

**FORT BRAGG  
ORDINANCE 672 SALARY COMPARISON  
JANUARY 1, 2020**

				Minimum	MidPoint	Maximum	COMMENTS
<b>UNREPRESENTED</b>							
<b>Police Chief</b>							
Mendocino County -				NO COMPARABLE CLASSIFICATION			
Ukiah		<b>3570</b>		\$ 12,206.60	\$ 13,521.90	\$ 14,837.20	
Willits		<b>89E</b>		\$ 9,103.50	\$ 9,103.50	\$ 9,103.50	Contract Employee
<b>AVERAGE</b>				<b>\$ 10,655.05</b>	<b>\$ 11,312.70</b>	<b>\$ 11,970.35</b>	
<b>Current Fort Bragg</b>				<b>\$ 10,077.60</b>	<b>\$ 11,164.40</b>	<b>\$ 12,251.20</b>	
<b>Percent Difference between Average and Fort Bragg</b>				-5.42%	-1.31%	2.35%	

<b>Administrative Supervisor</b>							
Mendocino County - Sheriff's Executive Coordinator		<b>#0189</b>		\$ 4,358.90	\$ 4,828.46	\$ 5,298.02	5% coast assignment pay
Ukiah - Billing & Customer Service Manager		<b>2689</b>		\$ 5,292.24	\$ 5,862.49	\$ 6,432.74	
Willits - Administrative Supervisor Police		<b>68E</b>	Misc	\$ 4,231.07	\$ 4,686.98	\$ 5,142.89	5-step schedule + 2% COLA for 19/20
<b>AVERAGE</b>				<b>\$ 4,627.40</b>	<b>\$ 5,125.98</b>	<b>\$ 5,624.55</b>	
<b>Current Fort Bragg</b>				<b>\$ 4,589.87</b>	<b>\$ 5,083.87</b>	<b>\$ 5,577.87</b>	
<b>Percent Difference between Average and Fort Bragg</b>				-0.81%	-0.82%	-0.83%	

<b>FBPA REPRESENTED (SWORN &amp; NON-SWORN)</b>							
<b>Police Sergeant - Basic POST Certification</b>							
Mendocino County - Sheriff's Sergeant		<b>#7131</b>		\$ 6,304.48	\$ 6,984.25	\$ 7,664.02	includes 5% coast assignment pay
Ukiah - <i>Sergeant</i>				NO COMPARABLE CLASSIFICATION			
Willits - <i>Police Sergeant</i>				NO COMPARABLE CLASSIFICATION			
<b>AVERAGE</b>				<b>\$ 6,304.48</b>	<b>\$ 6,984.25</b>	<b>\$ 7,664.02</b>	
<b>Current Fort Bragg</b>				<b>\$ 5,756.40</b>	<b>\$ 6,376.94</b>	<b>\$ 6,997.47</b>	
<b>Percent Difference between Average and Fort Bragg</b>				-8.69%	-8.70%	-8.70%	

<b>Police Sergeant - Intermediate POST Certification</b>							
Mendocino County - Sheriff's Sergeant 5%		<b>#7132</b>		\$ 6,619.34	\$ 7,333.69	\$ 8,048.04	includes 5% coast assignment pay
Ukiah - <i>Sergeant</i>		<b>3077</b>		\$ 6,890.82	\$ 7,842.73	\$ 8,794.63	6-Step
Willits - <i>Police Sergeant</i>		<b>#77D</b>		\$ 4,906.12	\$ 5,740.39	\$ 6,574.67	7-step schedule +2% Cola 19/20
<b>AVERAGE</b>				<b>\$ 6,138.76</b>	<b>\$ 6,972.27</b>	<b>\$ 7,805.78</b>	
<b>Current Fort Bragg</b>				<b>\$ 6,071.87</b>	<b>\$ 6,726.20</b>	<b>\$ 7,380.53</b>	
<b>Difference between Average and Fort Bragg</b>				-1.09%	-3.53%	-5.45%	

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<b>Police Sergeant - Advanced POST Certification</b>						
Mendocino County - Sheriff's Sergeant 10%	#7133		\$ 6,934.20	\$ 7,682.22	\$ 8,430.24	includes 5% coast assignment pay
Ukiah - Sergeant	3177		\$ 7,235.38	\$ 8,234.88	\$ 9,234.38	6-Step
Willits - Police Sergeant	#79D		\$ 5,157.34	\$ 6,034.33	\$ 6,911.32	7-step schedule +2% Cola 19/20
<b>AVERAGE</b>			<b>\$ 6,442.31</b>	<b>\$ 7,317.14</b>	<b>\$ 8,191.98</b>	
<b>Current Fort Bragg</b>			<b>\$ 6,416.80</b>	<b>\$ 7,108.40</b>	<b>\$ 7,800.00</b>	
<b>Percent Difference between Average and Fort Bragg</b>			-0.40%	-2.85%	-4.78%	

