

RESOLUTION NO. -2020

RESOLUTION OF THE FORT BRAGG CITY COUNCIL APPROVING THE SIDE LETTER AGREEMENT WITH THE FORT BRAGG POLICE ASSOCIATION AND AUTHORIZING CITY MANAGER TO EXECUTE SAME

WHEREAS, the City and the Fort Bragg Police Association (FBPA) commenced negotiations on April 8, 2019 for a new two-year Memorandum of Understanding (MOU); and

WHEREAS, the sessions concluded on June 5, 2019, when the parties agreed to an agreement package, which was ratified by the FBPA membership; and

WHEREAS, the new MOU was approved by the City Council on June 10, 2019; and

WHEREAS, on March 13, 2020, the President of the United States issued a proclamation declaring the COVID-19 outbreak in the United States as a national emergency, beginning March 1, 2020; and

WHEREAS, the Governor of the State of California and the Public Health Officer of the County of Mendocino have both issued Shelter-in-Place orders to combat the spread of COVID-19; and

WHEREAS, on March 17, 2020 the City Manager, as the City's Director of Emergency Services, issued Proclamation No. CM-2020-01 declaring a local emergency as authorized by Government Code section 8630 and Fort Bragg Municipal Code section 2.24.040(B); and

WHEREAS, the City, County and State economies have been significantly impacted by the shutdown of nonessential businesses as a result of the Shelter-in-Place orders; and

WHEREAS, the City found it necessary to reduce staff levels through a combination of layoffs and furloughs; and

WHEREAS, the Fort Bragg Sworn Police Officers voluntarily agreed to forgo special pays in order to reduce public safety expenditures for the City; and

WHEREAS, the value of those special pays is approximately \$88,000.

WHEREAS, based on all of the evidence presented, the City Council finds as follows:

1. That by voluntarily forgoing special pays, the Sworn Officers of the Fort Bragg Police Association have provided a valuable and much appreciated contribution to reducing the City's budget without impacting public safety services in Fort Bragg.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby approve the Side Letter, effective May 24, 2020, to the Memorandum of Understanding with the Fort Bragg Police Association and authorizes the City Manager to execute same.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of

the City Council of the City of Fort Bragg held on the 26th day of May, 2020, by the following vote:

- AYES:**
- NOES:**
- ABSENT:**
- ABSTAIN:**
- RECUSE:**

William V. Lee,
Mayor

ATTEST:

June Lemos, CMC
City Clerk