

**RESOLUTION NO. \_\_\_\_-2021**

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL  
APPROVING AN INCREASE IN COMPENSATION FOR  
SEASONAL/TEMPORARY CLASSIFICATIONS, THE POLICE SERVICES  
TRANSPORTER CLASSIFICATION AND ADDS MAINTENANCE WORKER I –  
JANITOR CLASSIFICATION**

**WHEREAS**, the State of California’s minimum wage for employers with twenty-six or more employees increases to \$15.00 effective January 1, 2022; and

**WHEREAS**, Resolution 4169-2019 increased compensation for the seasonal temporary Parking Enforcement Attendant position to \$16.00 in 2019; and

**WHEREAS**, Resolution 4239-2020 authorized the part-time/on-call Police Services Transporter classification hourly wage to be \$16.00; and

**WHEREAS**, the City of Fort Bragg is competing with other public agencies and private companies for workers in the local area to attract qualified and experienced individuals for the Office Assistant – Temporary, Police Services Transporter (Part-time/on-call), and the Seasonal Laborer, Seasonal Parking Enforcement Attendant classifications; and

**WHEREAS**, the City’s Public Works Department relies on seasonal workers in the summer and fall for various tasks; and

**WHEREAS**, the City relies on temporary workers and the Police Services Transporter (Part-Time/On-Call) classifications to assist during times the City is experiencing staffing shortages and/or unusually high work volume to carry out various aspects of City government; and

**WHEREAS**, the City wishes to increase the hourly wage for the Office Assistant – Temporary from \$15.00 to \$20.00, the Police Services Transporter (Part-Time/On-call) hourly wage from \$16.00 to \$18.00, the Seasonal Laborer hourly wage from \$14.00 to \$18.00, and the Seasonal Parking Enforcement hourly wage from \$16.00 to \$18.00; and

**WHEREAS**, the City wishes to add the Maintenance Worker I - Janitor classification to perform semi-skilled and skilled tasks to assist in the construction, repair and maintenance of buildings, parks and other public facilities and janitorial tasks; and

**WHEREAS**, the increased hourly wages for the above seasonal/temporary classifications and adding Maintenance Worker I – Janitor classification will assist the City in maintaining facilities and retain past and current incumbents to continue performing work in the applicable seasonal/temporary classification(s) to reduce recruitment and staff time costs required to effectively recruit the above-mentioned classifications for future City needs; and

**WHEREAS**, based on all the evidence presented, the City Council finds as follows:

1. The proposed salary increase of the aforementioned classifications and the addition of Maintenance Worker I – Janitor classification is consistent with the City-wide Compensation Plan.

2. The proposed hourly wage increase for the above Seasonal/Temporary and Police Services Transporter (Part-Time) classifications will provide for compliance with CA Minimum Wage Law and provide critical operational support necessary to carry out the mission and organizational goals of the City.
3. The addition of the Maintenance Worker I – Janitor classification is necessary to provide coverage to Public Works in maintaining City buildings, parks and other public facilities.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Fort Bragg does hereby approve the increased compensation for the Office Assistant – Temporary to \$20.00, the Police Services Transporter (Part-Time/On-call) hourly wage to \$18.00, the Seasonal Laborer hourly wage to \$18.00, the Seasonal Parking Enforcement hourly wage to \$18.00, and adds the Maintenance Worker I – Janitor classification to be effective May 10, 2021.

The above and foregoing Resolution was introduced by Councilmember \_\_\_\_\_, seconded by Councilmember \_\_\_\_\_, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 10th day of May, 2021, by the following vote:

**AYES:**  
**NOES:**  
**ABSENT:**  
**ABSTAIN:**  
**RECUSED:**

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**BERNIE NORVELL**  
Mayor

**ATTEST:**

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**June Lemos, CMC**  
City Clerk