<b>Police Officer - Basic POST Certification</b>						
Mendocino County						
Deputy Sheriff/Coroner II	#7113		\$ 5,232.50	\$ 5,795.79	\$ 6,359.08	includes 5% coast assignment pay
Ukiah - Officer	3073		\$ 5,404.17	\$ 6,150.71	\$ 6,897.25	6-Step
Willits	#67A		\$ 3,793.55	\$ 4,438.64	\$ 5,083.73	7-step schedule +2% Cola 19/20
<b>AVERAGE</b>			<b>\$ 4,810.07</b>	<b>\$ 5,461.71</b>	<b>\$ 6,113.35</b>	
<b>Current Fort Bragg</b>			<b>\$ 4,751.07</b>	<b>\$ 5,263.27</b>	<b>\$ 5,775.47</b>	
<b>Percent Difference between Average and Fort Bragg</b>			-1.23%	-3.63%	-5.53%	

<b>Police Officer - Intermediate POST Certification</b>						
Mendocino County						
Deputy Sheriff/Coroner II 5%	#7125		\$ 5,494.58	\$ 6,086.08	\$ 6,677.58	includes 5% coast assignment pay
Ukiah - Officer (IPC)	3173		\$ 5,674.37	\$ 6,458.23	\$ 7,242.09	6-Step
Willits	#69A		\$ 3,987.80	\$ 4,665.92	\$ 5,344.05	7-step schedule +2% Cola 19/20
<b>AVERAGE</b>			<b>\$ 5,052.25</b>	<b>\$ 5,736.74</b>	<b>\$ 6,421.24</b>	
<b>Current Fort Bragg</b>			<b>\$ 4,990.27</b>	<b>\$ 5,527.60</b>	<b>\$ 6,064.93</b>	
<b>Percent Difference between Average and Fort Bragg</b>			-1.23%	-3.65%	-5.55%	

<b>Police Officer - Advanced POST Certification</b>						
Mendocino County						
Deputy Sheriff/Coroner II 10%	#7127		\$ 5,756.66	\$ 6,375.46	\$ 6,994.26	includes 5% coast assignment pay
Ukiah - Officer (APC)	3273		\$ 5,958.11	\$ 6,781.17	\$ 7,604.23	FB Step 1=Ukiah 1 Step of 6
Willits	#71A		\$ 4,192.01	\$ 4,904.85	\$ 5,617.69	7-step schedule +2% Cola 19/20
<b>AVERAGE</b>			<b>\$ 5,302.26</b>	<b>\$ 6,020.49</b>	<b>\$ 6,738.73</b>	
<b>Current Fort Bragg</b>			<b>\$ 5,234.67</b>	<b>\$ 5,798.87</b>	<b>\$ 6,363.07</b>	
<b>Percent Difference between Average and Fort Bragg</b>			-1.27%	-3.68%	-5.57%	

<b>Police Recruit</b>						
Mendocino County - Deputy Sheriff Coroner-Intrain	#7167		\$ 20.55			includes 5% coast assignment pay
Ukiah (Officer: in Academy for Basic POST)	3073		\$ 31.24			Step 0 of 3073 Officer
Willits (Police Recruit)	NA		\$ 15.00			No Experience
<b>AVERAGE</b>			<b>\$ 22.26</b>			
<b>Current Fort Bragg</b>			<b>\$ 21.64</b>			

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Percent Difference between Average and Fort Bragg	-2.80%			

<b>Community Services Officer</b>						
Mendocino County Community Srv Officer	#7065		NO COMPARABLE POSITION		Removed - not comparable position	
Ukiah <i>Community Services Officer</i>	3056		\$ 3,871.84	\$ 4,289.05	\$ 4,706.25	5- Step
Willits <i>Community Srs Officer/Corrections I</i>	#57A		\$ 2,955.35	\$ 3,457.90	\$ 3,960.45	FB CSO has aspects of CSO/CO I & II; 7- step schedule, + 2% COLA 19/20
<i>Community Srs Officer/Corrections II</i>	#60I		\$ 3,249.49	\$ 3,802.06	\$ 4,354.62	
<b>AVERAGE</b>			<b>\$ 3,358.89</b>	<b>\$ 3,849.67</b>	<b>\$ 4,340.44</b>	
<b>Current Fort Bragg</b>			<b>\$ 3,451.07</b>	<b>\$ 3,822.87</b>	<b>\$ 4,194.67</b>	
Percent Difference between Average and Fort Bragg			2.74%	-0.70%	-3.36%	

<b>Police Services Technician</b>						
Mendocino County - Sheriffs Srs Tech	#7047		\$ 2,828.28	\$ 3,134.04	\$ 3,439.80	includes 5% coast assignment pay
Ukiah - <i>Police Records Clerk</i>	6430		\$ 3,494.58	\$ 3,871.14	\$ 4,247.69	
Willits			NO COMPARABLE POSITION			
<b>AVERAGE</b>			<b>\$ 3,161.43</b>	<b>\$ 3,502.59</b>	<b>\$ 3,843.75</b>	
<b>Current Fort Bragg</b>			<b>\$ 3,433.73</b>	<b>\$ 3,803.80</b>	<b>\$ 4,173.87</b>	
Percent Difference between Average and Fort Bragg			8.61%	8.60%	8.59%	