | 4,564.80   | 4,792.80   |
| Monthly  | 8,543.60   | 8,970.00   | 9,418.93   | 9,890.40   | 10,384.40  |
| Annual   | 102,523.20 | 107,640.00 | 113,027.20 | 118,684.80 | 124,612.80 |
| <b>Police Chief (Executive; At Will)</b>                                 |            |            |            |            |            |
| Hourly   | 69.19      | 72.65      | 76.28      | 80.09      | 84.09      |
| Bi-Weekly  | 5,373.60   | 5,812.00   | 6,102.40   | 6,407.20   | 6,727.20   |
| Monthly  | 11,642.80  | 12,592.67  | 13,221.87  | 13,882.27  | 14,575.60  |
| Annual   | 139,713.60 | 151,112.00 | 158,662.40 | 166,587.20 | 174,907.20 |