

FORT BRAGG  
ORDINANCE 672 SALARY COMPARISON  
JANUARY 1, 2021

				Minimum	MidPoint	Maximum	COMMENTS
<b>UNREPRESENTED</b>							
<b>Police Chief</b>							
Mendocino County				NO COMPARABLE CLASSIFICATION			
Ukiah - Police Chief		3570		\$ 12,206.60	\$ 13,457.78	\$ 14,837.20	5-Step Salary Schedule
Willits - Police Chief		88E*		\$ 9,285.58	\$ 9,285.58	\$ 9,285.58	By Contract
<b>AVERAGE</b>				<b>\$ 10,746.09</b>	<b>\$ 11,371.68</b>	<b>\$ 12,061.39</b>	
<b>Current Fort Bragg</b>				<b>\$ 10,230.13</b>	<b>\$ 11,278.80</b>	<b>\$ 12,434.92</b>	
<b>Percent Difference between Average and Fort Bragg</b>				-4.80%	-0.82%	3.10%	

<b>UNREPRESENTED</b>							
<b>Police Captain</b>							
Mendocino County - Sheriff Captain		7050		\$ 9,269.87	\$ 10,219.73	\$ 11,268.40	5-Step Salary Schedule
Ukiah - Police Captain		3079		\$ 10,037.45	\$ 11,066.29	\$ 12,200.58	5-Step Salary Schedule
Willits - Police Lieutenant		84B		\$ 6,536.82	\$ 7,648.40	\$ 8,759.97	New Salary Schedule - 12-21-20 Effective Date
<b>AVERAGE</b>				<b>\$ 8,614.71</b>	<b>\$ 9,644.81</b>	<b>\$ 10,742.98</b>	
<b>Current Fort Bragg</b>				<b>\$ 8,696.13</b>	<b>\$ 9,587.07</b>	<b>\$ 10,569.87</b>	As of 11/23/2020 salary schedule.
<b>Percent Difference between Average and Fort Bragg</b>				0.95%	-0.60%	-1.61%	

<b>FBPA REPRESENTED (SWORN &amp; NON-SWORN)</b>							
<b>Police Sergeant - Basic POST Certification</b>							
Mendocino County - Sheriff's Sergeant		#7131		\$ 6,571.07	\$ 7,245.33	\$ 7,987.20	5-Step Salary Schedule
Ukiah - Sergeant				NO COMPARABLE CLASSIFICATION			
Willits - Police Sergeant				NO COMPARABLE CLASSIFICATION			
<b>AVERAGE</b>				<b>\$ 6,571.07</b>	<b>\$ 7,245.33</b>	<b>\$ 7,987.20</b>	
<b>Current Fort Bragg</b>				<b>\$ 6,052.85</b>	<b>\$ 6,673.33</b>	<b>\$ 7,358.00</b>	As of 9/28/2020 salary schedule.
<b>Percent Difference between Average and Fort Bragg</b>				-7.89%	-7.89%	-7.88%	

<b>Police Sergeant - Intermediate POST Certification</b>							
Mendocino County - Sheriff's Sergeant 5%		#7132		\$ 6,900.40	\$ 7,607.60	\$ 8,385.87	5-Step Salary Schedule
Ukiah - Sergeant		3077		\$ 6,890.82	\$ 7,787.06	\$ 8,794.63	6-Step Salary Schedule, starts with Step 0.
Willits - Police Sergeant		#77D		\$ 5,516.06	\$ 6,454.05	\$ 7,392.04	New Salary Schedule - 12-21-20 Effective Date
<b>AVERAGE</b>				<b>\$ 6,435.76</b>	<b>\$ 7,282.90</b>	<b>\$ 8,190.85</b>	
<b>Current Fort Bragg</b>				<b>\$ 6,384.57</b>	<b>\$ 7,039.07</b>	<b>\$ 7,760.13</b>	As of 9/28/2020 salary schedule.
<b>Difference between Average and Fort Bragg</b>				-0.80%	-3.35%	-5.26%	

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<b>Police Sergeant - Advanced POST Certification</b>						
Mendocino County - Sheriff's Sergeant 10%	#7133		\$ 7,228.00	\$ 7,969.87	\$ 8,786.27	5-Step Salary Schedule
Ukiah - Sergeant	3177		\$ 7,235.38	\$ 8,176.44	\$ 9,234.38	6-Step Salary Schedule, starts with Step 0.
Willits - Police Sergeant	#79D		\$ 5,806.84	\$ 6,788.70	\$ 7,770.56	New Salary Schedule - 12-21-20 Effective Date
<b>AVERAGE</b>			<b>\$ 6,756.74</b>	<b>\$ 7,645.00</b>	<b>\$ 8,597.07</b>	
<b>Current Fort Bragg</b>			<b>\$ 6,747.27</b>	<b>\$ 7,437.73</b>	<b>\$ 8,200.40</b>	<b>As of 9/28/2020 salary schedule.</b>
<b>Percent Difference between Average and Fort Bragg</b>			<b>-0.14%</b>	<b>-2.71%</b>	<b>-4.61%</b>	

