

RESOLUTION NO. ____-2020

RESOLUTION OF THE FORT BRAGG CITY COUNCIL ESTABLISHING A CITY OF FORT BRAGG MASTER SALARY RATE COMPENSATION PLAN CONFIRMING THE PAY RATES/RANGES FOR ALL CITY OF FORT BRAGG ESTABLISHED CLASSIFICATIONS

WHEREAS, the Fort Bragg City Council approves all salary schedules which include classification titles and compensation rates; and

WHEREAS, the establishment of this Resolution meets the requirements of California Code of Regulations Section 570.5 as confirmed by CalPERS; and

WHEREAS, the Fort Bragg City Council approved the latest salary schedules through Resolution 4216-2019, adopted November 25, 2019, which establishes the salary schedule for all Employees; and

WHEREAS, the California Public Employees' Retirement System code requires the City to have a publicly adopted and posted salary schedule; and

WHEREAS, the City of Fort Bragg received an SB 2 Planning Grant in the amount of \$160,000 and desires to use those funds for specific housing programs; and

WHEREAS, opportunities exist for additional grant funds to be used for housing and economic development and in order to access those funds, the City needs a dedicated staff person able to implement such programs; and

WHEREAS, the Fort Bragg City Council has established economic development and the addition of 200 housing units as a priority goal and the Housing and Economic Development Coordinator will further those goals; and

WHEREAS, the City finds it necessary to hire an Interim Police Chief, during the vacancy and transition to a full-time replacement Police Chief; and

WHEREAS, the hiring of qualified Seasonal Laborers has been challenging because of the low pay and limited duration of employment; and

WHEREAS, the Seasonal Laborer position pay has not increased in more than ten years and with increases in the California minimum wage over the last three years, the position is not competitive in a low-unemployment labor market;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Fort Bragg does hereby adopt the City of Fort Bragg Master Salary Rate Compensation Plan as presented in "Exhibit A" attached hereto, effective January 27, 2020.

The above and foregoing Resolution was introduced by Councilmember _____, seconded by Councilmember _____, and passed and adopted at a regular meeting of the City Council of the City of Fort Bragg held on the 27th day of January, 2020, by the following vote:

**AYES:
NOES:
ABSENT:
ABSTAIN:
RECUSED:**

WILLIAM V. LEE
Mayor

ATTEST:

June Lemos, CMC
City Clerk