

**RESOLUTION NO. 4767-2024**

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL ENACTING A CHANGE TO PERSONNEL RULE 22.3; AND CREATING SIDE LETTERS FOR LABOR CONTRACTS FOR BOTH SERVICE EMPLOYEES INTERNATIONAL UNION AND FORT BRAGG POLICE ASSOCIATION**

**WHEREAS**, the City of Fort Bragg took over the operations of CV Starr on February 11, 2024, including employing some District employees employed at CV Starr Community Center (hereafter “CV Starr”); and

**WHEREAS**, Personnel rule 22.3 requires the City of Fort Bragg to provide benefits to any part-time employee working 21 hours or more on average who is not working on a seasonal and/or temporary basis based upon a proration of average hours worked; and

**WHEREAS**, CV Starr relies heavily on seasonal part-time employees for coverage; and

**WHEREAS**, the City of Fort Bragg finds that Personnel Rule 22.3 will disadvantage both CV Starr Employees (hereafter “Employees”), CV Starr, and the community; and severely limit the hours of CV Starr operations; and

**WHEREAS**, CV Starr Management wishes to change the threshold for benefit availability to 30 hours per week by amending Personnel Rule 22.3 as shown in Exhibit A; and

**WHEREAS**, the bargaining groups Service Employees International Union (SEIU) and the Fort Bragg Police Association (FBPA) do not oppose this change with the understanding that a side letter will be incorporated into both contracts. See Exhibits B and C attached; and

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Fort Bragg hereby amends Personnel Rule 22.3 as shown in Exhibit A

**BE IT FURTHER RESOLVED** that the City Council of Fort Bragg approves the bargaining unit side letters shown in Exhibits B and C and authorizes the City Manager to execute the same effective February 11, 2024.

**The above and foregoing Resolution was introduced by \_\_\_\_\_, seconded by Councilmember \_\_\_\_, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 26th day of February 2024, by the following vote:**

**AYES:  
NOES:  
ABSENT:  
ABSTAIN:**

**RECUSED:**

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**BERNIE NORVELL**  
**Mayor**

**ATTEST:**

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**Diana Sanchez**  
**City Clerk**