

RESOLUTION NO. _____-2022

**RESOLUTION OF THE FORT BRAGG CITY COUNCIL
ESTABLISHING A CITY OF FORT BRAGG MASTER SALARY COMPENSATION
SCHEDULE ADDING A SPECIAL INVESTIGATOR CLASSIFICATION**

WHEREAS, the Fort Bragg City Council approves all salary schedules which include classification titles and compensation rates; and

WHEREAS, the establishment of this Resolution meets the requirements of California Regulations Section 570.5 as confirmed by the California Public Employees' Retirement System (CalPERS); and

WHEREAS, the Fort Bragg City Council approves all salary schedules which include classification titles and compensation rates; and

WHEREAS, there is a need for in-depth and complex administrative support for the Police Department; and

WHEREAS, the Police Department currently contracts with outside consultants for many professional tasks, such as background checks, Range Master, and search warrant investigations; and

WHEREAS, the Police Department desires to create a full-time sworn, non-exempt, Special Investigator classification that will be part of the Fort Bragg Police Association (FBPA) bargaining unit; and

WHEREAS, the cost of the Special Investigator classification does not create additional cost to the City due to cost savings obtained by not filling a Community Services Officer position and the elimination of outsourcing costs associated with background and Internal Affairs investigations, Range Master training, First Aid/CPR training by bringing these tasks in-house; and

WHEREAS, the City benefits from streamlining processes to reduce overtime costs and better oversight and control of the aforementioned processes; and

WHEREAS, since this is a newly created position, the City Council must approve the Special Investigator classification as part of the City's Master Salary schedule; and

WHEREAS, CalPERS requires the City to have a publicly adopted and posted salary schedule; and

WHEREAS, the full salary schedule is available on the City's website;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby establish the Special Investigator classification, a non-exempt classification that is part of the Fort Bragg Police Association bargaining unit.

BE IT FURTHER RESOLVED that the City Council of the City of Fort Bragg does hereby adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" attached hereto, effective October 12, 2022.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a

regular meeting of the City Council of the City of Fort Bragg held on the 11th day of October, 2022, by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:
RECUSED:

BERNIE NORVELL
Mayor

ATTEST:

June Lemos, MMC
City Clerk