

**RESOLUTION NO. \_\_\_\_-2022**

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL ESTABLISHING A SALARY RATE COMPENSATION PLAN CONFIRMING PAY RATES/RANGES FOR CITY OF FORT BRAGG POLICE ASSOCIATION CLASSIFICATIONS**

**WHEREAS**, the Fort Bragg City Council approves all salary schedules which include classification titles and compensation rates; and

**WHEREAS**, the establishment of this Resolution meets the requirements of California Regulations Section 570.5 as confirmed by the California Public Employees' Retirement System (CalPERS); and

**WHEREAS**, the City of Fort Bragg City Council approved Resolution 4426-2021 on August 9, 2021 approving 2021-2022 Memorandum of Understanding with the Fort Bragg Police Association authorizing a three percent (3%) cost of living adjustment effective July 3, 2022 for Fort Bragg Police Association classifications; and

**WHEREAS**, CalPERS code requires the City to have a publicly adopted and posted salary schedule; and

**WHEREAS**, the compensation schedule is required to be updated to reflect the previously approved cost of living increase for Fort Bragg Police Association employees; and

**WHEREAS**, the full salary schedule is allocated in the Proposed FY 2022/2023 budget; and

**WHEREAS**, the full salary schedule is available on the City's website.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Fort Bragg does hereby establish a compensation plan, terms, and conditions of employment for all established classifications.

**BE IT FURTHER RESOLVED** that the City Council of the City of Fort Bragg does hereby adopt the City of Fort Bragg Salary Rate Compensation Plan for Fort Bragg Police Association classifications as presented in "Exhibit A", effective retroactive to July 3, 2022.

**The above and foregoing Resolution was introduced by \_\_\_\_\_, seconded by \_\_\_\_\_, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 25<sup>th</sup> day of July, 2022, by the following vote:**

- AYES:**
- NOES:**
- ABSENT:**
- ABSTAIN:**
- RECUSED:**

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**BERNIE NORVELL**  
**Mayor**

**ATTEST:**

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**June Lemos, MMC**  
**City Clerk**