

From: [Ducey, Peggy](#)
To: [Lemos, June](#)
Subject: FW: Several Salary Schedule Errors
Date: Thursday, February 9, 2023 8:52:28 AM

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From: **Jacob Patterson** <jacob.patterson.esq@gmail.com>
Date: Wed, Feb 8, 2023 at 1:41 PM
Subject: Public Comment -- 2/12/2023 CC Mtg., Item No. 5B, Salary Schedule
To: <cityclerk@fortbragg.com>, Lemos, June <JLemos@fortbragg.com>

City Council,

I noticed a few potential amendments that you might want to consider. Technically, staff has time to replace the existing Exhibit A with a revised one and you wouldn't need to explicitly make any amendments or pull it from the Consent Calendar that way...

First, the new entry for Manager -- Special Projects doesn't include the parenthetical "(Mid-Management; Non-Bargaining)" that is included in the other mid-management entries so it should be added for consistency prior to adoption.

I also noticed an error in the salary schedule relating to another mid-management classification. The (Public Works) Operations Manager shows slightly lower numbers than the other mid-management positions listed in their compensation resolution and it probably needs to be revised as well through corresponding amendments to match the other mid-management classifications, provided this is actually an error and he doesn't have a different pay range. (What happened to the Assistant to the City Manager and Senior Government Accountant, which disappeared?) I assume the listed rates for that position are the ranges prior to the latest COLA adjustment and an unintentional oversight but the City Clerk and Assistant Director -- Engineering Division were properly updated.

I think the agenda description is arguably broad enough to allow for minor corrections as part of "Confirming the Pay Rate/Ranges for City of Fort Bragg Classifications" but if the City Attorney advises otherwise, it would need to come back at the next meeting or the agenda description would need to be revised prior to 6 PM on Friday.

Regards,

--Jacob