<b>Police Officer - Basic POST Certification</b>						
Mendocino County - Deputy Sheriff/Coroner II	#7113		\$ 5,416.67	\$ 5,971.33	\$ 6,583.20	5-Step Salary Schedule
Ukiah - Officer	3073		\$ 5,404.17	\$ 6,107.06	\$ 6,897.25	6-Step Salary Schedule, starts with Step 0.
Willits - Police Officer I	#67A		\$ 4,265.18	\$ 4,990.47	\$ 5,715.75	New Salary Schedule - 12-21-20 Effective Date
<b>AVERAGE</b>			<b>\$ 5,028.67</b>	<b>\$ 5,689.62</b>	<b>\$ 6,398.73</b>	
<b>Current Fort Bragg</b>			<b>\$ 5,012.38</b>	<b>\$ 5,525.87</b>	<b>\$ 6,090.93</b>	<b>As of 9/28/2020 salary schedule.</b>
<b>Percent Difference between Average and Fort Bragg</b>			<b>-0.32%</b>	<b>-2.88%</b>	<b>-4.81%</b>	

<b>Police Officer - Intermediate POST Certification</b>						
Mendocino County - Deputy Sheriff/Coroner II 5%	#7125		\$ 5,687.07	\$ 6,269.47	\$ 6,912.53	5-Step Salary Schedule
Ukiah - Officer (IPC)	3173		\$ 5,674.37	\$ 6,412.39	\$ 7,242.09	6-Step Salary Schedule, starts with Step 0.
Willits - Police Officer II	#69A		\$ 4,483.58	\$ 5,246.01	\$ 6,008.43	Midpoint is step 4. MOU Article 9.1.B & Article 9.1.C. Based on this #69A is rate schedule to use.
<b>AVERAGE</b>			<b>\$ 5,281.67</b>	<b>\$ 5,975.96</b>	<b>\$ 6,721.02</b>	
<b>Current Fort Bragg</b>			<b>\$ 5,264.73</b>	<b>\$ 5,803.20</b>	<b>\$ 6,397.73</b>	<b>As of 9/28/2020 salary schedule.</b>
<b>Percent Difference between Average and Fort Bragg</b>			<b>-0.32%</b>	<b>-2.89%</b>	<b>-4.81%</b>	

<b>Police Officer - Advanced POST Certification</b>						
Mendocino County						
Deputy Sheriff/Coroner II 10%	#7127		\$ 5,959.20	\$ 6,569.33	\$ 7,241.87	5-Step Salary Schedule
Ukiah - Officer (APC)	3273		\$ 5,958.11	\$ 6,733.04	\$ 7,604.23	6-Step Salary Schedule, starts with Step 0.
Willits - Police Officer III	#71A		\$ 4,713.17	\$ 5,514.63	\$ 6,316.09	New Salary Schedule - 12-21-20 Effective Date
<b>AVERAGE</b>			<b>\$ 5,543.49</b>	<b>\$ 6,272.33</b>	<b>\$ 7,054.06</b>	
<b>Current Fort Bragg</b>			<b>\$ 5,522.57</b>	<b>\$ 6,087.47</b>	<b>\$ 6,711.47</b>	<b>As of 9/28/2020 salary schedule.</b>
<b>Percent Difference between Average and Fort Bragg</b>			<b>-0.38%</b>	<b>-2.95%</b>	<b>-4.86%</b>	

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<b>Police Recruit</b>						
Mendocino County - <i>Deputy Sheriff Coroner-Intrain</i>		<b>#7167</b>		\$ 3,686.80		5-Step Salary Schedule
Ukiah	<i>(Officer: in Academy for Basic POST)</i>	<b>3073</b>		\$ 5,404.17		6-Step Salary Schedule, starts with Step 0.
Willits	<i>(Police Recruit)</i>	<b>NA</b>		\$ 3,813.33		New Salary Schedule - 12-21-20 Effective Date
<b>AVERAGE</b>				<b>\$ 4,301.43</b>		
<b>Current Fort Bragg</b>				<b>\$ 3,863.60</b>	<b>Only one step. As of 9/28/2020 salary schedule.</b>	
<b>Percent Difference between Average and Fort Bragg</b>				<b>-10.18%</b>		

<b>Community Services Officer</b>							
Mendocino County	<i>Community Srv Officer</i>	<b>#7065</b>		\$ 2,920.67	\$ 3,218.80	\$ 3,548.14	5-Step Salary Schedule
Ukiah	<i>Community Services Officer</i>	<b>3056</b>		\$ 3,871.84	\$ 4,268.70	\$ 4,706.25	5-Step Salary Schedule
Willits	<i>Community Srs Officer/Corrections II</i>	<b>#601</b>		\$ 3,653.47	\$ 4,274.74	\$ 4,896.00	New Salary Schedule - 12-21-20 Effective Date
<b>AVERAGE</b>				<b>\$ 3,481.99</b>	<b>\$ 3,920.75</b>	<b>\$ 4,383.46</b>	
<b>Current Fort Bragg</b>				<b>\$ 3,568.93</b>	<b>\$ 3,934.67</b>	<b>\$ 4,338.53</b>	<b>As of 9/28/2020 salary schedule.</b>
<b>Percent Difference between Average and Fort Bragg</b>				<b>2.50%</b>	<b>0.36%</b>	<b>-1.03%</b>	

<b>Police Services Technician</b>							
Mendocino County	<i>Sheriffs Services Tech</i>	<b>#7047</b>		\$ 2,788.94	\$ 3,073.20	\$ 3,388.67	5-Step Salary Schedule
Ukiah	<i>Police Records Clerk</i>	<b>6430</b>		\$ 3,494.58	\$ 3,852.78	\$ 4,247.69	5-Step Salary Schedule
Willits				NO COMPARABLE CLASSIFICATION			Position was not listed in the their POA MOU
<b>AVERAGE</b>				<b>\$ 3,141.76</b>	<b>\$ 3,462.99</b>	<b>\$ 3,818.18</b>	