

RESOLUTION NO. ____-2023

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL
CONFIRMING THE PAY RATES/RANGES FOR ALL CITY OF FORT BRAGG
ESTABLISHED CLASSIFICATIONS**

WHEREAS, on November 22, 2021, the City Council approved a contract with Regional Government Services (RGS) to conduct a compensation survey of non-law enforcement City positions, excluding the City Manager; and

WHEREAS, RGS recommended the City Clerk and Operations Manager positions, both full-time, mid-management, exempt classifications, require adjustment to reflect competitive compensation to aid in retention and future recruitments; and

WHEREAS, the Fort Bragg City Council accepted the City of Fort Bragg 2022 Classification Study; and approved the recommended salary adjustments for the City Clerk and Operations Manager classifications effective July 2, 2023, during the June 26, 2023 City Council meeting; and

WHEREAS, the Master Salary Schedule reflects the City Council approved salary adjustments for the City Clerk and Operations Manager classifications, both full-time, exempt, and mid-management classifications; and

WHEREAS, the Fort Bragg City Council approves all salary schedules which include classifications titles, and compensation rates; and

WHEREAS, the establishment of this Resolution meets the requirements of California Code of Regulations Section 570.5 as confirmed by CalPERS; and

WHEREAS, the California Public Employees' Retirement System code requires the City to have a publicly adopted and posted salary schedule; and

WHEREAS, the full salary schedule is allocated in the proposed FY 2023/24 budget and the full salary schedule is available on the City's website.

NOW, THEREFORE, BE IT RESOLVED that the City Council of Fort Bragg does hereby adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" effective July 2, 2023.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the _____ day of _____ 2023, by the following vote:

**AYES:
NOES:
ABSENT:
ABSTAIN:
RECUSED:**

BERNIE NORVELL
Mayor

ATTEST:

Cristal Munoz
Acting City Clerk