

# CITY OF FORT BRAGG SALARY RATE COMPENSATION PLAN

Effective 07.03.2022 Resolution XXXX-2022 incorporating 1% cost of living adjustment for Mid-Management classifications.

				Step 1	Step 2	Step 3	Step 4	Step 5
<b>Assistant Director - Engineering Division (Mid-Management; Non-Bargaining)</b>								
Hourly				36.44	38.26	40.17	42.18	44.29
Bi-Weekly				2,915.20	3,060.80	3,213.60	3,374.40	3,543.20
Monthly				6,316.27	6,631.73	6,962.80	7,311.20	7,676.93
Annual				75,795.20	79,580.80	83,553.60	87,734.40	92,123.20
<b>Assistant Finance Director (Mid-Management; Non-Bargaining)</b>								
Hourly				39.42	41.39	43.46	45.63	47.91
Bi-Weekly				3,153.60	3,311.20	3,476.80	3,650.40	3,832.80
Monthly				6,832.80	7,174.27	7,533.07	7,909.20	8,304.40
Annual				81,993.60	86,091.20	90,396.80	94,910.40	99,652.80
<b>City Clerk (Mid-Management; Non-Bargaining)</b>								
Hourly				36.44	38.26	40.17	42.18	44.29
Bi-Weekly				2,915.20	3,060.80	3,213.60	3,374.40	3,543.20
Monthly				6,316.27	6,631.73	6,962.80	7,311.20	7,676.93
Annual				75,795.20	79,580.80	83,553.60	87,734.40	92,123.20
<b>Construction Project Manager (Mid-Management; Non-Bargaining)</b>								
Hourly				42.39	44.51	46.74	49.08	51.53
Bi-Weekly				3,391.20	3,560.80	3,739.20	3,926.40	4,122.40
Monthly				7,347.60	7,715.07	8,101.60	8,507.20	8,931.87
Annual				88,171.20	92,580.80	97,219.20	102,086.40	107,182.40
<b>Operations Manager (Mid-Management; Non-Bargaining)</b>								
Hourly				36.44	38.26	40.17	42.18	44.29
Bi-Weekly				2,915.20	3,060.80	3,213.60	3,374.40	3,543.20
Monthly				6,316.27	6,631.73	6,962.80	7,311.20	7,676.93
Annual				75,795.20	79,580.80	83,553.60	87,734.40	92,123.20
<b>Police Captain (Mid-Management; Non-Bargaining)</b>								
Hourly				54.63	57.36	60.23	63.24	66.40
Bi-Weekly				4,370.40	4,588.80	4,818.40	5,059.20	5,312.00
Monthly				9,469.20	9,942.40	10,439.87	10,961.60	11,509.33
Annual				113,630.40	119,308.80	125,278.40	131,539.20	138,112.00