



AGENCY:	City Council
MEETING DATE:	September 26, 2022
DEPARTMENT:	City Manager
PRESENTED BY:	Peggy Ducey
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AGENDA ITEM SUMMARY

TITLE:

Receive Report and Consider Introducing by Title Only and Waiving the First Reading of Ordinance 983-2022 Amending Section 2.04.060 (Salary Designated) of Chapter 2.04 (City Council) of Title 2 (Administration and Personnel) of the Fort Bragg Municipal Code to Increase the Salaries of City Councilmembers

ISSUE:

The last time the Fort Bragg City Council adjusted its monthly stipend was in 2008. Government Code Section 36516(a)(4) permits the adjustment of City Councilmembers' monthly stipend by Ordinance. State law also stipulates that the approved increase will not become effective until the beginning of the next elected term of any one of the Councilmembers.

ANALYSIS:

The Fort Bragg City Council last adjusted its members' compensation rate in August 2008, by Ordinance 875-2008. The Ordinance amended the Fort Bragg Municipal Code Section 2.04.220 to increase the Councilmembers' monthly compensation from \$150 to \$300. The history of Council compensation is as follows:

<u>YEAR</u>	<u>AMOUNT</u>
1960	\$75
1986	\$150
2008	\$300

Government Code Section 36516(a)(4) permits a municipal government to increase City Councilmember compensation by 5% per calendar year since such monthly compensation was last increased. The 5% index is not compounded annually, per 2006 opinion of the State Attorney General (see *89 Ops. Cal. Atty General 159, 161-62 (2006)*).

September 12, 2022 marks fourteen years since the last time the City Council increased its monthly stipend. Accordingly, the current stipend of \$300 is multiplied by 5% per calendar year for 14 years:

$$[(\$300 \times 5\%) \times (14 \text{ years})] + \$300 = \$510$$

If adopted, the attached Ordinance will amend the Fort Bragg Municipal Code Section 2.04.060 to increase the current Councilmember monthly stipend from \$300 to \$510. This

adjustment becomes effective after the Councilmembers elected on November 8, 2022 begin their term of office, which is December 12, 2022.

RECOMMENDED ACTION:

1. Introduce by title only and waive the first reading of Ordinance 983-2022 amending Section 2.04.060 (Salary Designated) of the Fort Bragg Municipal Code.

ALTERNATIVE ACTION(S):

1. Provide staff with further direction.

FISCAL IMPACT:

Approving the City Council's increased compensation will cost the City an additional \$12,600 annually. For FY 2022/23, the cost is \$6,825 for 6.5 months. Finance has reviewed this and recommended approval.

GREENHOUSE GAS EMISSIONS IMPACT:

None.

IMPLEMENTATION/TIMEFRAMES:

If introduced on September 26, 2022, the Ordinance will come back to City Council for adoption on October 11, 2022 and will become effective on November 10, 2022. The new salary will be operative when new Councilmembers are sworn into office on December 12, 2022.

ATTACHMENTS:

1. Ordinance 983-2022
2. FBMC Section 2.040.060 – Redline

NOTIFICATION:

N/A